

MEMORANDUM OF UNDERSTANDING  
between  
THE LOMPOC UNIFIED SCHOOL DISTRICT  
and  
THE LOMPOC FEDERATION OF TEACHERS (AFT 3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding professional development beginning with the 2024-2025 school year.

JOINT INTEREST

Both the District and the Federation have a joint interest of improving professional development opportunities for unit members, increasing participation in professional development days in the school year calendar, and compensating unit members for additional professional development days.

IMPLEMENTATION

1. The District will schedule three additional professional development days immediately before, during, or immediately after the working calendar days of the 2024-2025 school year.
  - a. Participation in the three additional professional development days will be voluntary.
  - b. Unit members that choose to participate will receive compensation based on their daily rate of pay according to the 2024-2025 salary schedule.
  - c. Unit members who are already scheduled to work on any of the three scheduled professional development days may choose to participate in the professional development day and work an additional day immediately before or immediately after their working calendar, which would be compensated at their daily rate of pay.
2. A Professional Development committee will be re-instated for the 2024-2025, 2025-2026, and 2026-2027 school years.
  - a. The purpose, function, and scope of the committee will be mutually determined by the District and the Federation.

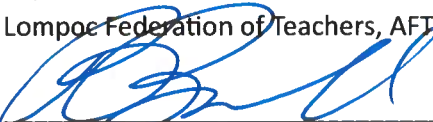
Agreed to on Thursday, June 6, 2024

  
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Skyler Petersen, President  
Lompoc Federation of Teachers, AFT 3151

6/6/2024

Date

  
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Paul Bommersbach, Assistant Superintendent  
Lompoc Unified School District

6/6/24

Date

  
\_\_\_\_\_

William "Franky" Caldeira, Board President  
Lompoc Unified School District

6/25/24

Date