Travis Unified School District

Certificated Nurse Evaluation Instrument

FORMATIVE - OBSERVATION

(Reference: Collective Bargaining Agreement, Article 12)

Date:

Start time:

End time:

Unit Member:_____ School Year:_____

Site/Location:_____

Unit Member Status: Temporary Intern Probationary-1 Probationary-2 Permanent
(circle one)

Evaluator:_____ Title:_____

Circle unit member's two (2) focus standards below:

CALIFORNIA STANDARDS FOR THE SCHOOL NURSING PROFESSION

Preliminary Rating on Standard 1:			Standard I-- Assessing and Evaluating Student Health and Developmental Status
Meets/ Exceeds	Needs Improvement	Does Not Meet	
			Observations/Comments:
* Intervenes appropriately and effectively with actual and potential student health problems			
* Provides mandated health screening services accurately for students districtwide			
* Provides assessments for students with special needs as needed			
* Completes appropriate Individual School Health Plans for students with special health care needs			
* Collaborates effectively with staff, families and healthcare professionals to meet student health needs			
Preliminary Rating on Standard 2:			Standard II-- Supporting School Staff by Serving as a Health Consultant
Meets/ Exceeds	Needs Improvement	Does Not Meet	
			Observations/Comments:
* Provides inservice training on health and safety topics as needed			
* Participates effectively in SSTs, 504 meetings and IEPs for students with special health care needs			
* Interprets assessments and medical information to school staff as needed			
* Acts as a consultant to school staff for school health and safety concerns such as the AED, universal precautions, emergency medications and communicable diseases			
* Maintains, protects and manages confidential student health records			
* Participates in development and implementation of health education curriculum as needed			
Preliminary Rating on Standard 3:			Standard III-- Coordinating Health Services throughout the School District
Meets/Exceeds	Needs Improvement	Does Not Meet	

			Observations/Comments:
* Promotes a safe and healthy school environment			
* Coordinates health care performed by Healthcare Specialists districtwide			
* Provides appropriate training to new Healthcare Specialists and ongoing training and supervision of health care tasks as needed for all Healthcare Specialists			
* Coordinates immunization program and communicable disease prevention program			
* Completes state mandated health reports annually			
* Provides case management for students with special healthcare needs			
Preliminary Rating on Standard 4:			Standard IV -- Communicating Effectively
Meets/ Exceeds	Needs Improvement	Does Not Meet	
			Observations/Comments:
* Maintains effective communication with Healthcare Specialists and other staff members to plan/promote optimum health care for students			
* Communicates effectively with parents regarding student health concerns as needed			
* Refers the student, parent or guardian to community resources as needed			
* Collaborates with healthcare providers as needed for student healthcare			
* Collaborates with community health agencies as needed to promote health and safety of students			
Preliminary Rating on Standard 5:			Standard V -- Developing as a Healthcare Professional
Meets/ Exceeds	Needs Improvement	Does Not Meet	
			Observations/Comments:
* Analyzes nursing practice and plans for professional development			
* Establishes professional goals and pursues opportunities to grow professionally			
* Completes continuing education in nursing biennially			
* Attends countywide nurses' meetings and participates in health promotion and planning activities			

Attach additional pages if needed for additional comments.

Additional Comments – Evaluator	Additional Comments - Unit Member

Evaluator's Signature Date Unit Member's Signature Date

(Unit member's signature does not necessarily indicate agreement.)

____Additional comments by evaluator are attached

____Additional comments by unit member are attached