

**2024-2025
Teachers, Librarians and Nurses (RN) Salary Plan**

| 2023-2024 Years of Exp | | 2023-2024 Salary | | Market Adjustments | = | 2024-2025 Years of Exp | | 2024-2025 Salary |
|-----------------------------------|----------|-----------------------------|----------|-------------------------------|----------|-----------------------------------|----------|-----------------------------|
| | | | | | = | 0 | → | \$58,000 |
| 0 | → | \$57,000 | + | \$1,175 | = | 1 | | \$58,175 |
| 1 | | \$57,120 | + | \$1,315 | = | 2 | | \$58,435 |
| 2 | | \$57,222 | + | \$1,389 | = | 3 | | \$58,611 |
| 3 | | \$57,430 | + | \$1,535 | = | 4 | | \$58,965 |
| 4 | | \$57,638 | + | \$1,681 | = | 5 | | \$59,319 |
| 5 | | \$57,846 | + | \$1,752 | = | 6 | | \$59,598 |
| 6 | | \$58,054 | + | \$1,848 | = | 7 | | \$59,902 |
| 7 | | \$58,366 | + | \$1,817 | = | 8 | | \$60,183 |
| 8 | | \$58,575 | + | \$1,888 | = | 9 | | \$60,462 |
| 9 | | \$58,887 | + | \$1,932 | = | 10 | | \$60,818 |
| 10 | | \$59,374 | + | \$1,813 | = | 11 | | \$61,187 |
| 11 | | \$59,660 | + | \$1,845 | = | 12 | | \$61,505 |
| 12 | | \$59,998 | + | \$1,876 | = | 13 | | \$61,874 |
| 13 | | \$60,310 | + | \$1,845 | = | 14 | | \$62,155 |
| 14 | | \$60,622 | + | \$1,939 | = | 15 | | \$62,561 |
| 15 | | \$60,937 | + | \$2,031 | = | 16 | | \$62,969 |
| 16 | | \$61,249 | + | \$2,125 | = | 17 | | \$63,375 |
| 17 | | \$61,562 | + | \$2,219 | = | 18 | | \$63,781 |
| 18 | | \$61,874 | + | \$2,313 | = | 19 | | \$64,187 |
| 19 | | \$62,408 | + | \$2,296 | = | 20 | | \$64,704 |
| 20 | | \$62,854 | + | \$2,248 | = | 21 | | \$65,102 |
| 21 | | \$63,166 | + | \$2,292 | = | 22 | | \$65,458 |
| 22 | | \$63,478 | + | \$2,261 | = | 23 | | \$65,739 |
| 23 | | \$63,934 | + | \$2,283 | = | 24 | | \$66,217 |
| 24 | | \$64,496 | + | \$2,252 | = | 25 | | \$66,748 |
| 25 | | \$64,809 | + | \$2,346 | = | 26 | | \$67,154 |
| 26 | | \$65,121 | + | \$2,440 | = | 27 | | \$67,560 |
| 27 | | \$65,486 | + | \$2,507 | = | 28 | | \$67,993 |
| 28 | | \$66,253 | + | \$2,374 | = | 29 | | \$68,626 |
| 29 | | \$67,273 | + | \$2,113 | = | 30 | | \$69,387 |
| 30 | | \$67,898 | + | \$2,051 | = | 31 | | \$69,949 |
| 31 | | \$68,500 | + | \$2,000 | = | 32 | | \$70,500 |
| 32 | | \$69,103 | + | \$1,948 | = | 33 | | \$71,052 |
| 33 | | \$69,895 | + | \$1,802 | = | 34 | | \$71,698 |
| 34 | | \$70,519 | + | \$1,740 | = | 35 | | \$72,260 |
| 35 | | \$71,042 | + | \$1,729 | = | 36 | | \$72,771 |
| 36 | | \$71,736 | + | \$1,632 | = | 37 | | \$73,368 |
| 37 | | \$72,428 | + | \$1,536 | = | 38 | | \$73,964 |
| 38 | | \$73,272 | + | \$1,364 | = | 39 | | \$74,636 |
| 39 | | \$73,896 | + | \$1,302 | = | 40 | | \$75,198 |
| 40 | | \$74,500 | + | \$1,250 | = | 41 | | \$75,750 |
| 41 | | \$75,103 | + | \$1,198 | = | 42 | | \$76,302 |
| 42 | | \$75,707 | + | \$1,147 | = | 43+ | | \$76,853 |

Galveston ISD
 2024-2025 New Hire Guide for
 Teachers, Librarians and Nurses (RN)

| Years of Exp | New Hire Salary |
|---------------------|------------------------|
| 0 | \$58,000 |
| 1 | \$58,175 |
| 2 | \$58,435 |
| 3 | \$58,611 |
| 4 | \$58,965 |
| 5 | \$59,319 |
| 6 | \$59,598 |
| 7 | \$59,902 |
| 8 | \$60,183 |
| 9 | \$60,462 |
| 10 | \$60,818 |
| 11 | \$61,187 |
| 12 | \$61,505 |
| 13 | \$61,874 |
| 14 | \$62,155 |
| 15 | \$62,561 |
| 16 | \$62,969 |
| 17 | \$63,375 |
| 18 | \$63,781 |
| 19 | \$64,187 |
| 20 | \$64,704 |
| 21 | \$65,102 |
| 22 | \$65,458 |
| 23 | \$65,739 |
| 24 | \$66,217 |
| 25 | \$66,748 |
| 26 | \$67,154 |
| 27 | \$67,560 |
| 28 | \$67,993 |
| 29 | \$68,626 |
| 30 | \$69,387 |
| 31 | \$69,949 |
| 32 | \$70,500 |
| 33 | \$71,052 |
| 34 | \$71,698 |
| 35 | \$72,260 |
| 36 | \$72,771 |
| 37 | \$73,368 |
| 38 | \$73,964 |
| 39 | \$74,636 |
| 40 | \$75,198 |
| 41 | \$75,750 |
| 42 | \$76,302 |
| 43+ | \$76,853 |