

Policy Type: Board/Superintendent Relationship**Annual Summative Evaluation of the Superintendent**

The Board's Policy B/SR-5 provides that:

Each June the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected and decisions made by the Board during the year related to the monitoring of **Results** and **Operational Expectations** policies.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored **Results** and **Operational Expectations** policies during the year, and to draw conclusions on that basis.

| Results Policy | Date(s) Monitored | Board Disposition |
|--|-------------------|-------------------|
| Results 1: Mega Results | | |
| Results 2.1.1: English Language Arts | | |
| Results 2.1.2: Mathematics | | |
| Results 2.1.3: Science | | |
| Results 2.1.4: Civics and Social Studies | | |
| Results 3: Essential Life Skills | | |

| Operational Expectation Policy | Date(s) Monitored | Board Disposition |
|---|-------------------|-------------------|
| OE-1: Global Operational Expectation | | |
| OE-2: Emergency Superintendent Succession | | |
| OE-3: Treatment of Community Stakeholders | | |
| OE-4: Personnel Administration | | |
| OE-5: Financial Planning | | |
| OE-6: Financial Administration | | |

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|--|--|--|
| OE-7: Asset Protection | | |
| OE-8: Communicating with the Board | | |
| OE-9: Communicating with the Public | | |
| OE-10: Learning Environment | | |
| OE-11: Instructional Program | | |
| OE-12: Facilities | | |

Based upon the Board’s prior monitoring of these policies and the on-going monitoring of the District’s and the Superintendent’s performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

<Insert comments here>

Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

<Insert comments here>

Signed: _____ Date: _____
 President of the Board

Signed: _____ Date: _____
 Superintendent

Adopted: June 14, 2021

Revised: June 24, 2024

Monitoring Method: Direct Inspection

Monitoring Frequency: Annually