

1.23 Administrative

After recommendation by the Superintendent and approval by the School Board, annual salary schedule step increments within pay bands will be the same average percentage increase as that for certified personnel. Employees will not exceed the maximum pay range by more than one percent due to a cost of living adjustment.

| Position | Pay Range |
|-------------------------------------|-----------------------|
| Chief Officer | \$185,000 - \$200,000 |
| Executive Director | \$165,000 - \$185,000 |
| Director | \$130,000 - \$160,000 |
| Supervisor | \$110,000 - \$142,000 |
| Coordinator II (Certified Educator) | \$105,000 - \$126,000 |
| Coordinator I | \$80,000 - \$110,000 |

| Pay Grade | Contract Days | Job Title | Exempt Status | MVR Requirement |
|---|---------------|---|---------------|-----------------|
| Chief Officer Pay Band | 235 | Chief Academics and Accountability Officer | E | N |
| | | Chief Communications Officer | E | N |
| | | Chief Financial Officer | E | N |
| | | Chief Human Resources Officer | E | N |
| | | Chief Information Officer | E | N |
| | | Chief School Leadership and Operations Officer | E | Y |
| | | Chief Safety and Security Officer | E | Y |
| | | Chief of Staff | E | Y |
| | | Chief Support Services Officer | E | Y |
| Executive Director Pay Band | 235 | Assistant Superintendent of School Leadership and Operations | E | N |
| | | Executive Director of Academics | E | N |
| | | Executive Director of Accountability | E | N |
| | | Executive Director of Business Information Services | E | N |
| | | Executive Director of Financial Management | E | N |
| | | Executive Director of Risk Management and Benefits | E | Y |
| | | Executive Director of Procurement and School Nutrition | E | Y |
| | | Executive Director of Special Education | E | N |
| | | Executive Director of Staffing | E | Y |
| | | Executive Director of Student Information Services | E | N |
| | | Executive Director of Transportation | E | Y |
| Director Pay Band | 235 | Director of Capital Improvements | E | Y |
| | | Director of Curriculum | E | N |
| | | Director of Facility Maintenance | E | Y |
| | | Director of Facility Support Services | E | Y |
| | | Director of Federal Programs | E | Y |
| | | Director of Payroll Operations | E | Y |
| | | Director of Planning, Facilities and Compliance | E | Y |
| | | Director of School Leadership and Operations | E | N |
| | | Director of School Support and Athletics | E | N |
| | | Director of Special Education | E | N |
| | | Director of Strategic Planning, Community Relations, and Publications | E | N |
| | | Director of Student Assessment | E | N |
| | | Director of Student Services | E | N |
| | | Director of Technology Field Services | E | Y |
| Director of Technology Support Services | E | N | | |
| Supervisor Pay Band | 235 | Supervisor of Accounting and Budgets | E | N |
| | | Supervisor of Advanced Learning | E | N |
| | | Supervisor of Digital Learning | E | N |
| | | Supervisor of Facility Support Services | E | Y |
| | | Supervisor of Federal Programs | E | N |
| | | Supervisor of Financial Compliance and Reporting | E | Y |
| | | Supervisor of Instructional Technology Services | E | N |
| | | Supervisor of Maintenance | E | Y |
| | | Supervisor of Network and Security Services | E | N |

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|---------------------------------|-----|---|---|---|
| | | Supervisor of Professional and Staff Development | E | N |
| | | Supervisor of Recruitment | E | Y |
| | | Supervisor of Research Services | E | N |
| | | Supervisor of School Nutrition Program | E | Y |
| | | Supervisor of Student Activities and Athletics | E | N |
| | | Supervisor of Warehouse Operations | E | Y |
| Coordinator Pay Band | 235 | Coordinator of Certification and Compensation | E | N |
| | | Coordinator of Curriculum Support- CTAE | E | N |
| | | Coordinator of Curriculum Support- Fine Arts | E | N |
| | | Coordinator of Curriculum Support- Literacy | E | N |
| | | Coordinator of Curriculum Support- Math | E | N |
| | | Coordinator of Curriculum Support- Science/STEM/Health/PE | E | N |
| | | Coordinator of Curriculum Support- Social Studies/World Languages | E | N |
| | | Coordinator of Events and Recognition Programs | E | N |
| | | Coordinator of Human Resource Services | E | N |
| | | Coordinator of Maintenance | E | Y |
| | | Coordinator of Procurement Services | E | N |
| | | Coordinator of Routing Operations | E | Y |
| | | Coordinator of School Nutrition | E | Y |
| | | Coordinator of Student Academic Services | E | N |
| | | Coordinator of Student Support | E | N |
| | | Coordinator of Transportation Operations | E | Y |
| | | Coordinator of Vehicle Maintenance | E | Y |
| | | Executive Administrative Assistant to the Superintendent | E | N |
| | | Police Captain | E | Y |