

1.3 Certified Specialist

8 Hours Per Day

| Pay Grade | Contract Days | Job Title | Exempt Status | MVR Requirement |
|-------------------|---|---|---------------|-----------------|
| Specialist Salary | 190 | Behavior Intervention Strategist | E | N |
| | | Digital Learning Curriculum Designer | E | N |
| | | Instructional Technology Specialist | E | Y |
| | | Literacy Specialist | E | N |
| | | Recruitment Specialist | E | Y |
| | | Student Support Specialist | E | Y |
| | | Teacher on Special Assignment RTI Support | E | N |
| | | Teacher on Special Assignment | E | N |
| | 190 plus 2 flex days | Academic Facilitator | E | N |
| | | Instructional Lead Strategist | E | N |
| | | Special Education Facilitator | E | N |
| | 200 | Assessment Specialist | E | N |
| | | Assistive Technology Specialist | E | N |
| | | Autism & Emotional Behavior Disorder Specialist | E | N |
| | | Behavior Specialist | E | N |
| | | Behavior Support Specialist - Tier 4 | E | N |
| | | Intellectual Disabilities Curriculum Specialist | E | N |
| | | Learning Support Specialist | E | N |
| | | Teacher on Special Assignment | E | N |
| | Transition Support Specialist | E | N | |
| 200-IWC | International Welcome Center Specialist | E | N | |

| Step | Bachelors Level 4 | Bachelors Level 4 | Bachelors Level 4 | Masters Level 5 | Masters Level 5 | Masters Level 5 |
|------|--------------------|-----------------------------|--------------------|--------------------|-----------------------------|--------------------|
| | 190 Annual Rate | 190 + 2 flex Annual Rate | 200 Annual Rate | 190 Annual Rate | 190 + 2 flex Annual Rate | 200 Annual Rate |
| 00 | 57,000.00 | 57,600.00 | 60,000.00 | 62,000.00 | 62,652.64 | 65,263.17 |
| 01 | 57,000.00 | 57,600.00 | 60,000.00 | 62,000.00 | 62,652.64 | 65,263.17 |
| 02 | 57,000.00 | 57,600.00 | 60,000.00 | 62,000.00 | 62,652.64 | 65,263.17 |
| 03 | 58,261.60 | 58,874.88 | 61,328.00 | 62,502.40 | 63,160.32 | 65,792.00 |
| 04 | 58,808.80 | 59,427.84 | 61,904.00 | 63,004.00 | 63,667.20 | 66,320.00 |
| 05 | 59,903.20 | 60,533.76 | 63,056.00 | 64,007.20 | 64,680.96 | 67,376.00 |
| 06 | 60,906.40 | 61,547.52 | 64,112.00 | 66,013.60 | 66,708.48 | 69,488.00 |
| 07 | 62,000.80 | 62,653.44 | 65,264.00 | 68,111.20 | 68,828.16 | 71,696.00 |
| 08 | 63,505.60 | 64,174.08 | 66,848.00 | 70,710.40 | 71,454.72 | 74,432.00 |
| 09 | 65,314.40 | 66,001.92 | 68,752.00 | 72,944.80 | 73,712.64 | 76,784.00 |
| 10 | 65,512.00 | 66,201.60 | 68,960.00 | 74,100.00 | 74,880.00 | 78,000.00 |
| 11 | 66,104.80 | 66,800.64 | 69,584.00 | 74,632.00 | 75,417.60 | 78,560.00 |
| 12 | 66,712.80 | 67,415.04 | 70,224.00 | 75,787.20 | 76,584.96 | 79,776.00 |
| 13 | 68,506.40 | 69,227.52 | 72,112.00 | 76,501.60 | 77,306.88 | 80,528.00 |
| 14 | 69,114.40 | 69,841.92 | 72,752.00 | 77,732.80 | 78,551.04 | 81,824.00 |
| 15 | 69,600.80 | 70,333.44 | 73,264.00 | 78,508.00 | 79,334.40 | 82,640.00 |
| 16 | 70,406.40 | 71,147.52 | 74,112.00 | 80,210.40 | 81,054.72 | 84,432.00 |
| 17 | 71,500.80 | 72,253.44 | 75,264.00 | 81,806.40 | 82,667.52 | 86,112.00 |
| 18 | 72,002.40 | 72,760.32 | 75,792.00 | 82,505.60 | 83,374.08 | 86,848.00 |
| 19 | 72,504.00 | 73,267.20 | 76,320.00 | 83,311.20 | 84,188.16 | 87,696.00 |
| 20 | 73,157.60 | 73,927.68 | 77,008.00 | 84,314.40 | 85,201.92 | 88,752.00 |
| 21 | 75,711.20 | 76,508.16 | 79,696.00 | 85,408.80 | 86,307.84 | 89,904.00 |
| 22 | 76,243.20 | 77,045.76 | 80,256.00 | 86,533.60 | 87,444.48 | 91,088.00 |
| 23 | 76,805.60 | 77,614.08 | 80,848.00 | 87,506.40 | 88,427.52 | 92,112.00 |
| 24 | 77,504.80 | 78,320.64 | 81,584.00 | 88,205.60 | 89,134.08 | 92,848.00 |
| 25 | 78,006.40 | 78,827.52 | 82,112.00 | 89,908.00 | 90,854.40 | 94,640.00 |
| 26 | 78,508.00 | 79,334.40 | 82,640.00 | 90,500.80 | 91,453.44 | 95,264.00 |
| 27 | 79,207.20 | 80,040.96 | 83,376.00 | 90,500.80 | 91,453.44 | 95,264.00 |
| 28 | 80,514.40 | 81,361.92 | 84,752.00 | 91,504.00 | 92,467.20 | 96,320.00 |
| 29 | 81,502.40 | 82,360.32 | 85,792.00 | 92,005.60 | 92,974.08 | 96,848.00 |
| 30+ | 83,508.80 | 84,387.84 | 87,904.00 | 92,507.20 | 93,480.96 | 97,376.00 |

| Step | Specialist Level 6 | Specialist Level 6 | Specialist Level 6 | Doctorate Level 7 | Doctorate Level 7 | Doctorate Level 7 |
|------|--------------------|-----------------------------|--------------------|--------------------|-----------------------------|--------------------|
| | 190 Annual Rate | 190 + 2 flex Annual Rate | 200 Annual Rate | 190 Annual Rate | 190 + 2 flex Annual Rate | 200 Annual Rate |
| 00 | 67,000.00 | 67,705.27 | 70,526.32 | 72,000.00 | 72,757.89 | 75,789.47 |
| 01 | 67,000.00 | 67,705.27 | 70,526.32 | 72,000.00 | 72,757.89 | 75,789.47 |
| 02 | 67,000.00 | 67,705.27 | 70,526.32 | 72,000.00 | 72,757.89 | 75,789.47 |
| 03 | 67,503.20 | 68,213.76 | 71,056.00 | 73,598.40 | 74,373.12 | 77,472.00 |
| 04 | 68,491.20 | 69,212.16 | 72,096.00 | 74,768.80 | 75,555.84 | 78,704.00 |
| 05 | 70,406.40 | 71,147.52 | 74,112.00 | 76,942.40 | 77,752.32 | 80,992.00 |
| 06 | 72,367.20 | 73,128.96 | 76,176.00 | 79,176.80 | 80,010.24 | 83,344.00 |
| 07 | 74,358.40 | 75,141.12 | 78,272.00 | 81,426.40 | 82,283.52 | 85,712.00 |
| 08 | 76,395.20 | 77,199.36 | 80,416.00 | 83,721.60 | 84,602.88 | 88,128.00 |
| 09 | 78,523.20 | 79,349.76 | 82,656.00 | 86,047.20 | 86,952.96 | 90,576.00 |
| 10 | 80,681.60 | 81,530.88 | 84,928.00 | 88,433.60 | 89,364.48 | 93,088.00 |
| 11 | 81,715.20 | 82,575.36 | 86,016.00 | 88,433.60 | 89,364.48 | 93,088.00 |
| 12 | 83,007.20 | 83,880.96 | 87,376.00 | 90,348.80 | 91,299.84 | 95,104.00 |
| 13 | 84,101.60 | 84,986.88 | 88,528.00 | 91,412.80 | 92,375.04 | 96,224.00 |
| 14 | 85,013.60 | 85,908.48 | 89,488.00 | 92,735.20 | 93,711.36 | 97,616.00 |
| 15 | 86,913.60 | 87,828.48 | 91,488.00 | 94,103.20 | 95,093.76 | 99,056.00 |
| 16 | 86,913.60 | 87,828.48 | 91,488.00 | 95,121.60 | 96,122.88 | 100,128.00 |
| 17 | 88,008.00 | 88,934.40 | 92,640.00 | 96,109.60 | 97,121.28 | 101,168.00 |
| 18 | 89,512.80 | 90,455.04 | 94,224.00 | 97,599.20 | 98,626.56 | 102,736.00 |
| 19 | 91,914.40 | 92,881.92 | 96,752.00 | 98,252.80 | 99,287.04 | 103,424.00 |
| 20 | 92,811.20 | 93,788.16 | 97,696.00 | 100,198.40 | 101,253.12 | 105,472.00 |
| 21 | 93,844.80 | 94,832.64 | 98,784.00 | 102,721.60 | 103,802.88 | 108,128.00 |
| 22 | 94,361.60 | 95,354.88 | 99,328.00 | 103,162.40 | 104,248.32 | 108,592.00 |
| 23 | 95,000.00 | 96,000.00 | 100,000.00 | 103,892.00 | 104,985.60 | 109,360.00 |
| 24 | 95,000.00 | 96,000.00 | 100,000.00 | 104,408.80 | 105,507.84 | 109,904.00 |
| 25 | 96,003.20 | 97,013.76 | 101,056.00 | 104,773.60 | 105,876.48 | 110,288.00 |
| 26 | 96,504.80 | 97,520.64 | 101,584.00 | 105,336.00 | 106,444.80 | 110,880.00 |
| 27 | 97,508.00 | 98,534.40 | 102,640.00 | 105,868.00 | 106,982.40 | 111,440.00 |
| 28 | 98,009.60 | 99,041.28 | 103,168.00 | 106,400.00 | 107,520.00 | 112,000.00 |
| 29 | 99,012.80 | 100,055.04 | 104,224.00 | 107,084.00 | 108,211.20 | 112,720.00 |
| 30+ | 99,514.40 | 100,561.92 | 104,752.00 | 107,707.20 | 108,840.96 | 113,376.00 |