

1.7 Paraprofessional

7.5 Hours Per Day

Pay Grade	Contract Days	Job Title	Exempt Status
PARA	182	Paraprofessional	NE
PARA TIPP	182	Paraprofessional	NE
PARA RBT	185	Paraprofessional (Registered Behavior Technician)	NE
PARA	190	Pre-K Paraprofessional (Lottery)	NE

Step	PARA		PARA-Lottery		PARA-Tippens		PARA-RBT	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
00	18.20	24,843.00	18.59	25,935.00	20.09	27,874.88	20.09	27,874.88
01	18.55	25,320.75	18.93	26,433.75	20.47	28,402.13	20.47	28,402.13
02	18.94	25,853.10	19.33	26,989.50	20.87	28,957.13	20.87	28,957.13
03	19.32	26,371.80	19.70	27,531.00	21.25	29,484.38	21.25	29,484.38
04	19.68	26,863.20	20.07	28,044.00	21.66	30,053.25	21.66	30,053.25
05	20.09	27,422.85	20.47	28,628.25	22.07	30,622.13	22.07	30,622.13
06	20.48	27,955.20	20.87	29,184.00	22.50	31,218.75	22.50	31,218.75
07	20.89	28,514.85	21.27	29,768.25	22.92	31,801.50	22.92	31,801.50
08	21.30	29,074.50	21.69	30,352.50	23.35	32,398.13	23.35	32,398.13
09	21.73	29,661.45	22.12	30,965.25	23.80	33,022.50	23.80	33,022.50
10	22.18	30,275.70	22.56	31,606.50	24.25	33,646.88	24.25	33,646.88
11	22.62	30,876.30	23.00	32,233.50	24.72	34,299.00	24.72	34,299.00
12	23.06	31,476.90	23.45	32,860.50	25.19	34,951.13	25.19	34,951.13
13	23.53	32,118.45	23.92	33,530.25	25.66	35,603.25	25.66	35,603.25
14	24.00	32,760.00	24.39	34,200.00	26.15	36,283.13	26.15	36,283.13
15	24.48	33,415.20	24.86	34,884.00	26.64	36,963.00	26.64	36,963.00
16	24.95	34,056.75	25.33	35,553.75	27.14	37,656.75	27.14	37,656.75
17	25.47	34,766.55	25.85	36,294.75	27.66	38,378.25	27.66	38,378.25
18	25.97	35,449.05	26.35	37,007.25	28.18	39,099.75	28.18	39,099.75
19	26.49	36,158.85	26.87	37,748.25	28.73	39,862.88	28.73	39,862.88
20	27.02	36,882.30	27.40	38,503.50	29.27	40,612.13	29.27	40,612.13
21	27.23	37,168.95	27.61	38,802.75	29.48	40,903.50	29.48	40,903.50
22	27.44	37,455.60	27.82	39,102.00	29.68	41,181.00	29.68	41,181.00
23	27.64	37,728.60	28.03	39,387.00	29.89	41,472.38	29.89	41,472.38
24	27.85	38,015.25	28.24	39,686.25	30.10	41,763.75	30.10	41,763.75
25	28.06	38,301.90	28.45	39,985.50	30.31	42,055.13	30.31	42,055.13

- At a minimum, Paraprofessionals must complete the GACE Ethics Assessment (test 360) prior to start date and pass the Paraprofessional GACE Assessment within one month of hire.
- In lieu of the minimum, Paraprofessionals with an Associate degree or higher, 90 Quarter Hours, or 60 Semester Hours from an accredited institution of higher learning can be evaluated from an official transcript. Each credit must reflect a grade of "C" or above.
- Registered Behavior Technicians must hold a valid Registered Behavior Technician Certificate or secure certification within the first 2 years of holding the position. Registered Behavior Technicians must secure a Para-RBT position in order to be compensated as a Para-RBT.