

**WESTERN PLACER UNIFIED SCHOOL DISTRICT
Classified Confidential Positions
2024-2025 Salary Schedule**

Confidential employees shall be eligible for the following as per Education Code 45128:
The Board shall provide for compensation or compensatory time off at a rate at least equal to time and one-half the regular rate of pay of the employee designated and authorized to perform the overtime.

Such confidential employees working 12 months shall be eligible for vacation as follows: 1-4 Yrs.-15 Days, 5 to 14 Yrs.-20 Days, 15 Yrs. Plus-23 Days

Position Classification	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Executive Assistant to the Superintendent	81,952.00 39.40	85,217.60 40.97	88,691.20 42.64	92,268.80 44.36	96,033.60 46.17	100,817.60 48.47	105,851.20 50.89
Budget Technician	75,400.00 36.25	79,102.40 38.03	83,116.80 39.96	87,235.20 41.94	91,582.40 44.03	96,179.20 46.24	100,984.00 48.55
Personnel Accounting Technician	61,692.80 29.66	64,729.60 31.12	67,932.80 32.66	71,344.00 34.30	74,880.00 36.00	78,624.00 37.80	82,555.20 39.69
Business Administrative Asst.	61,692.80 29.66	64,729.60 31.12	67,932.80 32.66	71,344.00 34.30	74,880.00 36.00	78,624.00 37.80	82,555.20 39.69
Personnel Administrative Asst.	61,692.80 29.66	64,729.60 31.12	67,932.80 32.66	71,344.00 34.30	74,880.00 36.00	78,624.00 37.80	82,555.20 39.69
Educational Services Administrative Asst.	61,692.80 29.66	64,729.60 31.12	67,932.80 32.66	71,344.00 34.30	74,880.00 36.00	78,624.00 37.80	82,555.20 39.69
Payroll/Benefits Technician	61,692.80 29.66	64,729.60 31.12	67,932.80 32.66	71,344.00 34.30	74,880.00 36.00	78,624.00 37.80	82,555.20 39.69
Personnel Clerk	37,508.40 22.65	39,363.12 23.77	41,333.76 24.96	43,403.76 26.21	45,573.12 27.52	47,841.84 28.89	50,226.48 30.33

Notation: Longevity increments revised 3/16/99. Latest longevity increment to reflect 5%. Longevity at 10 years and all future 5 : Effective for employees hired on or after 7/1/19 - Longevity: 5% salary increase for 10 years of service and 2.5% for each additional 5 years of completed service.

Retiree Benefits: 15-19 years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 7 consecutive yrs or until age 65 or whichever comes first. 20 or more years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 10 consecutive yrs or until age 65 or whichever comes first. Part time employees' retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 yrs or older with 20 or more consecutive yrs, will be entitled to a one lump sum payment \$5000 paid through supplemental payroll.

Reflects: District paid life insurance (\$8.33) and salary protection plan (\$9.66)
Retiree benefits as stipulated at Board of Trustee's meeting, 08/15/00. (\$3600 per year for 1 - 5 years)
Effective 7/1/09 Article VIII: Professional Growth in the CSEA contract will also apply to Confidential Employees
Effective 7/1/14 - 5% added to the 2014-2015 salary schedule and elimination of Employer paid PERS
Effective 7/1/15 - 3.75% added to the 2015-2016 salary schedule, retro to 3/1/15 and \$1.12 per hour increase for 15-16 for Payroll/Benefits Technician.
Revised 4/19/16 - Salary Schedule reflects 4% increase w/retro back to January 1, 2016
Effective 7/1/16 1.5% lump sum pay from the 2016-2017 salary schedule
Effective 7/1/17 1.53% added to the 2017-2018 salary schedule
Revised 4/19/16 - Salary Schedule reflects 4% increase w/retro back to January 1, 2016
Effective 4/16/19 Salary increase to Administrative Assistant to the Superintendent to reflect change in position, longevity change to 2.5% for employees hired after 7/1/19.
Effective 7/1/19 .25% added to the 2019-2020 salary schedule, except for Administrative Assistant to the Superintendent, Step 6 added
Effective 7/1/19 Payroll/Benefits Technician will be paid at the same hourly rate as the Personnel Accounting Technician, Acct. Technician I
Revised 3/16/21 3.00% added to the 2019-2020 salary schedule Effective 7/1/20
Revised 3/16/21 1.06% added to the 2020-2021 salary schedule Effective 7/1/21
Board Approval 8/3/21 to remove Business/Personnel Admin. Asst. and replace with Business Admin. Asst. and Personnel Admin. Asst.
Effective 7/1/22 15 yr. requirement for step F removed
Revised 6/21/22 - 8.56% salary increase, effective 7/1/22
Revised 6/21/22 - Retiree benefits aligned to certificated retiree benefits, effective 07/01/22
Revised 6/21/22 - Longevity changed to 5% at 10 years, and 2.5% for each additional 5 years of completed service for employees hired on or after 7/1/19, effective 7/1/22
Revised 6/06/23 - Personnel Clerk added to the salary schedule eff. 07/01/23
Revised 6/20/23 - Changed classification name from Admin Asst. to Superintendent to Executive Asst. to Superintendent & added \$5 to each cell eff. 07/01/23
Effective 7/1/23 - 4% added to the 2023-2024 salary schedule and added step 7
Effective 7/1/24 - Dropped step 1, added step 7, and adjusted remaining steps/Added 3 vacation Days

***In addition to the above, the district pays \$14,424 annually towards health benefits