

WESTERN PLACER UNIFIED SCHOOL DISTRICT
Senior Management Positions
2024-2025 Salary Schedule

Senior Management position designation excludes the employees serving in such positions from overtime provisions. The duties, flexibility of hours, salary and authority of such positions set them apart from those positions which are subject to overtime provisions. Said management positions shall not be unreasonably discriminated against as a result of the overtime provisions.

Position Classification	CONTRACT DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Director of Technology \$250/Mo Car Allowance	260	125,082	129,461	133,996	138,685	143,540
Director of Maintenance & Operations \$250/Mo Car Allowance	260	113,016	116,976	121,070	125,309	129,694

Longevity increments are 5% salary increase for 10 yrs. and 5% for each additional 5 yrs. of completed service Effective for employees hired on or after 7/1/19 - Longevity: 2.5% salary increase for 10 years of service and 2.5% for each additional 5 years of completed service.

All Salaries Based on 8 Hour Days

Retiree Benefits: 10-14 years of consecutive years of service, not to exceed \$1201.99 monthly for a max of 5 consecutive years or until the age of 65 or whichever comes first. 15-19 years of consecutive years of service, not to exceed \$1201.99 monthly for a max of 7 consecutive years or until the age of 65 or whichever comes first. 20 or more years of consecutive years of service not to exceed \$1201.99 monthly for a max of 10 consecutive years or until age 65 or whichever comes first. Part time employees's retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 years or older with 20 or more consecutive years will be entitled to a one lump sum payment of \$5000 paid through supplemental payroll.

District paid life insurance (\$8.33) and salary protection plan (\$9.66)

MA Stipend - \$1,522

Effective 7/1/14 - added 5% to the 2014-2015 Salary Schedule
 Effective 7/1/15 - added 3.75% to the 2015-2016 Salary Schedule, retro to 3/1/15
 Revised 4/19/16 - Salary Schedule reflects 4% increase w/retro back to January 1, 2016
 Effective 7/1/16 1.5% lump sum pay from the 2016-2017 salary schedule
 Effective 7/1/17 1.53% added to the 2017-2018 salary schedule
 Effective 7/1/18 0.5% added to the 2018-2019 salary schedule w/retro back to Janaury 1, 2019
 Effective 7/1/18 1.3% added to the 2019-2020 salary schedule
 Effective 7/1/19 - Master Stipend added
 Revised 3/16/21 - Salary Schedule reflects 3.00 % increase Effective 7/1/20
 Revised 3/16/21 - Salary Schedule reflects 1.06 % increase Effective 7/1/21
 Revised 6/21/22 - Salary increase of 8.56%; effective 7/1/22
 Revised 6/21/22 - Retirement benefits aligned to certificated retiree benefits
 Effective 7/1/23 4% added to the 2023-2024 salary schedule

*****In addition to the above, the district pays \$14,424 annually towards health benefits**