NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
June 27, 2024
High School/Middle School Media Center
7:00 p.m.

New Providence Board of Education YouTube Link

I Roll Call:

_____Mrs. Coniglio _____ Mrs. Gunderman

_____Mrs. Cuccaro _____ Mrs. Killea

_____Dr. Empson Hayden _____ Mrs. Marano

_____Mr. Walsh

II Flag Salute

III Opening Statement by the President:

A. This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

IV Report of the Superintendent of Schools

1. Enrollment
2. End of Year Celebrations
3. Board Goals for 2024/2025
4. General Information

V Public Comments:

A. Opportunity for the Public to be heard (on specific agenda items)
B. Public portion of the meeting declared closed

VI Presentation: Dog Therapy Pilot Program- Natasha Feliciano-Allen

VII Presentation: Reporting on NJGPA Scores- Jon Keaney

VIII Presentation: Baseball/Softball Field Renovations- Vincent Carangelo

IX Approval of Minutes as follows:

Business Meeting: May 2, 2024
Closed Session: May 2, 2024

Seconded by:_____
Roll Call Vote:

_____Mrs. Coniglio _____ Mrs. Gunderman

_____Mrs. Cuccaro _____ Mrs. Killea

_____Dr. Empson Hayden _____ Mrs. Marano

_____Mr. Walsh

Business Meeting: May 29, 2024
Closed Session: May 29, 2024

Seconded by:_____
Roll Call Vote:

_____Mrs. Coniglio _____ Mrs. Gunderman

_____Mrs. Cuccaro _____ Mrs. Killea

_____Dr. Empson Hayden _____ Mrs. Marano

_____Mr. Walsh

X Action Items

A. Finance Actions – Mrs. Marano

Approve Items 1 through 22 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for May 2024. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

2. Approve the payment of bills for June 2024, in the amount of $7,270,628.52.

3. Ratify the action of the Superintendent in making the following transfers for the 2023/2024 school year.

May 2024

From:

Account	Description	Amount
11-000-100-562	Tuition- LEA in NJ	$ 49,000.00
11-000-240-103	Salaries- School Administration	24,893.00
11-000-261-420	Repairs & Maintenance	12,000.00
11-000-262-107	Salaries- Aides	16,477.00
11-000-291-270	Employee Benefits	87,721.00
		Total: $190,091.00

To:

Account	Description	Amount
11-000-230-199	Unused Vacation Payments	$ 24,893.00
11-000-261-610	General Supplies- Maintenance	9,000.00
11-000-262-490	Utilities- Water	16,477.00
11-000-262-610	General Supplies- Custodial	3,000.00
11-000-291-299	Unused Sick Day Payments	87,721.00
11-150-100-320	Purchased Professional Services	49,000.00
		Total: $190,091.00

4. Move to approve the following appointments of insurance agents and providers by N.J. Statues 18A:18A-5a(2) and (10) for the 2024/2025 school year:

   a. Aetna Health Insurance
   b. RPS/Bollinger Specialty Group, as the provider of athletic accident insurance
   c. CFC, as the provider of privacy and data breach (cyber) insurance
   d. Acrisure, as the Board's agent for health and dental benefits insurance; fee covered by the insurance company
   e. Delta Dental
   f. New Jersey Insurance Group, as the provider of workers' compensation insurance
   g. New Jersey Unshared Excess Program (NJUEP), as the provider of excess umbrella insurance liability coverage
   h. Clyde Paul Insurance Agency, as the Board's agent for all property, liability, auto, cyber, workers' compensation, and accident insurance, fee covered by insurance companies
   i. Utica National Insurance Group, as the provider of commercial package property insurance (property, liability, auto, umbrella, and school legal)
   j. Philadelphia Insurance Company, as the provider for pollution coverage

5. Adopt the following resolution:

WHEREAS, the New Providence Board of Education has considered whether to participate in the National School Lunch Program; and

WHEREAS, the New Providence Board of Education has concluded that it was in the best interests of the District to withdraw from participation in the National School Lunch Program effective the 2014/2015 school year.

NOW, THEREFORE BE IT RESOLVED, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program for the 2024/2025 school year.

6. Adopt the following resolution:

   The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District's purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2024/2025 school year.

7. Approve the final District Summary of bid awards, through Educational Data Service, Inc., for the 2024/2025 school year:

CATEGORY	BID OPENING DATE	AMOUNT
General Classroom Supplies	10/16/22	$23,865.43
Athletic Supplies	9/28/23 and 2/29/24	$39,841.20
Audio Visual Supplies	9/19/23	$ 25.31
Copy Duplicator Supplies	2/8/24	$11,744.90
Custodial Supplies	9/28/23	$ 64.67
Family/Consumer Science	9/19/23	$ 53.16
Fine Art Supplies	9/19/23	$11,666.87
Health and Trainer Supplies	9/19/23	$ 6,609.78
Library Supplies	9/19/23	$ 319.86
Math Supplies	9/28/23	$ 153.52
Music Supplies	9/19/23	$ 83.79
Office/Computer Supplies	9/28/23	$14,498.98
Photography Supplies	9/19/23	$ 79.97

Physical Education Supplies	9/19/23	$ 5,205.65
Science Supplies	9/19/23 and 11/29/23	$ 6,199.23
Special Needs	9/28/23	$ 83.75
Teaching Aids	9/28/23	$ 244.91
Technology Supplies	9/19/23	$ 400.95
World Language Supplies	3/5/24	$ 34.48

8. Approve the purchase/renewal of software, including support and maintenance, for the 2024/2025 school year in accordance with N.J. Statutes 18A:18A-5. **(EXHIBIT A)**

9. Approve the use of the Educational Services Commission of New Jersey contract and bid Co-op# ESCNJ 18/19-24 Athletic Equipment Reconditioning and Repair, awarded to Riddell for the 2024/2025 school year.

10. Approve the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:21-2 permit a board of education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, The New Providence Board of Education wishes to transfer unanticipated unexpended appropriations from the General Fund into the Capital Reserve Account at year end to fund the replacement of turf at Lieder Field when necessary, and

WHEREAS, the New Providence Board of Education has determined that $60,000.00 is available from account number 11-000-100-561 (Tuition LEA in NJ) for such a transfer;

NOW THEREFORE BE IT RESOLVED by the New Providence Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

11. Approve the following resolution:

The Business Administrator, with approval of the Superintendent of Schools and Finance, Facilities, and Security Committee Chairperson, be authorized to execute account transfers that may be needed to close the fiscal year with Board confirmation at the next regular Board meeting.

12. Approve the Agreement/Resolution for Nonpublic School Chapter 192-193 Services authorizing Union County Educational Services Commission to provide the required auxiliary services for the New Providence Board of Education for the 2024/2025 school year. **(EXHIBIT B)**

13. Approve the Agreement/Resolution for Nonpublic School Nursing Services authorizing Union County Educational Services Commission to provide required nursing services for the New Providence Board of Education for the 2024/2025 school year. **(EXHIBIT C)**

14. Approve the Agreement/Resolution for Nonpublic School Security Aid authorizing Union County Educational Services Commission to administer the Security Aid Program for the New Providence Board of Education for the 2024/2025 school year. **(EXHIBIT D)**

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15. Approve the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2024/2025 school year. **(EXHIBIT E)**

16. Approve the Agreement/Resolution for Nonpublic School Textbook Services authorizing Union County Educational Services Commission to provide required textbook services for the New Providence Board of Education for the 2024/2025 school year. **(EXHIBIT F)**

17. Approve the Agreement/Resolution with Union County Educational Services Commission to administer the New Providence School District's Nonpublic School Individuals with Disabilities Education Act-B (IDEA-B) Initiative funds BASIC, pursuant to the requirements of the Individuals with Disabilities Act and Grant Application for the 2024/2025 school year. **(EXHIBIT G)**

18. Approve the following resolution:

BE IT RESOLVED, by the Board of Education of the Borough of New Providence in the County of Union, in the State of New Jersey as follows:

WHEREAS, the legal voters of New Providence approved a bond proposal at an election on November 8, 2022, and

WHEREAS, the bond proposal included the following statement: The Board is authorized to transfer funds among the projects approved at this election. By resolution, the Board may appropriate interest earnings, capital reserves, or general fund surplus if needed for the projects; and

WHEREAS, this Board of Education hereby approves the appropriation of bond interest earnings to the Project as approved by the legal voters of New Providence. In the event that the Project is funded fully, excess interest earnings will be handled as per State regulations; and

WHEREAS, the appropriation of bond interest earnings shall be in effect for the 2024/2025 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to allocate bond interest earnings to the approved Project.

19. Approve the list of District Software/Online Subscription Inventory for the 2024/2025 school year, copies in the hands of Board members.

20. Approve the following purchase in accordance with N.J. Statues 18A:18A-5(a)(5) for the 2024/2025 school year:

- iReady Math Classroom workbooks and Supplemental Resources for Grades K-6 from Curriculum Associates, not to exceed $88,578.00.

21. Approve the following voided check:

Voided Check#	Date	Amount	Account#	Reason
1535	4/24/24	$550.00	AWR Activity Account	Incorrect amount

22. Approve the refund of the 2023/2024 preschool tuition payment in the amount of $10.00 to Theresa Martin.

Seconded by:_____
Roll Call Vote:

_____Mrs. Coniglio _____ Mrs. Gunderman

_____Mrs. Cuccaro _____ Mrs. Killea

_____Dr. Empson Hayden _____ Mrs. Marano

_____Mr. Walsh

B. Facilities Actions – Mrs. Marano

Approve Items 1 through 4 as listed below:

1. Approve the disposal of the attached items, as they are outdated and no longer deemed necessary for school use. **(EXHIBIT H)**

2. The New Providence Board of Education applied for and will accept the Local Recreation Improvement grant award in the amount of $63,000.00, requirements as per the attached resolution and grant agreement. **(EXHIBIT I)**

3. Bids were received in the office of the School Business Administrator/Board Secretary on June 18, 2024 at 10:00 a.m. Award as indicated:

   Sale of iPads – New Providence Board of Education, Bid #24-01

   Vendor: GDI Trading
   1111 Jefferson Avenue
   Suite A
   Elizabeth, NJ 07201

   Base Bid: $55,993.00

4. Approve the disposal of the following items and books, as they are outdated and no longer deemed necessary for school use:

Quantity	Item Description	Model/ISBN#	BOE#/Ser.#
47	We Live Together, Social Studies Textbook	Macmillan/McGraw-Hill Copyright 2005 ISBN 0-02-150313-3	N/A
58	Health and Fitness, Health Textbook	Harcourt Copyright 2006 ISBN 0-15-337525-6	N/A
24	Beginner Dictionary	Macmillan Publishing ISBN 0-02-195370-8 Copyright 1987	N/A
1	Philips 19” TV		100390
1	Panasonic 19” TV		100410

Seconded by:_____
Roll Call Vote:

_____Mrs. Coniglio _____ Mrs. Gunderman

_____Mrs. Cuccaro _____ Mrs. Killea

_____Dr. Empson Hayden _____ Mrs. Marano

_____Mr. Walsh

C. Education – Mrs. Gunderman

Approve Items 1 through 10 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2023/2024 Harassment, Intimidation, and Bullying investigations:

School	Incident Report Number(s)
High School:	4
Middle School:	14, 15
Allen W. Roberts:	3, 4, 5

2. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/24 through 6/30/25.

3. Approve the 2024/2025 School Nursing Services Plans for the New Providence School District and approve submission of same to the Executive County Superintendent of Schools as mandated by N.J.A.C. 6A:15-2.1(b), copies in the hands of each Board member.

4. Approve the adoption of textbooks and other educational materials for the 2024/2025 school year, as per the attached list. **(EXHIBIT J)**

5. Approve the provision of related services for designated special education students, effective 7/1/24 through 6/30/25, as per the attached list. **(EXHIBIT K)**

6. Approve the extended school year program, summer 2024, classified out-of-district placements/tuitions, as per attached list. **(EXHIBIT L)**

7. Approve the 10-month classified out-of-district placements/tuitions for the 2024/ 2025 school year, as per attached list. **(EXHIBIT L)**

8. Approve the Special Education Tuition Agreement between the Union County Education Services Commission and the New Providence School District for the 2024/2025 school year. **(EXHIBIT M)**

9. Approve the School Tuition Rate Schedule Agreement between the Union County Vocational-Technical Schools and the New Providence Board of Education for the 2024-2025 school year. **(EXHIBIT N)**

10. Approve the re-adoption in the 2024/2025 school year of all the previously adopted Bylaws, Policies & Regulations, Job Descriptions, Staff Evaluations Rubrics, Curriculum guides, approved Textbooks, Gifted and Talented Program, and School Counseling programs of the Board of Education, on file in the Office of the Board of Education.

Seconded by:_____
Roll Call Vote:

_____Mrs. Coniglio _____ Mrs. Gunderman

_____Mrs. Cuccaro _____ Mrs. Killea

_____Dr. Empson Hayden _____ Mrs. Marano

_____Mr. Walsh

D. Personnel Action – Mrs. Coniglio

Approve Items 1 through 26 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:

a. Gina Calleo, teacher, $57,499.00*, effective 9/1/24
b. Victoria Delia, teacher, $56,999.00*, effective 9/1/24 (subject to criminal history review procedures) (subject to issuance of certification)
c. Fiona Flanagan, teacher, $56,999.00*, effective 9/1/24 (subject to criminal history review procedures) (subject to issuance of certification)
d. Tara Martin, teacher, $67,936.00*, effective 9/1/24
e. Rebeca Barbagallo, long term substitute teacher, $60,499.00*, effective 9/1/24 through 6/30/25
f. Karen Gaeta, long term substitute teacher, $31,593.00* (base $63,185.00*), effective 9/1/24 through 1/31/25
g. Kristin Jakubowski, HS/MS summer technology work, not to exceed 60 hours at $54.87/hr.
h. Lindsay Gnudi-Sztybel, HS summer school counseling, not to exceed 6 days, $2,765.73
i. Kristy McCauley, HS summer school counseling, not to exceed 6 days, $3,275.07
j. Christine Noppenberger, HS summer school counseling, not to exceed 6 days, $2,392.65
k. Kim Chrisostomides, MS summer school counseling, not to exceed 6.5 days, $3,697.49
l. Jenna Stickle, MS summer school counseling, not to exceed 6 days, $2,392.65
m. Carolyn Macchia, summer station manager, not to exceed 44 hours @ $54.87/hr.
n. Andrea Wright, HS/MS nurse summer hours, not to exceed 10 days, $4,664.00
o. Rachel Fintz, touch tank care monitor, not to exceed 30 hours @ $54.87/hr.
p. Michelle Demich, summer SB media center, not to exceed 20 hours, $1,257.72
q. Lynn Kral, SB nurse summer hours, not to exceed 3 days, $1,460.61
r. Nicola Zipeto, SB summer technology work, not to exceed 60 hours @ $54.87/hr.
s. Julie Spoerl, elementary summer technology work, not to exceed 60 hours @ $54.87/hr.
t. Brandee Conover, summer AWR media center, not to exceed 20 hours, $1,531.64
u. Jessica Leon, AWR nurse summer hours, not to exceed 3 days, $1,085.10
v. Kelley Fahey, AWR summer technology work, not to exceed 60 hours @ $54.87/hr.
w. Lyndsay Wittenberg, MS assistant principal, 12 mos., $105,000.00, effective 7/1/24 (subject to criminal history review procedures)
x. Rachel Winard, teacher, $88,152.00*, effective 9/1/24 (subject to criminal history review procedures)
y. Katherine Blanco, summer department head work, not to exceed 10 hours @ $54.87/hr.
z. Leah Bromley, summer department head work, not to exceed 20 hours @ $54.87/hr.
aa. Jennifer Florencio, summer department head work, not to exceed 20 hours @ $54.87/hr.
bb. David Goldstein, summer department head work, not to exceed 10 hours @ $54.87/hr.
cc. James McGeechan, summer department head work, not to exceed 30 hours @ $54.87/hr.
dd. Jennifer Pasuit, summer department head work, not to exceed 20 hours @ $54.87/hr.
ee. Michael Santoro, summer department head work, not to exceed 20 hours @ $54.87/hr.

ff. Peter Schaefer, summer department head work, not to exceed 10 hours $54.87/hr.
gg. Michelle Testa, summer department head work, not to exceed 10 hours @ $54.87/hr.
hh. Byron Tracey, summer department head work, not to exceed 20 hours @ $54.87/hr.
ii. Scott Ziegler, summer department head work, not to exceed 20 hours @ $54.87/hr.
jj. Leah Bromley, summer curriculum review work, not to exceed 4 hours @ $54.87/hr.
kk. David Goldstein, summer curriculum review work, not to exceed 1 hour @ $54.87/hr.
ll. Jennifer Pasuit, summer curriculum review work, not to exceed 6 hours @ $54.87/hr.
mm. Michelle Testa, summer curriculum review work, not to exceed 14 hours @ $54.87/hr.
nn. Holly Lessing, secretary II, 12 mos., 7.5 hrs./day, $43,447.00*, effective 7/1/24
oo. Dana Lester, teacher, $69,697.00*, effective 9/1/24 (subject to criminal history review procedures)
pp. Heather Huber, long term substitute teacher, $23,287.00* (base $57,499.00*), effective 9/30/24 through 1/31/25
qq. Tara Nelson, reading specialist (.48), $34,106.00* (base $$71,054.00*), effective 9/1/24 (subject to issuance of certification)
rr. Melissa Marszalek, teacher, $64,492.00*, effective 9/1/24 (subject to criminal history review procedures) (subject to issuance of certification)
ss. Laina Magnani, science chemical hygiene monitor, not to exceed 15 hours @ $54.87/hr., effective 7/1/24-6/30/25
tt. Denise Thompson, science chemical hygiene monitor, not to exceed 15 @ $54.87/hr., effective 7/1/24-6/30/25

(*) subject to completion of negotiations for 2024/2025 school year

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year. The following personnel will all participate in the Extended School Year (ESY) Program.

a. Nicole McGuire, extended school year PSD program teacher, not to exceed 20 half days, $4,281.30*
b. Deana Marie Salvadore, extended school year LLD3 program aide, not to exceed 30 half days, $2,035.35
c. Lauren Koppel, extended school year LLD1 program teacher, not to exceed 20 half days, $3,929.05
d. Scott Rahner, extended school year LLD2 program teacher, not to exceed 20 half days, $3,547.75
e. Gina Bellitti, extended school year LLD3 program teacher, not to exceed 20 half days, $4,609.55
f. Glen Robertson, extended school year LLD4/5 program teacher, not to exceed 20 half days, $4,609.55
g. Dana Branstetter, extended school year learning support teacher, not to exceed 20 half days, $3,274.50
h. Marc Willemsen, extended school year LLD1 program aide, not to exceed 20 half days, $1,661.81
i. Lori Gallitelli, extended school year LLD4/5 program aide, not to exceed 20 half days, $1,554.60
j. Leah Russo, extended school year PSD program teacher, not to exceed 30 half days, $5,547.45
k. Laurel Brockman, extended school year PSD aide, not to exceed 30 half days, $2,331.92
l. Brenda Debski, extended school year PSD aide, not to exceed 20 half days, $1,356.90

m. Laurel Brockman, extended school year program summer transportation aide, $20.73/hr.
n. Lori Gallitelli, extended school year program summer transportation aide, $20.73/hr.
o. Marc Willemsen, extended school year program summer transportation aide, $22.16/hr.
p. Deana Marie Salvadore, extended school year program summer transportation aide, $18.09/hr.
q. Brenda Debski, extended school year program summer transportation aide, $18.09/hr.
r. Grace Kinsella, summer CST work, not to exceed 8 days, $2,838.20
s. Kristen Nazzaro, summer CST work, not to exceed 8 days, $2,730.28
t. Kira Shmuler, summer CST work, not to exceed 8 days, $4,438.76
u. Victoria Hinz, summer CST work, not to exceed 8 days, $2,730.28
v. Joseph Route, summer CST work, not to exceed 8 days, $4,366.76
w. Kathleen Shelley, summer CST work, not to exceed 10 days, $4,609.55
x. Carol Zimmerman, summer speech evaluations, not to exceed 6 days, $3,160.98
y. Nina Kania, summer occupational therapy evaluations/services, not to exceed 6 days, $2,128.65
z. Colby Roebuck, for program based behavioral supports, not to exceed 12 half days, $2,711.58
aa. Scott Rahner, summer teacher for IEP meeting, $48.40/hr.
bb. Julie Spoerl, summer teacher for IEP meeting, $71.87/hr.
cc. Kathleen Joyce, summer teacher for IEP meeting, $47.79/hr.
dd. Rebecca DeCelestino, summer teacher for IEP meeting, $54.40/hr.
ee. Donna Trivisonno, summer teacher for IEP meeting, $75.70/hr.
ff. Erin Doherty, summer teacher for IEP meeting, $57.64/hr.
gg. Lynn Kowalskie, summer teacher for IEP meeting, $78.15/hr.
hh. Gina Bellitti, summer teacher for IEP meeting, $62.87/hr.
ii. Christina Focacci, summer teacher for IEP meeting, $73.10/hr.
jj. Deena Rudnicki, summer teacher for IEP meeting, $69.83/hr.
kk. Alicia Barbour, summer teacher for IEP meeting, $72.95/hr.
ll. Tracey Blanchard, summer teacher for IEP meeting, $75.70/hr.
mm. Leah Russo, summer teacher for IEP meeting, $50.45/hr.
nn. Brandon Hilf, summer teacher for IEP meeting, $45.36/hr.
oo. Holly Pizzonia, summer teacher for IEP meeting, $69.83/hr.
pp. Alicia Hennessy, summer teacher for IEP meeting, $78.15/hr.
qq. Denise Thompson, summer teacher for IEP meeting, $73.10/hr.
rr. Rachele Petronella, summer teacher for IEP meeting, $46.14/hr.
ss. Patricia Panzarino-Ramos, summer teacher for IEP meeting, $74.47/hr.
tt. Kristin Salsberry, summer teacher for IEP meeting, $62.89/hr.
uu. Kristy McCauley, summer school counselor for IEP meeting, $74.47/hr.
vv. Christine Noppenberger, summer school counselor for IEP meeting, $54.40/hr.
ww. Marla Malinauskas, summer substitute teacher for ESY program and/or teacher for IEP meeting, $60.18/hr.
xx. Lisa Matrale, summer substitute teacher for ESY program and/or teacher for IEP meeting, $55.85/hr.
yy. Nicola Zipeto, summer substitute teacher for ESY program and/or teacher for IEP meeting, $62.89/hr.
zz. Michele Picarelli, summer substitute teacher for ESY program and/or teacher for IEP meeting, $71.05/hr.
aaa. Brandee Conover, summer substitute teacher for ESY program and/or teacher for IEP meeting, $76.58/hr.

bbb. Angelina Iosso, summer substitute teacher for ESY program and/or teacher for IEP meeting, $43.57/hr.
ccc. Meredith Mintz, summer substitute teacher for ESY program and/or teacher for IEP meeting, $44.79/hr.
ddd. Elizabeth Giaime, summer substitute teacher for ESY program and/or teacher for IEP meeting, $60.18/hr.
eee. Wendy Zigon, summer substitute aide for ESY program, $18.09/hr.
fff. Jessica Leon, extended school year program nurse, not to exceed 30 half days, $5,425.50
ggg. Curren DeVico, extended school year LLD2 program aide, not to exceed 20 half days, $1,356.90
hhh. Curren DeVico, extended school year program summer transportation aide, $18.09/hr.

(*) subject to completion of negotiations for 2024/2025 school year

3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year. These appointments are made under the Elementary and Secondary School Emergency Relief Fund (ARP-ESSER).

a. Katherine Blanco, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
b. Shawna Damon, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
c. Maria Halkias, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
d. not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
e. Gwen Hermann, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
f. Jaclyn Kaufman, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
g. Lynn Kral, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
h. Michelle Testa, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
i. Leah Bromley, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
j. Alessandra Finis, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
k. Grace Kinsella, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
l. Leah Russo, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
m. Rachel Fintz, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
n. David Goldstein, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
o. Amy Nagle, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24
p. Jennifer Pasuit, professional development hours to prepare mini-series workshops, not to exceed 6 hours @ $54.87*/hr., effective 7/1/24-8/23/24

(*) subject to completion of negotiations for 2024/2025 school year

4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year. These appointments are made under the Every Student Succeeds Act (ESSA).

   a. Hailey Hogan, Title III teacher for summer programs, not to exceed 30 hours @ $54.87*/hr.
   b. Heather Maguire, Title III teacher for summer programs, not to exceed 30 hours @ $54.87*/hr.
   c. Deborah Leonard, Title III teacher for summer programs, not to exceed 30 hours @ $54.87*/hr.
   d. Brenda Avila, summer Title III teacher for MLs student profiles, not to exceed 30 hours @ $54.87*/hr.
   e. Hailey Hogan, summer Title III teacher for MLs student profiles, not to exceed 15 hours @ $54.87*/hr.
   f. Heather Maguire, summer Title III teacher for MLs student profiles, not to exceed 15 hours @ $54.87*/hr.

   (*) subject to completion of negotiations for the 2024/2025 school year

5. Accept the resignation of the following employee:

   a. Daniel Dougher, teacher, effective 6/30/24

6. Approve the following revision for the 2023/2024 school year:

   a. Brandee Conover, AWR winter/spring academic achievement program teacher, not to exceed 38 hours @ $75.00/hr.

7. Rescind the following appointments for the 2024/2025 school year:

   a. Tara Martin, long term substitute teacher, $67,936.00*, effective 9/1/24 through 6/30/25
   b. Tara Nelson, long term substitute teacher, $34,106.00* (base $71,054.00*), effective 9/1/24 through 1/24/25
   c. Holly Lessing, teacher aide, $24,698.00

8. Approve the request for unpaid maternity leave for Victoria Hinz, school psychologist, under the state Family Leave Act for a period of twelve weeks commencing 10/30/24 and ending 1/31/25 with continued health insurance benefits pursuant to law. (Based on 10/15/24 due date. Dates subject to adjustment by actual birth.)

9. Rescind the request for unpaid leave for Vanessa Jebsen, teacher, under the federal Family Leave Act for a period of four weeks commencing 5/2/24 and ending 6/2/24 with continued health insurance benefits pursuant to law.

10. Approve the contract agreement for James Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

11. Approve the ratification of the agreement between the New Providence Education Association Teachers Unit for the duration of July 1, 2024 through June 30, 2027. The Board President and the Board Secretary are authorized to execute the final agreement.

12. Approve the ratification of the agreement between the New Providence Education Association Secretarial Unit for the duration of July 1, 2024 through June 30, 2027. The Board President and the Board Secretary are authorized to execute the final agreement.

13. Approve the ratification of the agreement between the New Providence Custodian and Maintenance Association for the duration of July 1, 2024 through June 30, 2027. The Board President and the Board Secretary are authorized to execute the final agreement.

14. Approve the appointment of Dr. Lauren Zirpoli as the New Providence School District's Homeless Liaison for the 2024/2025 school year, effective 7/1/24-7/28/24.

15. Approve the appointment of Joseph G. Uglialoro as the New Providence School District's Homeless Liaison for the 2024/2025 school year, effective 7/29/24.

16. Approve the appointment of Dr. Lauren Zirpoli as the New Providence School District's Affirmative Action Officer for the 2024/2025 school year, effective 7/1/24-7/28/24.

17. Approve the appointment of Joseph G. Uglialoro as the New Providence School District's Affirmative Action Officer for the 2024/2025 school year, effective 7/29/24.

18. Approve the appointment of Dr. Lauren Zirpoli as the New Providence School District's School Safety Specialist for the 2024/2025 school year, effective 7/1/24-7/28/24.

19. Approve the appointment of Joseph G. Uglialoro as the New Providence School District's School Safety Specialist for the 2024/2025 school year, effective 7/29/24.

20. Approve, per the Anti-Bullying Bill of Rights Act, the following staff members for the 2024/2025 school year:

    Dr. Lauren Zirpoli, Anti-Bullying Coordinator, effective 7/1/24-7/28/24
    Joseph G. Uglialoro, Anti-Bullying Coordinator, effective 7/29/24
    Michael Criscitello, Anti-Bullying Specialist, NPHS
    Lyndsay Wittenberg, Anti-Bullying Specialist, NPMS
    Natasha Feliciano-Allen, Anti-Bullying Specialist, AWR
    Stephanie Kwiatkowski, Anti-Bullying Specialist, SB

21. Approve the appointment of Joseph Route as the New Providence School District's Disability Services Resource for Parents for the 2024/2025 school year.

22. Approve the appointment of Kathleen Shelley as the New Providence School District's Division of Child Protection and Permanency (DCPP) Liaison for the 2024/2025 school year.

23. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2024/2025 school year, copies in the hands of each Board member. This group includes teachers, secretaries, and custodians/maintenance workers.

24. Approve the Non-Unit salaries for the 2024/2025 school year, copies in the hands of each Board member.

25. Approve the summer 2024 curriculum writing appointments, not to exceed the hours shown, @ $54.87/hr.* **(EXHIBIT O)**

(*) subject to completion of negotiations for 2024/2025 school year

26. Approve the following revised Job Descriptions, a copy in the hands of Each Board member.

Job No.	Job Title	
226	Non-Certified Volunteer Athletic Coach	Revised
227	Non-Certified Volunteer Co-Curricular Activity Advisor/Assistant	New

Seconded by:_____
Roll Call Vote:

_____Mrs. Coniglio _____ Mrs. Gunderman

_____Mrs. Cuccaro _____ Mrs. Killea

_____Dr. Empson Hayden _____ Mrs. Marano

_____Mr. Walsh

E. Board Policy – Mrs. Coniglio

Approve Item 1 as listed below:

1. Approve the following Bylaws, Policies, and Administrative Regulations on the first reading:

Bylaws and Policies:

Policy 9181	Volunteer Athletic Coaches and Co-curricular Activity Advisors/Assistants (Coniglio)	**Revised**

Seconded by:_____
Roll Call Vote:

_____Mrs. Coniglio _____ Mrs. Gunderman

_____Mrs. Cuccaro _____ Mrs. Killea

_____Dr. Empson Hayden _____ Mrs. Marano

_____Mr. Walsh

XI Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

XII Old Business

XIII New Business
- Report of 2023/2024 Awarded Contracts
- 2024/2025 Board/Committee Goals

XIV Opportunity for the Public to be Heard

XV Motion to Recess to Closed Session, if necessary

XVI Adjournment