

Congratulations



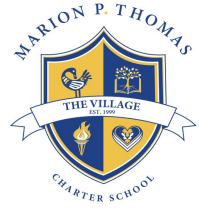
2024



Superintendent's Report – June 25, 2024

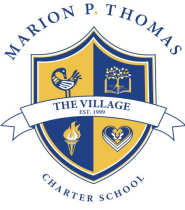
Ms. A. Mincy

Reimagining the Village



The MPTCS Mission

Reimagining the Village - Chapter 3



The mission of Marion P. Thomas Charter School is to build culturally rich, transformative educational spaces that cultivate successful, lifelong innovators who use their passions, character, and intellect to better themselves, the greater Newark community, and the world beyond.



The Tree of Knowledge



The Torch



The Sankofa



The Tiger



Agenda

Reimagining the Village - Chapter 3

Agenda

- *Opening & Mission*
- *Attendance*
- *Academic Updates*
- *Partnerships*
- *Village Highlights*
- *On the Horizon*



Attendance Data



Performance & Operations



Average Daily Attendance

Keep it 100%

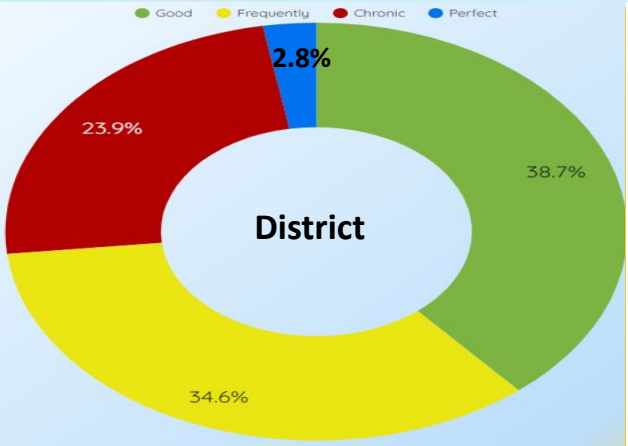
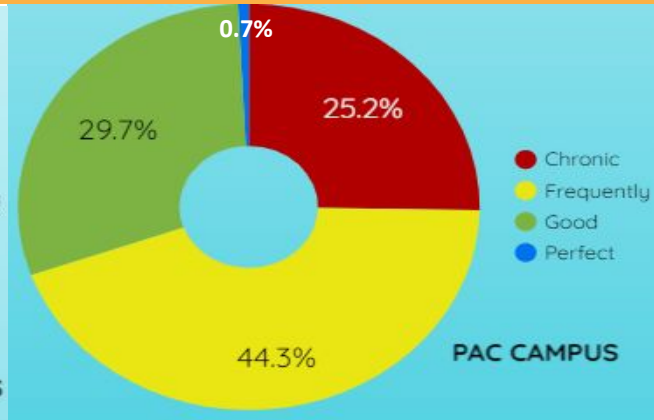
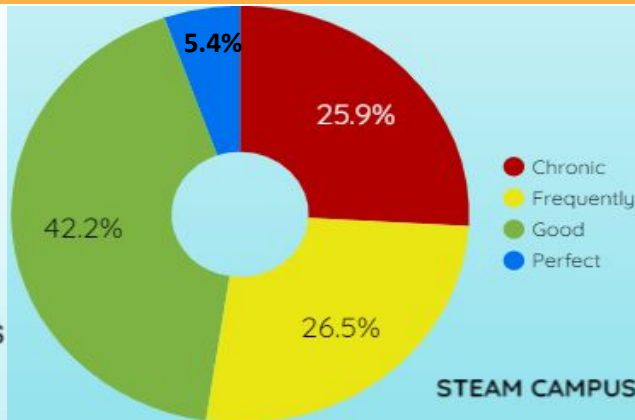
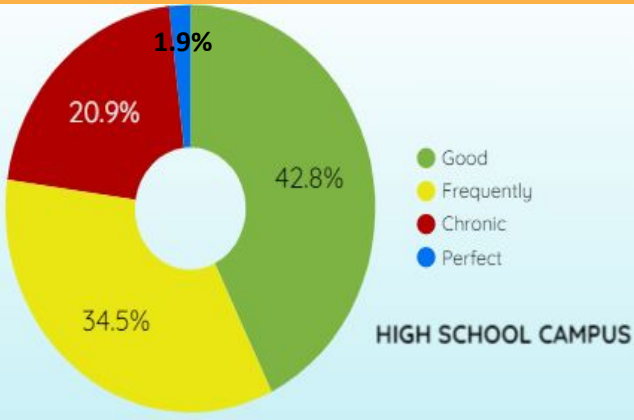


Average Daily Attendance School Year 2023-2024				
Campus	Strategic Plan Goal	FINAL ADA	+/-*	Growth from 22-23 SY
HS	93.00%	92.66%	-0.34%	↑ 3.26%
PAC	93.00%	91.27%	-1.73%	↑ 1.49%
STEAM	95.00%	92.75%	-2.25%	↑ 1.77%

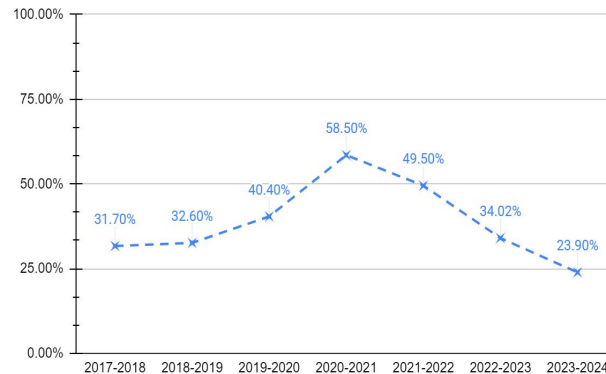
**While all three campuses did not meet their average daily attendance strategic plan goal, they all showed growth compared to the previous year (2022-2023)*

Attendance

Chronic Absenteeism Rates



Percent of Students Chronically Absent




Attendance Matters
Every student. Every day.

PERFECT ATTENDANCE FOR THE 2023-24 SCHOOL YEAR

2024



Ayeyi Abban



Vanessa Achirem



Abigeal Adebawale



Angelie Adeclat



Christie Adeclat



Kimberlie Adeclat



Samantha Alcantara



Sanarah Beaubrun



Justus Carr



Jesusemilore Fagbenja



Bashir Gbadamosi



Farouq Gbadamosi



Maimuna Gbadamosi



Fatou Gomez



Rita Gomez



Rodney Gustave



Stephany Herra



Janiyah Hunt



Janice Ido



Isabel Ilori



Settor Kumassah



Karen Lawubah



Brianna C. Moses



Dontayjah Moss



Elijah J. Parsons



Handie Plaisimond



Khyra Thomas



Mozeed Towobade



Amirah Tucker



Emmanuel Uvoh



Isaac Uvoh



Cindy Vox-Afful



Yaa Vox-Afful



Altidor Wiss



Sa'Mya A. Woods



Darnell Wright-Robinson



Academic Updates

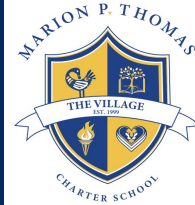


Curriculum & Instruction



NJSLA Testing

Final Participation Rates



Testing Schedule - All Campuses

Wednesday 5/8	Thursday 5/9	Monday 5/13	Tuesday 5/14	Monday 5/20	Tuesday 5/21	Wednesday 5/22
Grades 5, 8, & 11	Grades 5, 8, 11	Grades 3 - 9	Grades 3 - 9	Grades 3 - 9	Grades 3 - 9	Grades 3 - 9
Science Testing Units 1 & 2	Science Testing Units 3 & 4	ELA Testing Unit 1	ELA Testing Unit 2	Math Testing Unit 1	Math Testing Unit 2	Math Testing Unit 3

Participation Rates (Goal: 95%)

Campus	Science Testing	ELA Testing	Math Testing
HS	96.6%	97.6%	97.0%
STEAM	96.7%	99.4%	98.2%
PAC	94.0%	99.2%	98.3%
TOTAL	95.8%	98.7%	97.9%

END-OF-YEAR RECAP

PROFESSIONAL
DEVELOPMENT AT
MPTCS

...and **LOOKING AHEAD**
Presented by Ms. Wolfe



Here is the breakdown of our PD Fridays during the 2023-2024 school year:



PD FRIDAYS
1:30 - 4:00 P.M.

1. 14 PD Fridays which were led by Central Office Directors and/or our Vendors & Partners
2. 12 PD Fridays which were School-Based and led by building administrators
3. 8 Leadership Institutes for our Central Office Directors, Principals, and Vice Principals
 - These were held on designated Wellness Fridays for staff

At the end of every PD session, staff complete an anonymous PD Feedback Survey which is used to guide our PD offerings.

WHO WERE OUR VENDORS & PARTNERS FOR PD FRIDAYS?

- Literacy Cookbook with Dr. Tantillo
- Excite Reading
- Positive Positivity LLC

- LinkIt
- Lakeshore
- Grow NJ Kids
- Lavinia Group

- HMH
- Rutgers - Building Thinking Classrooms
- iReady
- Aleks
- Liberty Science Center
- StemScopes
- Inspire Science
- PRISM

- IEP Excellents
- PEP - Parents Engaging Parents
- RealTime
- ReThink

- NJPAC
- ArtsEdNJ
- ProStart

MPTCS uses **Vector Solutions** to provide high-quality, virtual professional development that is aligned to mandates set forth by the NJDOE.

The Human Resources team collaborates with the Curriculum & Instruction team to ensure staff are assigned trainings which are tailored to their roles.

We had a **98.85% completion rate** for assigned trainings on the **Vector Solutions** platform.

We have also enlisted outside vendors to satisfy some of the required trainings, such as:

- NJSIG: Workers Compensation
- BTAM: Identifying Prohibited & Concerning Behaviors
- Affirmative Action and Discrimination Laws [Legal ONE - NJPSA]
- CPR, First Aid and AED Training





EXTERNAL PD OPPORTUNITIES

At The Village, we encourage our staff members to be lifelong learners and to seek out professional development opportunities that interest them and will support them as they grow in their fields.

THE NUMBERS

71 External PD sessions, conferences, workshops, and institutes were attended this year!

TOP 3 PARTICIPANTS

1. Ms. A. Palmer
[PAC Academy]
2. Mr. A. Williams
[Central Office]
3. Ms. B. Rhodie
[High School]

PARTNER SPOTLIGHT

NJPSA/FEA
Montclair State University
Kean University
NJSCA Conference
Morris-Union Jointure Commission
Handle With Care
Techspo 2024
Liberty Science Center
NJPAC
PRISM
WIDA Annual Conference



CHOICE PD DAY

February 9th

After reviewing the PD Feedback Surveys, the Curriculum & Instruction Team decided to implement a Choice PD Day due to the following:

- Staff members have requested a variety of different PD's
- Staff members have requested to be able to select which PD sessions they participate in
- We want to tailor PD to staff members' needs & interests
- We want to **empower** our staff members to also lead PD sessions

Ms. Johnson-Torres leading a session on Classroom Management Strategies



Ms. Mazza leading a session on Co-Teaching Strategies



GETTING READY
FOR
SUMMER 2024

LEADERSHIP RETREAT

On Thursday, June 20th, all of the district's leaders convened for a day of reflecting, celebrating, and planning as we continue to REIMAGINE THE VILLAGE for the upcoming school year.



The NJDOE's Office of Special Education will be hosting the 2nd Annual Summer Learning Institute through the Learning Resource Centers (LRC) to empower educators and families with the knowledge and support they need to meet the needs of our diverse learners. While the workshops are free, MPTCS offered our staff the opportunity to receive compensation for attending and turnkeying the information. Professional learning opportunities will take place between July 8th and July 26th.

NJDOE SUMMER LEARNING INSTITUTE

AP SUMMER INSTITUTE

All teachers who will be teaching an AP course for the first time at the high school will need to attend the AP Summer Institute (Various dates in July & August). We want to ensure our teachers are equipped with the skills necessary to deliver high-level, engaging instruction. This will allow our students to be set up to perform well on the end of year AP exams.

Building principals and vice principals are on vacation from June 26th-July 28th. They will return on July 29th for two weeks of Leadership Institute, along with Central Office directors. We will ensure all leaders are prepared to welcome their staff and students in August for a successful school year.

July 29th - August 9th

NEW TEACHER INSTITUTE

All NEW Staff will have three days of tailored PD to get them acclimated with the mission and vision of MPTCS. They will also participate in team building exercises, learn more about our academic and extra curricular programming, policies and procedures, and so on.

August 12th - August 14th

We will kick off our Summer 2024 Staff Institute with our Village Convocation. This is a time where Superintendent Mincy addresses the entire Village and shares some relevant data that will drive our goals for this year. The rest of the time, staff will be engaged in a variety of PD sessions which are led internally as well as some external vendors & partners.

August 15th - August 23rd

LEADERSHIP INSTITUTE

SUMMER 2024 STAFF INSTITUTE

lee

A yellow speech bubble with a white outline containing the text "PD FRIDAYS 2024-2025" in white, bold, sans-serif font. The background is dark blue with white speckles. There are also blue and yellow decorative elements like hearts and swirls on the right side of the slide.

PD FRIDAYS 2024-2025

1st Friday: School-Based

2nd Friday: Central Office Led

3rd Friday: Central Office Led

4th Friday: Village Vibes

- Get caught up on professional responsibilities (grading, lesson plans, update bulletin boards, etc.)
- Self Care & Team Building Offerings such as Yoga, Zumba, Paint & Sip, Cooking Classes, Karaoke, etc.

It takes a Village...



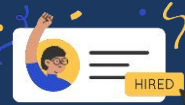
*Updates, Highlights,
Initiatives, & Events*



HR at a Glance - 2023-24 SY



AVERAGE TEACHER SALARY
\$74,761



136 NEW HIRES



71 PROFESSIONAL DEVELOPMENT
ATTENDED



87% RETENTION RATE
INCREASE FROM 62.06% LAST YEAR



37.8% TURNOVER RATE
53.3% LAST YEAR



EMPLOYEE AGE RANGE
20-74 YEARS OLD



MEDIAN AGE OF EMPLOYEE
38 YEARS OLD



12 TEACHERS IN TRAINING
RECLASSIFIED TO TEACHERS

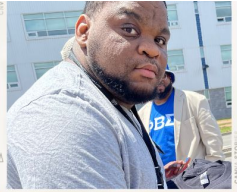


TEACHER VACANCIES
13 AT START OF FISCAL YEAR
32 LAST FISCAL YEAR



Village Fest

Brining the Community Together



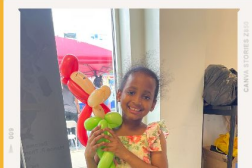
MPTCS hosted the Village Fest on June 9th, inviting the entire community to celebrate and engage.

The event offered a diverse array of activities, including over 20 craft and apparel vendors, a vibrant Farmer's Market, diverse culinary options, and opportunities for local business connections and community engagement.

Highlights included live entertainment by DJ Vernon Freeman and performances by E.V.O Crew and Essex County Marching Band.

Educational & community workshops covered topics such as: credit score improvement, healthy eating homeownership steps, voter registration, and financial literacy initiatives.

Additional attractions featured entertainment by magicians and balloonists, along with parade marching and dance performances to create a festive and enriching atmosphere for all participants!





Parent Spotlight

Cultivating Powerful Partnerships

Celebrating Success in our Adult ESL Classes!

We're thrilled to announce that 7 families successfully completed our year-long course, held every Tuesday and Thursday.

This achievement underscores the commitment to our strategic goal: **Cultivating Powerful Partnerships**. In this case we strengthened communication with families for whom English is not their native language.

Congratulations to the graduates and stay tuned for more empowering opportunities!"



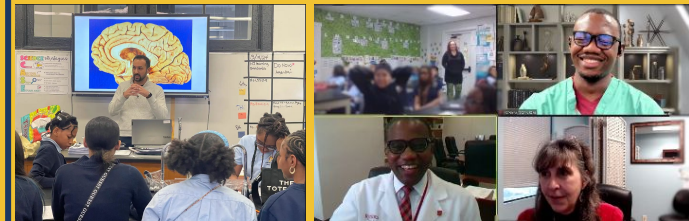
Modeline Bernadeau - TA, Ana Munoz - FACE, Gabriella Villavicencio, Brittany Arce, Elianne Alejo, Batista, Diana De Leon, Marco Dias, Aida Valiente, and Eric Silvestre - Principal

Science Highlights



Melissa McLain, Supervisor of STEM and Innovation, introduced the MD FAME program to our 6th graders, creating excitement as students interacted with surgeons and doctors, gaining valuable knowledge during engaging sessions.

Dr. Catherine Mazzola, Pediatric Neurosurgeon, co-founder, and Sponsor of MD FAME, visited our students on June 12th. She inquired about their experience and shared insights from her journey to becoming a neurosurgeon.

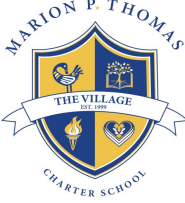


The meticulously prepared presentations by each participant significantly enriched the experience for our students. This opportunity was truly invaluable, offering insights and inspiration rarely accessible to 6th graders.

McLain hopes these seeds of curiosity will flourish, nurturing our students' aspirations to pursue careers in the medical field.



Athletics Highlights



Throughout the school year, our MPTCS Scholars have continued to receive accolades for their outstanding achievements.

Particularly noteworthy is our Varsity Boys Basketball Team, which made history by qualifying for the NJSIAA Group 1 State Tournament for the first time.

On June 12th, Central Ward Councilwoman LaMonica McIver visited the team and presented them with a resolution, acknowledging their remarkable accomplishments this year.





Congratulations!
PRE-K GRADS
Moving up to Kindergarten!



Congratulations PAC 8th Grade Graduates!

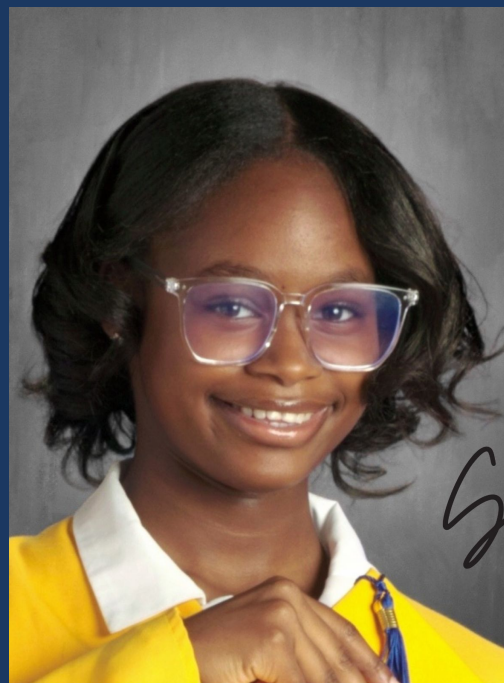


20
24

Valedictorian



JOELVIS FERNANDEZ
PAC ACADEMY



20
24

Salutatorian



AMIRA PRUITT
PAC ACADEMY

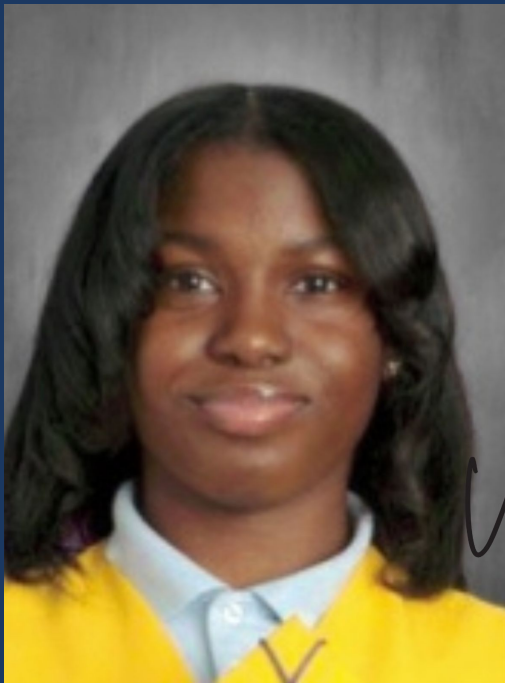


Congratulations
P.A.C. Academy
Class of 2024





Congratulations STEAM 8th Grade Graduates!



20
24

Valedictorian



ISABEL N. ILORI
STEAM ACADEMY



20
24

Salutatorian



TOYYIBAT HASSAN
STEAM ACADEMY



*Congratulations
STEAM Academy
Class of 2024*

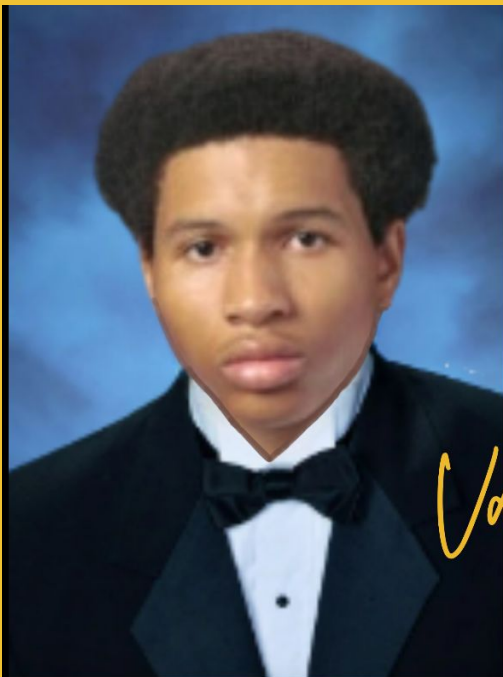
973-62...
MARION P. THOMAS

MARION P. THOMAS





MPTCHS Class of 2024 - Top Ten Scholars



20
24

Valedictorian



QURAN HENDERSON
HIGH SCHOOL



20
24

Salutatorian



GENEVA TILLMAN
HIGH SCHOOL



Kharisma Franklin



Zenola Bristol



Elijah Freeman



Steven Robalino



Darjhanael Glaude



Nusaybah Savory



Arisleidy Mora Sanchez



Ruth Adesina



May Student Spotlight



Ashley A. Lora Vasquez
Preschool, STEAM Academy

STUDENT
spotlight



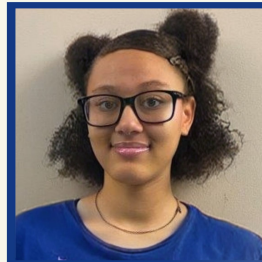
Janiyah Williams
Grade 1, PAC Academy

STUDENT
spotlight



Messaiah Mursier
Grade K, STEAM Academy

STUDENT
spotlight



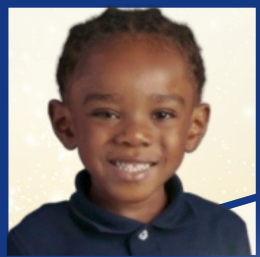
Shayna M. Cairal
Grade 9, High School

STUDENT
spotlight





June Student Spotlight



Stephan Johnson
Preschool, PAC Academy

STUDENT
spotlight



Amira Pruitt
Grade 8, PAC Academy

STUDENT
spotlight



Maryse Mayembo
Grade K, STEAM Academy

STUDENT
spotlight



Benaisha Blair
Grade 11, High School

STUDENT
spotlight





May Employee Spotlight



Kay-Ann Palmer
PAC Academy



EMPLOYEE
spotlight



Brenda Allen
STEAM Academy



EMPLOYEE
spotlight



Shania Langford
High School



EMPLOYEE
spotlight



June Employee Spotlight



Patricia Harris
(Retired after 25 years of service)
PAC Academy



EMPLOYEE
spotlight



Kayla Kirkland-Johnson
STEAM Academy



EMPLOYEE
spotlight



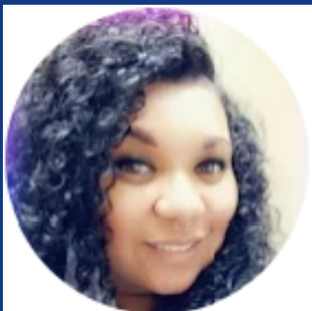
Maribel Garces
High School



EMPLOYEE
spotlight



Parent Spotlight



Antoinette Logan
PAC Academy



PARENT
spotlight



Anneth & Aida Valiente
STEAM Academy



PARENT
spotlight



Rowland Offe Okyne
STEAM Academy



PARENT
spotlight

Not pictured: Roslyn Mitchell PAC Academy

Thank you for listening.



Enjoy your Summer!

Reimagining the Village