

Student Wellness and Success Plan

Planning Template

Needs and Gaps: Olentangy students have rising needs for mental health support. Student stress and anxiety stretches the capacity of our existing staff. More and more students require the services of licensed mental health counselors and school social workers. We have collaborated with Delaware and Morrow Mental Health and Recovery Services Board (DMMHRSB) and The Ohio State University (OSU) Wexner Medical Center to provide licensed mental health providers in our schools.

SMART Goals: Beginning in the 2019-20 school year, Olentangy contracted with OSU Wexner Medical Center to provide a full-time licensed mental health counselor in each high school and one lead counselor to coordinate their activities and contribute to broader district planning.

Beginning in the 2024-25 school year, Olentangy will hire additional mental health specialists with funding support through DMMHRSB.

Activities, Services, Programs and Strategies	Responsible Parties	Partners' Roles	Process Measures	Progress Monitoring	Benchmark Goals (Short term)	Desired Outcomes (Long term)
Hire one (1) licensed mental health counselor for each high school and one (1) lead counselor.	OSU Wexner Medical Center and Olentangy Schools	OSU will hire with collaboration and input from Olentangy's Director of Student Well-being.	Posting of position; Interviews; Hiring; Onboarding	Weekly communication between OSU and Olentangy; Statistical data maintained by lead counselor	All positions are filled by the start of the school year	Timely service for students with mental health concerns.
Hire seven (7) additional mental health specialists	Director of Student Well-being	DMMHRSB will fund half of four (4) clinicians salaries	Posting of position; Interviews; Hiring; Onboarding	Weekly communication between DMMHRSB and Olentangy; Statistical data maintained by OLSD;	All positions are filled by the start of the school year	Timely service for students with mental health concerns.

				outcome measures reported to DMMHR SB		
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Activities, Services, Programs and Strategies – Resources, programs, services and strategies that districts plan to implement to achieve their SMART goal(s); districts are required to develop their plans in collaboration with at least one allowable community partner.

Needs and Gaps – Final prioritized needs and gaps identified through the gap analysis are listed in the needs and gaps section.

SMART Goal – A goal that is **S**pecific, **M**easurable, **A**ttainable and Achievable, **R**ealistic and Relevant, and **T**imely.

Responsible Parties – Individuals or teams that are accountable for completing the task(s).

Partners’ Roles – Ways partners can support the plan and task(s).

Process Measures – The specific tasks that will lead to the benchmark goals and desired outcomes that can be used in progress monitoring.

Progress Monitoring – Used to assess progress toward a goal and evaluate the effectiveness of an intervention.

Benchmark Goals – Specific, short-term goals that may be used to assess progress toward a desired outcome.

Desired Outcomes – Define what the team wants to achieve through the plan. Helps the team define how it will know when the goals are met.