



School Board Services

Kimberly A. Melnyk, Chair
District 2

Jennifer S. Franklin, Vice Chair
District 2 – Kempsville

Beverly M. Anderson
At-Large

Kathleen J. Brown
District 10

Michael R. Callan
District 6

David Culpepper
District 8

Shannon L. Kendrick
District 4
Interim

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 9

Donald E. Robertson, Ph.D., Superintendent

School Board Regular Meeting MINUTES
Monday, June 10, 2024

School Administration Building #6, Municipal Center
2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

- 1. Administrative, Informal, and Workshop:** Chair Melnyk convened the Administrative, Informal, and Workshop session at 4:00 p.m. on the 10th day of June 2024.

In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown (arrived 4:01 p.m.), Mr. Callan, Mr. Culpepper, Ms. Kendrick (arrived at 4:02 p.m.), Ms. Owens (arrived at 4:07 p.m.), Ms. Riggs, and Ms. Weems. Chair Melnyk stated Ms. Manning would not be attending the workshop session.

- A. School Board Administrative Matters and Reports: Chair Melnyk mentioned the Legislative Updates presentation would occur after the Princess Anne High School Discussion.
- B. Princess Anne High School Discussion (formerly item C): Jack Freeman, Chief Operations Officer, provided the School Board information regarding the educational program, design, and associated square footage for Princess Anne High School Replacement Project. The goal of the discussion is to begin the process of moving the Princess Anne High School Replacement Project past 30% design. Mr. Freeman reviewed the presentation agenda topics: overview of PAHS project components, school size comparison 30% design, post 30% design reductions, post 30% design HS comparison, estimated cost factors, small group discussion, and School Board guidance review; summary of comparisons – noted key take-away: school facilities are planned and sized to meet specific educational program needs of their respective communities.
The School Board Members divided into three small groups and rotated stations to discuss the following: learning spaces and SPED Center, instructional activities/electives, and overall project and supports; the School Board groups were as follows: Group 1: Ms. Anderson, Mr. Culpepper, and Ms. Riggs; Group 2: Mr. Callan, Ms. Kendrick, and Chair Melnyk; Group 3: Ms. Brown, Vice Chair Franklin, Ms. Owens, and Ms. Weems. The following people were leading the small group discussion: Melisa Ingram, Executive Director, Office of Facilities Services, Mr. C. Michael (Mike) Ross, AIA, REFP, and Ms. Amy Yurko, AIA, BrainSpaces.
Due to time constraints, the wrap-up and next steps were presented at the end of the formal meeting; see agenda item #17.
- C. Legislative Updates (formerly item B): Joel Andrus, Kemper Consulting, provided the School Board a review of the 2024 General Assembly Session; brief background of session agenda; overview of 2023 election results (House and Senate); budget overview – reduce income tax rates but increase the state share of the sales and use tax, General Assembly adopted its budget on March 9, 2024, Governor proposed additional amendments on April 8, 2024: removes digital service sales tax and RGGI (Regional Greenhouse Gas Initiative), May 13 Special Session: \$116 million in technical savings from vetoes; General Assembly key spending – K12 spending: 3% salary increase, Grocery Tax Hold Harmless, no New Lab School funding, defers new assessment system, nearly

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\$500 million in Early Childhood Initiatives, funding for Hampton Roads Recovery School; reviewed K-12 Policy; Special Education Reform (HB1089/AB220); Dual Enrollment Reform/College and Career Readiness (HB1087/SB627); Student Discipline (HB398)(vetoed); teacher licensure and teacher recruitment – Locally Awarded Teacher License (SB142), Universal Teacher Licensure by Reciprocity (HB632/SB352), Increase Teacher Salary to National Average (HB187/SB104); Local Sales Tax for School Construction (HB805/SB14) (vetoed); opioid and drug overdose notification – VDOE to Develop Education Materials Concerning Opioids (HB134), VDOE Policies on Parental Notification on School-Connected Overdose (HB1504 – vetoed/SB498 – signed), funding for recovery schools (Northern VA and Hampton Roads); Innovative Learning Environments and Workforce Development – Alternative Instruction Time Models (HB1477), Credentials for High School Credit (HB1345/SB199); K-12 Funding Reforms – JLARC performed a comprehensive review and issued a number of recommendations to reform Virginia’s K-12 system, first meeting of the joint subcommittee: June 18; early childhood care - Virginia used temporary federal COVID-19 relief funds expand access to quality childcare services.

2. **Closed Session:** There was no Closed Session during the Administrative, Informal, and Workshop session.
3. **School Board Recess:** Chair Melnyk adjourned the Administrative, Informal, and Workshop session at 5:36 p.m.
4. **Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.**
5. **Call to Order and Roll Call:** Chair Melnyk convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:00 p.m. on the 10th day of June 2024 and thanked the members of the public joining the meeting in person and online.

In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. School Board Member, Ms. Manning was not in attendance.

6. **Moment of Silence followed by the Pledge of Allegiance**
7. **Student, Employee and Public Awards and Recognition:** There were no awards presented at the meeting.
8. **Adoption of the Agenda:** Chair Melnyk made the following modification to the agenda – to add to Action, item #15F – JUUL Abatement Settlement, in addition there will be a Closed Session. Chair Melnyk called for any other modifications to the agenda. Hearing none, Chair Melnyk called for a motion to approve the agenda as amended. Vice Chair Franklin made the motion, seconded by Ms. Kendrick. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the agenda as amended: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.
9. **Superintendent’s Report (second monthly meeting) and recognitions (first and second monthly meetings)**
Superintendent Robertson introduced the following appointment which was approved at the May 28, 2024 School Board meeting: Melissa W. Disher, Teacher, First Colonial High School as Coordinator of Legal Studies Academy, First Colonial High School.
10. **Approval of Meeting Minutes**
A. May 28, 2024 Regular School Board Meeting: Chair Melnyk called for any modifications to the May 28, 2024 regular School Board meeting minutes as presented. Hearing none, Chair Melnyk called for a motion to approve the May 28, 2024 minutes as presented. Ms. Riggs made the motion, seconded by Ms. Brown. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the May 28, 2024 meeting minutes as presented: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.
11. **Public Comments (until 8:00 p.m.)**
There were six (6) in person speakers (including one (1) student speaker) and one (1) online speaker; topics discussed were middle and high school credit classes; GPA; Regulation 5-26.2; school chaplain program; Pride

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Month; LGBTQ students; racism; SOLs; retention of teachers; missing students; priority transfers; school roles; supplemental positions; shutting down ODS; school choice; and gifted cluster.

The Public Comments ended at 6:26 p.m.

12. Information

- A. Recovery School Update/Resolution Reaffirmation: Eugene Soltner, Ed.D., Chief of Staff, provided the School Board information regarding the continued developments of planning for a Region II Recovery School and review the Resolution of Commitment to an Investigation of a Region II Recovery School; reviewed timeline from July 2022 to February 2024; Recovery High Schools attempt to support their students' recovery and academic achievement by creating connectedness and social capital in a context that support the building of adolescent recovery capital; overview of the Regional Recovery School Resolution; five regional superintendents agreed to explore and plan (Virginia Beach, Norfolk, Suffolk, Portsmouth, and Chesapeake); mentioned Recovery School Funding, General Assembly appropriation (\$1 million the first year and \$500,000 the second year); next steps: reaffirm support for Resolution through Action Agenda (June 25), present Comprehensive Regional Recovery School Plan through Information Agenda (December 10).
The presentation continued with questions and comments regarding project director; qualifications to attend; partnerships (possibly ODU, CHKD); mental health; commitment from school districts; financial commitment and funding; Recovery School Plan information in December; concerns about future funding; more information needed; number of students that can be accommodated; Chesterfield model; support for the Recovery School; decision in December after plan is presented; reaffirm commitment to Recovery School, to proceed with gathering information for presentation in December; General Assembly funding; resolution shared with the other regional school districts; unanswered questions (logistics, ongoing funding); and doing due diligence.
- B. FY 2024-25 Amended Budget Resolution: Charity Zellmer, Budget Development Coordinator, along with Cassandra Armstong, Budget Development Coordinator provided the School Board information regarding the FY 2024-25 School Operating Amended Budget Resolution; for the amended budget – State revenue increased by \$18.9 million, Sales Tax decreased by \$2.8 million and the RSF decreased by a little over \$200,000; overall increase over the proposed budget: \$15.9 million; reviewed budget balancing of the \$15,934,303: \$13,045,540 for 2% increase in the entry rates for both the unified and instructional experience-based step pay scales effective August 1, 2024, \$2 million for special education support, \$650,000 for one Wellness Day, and \$238,763 for instructional resources.
- C. Virginia School Boards Association (VSBA) Renewal: The School Board discussed the Virginia School Board Association (VSBA) annual renewal dues; the VSBA provides training, publications, resources, access to some legal assistance, access to some services such as policies, superintendent searches, legislative services, conventions; the annual dues for The School Board of the City of Virginia Beach are \$13,779.73; member school boards pay separately for attending conferences, trainings, or other services.
There was a brief discussion regarding the services provided by the VSBA; how much is spent annually for professional development through the VSBA; and membership (individual or group).

13. **Return to public comments if needed:** As noted under Agenda item #11, Public Comments concluded at 6:26 p.m.

14. **Consent Agenda:** Chair Melnyk read the following items on the Consent Agenda:

- A. Policy Review Committee (PRC) Recommendations: Recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding review and amendment of certain policies as reviewed by the PRC at its May 20, 2024 meeting.
1. Policy 5-10/Admission Requirements: The PRC recommends adding clarifying language regarding applying and consideration for Continued Enrollment after a student moves out of the City.
 2. Policy 5-15/Transfer Students: There are no recommended changes to this policy. This policy is being presented to comply with the 5-year review period.
 3. Policy 5-20/Married Students: The PRC recommends adding language pertaining to a spouse's access to a married student records and removing the Editor's Note to align with other recent policy changes.
 4. Policy 5-35/Discipline and Control of Students: The PRC recommends removing the Editor's Note to align with other recent policy changes.

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5. Policy 5-47/School Sponsored Associations, Club and School Organizations: The PRC recommends adding “will” to the clarify the requirements of school-sponsored associations, clubs, and organizations.
 6. Policy 5-48/Student Social Activities Sponsored by School Division: There are no recommended changes to this policy. This policy is being presented to comply with the 5-year review period.
 7. Policy 5-51/Student Vehicles: The PRC recommends adding language to limit the intent of the Policy to school hours and to clarify language regarding consent to search student vehicles.
 8. Policy 5-53/Activities: Access to School Facilities: The PRC recommends removing the Editor’s Note to align with other recent policy changes.
 9. Policy 5-56/Contagious and Infectious Diseases: Human Immunodeficiency Virus (HIV): The PRC recommends removing the Editor’s Note to align with other recent policy changes and other scrivener’s changes.
 10. Policy 6-56/Student Travel for School-Sponsored Events: The PRC recommends clarifying language regarding the appropriate use of School Board vehicles and the request for use of commercial transportation.
 11. Policy 7-48/Community Use of School Facilities/Generally: The PRC recommends adding language that authorizes the Superintendent to create regulations and procedures regarding the report to the School Board.
- B. Right of Entry Easement for Arrowhead Elementary School: Recommended that the School Board approve the Chair to execute a right of entry easement for Arrowhead Elementary School negotiated in order to improve wetland and floodplain conditions along the Elizabeth River and Arrowhead Elementary School.
 - C. Corporate Landing Elementary School HVAC Replacement: Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract with Comfort Systems of Virginia, Inc. for the Corporate Landing Elementary School HVAC Replacement in the amount of \$6,812,000.
 - D. Red Mill Elementary School Sidewalk Easement: Recommended that the School Board approve the Chair to execute an agreement of sale with the City for land, easement, and improvements, which will provide important safety mobility for members of the community along Sandbridge Road & fronting Red Mill Elementary School.
 - E. Landstown High School HVAC Replacement: (Title Updated 06/06/2024) Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract with ColonialWebb Contractors Company for the Landstown High School HVAC replacement in the amount of \$5,324,170.
 - F. Citizen’s Advisory Committee Appointment Recommendations: Recommended that the School Board approve appointments to Citizens’ Advisory Committees for a three-year term beginning July 1, 2024 and ending June 30, 2027 reflecting the outcome of School Board discussion of applications as personnel matters during a closed meeting on May 14, 2024, and the School Board will vote to approve citizen members during a June School Board meeting 2024. (Note, the recommendations were listed on the coversheet for each committee: Citizen Advisory Committee for Gifted Education, Special Education Advisory Committee, and General Advisory Council for Technical and Career.

After reading the items on the Consent Agenda, Chair Melnyk called for any objections from the School Board voting on the Consent Agenda items. Hearing none, Chair Melnyk called for a motion to approve the Consent Agenda as presented. Ms. Anderson made the motion, seconded by Ms. Riggs. Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

15. Action

- A. Personnel Report / Administrative Appointments: Chair Melnyk called for a motion to approve the June 10, 2024 personnel report and administrative appointments. Ms. Riggs made the motion, seconded by Ms. Brown that that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the June 10, 2024 personnel report along with the administrative appointments as recommended by the Superintendent. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the June 10, 2024

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personnel report and administrative appointments: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

Superintendent Robertson mentioned the following: Jeremy L. Cox, Assistant Principal, Rocky River High School, Charlotte Mecklenburg Schools as Assistant Principal, Salem Middle School; Angela L. Parsons, Administrative Assistant, Virginia Beach Middle School as Assistant Principal, Salem Middle School; Sharon R. Byrd, Teacher, Salem High School as Coordinator of Visual and Performing Arts Academy, Salem High School; and Amy N. Church, Assistant Principal, First Colonial High School as Director of Employment Services, Department of Human Resources.

B. Policy Review Committee (PRC) Recommendations:

1. Bylaw 1-28/Committees, Organizations and Boards – School Board Member Assignments: Chair Melnyk called for a motion to approve Bylaw 1-28/Committees, Organizations and Boards – School Board Member Assignments. Ms. Riggs made the motion, seconded by Ms. Kendrick. There was a brief overview of the changes to Bylaw 1-28 by Kamala H. Lannetti, School Board Attorney; topics discussed at PPMC meetings; support to eliminate PPMC committee. Without further discussion, Chair Melnyk called for vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve Bylaw 1-28/Committees, Organizations, and Boards – School Board Member Assignments: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

C. Textbook Adoption:

1. AP Psychology: Chair Melnyk called for a motion to approve the textbook adoption for AP Psychology – *Myers' Psychology, 4th Edition*. Vice Chair Franklin made the motion, seconded by Ms. Brown. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the textbook adoption for AP Psychology – *Myers' Psychology, 4th Edition*: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

2. AP European History: Chair Melnyk called for a motion to approve the textbook adoption for AP European History – *Western Heritage Since 1300, 12th Edition*. Ms. Anderson made the motion, seconded by Mr. Callan. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the textbook adoption for AP European History – *Western Heritage Since 1300, 12th Edition*: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

D. FY 2024-25 Amended Budget Resolution: Chair Melnyk called for a motion to approve the FY 2024-2025 Amended Budget Resolution. Ms. Riggs made the motion, seconded by Ms. Anderson. Chair Melnyk asked Vice Chair Franklin to read the resolution.

Vice Chair Franklin read the following resolution:

FY 2024-25 Amended Budget Resolution

WHEREAS, the School Board of the City of Virginia Beach approved the FY 2024/25 School Board Proposed Operating Budget on March 12, 2024; and

WHEREAS, the FY 2024/25 budget was adopted by the City Council on May 14, 2024; and

WHEREAS, the adopted budget recognizes a decrease in local tax revenue streams used to calculate the Revenue Sharing Formula for the city's contribution to the schools; and

WHEREAS, a negative adjustment of \$218,208 has been placed in the schools' FY 2024/25 operating budget to account for the variance in city revenues; and

WHEREAS, this negative adjustment will be offset with additional state revenue; and

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WHEREAS, Governor Youngkin convened a special session of the General Assembly on May 13, 2024; and

WHEREAS, the 2024 Special Session I General Assembly adopted a budget that amends FY 2025-2026 Direct Aid distributions to school divisions; and

WHEREAS, these amendments include, among other items, a 3% compensation supplement to school divisions for Standards of Quality (SOQ) instructional and support positions effective July 1, 2024; and

WHEREAS, Governor Youngkin signed the Virginia State Budget on May 13, 2024; and

WHEREAS, state funds for the School Operating fund will increase by \$18,937,444 and state sales tax will decrease by \$2,784,933; and

WHEREAS, the School Board of the City of Virginia Beach requests an additional appropriation of \$16,152,511 into the School Operating fund and \$105,000 into the Green Run Collegiate Charter School fund; and

WHEREAS, appropriations of funds must be approved by the City Council prior to the expenditure of funds by the School Board of the City of Virginia Beach; and

NOW, THEREFORE, BE IT

RESOLVED: the School Board of the City of Virginia Beach requests an additional appropriation to the School Operating fund of \$16,152,511, which includes a \$105,000 transfer to the Green Run Collegiate Charter School fund; and be it

FURTHER RESOLVED: the School Board of the City of Virginia Beach requests an additional appropriation to the Green Run Collegiate Charter School fund of \$105,000; and be it

FURTHER RESOLVED: these funds will be used to provide additional special education support, one wellness day for benefit-eligible employees in an allocated position, and a 2% increase in the entry rates for both the unified and instructional experience-based step pay scales, effective August 1, 2024; and be it

FURTHER RESOLVED: that the School Board of the City of Virginia Beach approves and affirms the necessary appropriation and recommended uses of these funds; and be it

FINALLY RESOLVED: That a copy of this resolution be spread across the official minutes of this Board, and the Clerk of the Board is directed to deliver a copy of this resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

Adopted by the School Board of the City of Virginia Beach this 10th day of June 2024.

There was a brief discussion regarding a negative adjustment; funds from City Council; two-cent adjustment; and 3.5% raise.

Without further discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the FY 2024-2025 amended budget resolution: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

- E. Salary Resolution: Chair Melnyk called for a motion to approve the Salary Resolution FY 2024-25 and the Attachments A-H as presented in the agenda packet. Ms. Owens made the motion, seconded by Ms. Riggs. Chair Melnyk asked Vice Chair Franklin to read the resolution.

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Vice Chair Franklin read the following resolution:

SALARY RESOLUTION
June 10, 2024

WHEREAS, the mission of the Virginia Beach City Public Schools, in partnership with our entire community, is to ensure that each student is empowered with the knowledge and skills necessary to meet the challenges of the future; and

WHEREAS, the School Board has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

WHEREAS, the School Board has studied the recommended School Operating Budget in view of state and federal requirements, additional demands for space and operations, the strategic plan, priorities, expectations, competitive compensation for employees and the best educational interests of its students; and

WHEREAS, the School Board Proposed Operating Budget has been reconciled to meet the funding from the City Council; and

WHEREAS, the proposed FY 2024/25 Operating Budget includes a 1.5% step increase for all eligible employees in allocated benefited positions earning an additional year of experience on the Instructional Experience-based Step Pay scale; and

WHEREAS, the proposed FY 2024/25 Operating Budget includes step increase for all eligible employees in allocated benefited positions earning an additional year of experience on the Unified Experience-based Step Pay Scale as follows: employees with 1-14 years of experience will receive a 1% step increase, and employees with 15+ years of experience will receive a 1.5% increase; and

WHEREAS, the proposed FY 2024/25 Operating Budget includes the following changes: Driver's Education Instructors will be upgraded to grade 13, the entry rate for Bus Assistants, Cafeteria Assistants, Custodian I, and Fleet Shop Helper on grade 7 will be adjusted to \$15.00 per hour; and tuition reimbursement increased to \$1,000; and

WHEREAS, the Alphabetical Listing of Instructional Positions, Instructional Experience-Based and Unified Experience-Based Step Pay scales, Part-time Temporary Hourly Rates, Table of Allowances, High School Department Chairs, Non-Athletic Supplements, Athletic Supplements and Student Activity Rates titled below and as shown in the attachments are approved and will be effective as shown below; and

WHEREAS, the percent of compensation increases and the effective dates of the increases are shown below:

- Attachment A - Alphabetical Listing of Instructional Positions (7/1/24).
- Attachment B - Instructional Experience-Based Step Pay Scale (7/1/24).
- Attachment C - Unified Experience-Based Step Pay Scale (7/1/24).
- Attachment D - Part-time Temporary Hourly Rates (7/1/24).
- Attachment E - Table of Allowances (7/1/24).
- Attachment F - High School Department Chairs Supplements (7/1/24).
- Attachment G - Non-Athletic and Athletic Supplements (7/1/24).
- Attachment H - Student Activity Rates (7/1/24).

NOW, THEREFORE, LET IT BE

RESOLVED: That the School Board of the City of Virginia Beach adopts the Salary Scales, and the compensation increases as outlined in this resolution and attachments.

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Adopted by the School Board of the City of Virginia Beach this 10th day of June 2024.

Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the Salary Resolution FY 2024-25 and the Attachments A-H as presented in the Agenda Packet: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

- F. JUUL Abatement Settlement: Note, item was added during the Adoption of the Agenda, see agenda item #8. Chair Melnyk called for a motion to move the remaining funds (\$392,000) into the existing categorical grant but not to specifically designate how it will be spent. Ms. Anderson made the motion, seconded by Ms. Kendrick. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to move the remaining funds (\$392,000) into the existing categorical grant but not to specifically designate how it will be spent: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

16. **Committee, Organization or Board Reports:** Chair Melnyk mentioned graduations begin tomorrow (Tuesday) through Saturday. On June 5th, Ms. Kendrick and Ms. Weems held a planning discussion regarding B.F. Williams and Bayside 6; administrative staff, parents, and citizens attended the discussion; they collected some useful information.

17. **Return to Administrative, Informal, Workshop or Closed Session matters:**

Princess Anne High School Discussion: Jack Freeman, Chief Operations Officer continued the presentation and provided a summary of the small group discussions; items reviewed: size of classrooms, Special Education resource rooms, students per classroom, activity programs, auditorium, balancing for enrollment, combining schola and open dining commons, mechanical areas, and width of hallways; outlined next steps – review input gathered from small group discussions, comprehensive brief at School Board Retreat, plan for next budget cycle; Chair Melnyk thanked the staff for their work.

Closed Session: At 7:45 p.m., Vice Chair Franklin made the following motion, seconded by Ms. Kendrick that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph, 7, 8 and 19 as amended, to deliberate on the following matters:

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

19. Discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, legal counsel, or law-enforcement or emergency service officials concerning actions taken to respond to such matters or a related threat to public safety; discussion of information subject to the exclusion in subdivision 2 or 14 of § 2.2-3705.2, where discussion in an open meeting would jeopardize the safety of any person or the security of any facility, building, structure, information technology system, or software program; or discussion of reports or plans related to the security of any governmental facility, building or structure, or the safety of persons using such facility, building or structure.

Namely to discuss:

- A. Recent issues on public safety matter.
- B. Status of pending litigation or administrative cases.
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters.

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Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to recess into Closed Session: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

The School Board recessed into Closed Session at 7:49 p.m.

Individuals present for discussion in the order in which matters were discussed:

- A. Recent issues on public safety matter: School Board Members: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; Eugene F. Soltner, Ed.D., Chief of Staff; Matthew Delaney, Chief Schools Officer; David Din, Chief Information Officer; Jack Freeman, Chief Operations Officer; Thomas A. DeMartini; and Regina M. Toneatto, School Board Clerk.

The School Board reconvened at 8:08 p.m.

Certification of Closed Session: Vice Chair Franklin read the Certification of Closes Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Brown made a motion, seconded by Ms. Anderson. Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion for Certification of Closed Session: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10 -0-0.

- 18. Adjournment:** Chair Melnyk adjourned the meeting at 8:10 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kimberly A. Melnyk, School Board Chair