

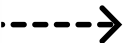
# School Safety Threats

## HOW ARE THEY INVESTIGATED?



### See Something, Say Something

Students, parents or staff members should immediately report any potential threats to a trusted adult or through our 24-hour Safety Helpline. Share as much detail as possible, including your contact information (if comfortable), in case of any questions!



### Administrator Contact

If a tip received through the 24-hour Safety Helpline is potentially harmful to an individual or others, the helpline contractor calls district administrators until someone is reached.



### Thorough Investigation

District administrators immediately begin investigating the information. This could include interviewing students, following up on tips, and enlisting the help of local law enforcement personnel. During school safety situations, this occurs during the school day, after school hours and on the weekend. If a possible weapon is mentioned, law enforcement determines whether the student has access to any weapons.



### Working with Those Involved

When there is a school safety situation or rumor, facts about what is happening are shared first with the appropriate school personnel, additional law enforcement officers, and any students and families involved.



### Student Consequences

Depending on the outcome of the investigation, students could face school and/or legal consequences. We do have zero tolerance for inappropriate behavior, but this does not mean there are mandatory punishments. The age and maturity of the child are considered, and appropriate disciplinary action is taken. Student privacy is protected by law, and we cannot share discipline information.



### Broader Communication

Our first priority is to protect students and staff and ensure any threat is investigated and everyone is safe. As soon as our role in ensuring safety is complete, either the building principal or superintendent will communicate factual information to those involved, then in some cases, to the entire school community and/or district.

