

# Ballston Spa Central School District

## Board of Education

Regular Meeting June 5, 2024

Location: High School Library

Time: 7:30 PM

**PRESENT:** Holly Barker-Flynn - Absent  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

### CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

### RECOGNITION

Dr. Duca thanked our community partners for their support of the Smart Choices Crash Reenactment program held today.

Dr. Duca congratulated board members Lawrence Ryan and Katie Whittemore for earning NYSSBA's (New York State School Board Association) Level 1 Board Excellence.

### PUBLIC COMMENT

None

### STUDENT GOVERNMENT

Mr. Fernau thanked Catie Miller for her Board meeting participation as the student government representative.

Student government shared the election results for 2024-2025 School Year executive committee, and shared the upcoming special senior events.

Catie Miller thanked everyone for their support and shared her appreciation.

### APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak seconded by Matthew Dreher that the Board of Education approve the May 22, 2024 regular meeting minutes.

Ayes all

## **SUPERINTENDENT’S REPORT**

### **Building Goals Update**

Donald Brandt, Principal, Gordon Creek Elementary School shared the goals and the structure for each goal. He highlighted the accomplishments and the work being done to meet the established goals. Mr. Brandt shared the goals and planning for year end and next year.

Matthew Robinson, Principal, High School, thanked everyone for the support given during his first year and reported on the High School’s goals. He revisited the 2023-2024 goals. Mr. Robinson shared historical and current statistical information and discussed strategies. He discussed challenges and changes to systems.

Anders Rasmussen, Principal, Wood Road Elementary School thanked everyone for their support during his time at Wood Road. Mr. Rasmussen reported on Wood Road’s goals. He shared the beliefs of the Wood Road staff, and statistical information regarding their population. Mr. Rasmussen shared the school’s goals to support students, and discussed some challenges and the work being done to overcome the challenges. Mr. Rasmussen shared school culture and climate information and noted the positive results.

## **COMMITTEE REPORTS**

None.

## **CORRESPONDENCE**

Dr. Duca reported five (5) correspondences with the District.

Mr. Fernau reported four (4) correspondences with the Board.

## **ANNOUNCEMENTS**

Stuart Williams shared the dates and times for upcoming events.

Lawrence Ryan shared upcoming events for BACC. He stated on July 10<sup>th</sup> there would be an update provided by BACC.

## **OLD BUSINESS**

None

## **NEW BUSINESS**

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Resolution #560 - Board of Education Policy Manual File 3419 – Diversity, Equity, Inclusion and Belonging in the School District

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3419 Diversity, Equity, Inclusion and Belonging in the School District, be approved and tabled for the required 28-day period, be and is hereby approved

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #560 – Board of Education Policy Manual File 3417 – Diversity, Equity, Inclusion and Belonging in the School District

Discussion

Mr. Fernau stated he was extremely impressed and proud of the work done to put together the policy.

Ms. Whittemore reminded everyone the policy would be voted on at the July 10<sup>th</sup> meeting.

Ayes all

Resolution #561 - Bond Resolution

**BOND RESOLUTION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 5, 2024, AUTHORIZING THE PURCHASE OF VARIOUS SCHOOL BUSES AND VEHICLES FOR USE BY THE DISTRICT, STATING THE ESTIMATED TOTAL COST THEREOF IS \$1,075,000, APPROPRIATING SAID AMOUNT THEREFOR, AND AUTHORIZING THE ISSUANCE OF \$1,075,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.**

Recital

WHEREAS, at the Annual District Meeting and Election duly called and held on May 21, 2024, in Ballston Spa Central School District, in the County of Saratoga, New York, a majority of the qualified voters present and voting approved the Bond Proposition authorizing the Board of Education to acquire various school buses and vehicles for use by the District, at the estimated total cost of \$1,075,000, and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. Ballston Spa Central School District, in the County of Saratoga, New York (herein called “District”), is hereby authorized to purchase various school buses and vehicles for use by the District. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$1,075,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$1,075,000 serial bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the principal amount of \$1,075,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law"), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The periods of probable usefulness applicable to the objects or purposes or class of objects or purposes for which said bonds are authorized to be issued, within the limitations of Section 11.00 a. 29 of the Law with respect to motor vehicles/school buses as referenced in such section, is not to exceed five (5) years and within the limitations of Section 11.00 a. 29-a of the Law with respect to zero-emission school buses as referenced in such section, is not to exceed twelve (12) years. However, such periods of probable usefulness shall be shortened as needed in the event that Sections 11.00 a. 29 and 29-a of the Law are amended prior to the issuance of the bonds herein authorized.

(b) The proceeds of the bonds herein authorized, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution, and any bond anticipation notes issued in anticipation of the sale of said bonds, shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds, and any notes issued in anticipation of said bonds, shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds, and any notes issued in anticipation of the sale of said bonds, and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized, and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

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Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the official newspapers of the District, such newspaper having a general circulation in the District and hereby designated the official newspaper of said District for such publication.

MOTION BY, Timothy Turbiak seconded by Matt Dreher that the Board of Education approve Resolution #561 – Bond Resolution

Lawrence Ryan - Aye  
Timothy Turbiak - Aye  
Matthew Dreher - Aye  
Dr. Routbort-Baskin- Aye  
Katie Whittemore - Aye  
Jason Fernau - Aye

Resolution #562 - Bond Resolution

**BOND RESOLUTION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 5, 2024, AUTHORIZING THE REPLACEMENT OF TWO BUS LIFTS, STATING THE ESTIMATED TOTAL COST THEREOF IS \$595,000, APPROPRIATING SAID AMOUNT THEREFOR, AND AUTHORIZING THE ISSUANCE OF \$595,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.**

Recital

WHEREAS, at the Annual District Meeting and Election duly called and held on May 21, 2024, in Ballston Spa Central School District, in the County of Saratoga, New York, a majority of the qualified voters present and voting approved the Bond Proposition authorizing the replacement of two bus lifts, at the estimated total cost of \$595,000, and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the serial bonds authorized to be issued; Now, therefore,

THE BOARD OF EDUCATION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. Ballston Spa Central School District, in the County of Saratoga, New York (herein called “District”), is hereby authorized to replace two bus lifts. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$595,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$595,000 serial bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the principal amount of \$595,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”), to finance said appropriation.

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Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to said object or purpose for which said bonds are authorized to be issued, within the limitations of Section 11.00 a. 32 of the Law is five (5) years.

(b) The proceeds of the bonds herein authorized, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution, and any bond anticipation notes issued in anticipation of the sale of said bonds, shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds, and any notes issued in anticipation of said bonds, shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds, and any notes issued in anticipation of the sale of said bonds, and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized, and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the official newspapers of the District, such newspaper having a general circulation in the District and hereby designated the official newspaper of said District for such publication.

MOTION BY, Timothy Turbiak seconded by Matt Dreher that the Board of Education approve Resolution #562 – Bond Resolution

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Lawrence Ryan - Aye  
Timothy Turbiak - Aye  
Matthew Dreher - Aye  
Dr. Routbort-Baskin- Aye  
Katie Whittemore - Aye  
Jason Fernau – Aye

Resolution #563 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2024-2025 school year, be and is hereby approved.

Anderson Center for Autism  
Green Chimneys  
LaSalle School  
Oak Hill School  
The Center for Disability Services/  
Prospect Center

The Center for Disability Services  
The Charlton School/Ketchum Grande memorial School  
St. Catherine’s Center for Children  
Wildwood Programs Inc.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #563 – Agreement – Professional Services

Ayes all

Resolution #564 - Rescission of Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Award of Bid – Server Closet Maintenance, previously approved by the Board at their meeting held May 22, 2024, in Resolution #546, is hereby rescinded, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #564 – Rescission of Award of Bid

Ayes all

Resolution #565 - Award of Bid – Auto, Truck and Bus Parts

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the bid for auto, truck and bus parts for the 2024-2025 school year be awarded as follows, be and is hereby approved:

Part 1 Auto, Truck & Bus Parts

<u>Vendor</u>	<u>Amount</u>
Brenntag North America Inc.	\$33,455.22
Matthews Buses Inc.	\$27,061.70
HL Gage Sales Inc.	\$12,025.00

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<u>Vendor</u>	<u>Amount</u>
Brenntag North America Inc.	\$33,455.22
Leonard Bus Sales Inc.	\$9,066.70
Neopart Transit	\$8,566.60
NY Bus Sales	\$2,764.34
Vehicle Maintenance Program	\$1,812.12
Total	\$94,751.68

Part 2 OEM & Miscellaneous Parts

<u>Vendor</u>	<u>Item/Discount</u>
Mangino Buick GMC	Group #9–GM Car & light truck OEM & miscellaneous items 40% discount
NY Bus Sales	Group #10–Ford Car & Light truck OEM & miscellaneous items 26% discount
HL Gage	Group #11–International OEM parts & miscellaneous items 43% discount
Bus Parts Warehouse	Group #12– Freightliner OEM parts 74.25% discount

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #565 – Award of Bid – Auto Truck and Bus Parts

Ayes all

Resolution #566 - Award of Bid – General Excavation Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for general excavation services to M & J Construction, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #566 – Award of Bid – General Excavation Services

Ayes all

Resolution #567 - Award of Bid- Server Closet Maintenance

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Server Closet Maintenance for the 2024-2025 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Annual Cost</u>	<u>Hourly Rate</u>
P & J Corp 9 Krey Blvd Rensselaer, NY 12144	\$4,300	\$116/hr.



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MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #567 – Award of Bid – Server Closet Maintenance

Ayes all

Resolution #568 - Field Trip- State Golf Competition

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for a student on the Boys Golf team to travel to Elmira, NY, June 1-June 3, 2024, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #568 – Field Trip – State Golf Competition

Discussion

Mr. Fernau noted the name of the student competing and wished him luck.

Ayes all

Resolution #569 - Field Trip- State Track & Field Championships

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the boys and girls Track teams to travel to Cicero-North Syracuse High School, NY, June 6- 8, 2024, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #569 – Field Trip – State Track & Field Championships

Discussion

Mr. Fernau wished the team good luck at the State Championship.

Ayes all

Resolution #570 - Field Trip-Science Department

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Science Department to travel to Costa Rica, February 12-20, 2026, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #570 – Field Trip Science Department

Ayes all

Resolution #571 - Budget Transfer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2023-2024 Budget Transfer, be and are hereby approved.

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MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #571 – Budget Transfer

Ayes all

Resolution #572 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective June 5, 2024, be and are hereby approved:

Student #280481	Student #279280	Student #277082
Student #278680	Student #277504	Student #279549
Student #25173	Student #279917	Student #277616
Student #279456	Student #280408	Student #277489
Student #278601	Student #280184	Student #280379
Student #280158	Student #280388	Student #277169
Student #25689	Student #279349	Student #279990
Student #280481	Student #279291	Student #272641
Student #274519	Student #280081	Student #276571
Student #275780	Student #274357	Student #277082
Student #280023	Student #276692	Student #274605
Student #275014	Student #271953	Student #277324
Student #273686	Student #276165	Student #275810
Student #275859	Student #274389	Student #275767
Student #275370	Student #277489	Student #280388
Student #277196	Student #273746	Student #280419
Student #280026	Student #279990	Student #278443
Student #279351	Student #25891	Student #274786

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #572 – Placement of Students with Disabilities

Ayes all

Resolution #573 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective June 5, 2024, be and are hereby approved:

Student #280313	Student #280171	Student #280401
Student #279116	Student #280198	Student #279638
Student #280313	Student #280171	Student #280424
Student #278884	Student #279120	Student #279929
Student #280378	Student #279116	Student #280198
Student #279703	Student #278924	Student #280422
Student #280113	Student #278701	

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MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #573 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #574- #588 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #574 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Audrey McGowan	Teaching Assistant	6/30/24
Patricia Ward	Cleaner	7/31/24

Resolution #575 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kimberly Jacobs	School Aide	6/05/24
Hannah Pennock	Teacher	6/26/24

Resolution #576 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Alicia Backus	Director of Elementary Special Education	7/01/24-6/30/25
Christopher Breuer	Assistant Coordinator of Technology Support Services	7/01/24-6/30/27
Kelly Delaney-Elliott	Coordinator of Development	7/01/24-6/30/25
Sherry Demers	Transportation Department Consultant	7/01/24-6/30/25
John Fay	Coordinator of Transportation	7/01/24-6/30/27
Cherilyn Faraci	Assistant Director of Secondary Special Education	7/01/24-6/30/25
Kevin Flores	Director of Student Support Services	7/01/24-6/30/25
Jolene Hansen	Assistant Director of Elementary Special Education	7/01/24-6/30/25
Diane Irwin	STEM Coordinator	7/01/24-6/30/27
Kristi Jensen	Special Education Administrator	7/01/24-6/30/25
Jason LaMora	Director of Technology	7/01/24-6/30/25
Kelly Lucarelli	Assistant Coordinator for Purchasing	7/01/24-6/30/27
Matthew Mazure	Lead Driver	7/01/24-6/30/27
Donna Noble	Transportation Operations Supervisor	7/01/24-6/30/27

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Alison Paley	Personnel Management and Development Administrator	7/01/24-6/30/25
Ronald Shultes, Jr.	Lead Driver	7/01/24-6/30/27
Daina Sisk	Director of Secondary Special Education	7/01/24-6/30/25
Brian Sirianni	Assistant Superintendent for Business and Support Services	7/01/24-8/31/27
Adrienne Snow	Coordinator of Early College High School Programs	7/01/24-6/30/27
<u>Resolution #577 - Addendum – Employment Agreement</u>		

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Patricia Ball	Principal Typist	7/01/24-6/30/25
Anne Corsale	Human Resources Assistant Coordinator	7/01/24-6/30/25
Todd Fecura	Building Maintenance Supervisor	7/01/24-6/30/25
Samantha Hill	Athletic Trainer	7/01/24-6/30/25
Charlene Ivers	Principal Typist	7/01/24-6/30/25
Edwin Martin	Coordinator of Facilities and Security	7/01/24-6/30/25
Kristle Mathison	HR and Civil Service Coordinator	7/01/24-6/30/25
Helen Kate Mayer	Principal Clerk	7/01/24-6/30/25
Pamela Motler	Assistant Superintendent for Programs and Operations	7/01/24-6/30/25
Lori Natale	Principal Clerk	7/01/24-6/30/25
Anthony Peruzzi	Assistant Coordinator of Technology Support	7/01/24-6/30/25
Justin Yerdon	Building and Grounds Supervisor	7/01/24-6/30/25
Daniel Zappolo	Custodial Operations Supervisor	7/01/24-6/30/25

## Resolution #578 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and are hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Gabrielle Ahl	World Language	9/20/24
Donald Brandt III	Principal	7/01/24
Maria Cyr	Elementary Education	8/23/24
Sara Evers	Mathematics	8/23/24
Sarah J. Johnson	Principal	7/01/24
Linda McIntyre	Science	8/23/24
Christina Mendelsohn	School Counselor	7/08/24
Christopher Schroeder	Special Education	9/20/24
Jennifer Tomaso	Elementary Education	9/01/24
Kristin Ventura	Elementary Education	8/23/24

## Resolution #579 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Stephanie Murray	6-12 Instructional Technology Coach	Per BSTA contract	9/01/24-6/30/25
Mark Rabideau	K-5 Instructional Technology Coach	Per BSTA contract	9/01/24-6/30/25
Courtney Zalucky	K-5 Math/Literacy Coach	Per BSTA contract	9/01/24-6/30/25

Resolution #580 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rahmot Fagbenro	Bus Attendant	6/08/24
John Fay	Coordinator of Transportation	6/12/24
Ronald Shultes, Jr.	Lead Driver	6/08/24
Steven Zlotnick	Bus Driver	5/18/24

Resolution #581 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Kimberly Jacobs	Receptionist	37.5	\$19.87/hr.	6/06/24-6/05/25

Resolution #582 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Tara Alverson	Instructional Teacher Leader – World Language, HS	\$3,255/yr.
Carron Blanchet	Instructional Teacher Leader – Social Studies, MS	\$3,255/yr.
Katie Calhoun	Instructional Teacher Leader – Science, HS	\$4,542/yr.
Susan Douglas	Staff Development Facilitator, DW	\$14,912/yr.
Deborah Dugan	McKinney Vento Liaison, DW	\$4,000/yr.
Colleen Ferlo	District Health Leader, DW	Per BSTA contract
Stephanie Gellatly	Aquatics Coordinator	\$3,255/yr.
Stephanie Gellatly	Aquatics Facilitator (fall), HS	\$2,207/yr.
Anastasia Gouvitsas	Instructional Teacher Leader – World Language, MS	\$4,542/yr.
Jennifer Hughes	Instructional Teacher Leader – ELA, MS	\$3,255/yr.
Allyson Iovinella-Ostrander	Student Conduct Coordinator, MS	Per BSTA contract
Colin Klepetar	Instructional Teacher Leader – Mathematics, MS	\$3,255/yr.
Christy Knapp	Guidance Department Chair 6-12, HS	\$3,255/yr.
Johnna Larkin	Instructional Teacher Leader – ELA, HS	\$3,255/yr.
Heather Mazurowski	Instructional Teacher Leader – Social Studies, HS	\$3,255/yr.

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Lenae Pohl	Student Conduct Coordinator, MS	Per BSTA contract
Kimberly Pusatere	Instructional Teacher Leader – PDC, DW	\$4,542/yr.
Brian Retersdorf	Instructional Teacher Leader, K-12 Music, DW	\$4,542/yr.
Theodore Snyder	Student Conduct Coordinator, HS	Per BSTA contract

Resolution #583 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Sheri Litchfield	NYS Permanent, Pre-K-6, Special Education	\$44.22/hr.

Resolution #584 - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
James Buffoline	Modified Girls Soccer	\$3,850
Stephen Cook	Junior Varsity Football	\$5,500
Gerald Costello	Modified Football	\$4,400
TaraMarie Crisafulli	Varsity Cross Country	\$6,050
Kevin Dayton	Modified Football	\$4,400
Jessica Decker	Varsity Cheer (fall)	\$4,400
Peter DiStefano	Junior Varsity Boys Soccer	\$4,950
Kara Echandy	Junior Varsity Girls Tennis	\$4,950
Patricia Fitzgerald	Freshman Girls Volleyball	\$4,400
Rebecca Gearwar	Varsity Girls Volleyball	\$6,050
Jennifer Groat	Junior Varsity Girls Volleyball	\$4,950
Robert Immel	Modified 9 Girls Soccer	\$3,850
William Manning	Varsity Assistant Football	\$6,050
Christopher McNulty	Varsity Assistant Cross Country	\$5,500
Marlene Michels	Varsity Assistant Girls Swim and Dive	\$5,500
Timothy Moseman	Modified Cross Country	\$3,850
Jason Nichols	Modified Football	\$4,400
Thomas Nocito	Varsity Assistant Boys Soccer	\$5,500
Donald Nowc	Modified Football	\$4,400
Gregory O'Connor	Varsity Assistant Football	\$6,050
Jason Ohnsman	Strength and Conditioning Coordinator (fall)	\$4,400
Jason Ohnsman	Head Varsity Football	\$7,150
Sean Ohnsman	Junior Varsity Football	\$5,500
Ryan O'Reilly	Varsity Assistant Football	\$6,050
Christopher Perrone	Junior Varsity Football	\$5,500
Garry Preece	Varsity Boys Soccer	\$6,050
Mark Rabideau	Varsity Girls Tennis	\$6,050
Brian Retersdorf	Varsity Girls Soccer	\$6,050

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Jamie Retersdorf	Varsity Assistant Girls Soccer	\$5,500
Theresa Rousseau	Varsity Cross Country	\$6,050
Christin Sickels	Junior Varsity Cheer (fall)	\$2,750
Theodore Snyder	Varsity Girls Swim and Dive	\$6,050
Jacob Warren	Varsity Assistant Football	\$6,050
Tyler Williamson	Modified 9 Boys Soccer	\$3,850

Resolution #585 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Jason Bernad	Varsity Volleyball Volunteer	n/a
Michael Fisher	Football Volunteer	n/a
Lisa Perrone	Varsity Volleyball Volunteer	n/a
Matthew Pinto	Football Volunteer	n/a

Resolution #586 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Darrel Ackroyd	Teacher	\$49.80/hr.	7/11/24-7/12/24
Kearstin Allen	Substitute Teacher	\$46.00/hr.	7/08/24-8/16/24
Laurie Alonzo	School Nurse	\$39.24/hr.	7/03/24-8/16/24
Laurie Amodeo	Substitute Teacher	\$46.00/hr.	7/08/24-8/16/24
Janice Anatriello	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
John Balet	Teacher	\$49.80/hr.	7/15/24-8/23/24
Amanda Belmonte	School Nurse	\$37.07/hr.	7/08/24-8/20/24
Patricia Bentley	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Lindsey Bigelow	Teacher	\$49.80/hr.	7/08/24-8/01/24
Andrew Bolling	Teacher	\$49.80/hr.	7/08/24-8/01/24
Andrew Bolling	Teacher	\$46.00/hr.	8/05/24-8/16/24
Emily Boncordero	Teacher	\$49.80/hr.	7/08/24-8/01/24
Melissa Boulerice	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Katie Brunson	Teacher	\$49.80/hr.	7/08/24-8/01/24
Brannigan Bryant	Substitute Teacher	\$46.00/hr.	7/08/24-8/16/24
Brittany Bryant	Teacher	\$46.00/hr.	8/05/24-8/16/24
Barbara Cearley	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Jennifer Church	Teacher	\$47.86/hr.	7/08/24-8/01/24
Keira Clark	Teacher	\$47.86/hr.	7/08/24-8/01/24
Shawanna Clark	Teaching Assistant	\$25.00/hr.	7/03/24-8/16/24
Monique Cohen	Teacher	\$49.80/hr.	7/08/24-8/20/24
Kathleen Constantine	Teacher	\$49.80/hr.	7/08/24-8/01/24
Alexandra Croft	Teacher	\$46.00/hr.	7/08/24-8/20/24

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Jessica Decker	Teacher	\$49.80/hr.	7/08/24-8/01/24
Kelly DeFraia	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Karel DeGennaro	Teacher	\$46.00/hr.	8/05/24-8/09/24
Karel DeGennaro	Substitute Teacher	\$49.80/hr.	7/08/24-8/16/24
Stacy DiStefano	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
Colleen Dunleavy	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
Jeffrey Fenton	Teacher	\$47.86/hr.	7/08/24-8/20/24
Terri Fountain	Substitute Teacher	\$49.80/hr.	7/08/24-8/20/24
Mandi Fox-McKeen	Substitute Teacher	\$46.00/hr.	7/08/24-8/20/24
Karen French	Substitute Teacher	\$46.00/hr.	7/08/24-8/16/24
Michael Gatzendorfer	Substitute Teacher	\$46.00/hr.	7/08/24-8/20/24
Kendra Glastetter	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
Matthew Glogowski	Teacher	\$49.80/hr.	7/11/24-8/23/24
Michelle Greco	Teacher	\$46.00/hr.	8/05/24-8/16/24
Kristina Greene	Teacher	\$46.00/hr.	8/05/24-8/16/24
Megan Haessig	Teacher	\$47.86/hr.	7/08/24-8/01/24
Lance Hamm	Teacher	\$46.00/hr.	7/08/24-8/20/24
Mary Hauert	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
Sarah Hopeck	Substitute Teacher	\$46.00/hr.	7/08/24-8/20/24
Jennifer Hughes	Teacher	\$49.80/hr.	7/08/24-8/01/24
Kathleen Jacko	Teacher	\$46.00/hr.	8/05/24-8/09/24
Kathleen Jacko	Substitute Teacher	\$46.00/hr.	8/12/24-8/12/24
Sarah Johnson	Teacher	\$47.86/hr.	7/08/24-8/01/24
Sharon Karkotsky	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
Lauren Kuenzel	Teacher	\$46.00/hr.	7/08/24-8/01/24
Christine LaPorta	Teacher	\$46.00/hr.	7/08/24-8/20/24
Johnna Larkin	Teacher	\$47.86/hr.	7/11/24-7/17/24
Meghan LaRowe	Substitute Teacher	\$47.86/hr.	7/08/24-8/16/24
Renee Lavigne	Teacher	\$46.00/hr.	7/08/24-8/16/24
Sheri Litchfield	Teacher	\$49.80/hr.	7/08/24-8/01/24
Jennifer Lunman	Teacher	\$47.86/hr.	7/08/24-8/01/24
Jennifer Lunman	Teacher	\$46.00/hr.	8/05/24-8/16/24
Tracy Manning	Teacher	\$47.86/hr.	7/08/24-8/01/24
Tracy Manning	Teacher	\$46.00/hr.	8/12/24-8/16/24
William Manning	Substitute Teacher	\$46.00/hr.	7/08/24-8/20/24
Rhonda Mascardi	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
Patricia Millens	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Elizabeth Minervini	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
Amanda Mody	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Elizabeth Moomey-Stevens	Teacher	\$47.86/hr.	7/08/24-8/01/24
Kelly Morgan	Teacher	\$47.86/hr.	7/08/24-8/01/24
Kimberly Moryl	Teacher	\$46.00/hr.	8/13/24-8/16/24
Timothy Moseman	Teacher	\$46.00/hr.	7/08/24-8/20/24
Kirsten Nichols	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Andrea Nielsen	School Nurse	\$35.11/hr.	7/08/24-8/16/24
Hilary Northrop	Teacher	\$47.86/hr.	7/11/24-7/17/24
Annetta O'Connor	Teacher	\$47.86/hr.	7/08/24-8/20/24
Kristin O'Connor	Teacher	\$47.86/hr.	7/08/24-8/01/24



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Linda Paley	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Laurie Pascucci	Substitute Teacher	\$46.00/hr.	7/08/24-8/20/24
Jennifer Petar	Teacher	\$49.80/hr.	7/08/24-8/01/24
Jennifer Petar	Teacher	\$46.00/hr.	8/05/24-8/16/24
Susanne Pettit	Teaching Assistant	\$25.00/hr.	7/08/24-8/01/24
Shirley Podkulski	School Nurse	\$35.11/hr.	7/08/24-8/20/24
Natalie Quay	Teaching Assistant	\$25.00/hr.	7/08/24-8/20/24
Leslie Reisinger	Teacher	\$47.86/hr.	7/08/24-8/01/24
Leslie Reisinger	Teacher	\$46.00/hr.	8/05/24-8/16/24
Courtney Rocque	Teaching Assistant	\$25.00/hr.	7/08/24-8/20/24
Maureen Rudolph	Teacher	\$46.00/hr.	7/08/24-8/20/24
Haley Rumpf	Teacher	\$46.00/hr.	7/08/24-8/20/24
Kimberly Russell	Teacher	\$49.80/hr.	7/08/24-8/01/24
Jenna Singer	Teacher	\$49.80/hr.	7/11/24-7/17/24
Anne Smith	Teacher	\$49.80/hr.	7/08/24-8/01/24
Lucas Snow	Teacher	\$49.80/hr.	7/11/24-7/17/24
Kristlyn Szesnat	Teacher	\$49.80/hr.	7/08/24-8/01/24
Savannah Talavera	Teacher	\$46.00/hr.	7/08/24-8/20/24
Theresa Tombari	Teacher	\$49.80/hr.	7/08/24-8/01/24
Sarah Unser	Substitute Teacher	\$49.80/hr.	7/08/24-8/16/24
Jerri Vroman	Teacher	\$46.00/hr.	7/08/24-8/01/24

Resolution #587 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2024, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Laurie Alonzo	School Nurse, GC	3	\$49.01/hr.
Tammy Anderson	School Nurse, WR	2.5	\$41.82/hr.
Amanda Belmonte	School Nurse, MS	8	\$35.27/hr.
Patricia Bentley	School Nurse, WR	5	\$40.72/hr.
Nancy Cicciu	School Nurse, WR	2.5	\$37.11/hr.
Kelly DeFraia	School Nurse, MS	8	\$34.00/hr.
Deborah Giakoumis	School Nurse, MA	5	\$55.80/hr.
Jeffrey Grogan	School Nurse, HS	8	\$36.58/hr.
Amanda Mody	School Nurse, HS	8	\$36.58/hr.
Kirsten Nichols	School Nurse, GC	3	\$33.00/hr.
Shirley Podkulski	School Nurse, MT	5	\$52.24/hr.
Colleen Bengle	School Counselor, HS	15	\$390.17/day
Christina Carlson	School Counselor, HS	15	\$358.39/day
Mara Gallagher Bouyea	School Counselor, HS	15	\$331.79/day
Joelle Guerrero	School Counselor, WR	5	\$301.57/day
Christy Knapp	School Counselor, HS	15	\$411.31/day
Catherine LaRosa-Roy	School Counselor, WR	5	\$450.56/day
William McAleese	School Counselor, MS	12	\$379.35/day
Christina Mendelsohn	School Counselor, MS	12	\$344.89/day
Regina Murphy	School Counselor, MT	5	\$292.58/day

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Caroline O'Connor	School Counselor, MS	12	\$592.76/day
Ashley Osborne	School Counselor, HS	15	\$344.41/day
Evan Osborne	School Counselor, MS	20	\$389.11/day
Michelle Palmer	School Counselor, MA	5	\$544.89/day
Lynn Razzano	School Counselor, GC	5	\$418.21/day
Nicole Stehle	School Counselor, HS	15	\$576.60/day
Lyndsey Wilcox	School Counselor, HS	15	\$511.09/day
Tara Alverson	Instructional Teacher Leader – World Language, HS	5	\$453.91/day
Carron Blanchet	Instructional Teacher Leader – Social Studies, MS	5	\$607.26/day
Katie Calhoun	Instructional Teacher Leader – Science, HS	5	\$601.00/day
Anastasia Gouvitsas	Instructional Teacher Leader – World Language, MS	5	\$594.91/day
Jennifer Hughes	Instructional Teacher Leader – ELA, MS	5	\$522.72/day
Colin Klepetar	Instructional Teacher Leader – Mathematics, MS	5	\$463.75/day
Johnna Larkin	Instructional Teacher Leader – English, HS	5	\$460.39/day
Heather Mazurowski	Instructional Teacher Leader – Social Studies, HS	5	\$537.79/day
Kimberly Pusatere	Instructional Teacher Leader – PDC, DW	5	\$684.29/day
Brian Retersdorf	Instructional Teacher Leader – K-12 Music, HS	5	\$418.95/day
Allyson Iovinella- Ostrander	Student Conduct Coordinator, MS	5	\$602.21/day
Lenae Pohl	Student Conduct Coordinator, MS	5	\$629.76/day
Theodore Snyder	Student Conduct Coordinator, HS	5	\$565.13/day
Deborah Dugan	McKinney Vento Liaison, DW	6	Per CSEA contract
Colleen Ferlo	District Health Leader, DW	10	\$51.86/hr.
Christy Knapp	Guidance Department Chair 6-12	5	\$411.31/day
Anne Ferrand	Teacher, K Screening, DW	1	\$553.07/day
Kristina Greene	Teacher, K Screening, DW	1	\$551.42/day
Deborah Giakoumis	School Nurse, K Screening, DW	1	\$55.80/hr.
Kathleen Jacko	Teacher, K Screening, DW	1	\$505.27/day
Renee Lavigne	Teacher, K Screening, DW	1	\$560.79/day
Erica Lopez	Teacher, K Screening, DW	1	\$366.41/day
Jennifer Lunman	Teacher, K Screening, DW	1	\$528.52/day
Kirsten Nichols	School Nurse, K Screening, DW	1	\$33.00/hr.
Leslie Reisinger	Teacher, K Screening, DW	1	\$532.00/day
Georgena Tallman	Teacher, K Screening, DW	1	\$509.10/day
Kathrin Barone-Marcincuk	Teacher, DW CSE	3	\$513.14/day
Andrew Bolling	Teacher, DW CSE	3	\$372.09/day
Jessica Decker	Teacher, DW CSE	3	\$364.64/day
Terri Fountain	Teacher, DW CSE	3	\$576.95/day

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Karen French	Teacher, DW CSE	3	\$382.27/day
Colleen Germann	Psychologist, DW	5	\$394.59/day
Michelle Greco	Teacher, DW CSE	3	\$493.23/day
Christine LaPorta	Teacher, DW CSE	3	\$575.90/day
Megan LaRowe	Teacher, DW CSE	3	\$421.47/day
Monica LaShomb	Teacher, DW CSE	3	\$284.05/day
Hilary Northrup	Teacher, DW CSE	3	\$345.42/day
Theresa Tombari	Teacher, DW CSE	3	\$505.09/day
Meghan Zito	K-12 CSE Chair, DW	20	\$502.81/day

## Resolution #588 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Krista Arpey	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Krista Arpey	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Krista Arpey	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Krista Arpey	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Kriste Arpey	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Laura Avery	Substitute School Aide	Per CSEA Contract	7/08/24-8/20/24
Jennifer Bailey	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Jennifer Bailey	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Jennifer Bailey	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Jennifer Bailey	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Jennifer Bailey	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Lourdes Bautista	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Lourdes Bautista	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Lourdes Bautista	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Bayoumi	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Bayoumi	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Bayoumi	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Tracy Biddle	Special Education Aide	Per CSEA Contract	7/03/24-8/16/24
James Brann	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
James Brann	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
James Brann	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
James Brann	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
James Brann	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Maria Bravo	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Maria Bravo	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Maria Bravo	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Maria Bravo	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Maria Bravo	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
William Breheny	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
William Breheny	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
William Breheny	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
William Breheny	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24

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William Breheny	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Anastasia Brooks	Special Education Aide	Per CSEA Contract	7/08/24-8/01/24
Holly Burdick	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Holly Burdick	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Holly Burdick	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Holly Burdick	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Holly Burdick	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Mary Burek-Jones	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Mary Burek-Jones	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Mary Burek-Jones	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Mary Burek-Jones	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Mary Burek-Jones	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Donna Bush	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Donna Bush	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Donna Bush	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Elaine Bush	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Elaine Bush	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Elaine Bush	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Butchino	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Butchino	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Butchino	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Tammy Chandler	Special Education Aide	Per CSEA Contract	7/08/24-8/01/24
Thomas Cleland II	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Thomas Cleland II	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Thomas Cleland II	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Thomas Cleland II	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Thomas Cleland II	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Sharlene Collins	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Sharlene Collins	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Sharlene Collins	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Sharlene Collins	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Sharlene Collins	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Christina Cornell	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Christina Cornell	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Christina Cornell	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Christina Cornell	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Christina Cornell	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Susan Cremo	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Susan Cremo	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Susan Cremo	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Susan Cremo	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Susan Cremo	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Sarah Crowley	Special Education Aide	Per CSEA Contract	7/08/24-8/01/24
Wayne Culora	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Wayne Culora	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Wayne Culora	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Wayne Culora	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Wayne Culora	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Lindsay Currier	Special Education Aide	Per CSEA Contract	7/03/24-8/16/24

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Glen Decker	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Glen Decker	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Glen Decker	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Glen Decker	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Glen Decker	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Pamela DeWitt	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Pamela DeWitt	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Pamela DeWitt	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Pamela DeWitt	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Pamela DeWitt	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Placid Duheme	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Placid Duheme	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Placid Duheme	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Placid Duheme	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Placid Duheme	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Tiyanna Elliott	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Tiyanna Elliott	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Tiyanna Elliott	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Tiyanna Elliott	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Tiyanna Elliott	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Rahmot Fagbenro	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Rahmot Fagbenro	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Rahmot Fagbenro	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Debra Famularo	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Debra Famularo	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Debra Famularo	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Mark Fitch	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Mark Fitch	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Mark Fitch	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Mark Fitch	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Mark Fitch	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Lorraine Friss	Substitute Special Education Aide	Per CSEA Contract	7/03/24-8/16/24
Kristen Gannon	Special Education Aide	Per CSEA Contract	7/03/24-8/16/24
Cesar Garces	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Cesar Garces	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Cesar Garces	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Cesar Garces	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Cesar Garces	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Shirley Gard	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Shirley Gard	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Shirley Gard	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
David Hansen	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
David Hansen	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
David Hansen	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
David Hansen	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
David Hansen	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Brittany Harrington	Special Education Aide	Per CSEA Contract	7/03/24-8/16/24
Margaret Haviland	Bus Driver	Per CSEA Contract	7/01/24-8/31/24

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Margaret Haviland	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Margaret Haviland	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Margaret Haviland	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Margaret Haviland	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Alison Hayes	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Alison Hayes	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Alison Hayes	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Alison Hayes	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Alison Hayes	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Robert Hayes	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Robert Hayes	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Robert Hayes	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Robert Hayes	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Robert Hayes	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Christine Heflin	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Christine Heflin	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Christine Heflin	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Tammy Hinman	Special Education Aide	Per CSEA Contract	7/08/24-8/01/24
Janet Hulsaver	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Janet Hulsaver	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Janet Hulsaver	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Janet Hulsaver	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Janet Hulsaver	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Kristin Hunter	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Kristin Hunter	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Kristin Hunter	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Kristin Hunter	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Kristin Hunter	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Joanne Isabella	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Joanne Isabella	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Joanne Isabella	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Anne Joachim	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Anne Joachim	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Anne Joachim	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Dennis Jourdanais Jr.	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Dennis Jourdanais Jr.	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Dennis Jourdanais Jr.	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Dennis Jourdanais Jr.	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Dennis Jourdanais Jr.	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Timothy Kavanaugh	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Timothy Kavanaugh	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Timothy Kavanaugh	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Timothy Kavanaugh	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Timothy Kavanaugh	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Susan Kehl	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Susan Kehl	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Susan Kehl	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Kimberly Kelsey	Typist	Per CSEA Contract	7/03/24-8/16/24
George Kernochan	Bus Driver	Per CSEA Contract	7/01/24-8/31/24

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George Kernochan	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
George Kernochan	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
George Kernochan	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
George Kernochan	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Lyle King	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Lyle King	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Lyle King	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Lyle King	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Lyle King	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Marietta Kirkpatrick	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Marietta Kirkpatrick	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Marietta Kirkpatrick	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Marietta Kirkpatrick	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Marietta Kirkpatrick	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Deborah Kreis	School Aide	Per CSEA Contract	7/08/24-8/20/24
Dustin Lair	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Dustin Lair	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Dustin Lair	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Dustin Lair	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Dustin Lair	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Richard LaTorre	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Richard LaTorre	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Richard LaTorre	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Richard LaTorre	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Richard LaTorre	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Janice Lewis-Morrow	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Janice Lewis-Morrow	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Janice Lewis-Morrow	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Robert Loehle	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Robert Loehle	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Robert Loehle	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Robert Loehle	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Robert Loehle	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Josephine Loughridge	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Josephine Loughridge	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Josephine Loughridge	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Josephine Loughridge	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Josephine Loughridge	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Riley Mackin	School Aide	Per CSEA Contract	7/08/24-8/20/24
Elizabeth Maloney	Special Education Aide	Per CSEA Contract	7/03/24-8/16/24
Alisa Mazon	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Alisa Mazon	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Alisa Mazon	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Tina McArdle	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Tina McArdle	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Tina McArdle	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Michelle McColl-Nocian	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24

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Michelle McColl-Nocian	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Michelle McColl-Nocian	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Dawn McGraw	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Dawn McGraw	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Dawn McGraw	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Dawn McGraw	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Dawn McGraw	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Derek McKinney	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Derek McKinney	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Derek McKinney	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Derek McKinney	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Derek McKinney	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Kevin McMahon	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Kevin McMahon	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Kevin McMahon	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Kevin McMahon	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Kevin McMahon	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Julie Meisner	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Julie Meisner	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Julie Meisner	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Krystina Minett	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Krystina Minett	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Krystina Minett	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Giovana Monast	Special Education Aide	Per CSEA Contract	7/08/24-8/01/24
Christine Morelli	Special Education Aide	Per CSEA Contract	7/03/24-8/16/24
Paul Mulrain	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Paul Mulrain	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Paul Mulrain	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Paul Mulrain	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Paul Mulrain	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Keith Murphy	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Keith Murphy	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Keith Murphy	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Keith Murphy	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Keith Murphy	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Jennifer Nesta	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Jennifer Nesta	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Jennifer Nesta	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Jennifer Nesta	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Jennifer Nesta	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Sarah O'Neil	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Sarah O'Neil	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Sarah O'Neil	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Sarah O'Neil	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Sarah O'Neil	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Richard Pallega	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Richard Pallega	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24



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Richard Palleja	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Richard Palleja	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Richard Palleja	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Patricia Parker	School Aide	Per CSEA Contract	7/08/24-8/01/24
Patricia Parker	Substitute School Aide	Per CSEA Contract	7/08/24-8/20/24
Philip Patnode	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Philip Patnode	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Philip Patnode	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Philip Patnode	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Philip Patnode	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Jean Quirion	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Jean Quirion	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Jean Quirion	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Jean Quirion	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Jean Quirion	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Dennis Rheume	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Dennis Rheume	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Dennis Rheume	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Dennis Rheume	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Dennis Rheume	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Karl Ruger	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Karl Ruger	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Karl Ruger	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Karl Ruger	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Karl Ruger	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Kelly Rychcik	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Philip Sabatino Jr.	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Philip Sabatino Jr.	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Philip Sabatino Jr.	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Tiffany Salazar	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Tiffany Salazar	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Tiffany Salazar	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Tiffany Salazar	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Tiffany Salazar	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Tammie Schott	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Tammie Schott	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Tammie Schott	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Cynthia Schroeder	Substitute School Aide	Per CSEA Contract	7/08/24-8/20/24
Alexa Senn	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Alexa Senn	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Alexa Senn	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Christopher Seymour	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Christopher Seymour	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Christopher Seymour	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Christopher Seymour	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Christopher Seymour	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Odilia Shaw	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Odilia Shaw	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Odilia Shaw	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24

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Deane Sherman	Special Education Aide	Per CSEA Contract	7/03/24-8/16/24
Elizabeth Shultes	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Shultes	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Shultes	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Shultes	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Elizabeth Shultes	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Kimberly Somers	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Kimberly Somers	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Kimberly Somers	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Kimberly Somers	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Kimberly Somers	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Olivia Spain	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Olivia Spain	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Olivia Spain	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Carrie Spencer	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Carrie Spencer	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Carrie Spencer	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Carrie Spencer	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Carrie Spencer	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Thomas Stoll	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Thomas Stoll	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Thomas Stoll	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Thomas Stoll	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Thomas Stoll	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Stephanie Stomski	School Aide	Per CSEA Contract	7/08/24-8/20/24
James Tino	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
James Tino	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
James Tino	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
James Tino	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
James Tino	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
James Touhey	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
James Touhey	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
James Touhey	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Helen Tulloch	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Helen Tulloch	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Helen Tulloch	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Helen Tulloch	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Helen Tulloch	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Rosalie Wendling	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Rosalie Wendling	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Rosalie Wendling	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Rosalie Wendling	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Rosalie Wendling	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Mary Williams	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Mary Williams	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Mary Williams	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Mary Williams	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Mary Williams	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Julie Winkler	Bus Driver	Per CSEA Contract	7/01/24-8/31/24

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Julie Winkler	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Julie Winkler	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Julie Winkler	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Julie Winkler	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Barbara Wolf	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Barbara Wolf	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Barbara Wolf	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Barbara Wolf	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Barbara Wolf	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Joseph Wood	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Joseph Wood	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Joseph Wood	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Joseph Wood	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Joseph Wood	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24
Stephen Zlotnick	Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Stephen Zlotnick	Substitute Bus Driver	Per CSEA Contract	7/01/24-8/31/24
Stephen Zlotnick	Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Stephen Zlotnick	Substitute Bus Attendant	Per CSEA Contract	7/01/24-8/31/24
Stephen Zlotnick	Substitute Clerical	Per CSEA Contract	7/01/24-8/31/24

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolutions #574 588

Discussion

Mr. Fernau congratulated employees for receiving tenure and employees that are retiring.

Ayes all

**OTHER NEW BUSINESS**

None

**PUBLIC COMMENT**

None

**BSATA, BSTA, CSEA, and PTA**

None

Mr. Fernau thanked Audrey McGowen for her work over the years.

Timothy Turbiak shared the events and needs of the district's PTA groups.

Mr. Fernau thanked parents and students for their support and work with the PTA groups.

Ballston Spa Board of Education  
Wednesday, June 5, 2024

**ADJOURNMENT**

Mr. Fernau announced that the next meeting will be held on June 26th

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education adjourn to executive session to discuss the employment of a particular person at 8:10 p.m. not to return to the regular meeting.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'BS', followed by a long, horizontal, wavy line that extends to the right.

Brian Sirianni  
Clerk of the Board