Job Family/Title	Range	Range E	ntry	Ran	ige Max	Department	Ergo Med Assessment	Days/Yea
COMMUNICATIONS JOB FAMILY								
Digital Media Specialist	27	\$ 25	5.47	\$	40.82	Communications	Office/Clerical	26
							<u>.</u>	
CUSTODIAL JOB FAMILY				1			-	
Building Manager II	24	-	3.60	\$	37.84	Custodial	Building Manager	26
Equipment Maintenance	24	-	3.60	\$	37.84	Custodial	Building Manager	26
Building Manager I	20		1.12	\$	33.85	Custodial	Building Manager	26
Assistant Building Manager	17		9.26	\$	30.86	Custodial	Custodian	26
General Custodian II	16	-	8.64	\$	29.86	Custodial	Custodian	26
General Custodian I	14		7.38	\$	27.87	Custodial	Custodian	26
Sweeper	14	\$ 17	7.38	\$	27.87	Custodial	P/T Custodian	26
FACILITIES JOB FAMILY								
Journeyman II - HVAC	38	\$ 32	2.29	\$	51.80	Facilities	Facilities	26
Master Carpenter	38		2.29	\$	51.80	Facilities	Facilities	26
Master Electrician	38		2.29	\$	51.80	Facilities	Facilities	26
Master Painter	38		2.29	\$	51.80	Facilities	Facilities	26
Master Plumber	38		2.29	\$	51.80	Facilities	Facilities	26
Journeyman Carpenter	35		0.43	\$	48.80	Facilities	Facilities	26
Journeyman Electrician	35		0.43	\$	48.80	Facilities	Facilities	26
Journeyman I - HVAC	35		0.43	\$	48.80	Facilities	Facilities	26
Journeyman Plumber	35		0.43	\$	48.80	Facilities	Facilities	26
Electronic Access Control Technician II	32		8.57	\$	45.81	Facilities	Facilities	26
Commercial Door Technician	32	-	8.57	\$	45.81	Facilities	Facilities	26
Grounds Equipment Technician	32		8.57	\$	45.81	Facilities	Facilities	26
Irrigation Specialist II	32		8.57	\$	45.81	Facilities	Facilities	26
Mechanical Maintenance Technician	32		8.57	\$	45.81	Facilities	Facilities	26
Security Systems Technician II	32		8.57	\$	45.81	Facilities	Facilities	26
Electronic Access Control Technician I	30	-	7.33	\$	43.82	Facilities	Facilities	26
Weed Control Specialist	30		7.33	\$	43.82	Facilities	Facilities	26
Grounds Technician II	29		5.71	\$	42.82	Facilities	Facilities	26
Painter	29		6.71	\$	42.82	Facilities	Facilities	26
Security Systems Technician/Locksmith	29	-	6.71	\$	42.82	Facilities	Facilities	26
Irrigation Specialist I	28		5.09	\$	41.81	Facilities	Facilities	26
Apprentice Carpenter	26		4.84	\$	39.83	Facilities	Facilities	26
Apprentice Locksmith	26	-	4.84	\$	39.83	Facilities	Facilities	26
Apprentice Painter	26	-	4.84	\$	39.83	Facilities	Facilities	26
Grounds Technician	26		4.84	\$	39.83	Facilities	Facilities	26
Facility Use Specialist	23	-	2.98	\$	36.84	Facilities	Facilities	26
Operations Manager	23	-	2.98	\$	36.84	Facilities	Facilities	26
Gounds Maintenance Technician (Seasonal)	21		1.75	\$		Facilities	Facilities	Varies/18
Warehouse Assistant Manager-Facilities	21	÷	1.75	\$	34.85	Facilities	Facilities	26
PLC-Grounds Tech/Custodian	20		1.12	\$		PLC	Facilities	26

## FINANCE JOB FAMILY

Accounting Specialist	30	\$ 27.33	\$ 43.82	Finance	Office/Clerical	260
Grant Accountant I	30	\$ 27.33	\$ 43.82	Finance	Office/Clerical	260
Payroll Accountant	30	\$ 27.33	\$ 43.82	Finance	Office/Clerical	260
Payroll/Benefits Specialist	30	\$ 27.33	\$ 43.82	Finance	Office/Clerical	260
Purchasing Card Specialist	30	\$ 27.33	\$ 43.82	Finance	Office/Clerical	260

#### IT JOB FAMILY Level 4 Network Technician 34 29.81 \$ 47.81 IT IT 260 \$ Level 4 Service Technician 34 \$ 29.81 \$ 47.81 IT IT 260 Level 3 Network Technician 32 \$ 28.57 \$ 45.81 IT IT 260 28.57 \$ 45.81 IT 260 Level 3 Service Technician 32 \$ IT AV Specialist 31 \$ 27.95 \$ 44.81 IT IT 260 Level 2 Network Technician 31 \$ 27.95 \$ 44.81 IT IT 260 Level 2 Service Technician 31 \$ 27.95 \$ 44.81 IT IT 260 Level 1 Network Technician 30 27.33 \$ 43.82 IT IT 260 \$ Level 1 Service Technician 30 \$ 27.33 \$ 43.82 IT IT 260

Lek E-mile/Fide	<b>D</b>	D	E. C.	D		Dana	Ergo Med	D
Job Family/Title	Range	Rang	ge Entry	Rai	nge Max	Department	Assessment	Days/Year
NUTRITION SERVICES JOB FAMILY		-				r		1
Food Production Manager	25	\$	24.22	\$	38.84	Nutrition	Kitchen Specialist	260
Nutrition Employee and Family Resource Specialist	25	\$	24.22	\$	38.84	Nutrition	Office/Clerical	260
Nutrition Services Training Specialist	25	\$	24.22	\$	38.84	Nutrition	Kitchen Specialist	260
Wellness Specialist	25	\$	24.22	\$	38.84	Nutrition	Office/Clerical	260
Nutrition Warehouse Worker II	23	\$	22.98	\$	36.84	Nutrition	Kitchen Specialist	260
Food Pantry Specialist	22	\$	22.37	\$	35.85	Nutrition	Kitchen Specialist	260
Kitchen Manager II	22	\$	22.37	\$	35.85	Nutrition	Kitchen Manager	178/230
Nutrition Warehouse Delivery	21	\$	21.75	\$	34.85	Nutrition	Warehouse	174/260
Nutrition Warehouse Worker I	21	\$	21.75	\$	34.85	Nutrition	Warehouse	260
Food Production Specialist	19	\$	20.51	\$	32.85	Nutrition	Kitchen Specialist	260
Kitchen Manager I	19	\$	20.51	\$	32.85	Nutrition	Kitchen Manager	175/230
Roving Kitchen Manager I	19	\$	20.51	\$	32.85	Nutrition	Kitchen Manager	178
Food Production Assistant	16	\$	18.64	\$	29.86	Nutrition	Kitchen Specialist	175
Kitchen Specialist II	16	\$	18.64	\$	29.86	Nutrition	Kitchen Specialist	178
Roving Kitchen Specialist II	16	\$	18.64	\$	29.86	Nutrition	Kitchen Specialist	177
Kitchen Specialist I	15	\$	18.01	\$	28.86	Nutrition	Kitchen Specialist	177
Nutrition Student Worker	15	\$	18.01	\$	28.86	Nutrition	N/A	Varies
Roving Kitchen Specialist I	15	\$	18.01	\$	28.86	Nutrition	Kitchen Specialist	Varies
CAPETY AND SECUDITY								
SAFETY AND SECURITY	21	\$	21.75	\$	24.95	Safaty and Sagurity	Commus Monitor	180
Campus Monitor, Lead	21	-	21.75	-		Safety and Security	Campus Monitor	180
Campus Monitor	20	\$	21.12	\$	33.85	Safety and Security	Campus Monitor	180
SCHOOLS CLASSIFIED								
Migrant Youth Advocate	22	\$	22.37	\$	35.85	Schools Classified	Student Advocate	220
Student Recovery Program Student Advocate	22	\$	22.37	\$	35.85	Schools Classified	Student Advocate	260
Newcomer Advocate	20	\$	21.12	\$	33.85	Schools Classified	Student Advocate	260
Parent and Family Advocate	20	\$	21.12	\$	33.85	Schools Classified	Student Advocate	204
Student Advocate	20	\$	21.12	\$	33.85	Schools Classified	Student Advocate	180/260
Title I Student Advocate	20	\$	21.12	\$	33.85	Schools Classified	Student Advocate	180
Crossing Guard	15	\$	18.01	\$	28.86	Schools Classified	Crossing Guard	180
In-School Suspension Monitor (ISS Monitor)	15	\$	18.01	\$	28.86	Schools Classified	Instructional Asst	180
Instructional Assistant	15	\$	18.01	\$	28.86	Schools Classified	Instructional Asst	180
Library/Media Associate	15	\$	18.01	\$	28.86	Schools Classified	Instructional Asst	180
Lunch Monitor	15	\$	18.01	\$	28.86	Schools Classified	Lunch Monitor	180
Title I Assistant	15	\$	18.01	\$	28.86	Schools Classified	Instructional Asst	180
Title I Behavior Specialist	15	\$	18.01	\$	28.86	Schools Classified	Instructional Asst	180
Title I Parent Liaison	15	\$	18.01	\$	28.86	Schools Classified	Instructional Asst	180
SECRETARIAL/CLERICAL AND SPECIALIST JOE		¢	27.22	¢	42.02	II D		2(0
HR Specialist	30	\$	27.33			Human Resources	Office/Clerical	260
21C Community Engagement Specialist	23	\$	22.98	-		School Leadership	Office/Clerical	194
21C Data Specialist	23	\$	22.98	\$	36.84		Office/Clerical	220
Administrative Assistant	23	\$	22.98	\$	36.84	District	Office/Clerical	260
Families in Transition Liaison	23	\$	22.98	\$	36.84	School Leadership	Office/Clerical	260
Finance Secretary, Schools	23	\$	22.98	\$	36.84	Schools Classified	Office/Clerical	230
GEAR UP Data Specialist	23	\$	22.98		36.84	School Leadership	Office/Clerical	260
Homeless Liaison	23	\$	22.98	\$	36.84	School Leadership	Office/Clerical	260
Instructional Technology Specialist	23	\$	22.98	\$	36.84	School Leadership	Office/Clerical	260
Office Manager - Department	23	\$	22.98	\$	36.84	District	Office/Clerical	260
Office Manager - Schools	23	\$	22.98	\$	36.84	Schools Classified	Office/Clerical	220/230
Online Specialist	23	\$	22.98	\$	36.84	School Leadership	Office/Clerical	260
Newcomer Parent Engagement Specialist	23	\$	22.98	\$	36.84	School Leadership	Office/Clerical	260
Records Technician	23	\$	22.98	\$	36.84	SIS	Office/Clerical	260
				r				

23

23

23

22

20

20

20

20

20

\$

\$

\$

\$

\$

\$

\$

\$

\$

22.98 \$

22.98 \$

22.98 \$

22.37 \$

21.12 \$

21.12 \$

21.12 \$

21.12 \$

21.12 \$

36.84 School Leadership

36.84 School Leadership

33.85 SE Classified

33.85 District

33.85 Schools Classified

School Leadership

School Leadership

36.84 District

35.85

33.85 SIS

33.85

Office/Clerical

Office/Clerical

Office/Clerical

Office/Clerical

Office/Clerical

Office/Clerical

Office/Clerical

Office/Clerical

Student Advocate

260

204

260

220

260

220

194

260

194/204

Students in Transition Liaison

Title I Specialist

IEP Secretary

School Secretary

Secretary, Department

Admissions Technician

Success Foundation Office Manager

GEAR UP Student Success Specialist

GEAR UP Family Engagement Specialist

							Ergo Med	
Job Family/Title	Range	Range	Entry	Ran	ige Max	Department	Assessment	Days/Year
SPECIAL EDUCATION JOB FAMILY								
School Psychologist Intern	40	\$	33.53	\$	53.79	SE Classified	SE Student-Support	180
Speech Language Pathology Assistant	40	\$	33.53	\$	53.79	SE Classified	SE Student-Support	180
Brailist	32	\$	28.57	\$	45.81	SE Classified	Office/Clerical	180
Educational Interpreter Tutor-DHH	32	\$	28.57	\$	45.81	SE Classified	Office/Clerical	180
Bilingual Interpreter	27	\$	25.47	\$	40.82	SE Classified	Office/Clerical	260
SE Transportation Specialist	27	\$	25.47	\$	40.82	SE Classified	SE Student-Support	260
Bilingual Specialist	24	\$	23.60	\$	37.84	SE Classified	Office/Clerical	260
SWAP Specialist	23	\$	22.98	\$	36.84	SE Classified	Office/Clerical	204
Audiology Specialist	22	\$	22.37	\$	35.85	SE Classified	Office/Clerical	180
Registered Behavior Technician	22	\$	22.37	\$	35.85	SE Classified	SE Student-Support	180
SE Assistant-Signing	20	\$	21.12	\$	33.85	SE Classified	SE Student-Support	180
Health Clerk	18	\$	19.88	\$	31.87	SE Classified	SE Student-Support	182
Preschool Assistant	17	\$	19.26	\$	30.86	SE Classified	SE Student-Support	180
SE Assistant	17	\$	19.26	\$	30.86	SE Classified	SE Student-Support	180
SE Assistant-Autism	17	\$	19.26	\$	30.86	SE Classified	SE Student-Support	180
SE Assistant-IFL	17	\$	19.26	\$	30.86	SE Classified	SE Student-Support	180
SE Assistant-MAB	17	\$	19.26	\$	30.86	SE Classified	SE Student-Support	180
SE Assistant-Student Specific	17	\$	19.26	\$	30.86	SE Classified	SE Student-Support	180
SE Assistant-Transition	17	\$	19.26	\$	30.86	SE Classified	SE Student-Support	180
SE Assistant-Vision	17	\$	19.26	\$	30.86	SE Classified	SE Student-Support	180
SE Assistant-Speech Therapy Facilitator	16	\$	18.64	\$	29.86	SE Classified	SE Student-Support	180

## TRANSPORTATION JOB FAMILY

TRANSFORTATION JOB FAMILT						
Mechanic, Lead	38	\$ 32.29	\$ 51.80	Transportation	Driver	260
Mechanic	34	\$ 29.81	\$ 47.81	Transportation	Driver	260
Mechanic In Training	31	\$ 27.95	\$ 44.81	Transportation	Driver	260
Bus Route Designer	28	\$ 26.09	\$ 41.81	Transportation	Driver	260
Dispatcher	28	\$ 26.09	\$ 41.81	Transportation	Driver	260
Inventory Control Specialist - Transportation	28	\$ 26.09	\$ 41.81	Transportation	Driver	260
Bus Driver, Other Duties	27	\$ 25.47	\$ 40.82	Transportation	Driver	260
Student Transportation Information Specialist	27	\$ 25.47	\$ 40.82	Transportation	Driver	260
Bus Driver-12 MO	25	\$ 24.22	\$ 38.84	Transportation	Driver	260
Bus Driver-9 MO	25	\$ 24.22	\$ 38.84	Transportation	Driver	181
Bus Driver In Training	23	\$ 22.98	\$ 36.84	Transportation	Driver	181/260
Bus Monitor-12 MO	17	\$ 19.26	\$ 30.86	Transportation	Monitor	260
Bus Monitor-9 MO	17	\$ 19.26	\$ 30.86	Transportation	Monitor	181

# WAREHOUSE JOB FAMILY

Inventory Controller - Science Distribution	22	\$ 22.37	\$ 35.85	Warehouse	Warehouse	260
Warehouse Worker II	21	\$ 21.75	\$ 34.85	Warehouse	Warehouse	260
Warehouse Delivery	19	\$ 20.51	\$ 32.85	Warehouse	Warehouse	260
Warehouse Worker I	19	\$ 20.51	\$ 32.85	Warehouse	Warehouse	260

Job Family/Title	Range	Range E	ntry Range Max	Department	Ergo Med Assessment	Days/Year
CLASSIFIED SUBSTITUTE RANGES						
Educational Interpreter Tutor Substitute (DHH)	31	\$ 27	.95			
Secretarial Substitute	20	\$ 21	.12			
Campus Monitor Substitute	20	\$ 21	.12			
Health Clerk Substitute	18	\$ 19	.88			
SE Assistant Substitute	17	\$ 19	.26			
Instructional Assistant Substitute	15	\$ 18	.01			

# OTHER HOURLY RATES

After/Summer School Programs Site Facilitator-Certified	\$40/hr
After/Summer School Programs Teacher	\$30/hr
21C Instructional Assistant	\$18/hr
21C Site Facilitator	\$40/hr
21C Teacher	\$30/hr
Bilingual Interpreter	\$25/hr
Certified Substitute	\$160/day
Certified Substitute-Module/Retirees	\$170/day
Certified Substitute-Long-Term	\$230/day
Certified Substitute-Long-Term READ Certified	\$240/day
Jefferson High Certified Substitute	\$200/day
Jefferson High Certified Substitute Long-Term	\$300/day
GAP Certified Substitute	\$185/day
GAP Certified Substitute-Half Day	\$92/half day
GAP Certified Substitute Long-Term	\$278/day
Child Care	\$17.00/hr
Game Help	\$17.00/hr
GAP Tutor-Certified	\$30/hr
Health Screener-Certified	\$30/hr
Health Screener-Classified	\$19.88/hr
Homebound Instructor-Certified	\$30/hr
Tutor	\$17.00/hr