

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	31,881	31,810	33,340	33,426	N/A	86	0.3%
Total Membership	31,775	31,762	33,268	33,409	N/A	141	0.4%
Early Education	29	90	97	110	0.33%	13	13.4%
Pre-Kindergarten	1,277	1,678	1,846	1,849	5.53%	3	0.2%
Kindergarten	2,372	2,248	2,315	2,447	7.32%	132	5.7%
Grade 1	2,562	2,373	2,469	2,438	7.29%	-31	-1.3%
Grade 2	2,485	2,402	2,519	2,531	7.57%	12	0.5%
Grade 3	2,397	2,441	2,556	2,567	7.68%	11	0.4%
Grade 4	2,293	2,391	2,551	2,592	7.75%	41	1.6%
Grade 5	2,363	2,242	2,508	2,478	7.41%	-30	-1.2%
Grade 6	2,487	2,225	2,180	2,379	7.12%	199	9.1%
Grade 7	2,436	2,492	2,357	2,215	6.63%	-142	-6.0%
Grade 8	2,460	2,386	2,571	2,363	7.07%	-208	-8.1%
Grade 9	2,524	2,760	2,825	2,883	8.63%	58	2.1%
Grade 10	2,363	2,258	2,552	2,454	7.34%	-98	-3.8%
Grade 11	1,996	2,063	2,084	2,249	6.73%	165	7.9%
Grade 12	1,837	1,761	1,910	1,871	5.60%	-39	-2.0%
Ethnic Distribution							
White	4,890	4,659	4,724	4,459	13.34%	-265	-5.6%
Hispanic / Latino	24,873	25,090	26,495	26,848	80.32%	353	1.3%
Black or African American	1,251	1,166	1,175	1,167	3.49%	-8	-0.7%
Asian	312	288	288	304	0.91%	16	5.6%
American Indian or Alaska Native	65	69	71	56	0.17%	-15	-21.1%
Native Hawaiian/Pacific Islander	93	84	101	107	0.32%	6	5.9%
Two or More	397	454	486	485	1.45%	-1	-0.2%
Special Populations							
At Risk	18,236	19,976	20,261	21,167	63.32%	906	4.5%
Economic Disadvantaged	17,639	19,738	22,145	24,146	72.24%	2001	9.0%
Emergent Bilingual	6,771	7,154	7,920	8,921	26.69%	1001	12.6%
Special Education	3,083	3,157	3,462	3,482	10.42%	20	0.6%
Bilingual Education	3,364	3,710	3,559	4,206	12.58%	647	18.2%
ESL Education	1,342	1,945	1,722	2,000	5.98%	278	16.1%
Alternative Language	2,126	1,486	2,584	2,604	7.79%	20	0.8%
Gifted & Talented Education	2,926	2,971	3,016	3,424	10.24%	408	13.5%
Title I	21,399	21,151	28,096	30,987	92.70%	2891	10.3%
Immigrant	716	523	747	878	2.63%	131	17.5%
Migrant	12	8	1	6	0.02%	5	500.0%
Military Connected	404	332	277	308	0.92%	31	11.2%
Foster Care	55	66	71	62	0.19%	-9	-12.7%
Homeless	960	1,170	1,318	1,460	4.37%	142	10.8%
Dyslexia	1,066	1,150	1,259	1,146	3.43%	-113	-9.0%
Graduates							
Grade 12 Attendance	1,904	1,908	1,886	2,035	N/A	149	7.9%
Graduates Reported	1,766	1,781	1,711	1,866	91.70%	155	9.1%
White	317	342	242	291	15.59%	49	20.2%
Hispanic/Latino	1324	1330	1349	1455	77.97%	106	7.9%
Black or African American	76	63	56	65	3.48%	9	16.1%
Asian	22	30	25	31	1.66%	6	24.0%
American Indian or Alaska Native	9	4	3	4	0.21%	1	33.3%
Native Hawaiian/ Pacific Islander	1	3	5	5	0.27%	0	0.0%
Two or more	17	9	31	15	0.80%	-16	-51.6%
FHSP Distinguished	1431	1388	1377	1558	83.50%	181	13.1%
IGC	181	225	178	253	13.60%	75	42.1%
Military Enlistment	54	15	9	18	9.60%	9	100.0%
Dropouts Reported							
	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	460	428	383	422	NA	39	10.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	3,907	3,853	3,910	4,001	N/A	91	2.3%
Full-time Staff	3,720	3,676	3,743	3,829	0.00%	86	2.3%
Part-time Staff	187	178	167	172	0.00%	5	3.0%
Role ID Counts							
Instructional	2,321	2,293	2,336	2,384	59.59%	48	2.1%
Teachers	1,966	1,838	1,852	1,808	45.19%	-44	-2.4%
Aides	355	455	484	576	14.40%	92	19.0%
Professional Support	412	466	479	498	12.45%	19	4.0%
Classroom Staff	39	38	35	33	0.82%	-2	-5.7%
Non-Classroom Staff	375	430	445	465	11.62%	20	4.5%
Administrative	151	146	140	140	3.50%	0	0.0%
Superintendent	1	1	1	1	0.02%	0	0.0%
Asst Superintendent	5	6	5	5	0.12%	0	0.0%
Principal/Assistant Principal	118	113	102	98	2.45%	-4	-3.9%
Other Administrative	27	27	32	36	0.90%	4	12.5%
STAFF FTE SUMMARY							
Total Staff	3,833.4	3,795.6	3,844.9	3,938.7	100.00%	94	2.4%
Teachers	1,953.0	1,822.0	1,834.7	1,791.0	45.50%	-44	-2.4%
Professional Support	394.3	414.4	434.8	464.1	11.80%	29	6.7%
Campus Administration	118.0	111.9	96.1	95.6	2.40%	-1	-0.5%
Central Administration	33.0	32.8	37.4	42.4	1.10%	5	13.4%
Educational Aides	349.3	445.0	489.1	563.3	14.30%	74	15.2%
Auxiliary Staff	985.8	969.5	972.8	982.3	24.90%	10	1.0%
Personnel by Ethnicity & Sex	3,833.4	3,795.6	3,844.9	3,938.7	100.00%	94	2.4%
White	1,606.4	1,532.8	1,508.7	1,431.8	36.40%	-77	-5.1%
Hispanic	1,890.8	1,909.1	1,982.5	2,137.6	54.30%	155	7.8%
Black	227.3	236.8	215.4	217.9	5.50%	3	1.2%
Other	108.9	116.8	138.3	151.5	3.80%	13	9.5%
White Male	380.7	357.8	357.2	344.4	8.70%	-13	-3.6%
White Female	1,225.7	1,175.0	1,151.5	1,087.4	27.60%	-64	-5.6%
Hispanic Male	333.2	321.8	326.3	332.6	8.40%	6	1.9%
Hispanic Female	1,557.5	1,587.3	1,656.2	1,804.9	45.80%	149	9.0%
Black Male	76.3	77.2	64.4	73.3	1.90%	9	13.8%
Black Female	151.1	159.6	151.0	144.5	3.70%	-7	-4.3%
Other Male	33.8	32.7	36.7	39.3	1.00%	3	7.1%
Other Female	75.1	84.1	101.5	112.2	2.80%	11	10.5%
Teachers by Highest Degree Held							
No Degree	33.5	17.9	15.7	32.5	1.80%	17	107.0%
Bachelors	1,441.3	1,335.4	1,350.4	1,302.9	72.70%	-48	-3.5%
Masters	456.1	452.0	455.9	439.7	24.50%	-16	-3.6%
Doctorate	22.0	16.7	12.7	15.9	0.90%	3	25.2%
Teachers by Years of Experience							
Beginning Teachers	338.4	160.6	175.7	161.8	9.00%	-14	-7.9%
1-5 Years Experience	502.8	550.9	577.5	541.6	30.20%	-36	-6.2%
6-10 Years Experience	347.3	370.4	371.0	374.5	20.90%	4	0.9%
11-20 Years Experience	442.4	419.7	398.2	405.3	22.60%	7	1.8%
Over 20 Years Experience	322.1	320.4	312.8	307.8	17.20%	-5	-1.6%
Teachers by Population Served							
Regular Education	1,089.7	1,072.1	1,072.3	1,103.8	61.60%	32	2.9%
Career & Technology Education	96.5	87.4	98.2	98.8	5.50%	1	0.6%
Bilingual/ESL Education	317.5	245.5	244.8	197.1	11.00%	-48	-19.5%
Compensatory Education	93.4	79.3	71.1	68.6	3.80%	-3	-3.5%
Gifted & Talented Education	68.2	55.4	55.3	53.5	3.00%	-2	-3.3%
Special Education	212.0	211.5	214.7	186.7	10.40%	-28	-13.0%
Other	75.7	70.9	78.4	82.5	4.60%	4	5.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$58,705.00	\$61,204.00	\$61,314.00	\$63,135.00	N/A	\$1,821.00	3.0%
Professional Support	\$70,160.00	\$71,107.00	\$72,925.00	\$74,731.00	N/A	\$1,806.00	2.5%
Campus Administration	\$82,982.00	\$85,130.00	\$88,729.00	\$94,646.00	N/A	\$5,917.00	6.7%
Central Administration	\$126,930.00	\$128,580.00	\$132,673.00	\$131,820.00	N/A	-\$853.00	-0.6%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$52,315.00	\$57,018.00	\$54,260.00	\$54,088.00	N/A	-\$172.00	-0.3%
1-5 Years Experience	\$55,833.00	\$58,179.00	\$56,175.00	\$59,521.00	N/A	\$3,346.00	6.0%
6-10 Years Experience	\$57,988.00	\$59,749.00	\$61,423.00	\$62,745.00	N/A	\$1,322.00	2.2%
11-20 Years Experience	\$61,024.00	\$62,598.00	\$64,950.00	\$66,306.00	N/A	\$1,356.00	2.1%
Over 20 Years Experience	\$67,480.00	\$68,361.00	\$69,994.00	\$70,554.00	N/A	\$560.00	0.8%
Average Experience of Teachers	10.1	10.7	10.3	10.5	N/A	\$0.20	1.9%
Average Experience of Teachers with District	7.8	8.2	7.6	7.7	N/A	\$0.10	1.3%
Student/Teacher Ratio	16.3	17.5	18.2	18.7	N/A	\$0.50	2.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	3,949	3,914	3,874	3,769	N/A	-105	-2.7%
Total Membership	3,885	3,891	3,844	3,767	N/A	-77	-2.0%
Grade 9	1,088	1,101	1,123	1,137	30.2%	14	1.2%
Grade 10	1,092	999	1,000	971	25.8%	-29	-2.9%
Grade 11	928	978	906	864	22.9%	-42	-4.6%
Grade 12	841	836	845	797	21.2%	-48	-5.7%
Ethnic Distribution							
White	384	296	322	295	7.8%	-27	-8.4%
Hispanic / Latino	3,405	3,462	3,400	3,343	88.7%	-57	-1.7%
Black or African American	92	95	91	80	2.1%	-11	-12.1%
Asian	20	17	21	17	0.5%	-4	-19.0%
American Indian or Alaska Native	6	9	6	5	0.1%	-1	-16.7%
Native Hawaiian/Pacific Islander	8	10	11	8	0.2%	-3	-27.3%
Two or More	34	25	23	21	0.6%	-2	-8.7%
Special Populations							
At Risk	3,122	3,232	3,188	3,083	81.8%	-105	-3.3%
Economic Disadvantaged	2,018	2,560	2,651	2,789	74.0%	138	5.2%
Emergent Bilingual	833	964	1083	1113	29.5%	30	2.8%
Special Education	343	328	358	357	9.5%	-1	-0.3%
Bilingual Education	0	0	0	1	0.0%	1	0.0%
ESL Education	237	675	568	462	12.3%	-106	-18.7%
Alternative Language	569	267	489	631	16.7%	142	29.0%
Gifted & Talented Education	323	292	353	352	9.3%	-1	-0.3%
Title I	145	124	149	185	4.9%	36	24.2%
Immigrant	77	30	91	82	2.2%	-9	-9.9%
Migrant	6	1	0	0	0.0%	0	0.0%
Military Connected	17	16	16	43	1.1%	27	168.8%
Foster Care	4	2	1	5	0.1%	4	400.0%
Homeless	145	157	149	185	4.9%	36	24.2%
Dyslexia	128	123	138	165	4.4%	27	19.6%
Graduates							
Grade 12 Attendance	847	857	887	874	N/A	-13	-1.5%
Graduates Reported	756	776	798	780	89.2%	-18	-2.3%
White	80	82	47	62	8.0%	15	31.9%
Hispanic/Latino	647	663	714	689	88.3%	-25	-3.5%
Black or African American	20	17	20	15	1.9%	-5	-25.0%
Asian	3	7	3	5	0.6%	2	66.7%
American Indian or Alaska Native	3	2	1	2	0.3%	1	100.0%
Native Hawaiian/Other Pacific	0	0	3	3	0.4%	0	0.0%
Two or More	3	5	10	4	0.5%	-6	-60.0%
FHSP Distinguished	602	585	593	616	78.9%	23	3.9%
Reviewed by IGC	119	131	111	104	12.9%	-7	-6.3%
Military Enlistment	27	12	4	9	1.2%	5	125.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	181	137	176	206	N/A	30	17.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	360	333	321	335	N/A	14	4.4%
Full-time Staff	360	333	321	335	N/A	14	4.4%
Role ID Counts							
Instructional	287	283	289	287	85.7%	-2	-0.7%
Teachers	258	257	261	255	76.1%	-6	-2.3%
Aides	29	26	29	32	9.6%	3	10.3%
Professional Support	40	45	44	44	13.1%	0	0.0%
Classroom Staff	6	7	7	5	1.5%	-2	-28.6%
Non-Classroom Staff	35	39	37	39	11.6%	2	5.4%
Administrative	11	11	10	11	3.3%	1	10.0%
Principal/Assistant Principal	11	11	10	11	3.3%	1	10.0%
STAFF FTE SUMMARY							
Total Staff	297.7	281.3	287.1	295.0	100.0%	8	2.8%
Teachers	226.7	218.5	227.2	221.2	75.0%	-6	-2.6%
Professional Support	32.0	27.1	27.2	32.2	10.9%	5	18.4%
Campus Administration	11.0	11.0	4.2	11.0	3.7%	7	161.9%
Educational Aides	28.0	24.7	28.6	30.6	10.4%	2	7.0%
Personnel by Ethnicity & Sex	297.7	281.3	287.1	295.0	100.0%	8	2.8%
White	141.4	130.7	129.9	122.4	41.5%	-8	-5.8%
Hispanic	111.4	102.0	99.6	110.6	37.5%	11	11.0%
Black	27.0	22.9	21.8	25.3	8.6%	4	16.1%
Other	17.9	25.8	35.8	36.6	12.4%	1	2.2%
White Male	61.8	59.6	54.9	53.1	18.0%	-2	-3.3%
White Female	79.5	71.1	74.9	69.3	23.5%	-6	-7.5%
Hispanic Male	35.0	32.8	33.2	37.2	12.6%	4	12.0%
Hispanic Female	76.5	69.2	66.4	73.4	24.9%	7	10.5%
Black Male	15.1	10.8	11.7	13.3	4.5%	2	13.7%
Black Female	11.8	12.1	10.2	12.0	4.1%	2	17.6%
Other Male	5.9	10.5	14.6	14.8	5.0%	0	1.4%
Other Female	12.0	15.3	21.2	21.8	7.4%	1	2.8%
Teachers by Highest Degree Held							
No Degree	7.7	7.1	6.3	6.4	2.9%	0	1.6%
Bachelors	154.0	146.7	153.2	153.7	69.5%	1	0.3%
Masters	62.1	59.7	64.9	57.1	25.8%	-8	-12.0%
Doctorate	3.0	5.0	2.9	4.0	1.8%	1	37.9%
Teachers by Years of Experience							
Beginning Teachers	31.8	22.1	27.4	19.3	8.7%	-8	-29.6%
1-5 Years Experience	76.5	72.3	59.9	69.8	31.6%	10	16.5%
6-10 Years Experience	37.5	38.9	44.5	41.7	18.9%	-3	-6.3%
11-20 Years Experience	49.1	54.5	55.7	49.4	22.3%	-6	-11.3%
Over 20 Years Experience	31.8	30.6	39.8	40.9	18.5%	1	2.8%
Teachers by Population Served							
Regular Education	82.7	83.5	90.4	112.3	50.8%	22	24.2%
Career & Technology Education	36.4	36.7	36.6	36.2	16.4%	0	-1.1%
Bilingual/ESL Education	49.9	51.2	45.9	15.6	7.0%	-30	-66.0%
Compensatory Education	0.4	0.0	1.0	0.0	0.0%	-1	-100.0%
Gifted & Talented Education	4.1	3.3	5.2	5.3	2.4%	0	1.9%
Special Education	35.5	28.5	31.7	31.2	14.1%	-1	-1.6%
Other	17.6	15.3	16.4	20.5	9.3%	4	25.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$59,140.00	\$61,192.00	\$64,397.00	\$65,675.00	N/A	\$1,278.00	2.0%
Professional Support	\$70,400.00	\$71,801.00	\$73,786.00	\$74,550.00	N/A	\$764.00	1.0%
Campus Administration	\$87,545.00	\$91,168.00	\$99,076.00	\$98,121.00	N/A	-\$955.00	-1.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,002.00	\$57,674.00	\$59,006.00	\$61,604.00	N/A	\$2,598.00	4.4%
1-5 Years Experience	\$55,882.00	\$58,039.00	\$59,968.00	\$61,423.00	N/A	\$1,455.00	2.4%
6-10 Years Experience	\$58,241.00	\$60,406.00	\$63,332.00	\$64,676.00	N/A	\$1,344.00	2.1%
11-20 Years Experience	\$61,205.00	\$62,792.00	\$67,613.00	\$69,065.00	N/A	\$1,452.00	2.1%
Over 20 Years Experience	\$70,020.00	\$69,477.00	\$71,259.00	\$71,908.00	N/A	\$649.00	0.9%
Average Experience of Teachers	9.4	9.9	10.8	10.8	N/A	\$0.00	0.0%
Average Experience of Teachers with District	6.5	6.8	7.2	7.0	N/A	-\$0.20	-2.8%
Student/Teacher Ratio	17.4	17.9	17.1	17.0	N/A	-\$0.10	-0.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	3,629	3,734	3,978	4,126	N/A	148	3.7%
Total Membership	3,610	3,721	3,953	4,119	N/A	166	4.2%
Grade 9	1,060	1,264	1,223	1,270	30.8%	47	3.8%
Grade 10	960	936	1,140	1,081	26.2%	-59	-5.2%
Grade 11	810	827	836	1023	24.8%	187	22.4%
Grade 12	799	707	779	752	18.2%	-27	-3.5%
Ethnic Distribution							
White	841	810	821	794	19.2%	-27	-3.3%
Hispanic / Latinc	2,438	2,563	2,803	2,943	71.3%	140	5.0%
Black or African Americar	221	214	217	239	5.8%	22	10.1%
Asian	62	50	40	44	1.1%	4	10.0%
American Indian or Alaska Nativ	10	16	16	15	0.4%	-1	-6.3%
Native Hawaiian/ Pacific Islande	12	10	11	15	0.4%	4	36.4%
Two or More	45	71	70	76	1.8%	6	8.6%
Special Populations							
At Risk	2,583	2,775	2,867	2,956	71.6%	89	3.1%
Economic Disadvantage	1,306	1,631	2,025	2,508	60.8%	483	23.9%
Emergent Bilingua	378	433	567	742	18.0%	175	30.9%
Special Education	315	358	372	367	8.9%	-5	-1.3%
Bilingual Educator	0	0	0	0	0.0%	0	0.0%
ESL Education	177	326	340	445	10.8%	105	30.9%
Alternative Language	182	87	198	268	6.5%	70	35.4%
Gifted & Talented Educator	366	401	480	532	12.9%	52	10.8%
Title I	96	77	107	139	4.5%	32	29.9%
Immigrant	60	57	56	139	3.4%	83	148.2%
Migrant	0	0	0	1	0.0%	1	0.0%
Military Connectec	48	48	46	53	1.3%	7	15.2%
Foster Care	1	2	9	7	0.2%	-2	-22.2%
Homeless	96	102	108	139	3.4%	31	28.7%
Dyslexia	126	166	172	186	4.5%	14	8.1%
Graduates							
Grade 12 Attendance	859	842	749	842	N/A	93	12.4%
Graduates Reportec	808	803	700	802	95.3%	102	14.6%
White	197	217	148	171	21.3%	23	15.5%
Hispanic/Latinc	535	517	479	556	69.3%	77	16.1%
Black or African Americar	49	39	33	47	5.9%	14	42.4%
Asian	13	21	17	15	1.9%	-2	-11.8%
American Indian or Alaska Nativ	4	2	2	2	0.3%	0	0.0%
Native Hawaiian/Other Pacifi	1	3	2	2	0.3%	0	0.0%
Two or More	9	4	19	9	1.1%	-10	-52.6%
FHSP Distinguished	644	614	582	668	83.3%	86	14.8%
Reviewed by IGC	59	93	67	104	12.9%	37	55.2%
Military Enlistmen	26	3	5	9	1.1%	4	80.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	145	109	101	95	N/A	-6	-5.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	346	320	324	330	N/A	6	1.9%
Full-time Staff	346	320	324	330	N/A	6	1.9%
Role ID Counts							
Instructional	276	276	276	283	85.8%	7	2.5%
Teachers	257	252	252	258	78.2%	6	2.4%
Aides	19	24	24	25	7.6%	1	4.2%
Professional Support	38	49	41	38	11.5%	-3	-7.3%
Classroom Staff	8	8	5	5	1.5%	0	0.0%
Non-Classroom Staff	31	41	36	33	10.0%	-3	-8.3%
Administrative	11	11	10	9	2.7%	-1	-10.0%
Principal/Assistant Principa	11	11	10	9	2.7%	-1	-10.0%
STAFF FTE SUMMARY							
Total Staff	274.7	270.1	274.6	277.3	100.0%	3	1.0%
Teachers	217.4	204.8	214.0	215.6	77.7%	2	0.7%
Professional Support	28.1	32.1	27.6	29.5	10.7%	2	6.9%
Campus Administration	11.0	11.0	10.0	9.0	3.2%	-1	-10.0%
Educational Aides	18.2	22.1	23.0	23.2	8.4%	0	0.9%
Personnel by Ethnicity & Sex	274.7	270.1	274.6	277.3	100.0%	3	1.0%
White	162.1	156.1	147.2	140.3	50.6%	-7	-4.7%
Hispanic	77.9	80.1	85.4	93.2	33.6%	8	9.1%
Black	20.5	20.3	20.7	21.3	7.7%	1	2.9%
Other	14.1	13.5	21.3	22.5	8.1%	1	5.6%
White Male	54.0	57.3	60.0	55.6	20.0%	-4	-7.3%
White Female	108.1	98.8	87.2	84.7	30.5%	-3	-2.9%
Hispanic Male	40.6	37.5	34.4	35.5	12.8%	1	3.2%
Hispanic Female	37.3	42.6	51.0	57.7	20.8%	7	13.1%
Black Male	9.2	6.9	8.7	10.0	3.6%	1	14.9%
Black Female	11.3	13.4	12.0	11.3	4.1%	-1	-5.8%
Other Male	9.1	5.8	8.8	7.7	2.8%	-1	-12.5%
Other Female	5.0	7.7	12.5	14.8	5.3%	2	18.4%
Teachers by Highest Degree Held							
No Degree	7.1	7.0	5.2	6.8	3.1%	2	30.8%
Bachelors	146.0	134.4	139.9	144.4	67.0%	5	3.2%
Masters	59.5	59.7	65.9	61.6	28.6%	-4	-6.5%
Doctorate	4.8	3.7	2.9	2.9	1.3%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	20.3	15.7	13.8	19.3	8.9%	6	39.9%
1-5 Years Experience	59.9	58.9	68.5	61.0	28.3%	-8	-10.9%
6-10 Years Experience	39.5	38.3	44.6	53.0	24.6%	8	18.8%
11-20 Years Experience	50.3	48.1	43.0	43.2	20.0%	0	0.5%
Over 20 Years Experience	47.4	43.7	44.1	39.1	18.2%	-5	-11.3%
Teachers by Population Served							
Regular Education	101.5	97.2	96.4	114.4	53.1%	18	18.7%
Career & Technology Education	37.6	37.5	39.1	38.3	17.8%	-1	-2.0%
Bilingual/ESL Education	27.9	23.2	28.4	11.2	5.2%	-17	-60.6%
Compensatory Education	0.3	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	5.0	5.2	5.2	9.4	4.4%	4	80.8%
Special Education	32.3	27.9	30.8	24.8	11.5%	-6	-19.5%
Other	12.8	13.7	14.1	17.4	8.1%	3	23.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,086.00	\$61,892.00	\$64,184.00	\$65,040.00	N/A	\$856.00	1.3%
Professional Support	\$73,179.00	\$72,665.00	\$75,117.00	\$78,106.00	N/A	\$2,989.00	4.0%
Campus Administration	\$85,723.00	\$90,222.00	\$95,012.00	\$99,655.00	N/A	\$4,643.00	4.9%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$53,275.00	\$57,985.00	\$59,294.00	\$60,703.00	N/A	\$1,409.00	2.4%
1-5 Years Experience	\$56,288.00	\$58,399.00	\$60,846.00	\$61,794.00	N/A	\$948.00	1.6%
6-10 Years Experience	\$58,302.00	\$60,046.00	\$62,655.00	\$63,958.00	N/A	\$1,303.00	2.1%
11-20 Years Experience	\$61,596.00	\$63,056.00	\$65,405.00	\$67,325.00	N/A	\$1,920.00	2.9%
Over 20 Years Experience	\$67,671.00	\$68,458.00	\$71,208.00	\$71,169.00	N/A	-\$39.00	-0.1%
Average Experience of Teachers	11.6	11.7	11.3	10.7	N/A	-\$0.60	-5.3%
Average Experience of Teachers							
with District	8.2	8.5	7.7	7.4	N/A	-\$0.30	-3.9%
Student/Teacher Ratio	16.7	18.2	18.6	19.1	N/A	\$0.50	2.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	22	31	129	100	N/A	-29	-22.5%
Total Membership	22	31	129	98	N/A	-31	-24.0%
Grade 5	0	0	0	0	0.0%	0	0.0%
Grade 6	1	1	12	4	4.0%	-8	-66.7%
Grade 7	3	5	15	17	17.0%	2	13.3%
Grade 8	4	2	46	23	23.0%	-23	-50.0%
Grade 9	5	12	29	38	38.0%	9	31.0%
Grade 10	4	6	10	12	12.0%	2	20.0%
Grade 11	5	3	13	4	4.0%	-9	-69.2%
Grade 12	0	2	4	2	2.0%	-2	-50.0%
Ethnic Distribution							
White	5	4	20	5	5.0%	-15	-75.0%
Hispanic / Latino	15	22	84	85	85.0%	1	1.2%
Black or African American	1	3	18	9	9.0%	-9	-50.0%
Asian	0	1	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	1	0	0.0%	-1	-100.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	1	1	6	1	1.0%	-5	-83.3%
Special Populations							
At Risk	22	30	127	87	87.0%	-40	-31.5%
Economic Disadvantaged	11	25	102	73	73.0%	-29	-28.4%
Emergent Bilingual	4	7	14	25	25.0%	11	78.6%
Special Educator	1	8	22	8	8.0%	-14	-63.6%
Bilingual Educator	0	0	0	0	0.0%	0	0.0%
ESL Education	4	7	10	8	8.0%	-2	-20.0%
Alternative Language	0	0	4	16	16.0%	12	300.0%
Gifted & Talented Educator	0	0	4	6	6.0%	2	50.0%
Title I	1	0	8	8	2.0%	0	0.0%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	0	1	0	0.0%	-1	-100.0%
Foster Care	0	0	0	2	2.0%	2	0.0%
Homeless	1	4	8	8	8.0%	0	0.0%
Dyslexia	1	2	9	2	2.0%	-7	-77.8%
Graduates							
Grade 12 Attendance	28	10	32	28	N/A	-4	-12.5%
Graduates Reported	9	1	0	3	10.7%	3	0.0%
White	0	0	0	0	0.0%	0	0.0%
Hispanic/Latino	8	1	0	1	33.3%	1	0.0%
Black or African American	1	0	0	1	33.3%	1	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	0	1	33.3%	1	0.0%
FHSP Distinguished	3	0	0	2	66.7%	2	0.0%
Reviewed by IGC	1	0	0	1	33.3%	1	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	24	18	23	17	N/A	-6	-26.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	48	33	32	32	N/A	0	0.0%
Full-time Staff	48	33	32	32	N/A	0	0.0%
Role ID Counts							
Instructional	31	25	19	21	65.6%	2	10.5%
Teachers	30	21	11	10	31.3%	-1	-9.1%
Aides	1	4	8	11	34.4%	3	37.5%
Professional Support	3	1	2	4	12.5%	2	100.0%
Classroom Staff	0	0	0	0	0.0%	0	0.0%
Non-Classroom Staff	3	1	2	4	12.5%	2	100.0%
Administrative	3	4	2	3	9.4%	1	50.0%
Principal/Assistant Principa	3	4	2	3	9.4%	1	50.0%
STAFF FTE SUMMARY							
Total Staff	21.7	21.6	20.1	22.5	100.0%	2	11.9%
Teachers	15.2	13.7	8.8	7.5	33.5%	-1	-14.8%
Professional Support	2.5	1.0	2.0	2.0	9.1%	0	0.0%
Campus Administration	3.0	3.0	2.0	2.0	9.0%	0	0.0%
Educational Aides	1.0	3.9	7.3	10.9	48.4%	4	49.3%
Personnel by Ethnicity & Sex	21.7	21.6	20.1	22.5	100.0%	2	11.9%
White	12.3	6.2	4.4	7.0	31.3%	3	59.1%
Hispanic	6.6	13.5	13.1	12.5	55.7%	-1	-4.6%
Black	0.9	1.0	1.5	1.9	8.5%	0	26.7%
Other	2.0	0.8	1.0	1.0	4.4%	0	0.0%
White Male	3.4	1.8	0.9	1.9	8.2%	1	111.1%
White Female	9.0	4.4	3.6	5.2	23.1%	2	44.4%
Hispanic Male	2.6	5.3	1.8	2.5	11.1%	1	38.9%
Hispanic Female	4.0	8.2	11.3	10.0	44.6%	-1	-11.5%
Black Male	0.0	0.5	0.0	0.0	0.0%	0	0.0%
Black Female	0.9	0.5	1.5	1.9	8.5%	0	26.7%
Other Male	1.0	0.8	1.0	1.0	4.4%	0	0.0%
Other Female	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	9.7	8.5	4.4	4.1	54.6%	0	-6.8%
Masters	4.5	4.4	4.4	3.4	45.4%	-1	-22.7%
Doctorate	1.0	0.8	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.9	0.5	0.5	1.0	13.3%	1	100.0%
1-5 Years Experience	2.0	3.2	3.2	3.3	43.7%	0	3.1%
6-10 Years Experience	0.6	1.6	1.3	0.0	0.0%	-1	-100.0%
11-20 Years Experience	2.0	4.3	2.0	1.4	18.8%	-1	-30.0%
Over 20 Years Experience	4.7	4.1	1.8	1.8	24.2%	0	0.0%
Teachers by Population Served							
Regular Education	12.6	10.6	7.0	6.2	82.1%	-1	-11.4%
Career & Technology Education	0.7	0.0	0.8	0.9	11.7%	0	12.5%
Bilingual/ESL Education	1.4	0.5	0.0	0.0	0.4%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.1	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.2	2.4	1.0	0.2	2.1%	-1	-80.0%
Other	0.2	0.1	0.0	0.3	3.7%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

	2020-2021	2021-2022	2022-2023		CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,160.00	\$61,988.00	\$62,712.00	\$64,753.00	N/A	\$2,041.00	3.3%
Professional Support	\$65,736.00	\$68,685.00	\$70,217.00	\$73,570.00	N/A	\$3,353.00	4.8%
Campus Administration	\$82,873.00	\$85,929.00	\$85,816.00	\$80,766.00	N/A	-\$5,050.00	-5.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$53,925.00	\$30,198.00	\$27,920.00	\$60,617.00	N/A	\$32,697.00	117.1%
1-5 Years Experience	\$56,499.00	\$58,622.00	\$58,678.00	\$60,909.00	N/A	\$2,231.00	3.8%
6-10 Years Experience	\$33,142.00	\$54,667.00	\$59,225.00	\$0.00	N/A	-\$59,225.00	-100.0%
11-20 Years Experience	\$62,309.00	\$63,506.00	\$66,708.00	\$67,828.00	N/A	\$1,120.00	1.7%
Over 20 Years Experience	\$66,556.00	\$65,325.00	\$69,945.00	\$72,787.00	N/A	\$2,842.00	4.1%
Average Experience of Teachers	11.0	14.8	11.4	10.7	N/A	-\$0.70	-6.1%
Average Experience of Teachers with District	7.5	9.0	7.8	6.0	N/A	-\$1.80	-23.1%
Student/Teacher Ratio	1.4	2.3	14.7	13.3	N/A	-\$1.40	-9.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	8	12	18	15	N/A	-3	-16.7%
Total Membership	8	12	18	15	N/A	-3	-16.7%
Grade 5	0	0	0	0	0.0%	0	0.0%
Grade 6	0	1	0	0	0.0%	0	0.0%
Grade 7	0	0	1	0	0.0%	-1	-100.0%
Grade 8	1	0	1	5	33.3%	4	400.0%
Grade 9	5	6	6	5	33.3%	-1	-16.7%
Grade 10	2	2	9	5	33.3%	-4	-44.4%
Grade 11	0	2	1	0	0.0%	-1	-100.0%
Grade 12	0	1	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	1	4	2	3	20.0%	1	50.0%
Hispanic / Latino	6	7	11	8	53.3%	-3	-27.3%
Black or African American	1	1	3	4	26.7%	1	33.3%
Asian	0	0	1	0	0.0%	-1	-100.0%
American Indian or Alaska Native	0	0	1	0	0.0%	-1	-100.0%
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	0	0	0.0%	0	0.0%
Special Populations							
At Risk	8	11	15	13	86.7%	-2	-13.3%
Economic Disadvantaged	3	5	11	8	53.3%	-3	-27.3%
Emergent Bilingual	1	1	3	0	0.0%	-3	-100.0%
Special Education	2	4	2	2	13.3%	0	0.0%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	1	1	3	0	0.0%	-3	-100.0%
Alternative Language	0	0	0	0	0.0%	0	0.0%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	0	0	0	0	0.0%	0	0.0%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	0	0	0.0%	0	0.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	0	1	0	0	0.0%	0	0.0%
Dyslexia	0	0	0	0	0.0%	0	0.0%
Graduates							
Grade 12 Attendance	2	0	1	0	N/A	-1	-100.0%
Graduates Reported	2	0	0	0	0.0%	0	0.0%
White	0	0	0	0	0.0%	0	0.0%
Hispanic/ Latino	1	0	0	0	0.0%	0	0.0%
Black or African American	0	0	0	0	0.0%	0	0.0%
Other	0	0	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian/Other Pacific	0	0	0	0	0.0%	0	0.0%
Two or more	0	0	0	0	0.0%	0	0.0%
FHSP Distinguished	1	0	0		0.0%	0	0.0%
Reviewed by IGC	2	0	0		0.0%	0	0.0%
Military Enlistment	0	0	0		0.0%	0	0.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	6	11	12	13	N/A	1	8.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	7	3	4	4	N/A	0	0.0%
Full-time Staff	7	3	4	4	N/A	0	0.0%
Role ID Counts							
Instructional	12	11	7	6	150.0%	-1	-14.3%
Teachers	12	11	7	6	150.0%	-1	-14.3%
Aides	0	0	0	0	0.0%	0	0.0%
Professional Support	0	0	0	0	0.0%	0	0.0%
Classroom Staff	0	0	0	0	0.0%	0	0.0%
Non-Classroom Staff	0	0	0	0	0.0%	0	0.0%
Administrative	0	0	0	0	0.0%	0	0.0%
Principal/Assistant Principa	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	4.8	2.7	2.2	1.6	100.0%	-1	-27.3%
Teachers	4.8	2.7	2.2	1.6	100.0%	-1	-27.3%
Professional Support	0.0	0.0	2.2	0.0	0.0%	-2	-100.0%
Campus Administration	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Educational Aides	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Personnel by Ethnicity & Sex	4.8	2.7	2.2	1.6	100.0%	-1	-27.3%
White	2.9	1.2	0.6	1.0	62.4%	0	66.7%
Hispanic	1.8	0.6	1.2	0.5	32.4%	-1	-58.3%
Black	0.1	0.7	0.5	0.1	5.2%	0	-80.0%
Other	0.0	0.2	0.0	0.0	0.0%	0	0.0%
White Male	0.8	0.3	0.1	0.3	19.2%	0	200.0%
White Female	2.1	0.8	0.4	0.7	43.3%	0	75.0%
Hispanic Male	0.9	0.2	0.2	0.5	32.4%	0	150.0%
Hispanic Female	0.9	0.5	1.0	0.0	0.0%	-1	-100.0%
Black Male	0.0	0.2	0.0	0.0	0.0%	0	0.0%
Black Female	0.1	0.5	0.5	0.1	5.2%	0	-80.0%
Other Male	0.0	0.2	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	2.9	2.2	1.6	1.0	62.9%	-1	-37.5%
Masters	1.8	0.3	0.6	0.6	37.1%	0	0.0%
Doctorate	0.0	0.2	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.2	0.2	0.5	0.0	0.0%	-1	-100.0%
1-5 Years Experience	0.3	0.6	0.8	0.7	41.9%	0	-12.5%
6-10 Years Experience	1.6	0.5	0.7	0.0	0.0%	-1	-100.0%
11-20 Years Experience	1.4	0.6	0.0	0.6	37.1%	1	0.0%
Over 20 Years Experience	0.3	0.9	0.2	0.3	21.0%	0	50.0%
Teachers by Population Served							
Regular Education	3.0	2.5	2.1	1.5	94.7%	-1	-28.6%
Career & Technology Education	0.2	0.0	0.1	0.1	5.3%	0	0.0%
Bilingual/ESL Education	0.5	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	1.0	0.3	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

	2020-2021	2021-2022	2022-2023		CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,589.00	\$62,441.00	\$60,210.00	\$65,745.00	N/A	\$5,535.00	9.2%
Professional Support	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Campus Administration	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$54,473.00	\$12,184.00	\$30,798.00	\$0.00	N/A	-\$30,798.00	-100.0%
1-5 Years Experience	\$15,586.00	\$31,957.00	\$48,926.00	\$40,482.00	N/A	-\$8,444.00	-17.3%
6-10 Years Experience	\$56,378.00	\$27,846.00	\$38,725.00	\$0.00	N/A	-\$38,725.00	-100.0%
11-20 Years Experience	\$60,409.00	\$36,784.00	\$0.00	\$39,229.00	N/A	\$39,229.00	0.0%
Over 20 Years Experience	\$23,513.00	\$62,618.00	\$13,797.00	\$23,863.00	N/A	\$10,066.00	73.0%
Average Experience of Teachers	9.8	13.9	6.0	13.7	N/A	\$7.70	128.3%
Average Experience of Teachers							
with District	6.8	8.6	4.2	8.3	N/A	\$4.10	97.6%
Student/Teacher Ratio	1.7	4.4	8.2	9.2	N/A	\$1.00	12.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	0	0	766	743	N/A	-23	-3.0%
Total Membership	0	0	766	743	N/A	-23	-3.0%
Grade KG	0	0	39	44	5.9%	5	12.8%
Grade 1	0	0	63	59	7.9%	-4	-6.3%
Grade 2	0	0	63	64	8.6%	1	1.6%
Grade 3	0	0	65	66	8.9%	1	1.5%
Grade 4	0	0	66	65	8.8%	-1	-1.5%
Grade 5	0	0	66	65	8.8%	-1	-1.5%
Grade 6	0	0	65	63	8.5%	-2	-3.1%
Grade 7	0	0	70	64	8.6%	-6	-8.6%
Grade 8	0	0	69	60	8.1%	-9	-13.0%
Grade 9	0	0	63	54	7.3%	-9	-14.3%
Grade 10	0	0	57	52	7.0%	-5	-8.8%
Grade 11	0	0	36	49	6.6%	13	36.1%
Grade 12	0	0	44	38	5.1%	-6	-13.6%
Ethnic Distribution							
White	0	0	314	294	39.6%	-20	-6.4%
Hispanic / Latino	0	0	406	394	53.0%	-12	-3.0%
Black or African American	0	0	10	17	2.3%	7	70.0%
Asian	0	0	8	11	1.5%	3	37.5%
American Indian or Alaska Native	0	0	3	3	0.4%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	3	3	0.4%	0	0.0%
Two or More	0	0	22	21	2.8%	-1	-4.5%
Special Populations							
At Risk	0	0	297	297	40.0%	0	0.0%
Economic Disadvantaged	0	0	323	386	52.0%	63	19.5%
Emergent Bilingual	0	0	38	44	5.9%	6	15.8%
Special Education	0	0	48	59	7.9%	11	22.9%
Bilingual Education	0	0	1	3	0.4%	2	200.0%
ESL Education	0	0	0	2	0.3%	2	0.0%
Alternative Language	0	0	42	42	5.7%	0	0.0%
Gifted & Talented Education	0	0	48	110	14.8%	62	129.2%
Title I	0	0	302	531	71.5%	229	75.8%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	0	6	0.8%	6	0.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	0	0	0	1	0.1%	1	0.0%
Dyslexia	0	0	34	26	3.5%	-8	-23.5%
Graduates							
Grade 12 Attendance	0	0	0	46	N/A	46	0.0%
Graduates Reported	0	0	0	44	95.7%	44	0.0%
White	0	0	0	22	50.0%	22	0.0%
Hispanic / Latino	0	0	0	22	50.0%	22	0.0%
Black or African American	0	0	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	0	0	0.0%	0	0.0%
FHSP Distinguished	0	0	0	43	97.7%	43	0.0%
Reviewed by IGC	0	0	0	1	2.3%	1	0.0%
Military Enlistmen	0	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	0	0	0	0	N/A	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2020-2021	2021-2022	2022-2023		CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	0	0	54	54	N/A	0	0.0%
Full-time Staff	0	0	54	54	N/A	0	0.0%
Role ID Counts							
Instructional	0	0	63	67	124.1%	4	6.3%
Teachers	0	0	55	55	101.9%	0	0.0%
Aides	0	0	8	12	22.2%	4	50.0%
Professional Support	0	0	7	6	11.1%	-1	-14.3%
Classroom Staff	0	0	2	2	3.7%	0	0.0%
Non-Classroom Staff	0	0	5	4	7.4%	-1	-20.0%
Administrative	0	0	2	2	3.7%	0	0.0%
Principal/Assistant Principa	0	0	2	2	3.7%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	0.0	0.0	52.1	52.1	100.0%	0	0.0%
Teachers	0.0	0.0	38.0	37.1	71.1%	-1	-2.4%
Professional Support	0.0	0.0	4.1	3.1	6.0%	-1	-24.4%
Campus Administration	0.0	0.0	2.0	2.0	3.8%	0	0.0%
Educational Aides	0.0	0.0	8.0	9.9	19.0%	2	23.8%
Personnel by Ethnicity & Sex	0.0	0.0	52.1	52.1	100.0%	0	0.0%
White	0.0	0.0	34.5	35.1	67.4%	1	1.7%
Hispanic	0.0	0.0	12.7	11.6	22.3%	-1	-8.7%
Black	0.0	0.0	2.9	1.2	2.3%	-2	-58.6%
Other	0.0	0.0	2.0	4.1	7.9%	2	105.0%
White Male	0.0	0.0	10.1	8.9	17.2%	-1	-11.9%
White Female	0.0	0.0	24.4	26.2	50.3%	2	7.4%
Hispanic Male	0.0	0.0	0.0	0.3	0.5%	0	4900.0%
Hispanic Female	0.0	0.0	12.1	11.4	21.8%	-1	-5.8%
Black Male	0.0	0.0	0.0	0.2	0.3%	0	19900.0%
Black Female	0.0	0.0	2.8	1.1	2.0%	-2	-60.7%
Other Male	0.0	0.0	1.0	3.1	5.9%	2	210.0%
Other Female	0.0	0.0	1.0	1.1	2.0%	0	10.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	0.0	0.0	24.4	23.4	63.2%	-1	-4.1%
Masters	0.0	0.0	12.7	11.6	31.4%	-1	-8.7%
Doctorate	0.0	0.0	1.0	2.0	5.4%	1	100.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	0.0	1.8	1.5	4.0%	0	-16.7%
1-5 Years Experience	0.0	0.0	14.6	15.0	40.5%	0	2.7%
6-10 Years Experience	0.0	0.0	11.7	9.7	26.1%	-2	-17.1%
11-20 Years Experience	0.0	0.0	7.5	6.4	17.2%	-1	-14.7%
Over 20 Years Experience	0.0	0.0	2.5	4.5	12.3%	2	80.0%
Teachers by Population Served							
Regular Education	0.0	0.0	24.6	31.4	84.7%	7	27.6%
Career & Technology Education	0.0	0.0	4.6	4.6	12.5%	0	0.0%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.0	0.0	8.6	1.0	2.9%	-8	-88.4%
Other	0.0	0.0	0.0	0.0	0.0%	0	-100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$0.00	\$0.00	\$62,334.00	\$64,090.00	N/A	\$1,756.00	2.8%
Professional Support	\$0.00	\$0.00	\$69,379.00	\$71,060.00	N/A	\$1,681.00	2.4%
Campus Administration	\$0.00	\$0.00	\$88,693.00	\$93,128.00	N/A	\$4,435.00	5.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$0.00	\$0.00	\$58,128.00	\$59,255.00	N/A	\$1,127.00	1.9%
1-5 Years Experience	\$0.00	\$0.00	\$59,939.00	\$61,526.00	N/A	\$1,587.00	2.6%
6-10 Years Experience	\$0.00	\$0.00	\$61,479.00	\$64,185.00	N/A	\$2,706.00	4.4%
11-20 Years Experience	\$0.00	\$0.00	\$65,949.00	\$66,011.00	N/A	\$62.00	0.1%
Over 20 Years Experience	\$0.00	\$0.00	\$70,607.00	\$70,846.00	N/A	\$239.00	0.3%
Average Experience of Teachers	0	0	8.5	8.9	N/A	\$0.40	4.7%
Average Experience of Teachers							
with District	0.0	0.0	4.2	5.0	N/A	\$0.80	19.0%
Student/Teacher Ratio	0.0	0.0	20.1	20.0	N/A	-\$0.10	-0.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	414	440	460	448	N/A	-12	-2.6%
Total Membership	414	440	460	448	N/A	-12	-2.6%
Grade 9	139	138	136	117	26.1%	-19	-14.0%
Grade 10	112	127	118	120	26.8%	2	1.7%
Grade 11	85	95	118	100	22.3%	-18	-15.3%
Grade 12	78	80	88	111	24.8%	23	26.1%
Ethnic Distribution							
White	71	67	67	70	15.6%	3	4.5%
Hispanic / Latino	322	348	365	353	78.8%	-12	-3.3%
Black or African American	11	11	13	13	2.9%	0	0.0%
Asian	7	8	10	7	1.6%	-3	-30.0%
American Indian or Alaska Native	0	1	2	1	0.2%	-1	-50.0%
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	3	5	3	4	0.9%	1	33.3%
Special Populations							
At Risk	189	187	197	190	42.4%	-7	-3.6%
Economic Disadvantaged	149	161	177	206	46.0%	29	16.4%
Emergent Bilingual	31	45	48	58	13.0%	10	20.8%
Special Education	15	12	14	18	4.0%	4	28.6%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	9	44	6	23	5.1%	17	283.3%
Alternative Language	21	0	40	34	7.6%	-6	-15.0%
Gifted & Talented Education	97	136	138	133	29.7%	-5	-3.6%
Title I	2	1	4	3	0.7%	-1	-25.0%
Immigrant	2	3	3	2	0.5%	-1	-33.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	15	13	3	2	0.5%	-1	-33.3%
Foster Care	0	0	1	0	0.0%	-1	-100.0%
Homeless	2	3	4	3	0.7%	-1	-25.0%
Dyslexia	7	11	16	17	3.8%	1	6.3%
Graduates							
Grade 12 Attendance	63	80	79	92	N/A	13	16.5%
Graduates Reported	64	78	78	89	96.7%	11	14.1%
White	9	14	15	7	7.9%	-8	-53.3%
Hispanic / Latino	51	61	59	78	87.6%	19	32.2%
Black or African American	2	2	2	1	1.1%	-1	-50.0%
Asian	0	1	1	3	3.4%	2	200.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	2	0	1	0	0.0%	-1	-100.0%
FHSP Distinguished	62	75	78	88	98.9%	10	12.8%
Reviewed by IGC	0	0	0	0	0.0%	0	0.0%
Military Enlistment	1	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	1	3	0	4	N/A	4	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	64	43	43	43	N/A	0	0.0%
Full-time Staff	64	43	43	43	N/A	0	0.0%
Role ID Counts							
Instructional	101	112	104	110	255.8%	6	5.8%
Teachers	97	111	103	109	253.5%	6	5.8%
Aides	4	1	1	1	2.3%	0	0.0%
Professional Support	2	4	3	3	7.0%	0	0.0%
Classroom Staff	0	0	0	1	2.3%	1	0.0%
Non-Classroom Staff	2	4	3	2	4.7%	-1	-33.3%
Administrative	2	2	2	2	4.7%	0	0.0%
Principal/Assistant Principa	2	2	2	2	4.7%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	43.5	55.4	42.4	45.9	100.0%	4	8.3%
Teachers	36.0	50.0	36.4	40.5	88.1%	4	11.3%
Professional Support	1.5	2.7	3.0	2.5	5.3%	-1	-16.7%
Campus Administration	2.0	2.0	2.0	2.0	4.4%	0	0.0%
Educational Aides	4.0	0.8	1.0	1.0	2.2%	0	0.0%
Personnel by Ethnicity & Sex	43.5	55.4	42.4	45.9	100.0%	4	8.3%
White	20.2	26.1	18.8	18.6	40.5%	0	-1.1%
Hispanic	21.4	24.9	21.0	23.3	50.7%	2	11.0%
Black	0.8	2.6	1.3	1.5	3.2%	0	15.4%
Other	1.1	1.9	1.3	2.5	5.5%	1	92.3%
White Male	9.1	12.0	8.3	8.5	18.4%	0	2.4%
White Female	11.1	14.1	10.5	10.1	22.1%	0	-3.8%
Hispanic Male	8.3	11.3	8.9	9.2	20.0%	0	3.4%
Hispanic Female	13.0	13.5	12.1	14.1	30.8%	2	16.5%
Black Male	0.5	0.3	0.3	0.5	1.0%	0	66.7%
Black Female	0.3	2.4	1.0	1.0	2.2%	0	0.0%
Other Male	0.1	0.3	0.2	1.3	2.9%	1	550.0%
Other Female	1.0	1.3	1.1	1.2	2.6%	0	9.1%
Teachers by Highest Degree Held							
No Degree	1.0	0.8	1.4	1.3	3.3%	0	-7.1%
Bachelors	29.4	39.4	27.1	28.2	69.7%	1	4.1%
Masters	5.3	9.5	7.7	11.0	27.1%	3	42.9%
Doctorate	0.2	0.2	0.1	0.0	0.0%	0	-100.0%
Teachers by Years of Experience							
Beginning Teachers	0.1	2.6	1.5	0.6	1.5%	-1	-60.0%
1-5 Years Experience	15.0	12.0	9.3	8.3	20.5%	-1	-10.8%
6-10 Years Experience	7.7	14.0	13.0	15.4	38.0%	2	18.5%
11-20 Years Experience	8.0	13.3	7.0	8.4	20.8%	1	20.0%
Over 20 Years Experience	5.3	8.1	5.6	7.8	19.2%	2	39.3%
Teachers by Population Served							
Regular Education	13.7	29.1	14.2	16.0	39.6%	2	12.7%
Career & Technology Education	7.0	6.4	7.8	8.2	20.4%	0	5.1%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	4.8	4.8	3.3	5.3	13.2%	2	60.6%
Special Education	0.5	1.1	1.2	1.2	3.0%	0	0.0%
Other	9.9	8.6	9.9	9.6	23.8%	0	-3.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,590.00	\$63,590.00	\$64,168.00	\$66,809.00	N/A	\$2,641.00	4.12%
Professional Support	\$83,078.00	\$76,302.00	\$79,139.00	\$83,948.00	N/A	\$4,809.00	6.08%
Campus Administration	\$90,448.00	\$83,175.00	\$93,192.00	\$99,626.00	N/A	\$6,434.00	6.90%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$3,087.00	\$57,028.00	\$58,367.00	\$38,146.00	N/A	-\$20,221.00	-34.64%
1-5 Years Experience	\$56,192.00	\$59,018.00	\$60,687.00	\$62,259.00	N/A	\$1,572.00	2.59%
6-10 Years Experience	\$58,351.00	\$60,411.00	\$63,359.00	\$64,697.00	N/A	\$1,338.00	2.11%
11-20 Years Experience	\$62,230.00	\$66,991.00	\$66,284.00	\$68,334.00	N/A	\$2,050.00	3.09%
Over 20 Years Experience	\$72,937.00	\$72,253.00	\$71,058.00	\$74,144.00	N/A	\$3,086.00	4.34%
Average Experience of Teachers	10.5	11.5	10.4	11.5	N/A	\$1.10	10.58%
Average Experience of Teachers							
with District	8.0	9.1	8.3	9.0	N/A	\$0.70	8.43%
Student/Teacher Ratio	11.5	8.8	12.6	11.1	N/A	-\$1.50	-11.90%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	348	348	358	395	N/A	37	10.3%
Total Membership	348	348	358	395	N/A	37	10.3%
Grade 9	117	119	122	137	34.7%	15	12.3%
Grade 10	87	89	93	95	24.1%	2	2.2%
Grade 11	75	73	76	90	22.8%	14	18.4%
Grade 12	69	67	67	73	18.5%	6	9.0%
Ethnic Distribution							
White	56	54	59	59	14.9%	0	0.0%
Hispanic / Latino	282	282	283	320	81.0%	37	13.1%
Black or African American	6	6	10	11	2.8%	1	10.0%
Asian	2	2	1	0	0.0%	-1	-100.0%
American Indian or Alaska Native	0	0	1	1	0.3%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	2	4	4	4	1.0%	0	0.0%
Special Populations							
At Risk	168	185	199	232	58.7%	33	16.6%
Economic Disadvantaged	183	158	163	192	48.6%	29	17.8%
Emergent Bilingual	37	48	67	93	23.5%	26	38.8%
Special Education	8	8	7	8	2.0%	1	14.3%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	4	46	22	64	16.2%	42	190.9%
Alternative Language	32	0	42	24	6.1%	-18	-42.9%
Gifted & Talented Education	0	26	0	25	6.3%	25	0.0%
Title I	0	1	2	1	2.5%	-1	-50.0%
Immigrant	0	0	2	4	1.0%	2	100.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	2	1	4	1.0%	3	300.0%
Foster Care	0	0	0	1	0.3%	1	0.0%
Homeless	0	1	2	1	0.3%	-1	-50.0%
Dyslexia	9	6	9	10	2.5%	1	11.1%
Graduates							
Grade 12 Attendance	65	68	68	69	N/A	1	1.5%
Graduates Reported	61	69	67	67	97.1%	0	0.0%
White	17	14	9	5	7.5%	-4	-44.4%
Hispanic / Latino	41	53	56	61	91.0%	5	8.9%
Black or African American	1	2	0	0	0.0%	0	0.0%
Asian	0	0	1	1	1.5%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islander	0	0	0	0	0.0%	0	0.0%
Two or More	2	0	1	0	1.5%	-1	-100.0%
FHSP Distinguished	58	69	67	64	95.5%	-3	-4.5%
Reviewed by IGC	0	1	0	0	0.0%	0	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	1	0	0	1	0.0%	1	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	44	26	25	26	N/A	1	4.0%
Full-time Staff	44	26	25	26	N/A	1	4.0%
Role ID Counts							
Instructional	18	20	19	17	65.4%	-2	-10.5%
Teachers	18	20	19	17	65.4%	-2	-10.5%
Aides	0	0	0	0	0.0%	0	0.0%
Professional Support	2	3	4	4	15.4%	0	0.0%
Classroom Staff	0	0	2	0	0.0%	-2	-100.0%
Non-Classroom Staff	2	3	2	4	15.4%	2	100.0%
Administrative	1	1	1	1	3.8%	0	0.0%
Principal/Assistant Principa	1	1	1	1	3.8%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	18.7	19.6	20.3	21.9	100.0%	2	7.9%
Teachers	16.2	16.9	17.3	16.9	77.1%	0	-2.3%
Professional Support	1.5	1.7	2.0	4.0	18.3%	2	100.0%
Campus Administration	1.0	1.0	1.0	1.0	4.6%	0	0.0%
Educational Aides	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Personnel by Ethnicity & Sex	18.7	19.6	20.3	21.9	100.0%	2	7.9%
White	14.5	12.6	13.7	14.9	61.1%	1	8.8%
Hispanic	3.2	6.0	4.7	5.0	22.9%	0	6.4%
Black	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other	0.0	0.0	1.0	2.0	9.1%	1	100.0%
White Male	4.0	3.6	3.1	3.9	17.7%	1	25.8%
White Female	10.5	9.0	10.6	11.0	50.3%	0	3.8%
Hispanic Male	1.0	1.0	1.0	1.0	4.6%	0	0.0%
Hispanic Female	2.2	5.0	3.7	4.0	18.3%	0	8.1%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other Male	0.0	0.0	0.0	1.0	4.6%	1	0.0%
Other Female	0.0	0.0	1.0	1.0	4.6%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	8.2	9.5	10.7	9.0	53.3%	-2	-16.2%
Masters	7.0	7.4	6.6	7.9	46.7%	1	19.7%
Doctorate	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	0.0	0.0	0.0	0.0%	0	0.0%
1-5 Years Experience	3.0	3.0	3.8	2.0	11.8%	-2	-47.4%
6-10 Years Experience	4.2	4.2	2.2	2.9	17.1%	1	31.8%
11-20 Years Experience	7.3	7.3	8.3	8.0	47.4%	0	-3.6%
Over 20 Years Experience	2.4	2.4	3.0	4.0	23.7%	1	33.3%
Teachers by Population Served							
Regular Education	14.0	16.1	17.0	16.5	97.5%	-1	-2.9%
Career & Technology Education	2.2	0.9	0.3	0.4	2.5%	0	33.3%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2020-2021	2021-22	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,312.00	\$61,399.00	\$64,175.00	\$66,684.00	N/A	\$2,509.00	3.9%
Professional Support	\$68,247.00	\$68,522.00	\$69,583.00	\$67,058.00	N/A	-\$2,525.00	-3.6%
Campus Administration	\$108,694.00	\$112,106.00	\$115,543.00	\$120,000.00	N/A	\$4,457.00	3.9%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$54,258.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$55,656.00	\$57,953.00	\$59,435.00	\$61,760.00	N/A	\$2,325.00	3.9%
6-10 Years Experience	\$58,340.00	\$59,422.00	\$62,170.00	\$63,193.00	N/A	\$1,023.00	1.6%
11-20 Years Experience	\$59,850.00	\$61,751.00	\$64,813.00	\$66,378.00	N/A	\$1,565.00	2.4%
Over 20 Years Experience	\$64,704.00	\$68,315.00	\$69,716.00	\$71,956.00	N/A	\$2,240.00	3.2%
Average Experience of Teachers	9.6	12.7	13.6	15.8	N/A	\$2.20	16.2%
Average Experience of Teachers							
with District	7.3	10.0	10.4	12.1	N/A	\$1.70	16.3%
Student/Teacher Ratio	21.5	20.6	20.7	23.4	N/A	\$2.70	13.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

	2021-2022	2022-2023	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	372	358	429	460	N/A	31	7.2%
Total Membership	372	358	429	460	N/A	31	7.2%
Grade 9	120	122	123	125	27.2%	2	1.6%
Grade 10	99	93	125	118	25.7%	-7	-5.6%
Grade 11	85	76	98	119	25.9%	21	21.4%
Grade 12	68	67	83	98	21.3%	15	18.1%
Ethnic Distribution							
White	96	59	102	95	20.7%	-7	-6.9%
Hispanic / Latinc	236	283	283	321	69.8%	38	13.4%
Black or African Americar	14	10	14	13	2.8%	-1	-7.1%
Asian	25	1	26	25	5.4%	-1	-3.8%
American Indian or Alaska Nativ	0	1	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islande	0	0	0	0	0.0%	0	0.0%
Two or More	1	4	3	5	1.1%	2	66.7%
Special Populations							
At Risk	156	199	169	191	41.5%	22	13.0%
Economic Disadvantager	125	163	218	215	46.7%	-3	-1.4%
Emergent Bilingua	27	67	40	52	11.3%	12	30.0%
Special Educator	3	7	7	5	1.1%	-2	-28.6%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	23	22	10	14	3.0%	4	40.0%
Alternative Languag	2	42	27	36	7.8%	9	33.3%
Gifted & Talented Educator	88	0	0	3	0.7%	3	0.0%
Title I	3	1	0	382	83.0%	382	0.0%
Immigrant	8	2	8	4	0.9%	-4	-50.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connectec	7	1	6	10	2.2%	4	66.7%
Foster Care	0	0	0	1	0.2%	1	0.0%
Homeless	6	2	0	3	0.7%	3	0.0%
Dyslexia	8	9	13	11	2.4%	-2	-15.4%
Graduates							
Grade 12 Attendance	51	68	70	84	N/A	14	20.0%
Graduates Reportec	49	67	68	81	96.4%	13	19.1%
White	14	9	23	24	29.6%	1	4.3%
Hispanic / Latinc	31	56	41	48	59.3%	7	17.1%
Black or African Americar	3	0	1	1	1.2%	0	0.0%
Asian	1	1	3	7	8.6%	4	133.3%
American Indian or Alaska Nativ	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islande	0	0	0	0	0.0%	0	0.0%
Two or More	0	1	0	1	1.2%	1	0.0%
FHSP Distinguished	45	67	68	77	95.1%	9	13.2%
Reviewed by IGC	0	0	0	0	0.0%	0	0.0%
Military Enlistmen	0	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2020-2021)	(2021-2022)	(2021-2022)	(2022-2023)			
	3	0	0	2	N/A	2	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

2021-2022 2022-2023 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	26	25	26	25	N/A	-1	-3.8%
Full-time Staff	26	25	26	25	N/A	-1	-3.8%
Role ID Counts							
Instructional	17	19	22	19	76.0%	-3	-13.6%
Teachers	16	19	21	19	76.0%	-2	-9.5%
Aides	1	0	1	0	0.0%	-1	-100.0%
Professional Support	5	4	2	2	8.0%	0	0.0%
Classroom Staff	0	2	0	0	0.0%	0	0.0%
Non-Classroom Staff	5	2	2	2	8.0%	0	0.0%
Administrative	1	1	1	1	4.0%	0	0.0%
Principal/Assistant Principa	1	1	1	1	4.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	19.7	20.3	20.7	21.1	100.0%	0	1.9%
Teachers	15.0	17.3	17.5	18.1	85.5%	1	3.4%
Professional Support	2.8	2.0	1.2	2.0	9.5%	1	66.7%
Campus Administration	1.0	1.0	1.0	1.0	4.7%	0	0.0%
Educational Aides	1.0	0.0	1.0	0.0	0.0%	-1	-100.0%
Personnel by Ethnicity & Sex	19.7	20.3	20.7	21.1	100.0%	0	1.9%
White	12.4	13.7	14.2	12.1	57.4%	-2	-14.8%
Hispanic	6.3	4.7	5.5	6.0	28.4%	1	9.1%
Black	0.0	1.0	0.0	1.0	4.7%	1	0.0%
Other	1.0	1.0	1.0	2.0	9.5%	1	100.0%
White Male	4.4	3.1	6.1	6.1	29.0%	0	0.0%
White Female	8.0	10.6	8.1	6.0	28.4%	-2	-25.9%
Hispanic Male	1.0	1.0	1.0	1.0	4.7%	0	0.0%
Hispanic Female	5.3	3.7	4.5	5.0	23.7%	1	11.1%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	1.0	0.0	1.0	4.7%	1	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	1.0	2.0	9.5%	1	100.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	10.4	10.7	12.1	14.0	77.3%	2	15.7%
Masters	4.6	6.6	5.4	4.1	22.7%	-1	-24.1%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	0.0	0.0	0.0	0.0%	0	0.0%
1-5 Years Experience	3.0	3.8	3.2	1.0	5.5%	-2	-68.8%
6-10 Years Experience	5.7	2.2	6.8	7.1	39.3%	0	4.4%
11-20 Years Experience	1.7	8.3	3.5	6.0	33.1%	3	71.4%
Over 20 Years Experience	4.6	3.0	4.0	4.0	22.1%	0	0.0%
Teachers by Population Served							
Regular Education	9.2	17.0	11.5	11.3	62.2%	0	-1.7%
Career & Technology Education	0.4	0.3	0.4	0.7	3.9%	0	75.0%
Bilingual/ESL Education	0.3	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.0	0.0	0.0	0.1	0.1%	0	0.0%
Other	3.1	0.0	5.6	6.0	33.2%	0	7.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

	2021-2022	2022-2023	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$62,232.00	\$64,175.00	\$64,656.00	\$66,364.00	N/A	\$1,708.00	2.6%
Professional Support	\$70,706.00	\$65,583.00	\$80,886.00	\$77,590.00	N/A	-\$3,296.00	-4.1%
Campus Administration	\$113,323.00	\$115,543.00	\$116,760.00	\$120,000.00	N/A	\$3,240.00	2.8%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$57,966.00	\$59,435.00	\$60,813.00	\$61,324.00	N/A	\$511.00	0.8%
6-10 Years Experience	\$59,049.00	\$62,170.00	\$62,118.00	\$63,876.00	N/A	\$1,758.00	2.8%
11-20 Years Experience	\$62,344.00	\$64,813.00	\$64,312.00	\$66,114.00	N/A	\$1,802.00	2.8%
Over 20 Years Experience	\$68,465.00	\$69,716.00	\$71,852.00	\$72,736.00	N/A	\$884.00	1.2%
Average Experience of Teachers	14.2	13.6	14.7	15.0	N/A	\$0.30	2.0%
Average Experience of Teachers							
with District	9.3	10.4	9.9	12	N/A	\$2.10	21.2%
Student/Teacher Ratio	24.9	20.7	24.6	25.4	N/A	\$0.80	3.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,036	970	867	870	N/A	3	0.3%
Total Membership	1,036	969	867	870	N/A	3	0.3%
Grade 6	340	282	266	292	33.6%	26	9.8%
Grade 7	363	333	278	285	32.8%	7	2.5%
Grade 8	333	355	323	293	33.7%	-30	-9.3%
Ethnic Distribution							
White	169	125	103	90	10.3%	-13	-12.6%
Hispanic / Latino	782	763	693	720	82.8%	27	3.9%
Black or African American	61	58	54	44	5.1%	-10	-18.5%
Asian	7	4	2	1	0.1%	-1	-50.0%
American Indian or Alaska Native	2	1	2	1	0.1%	-1	-50.0%
Native Hawaiian/Pacific Islander	4	7	3	4	0.5%	1	33.3%
Two or More	11	12	10	10	1.2%	0	0.0%
Special Populations							
At Risk	754	813	707	675	77.6%	-32	-4.5%
Economic Disadvantaged	567	626	566	706	81.2%	140	24.7%
Emergent Bilingual	215	212	215	215	24.7%	0	0.0%
Special Education	114	99	98	125	14.4%	27	27.6%
Bilingual Education	0	1	3	4	0.5%	1	33.3%
ESL Education	81	49	111	81	9.3%	-30	-27.0%
Alternative Language	127	152	98	130	14.9%	32	32.7%
Gifted & Talented Education	125	101	91	79	9.1%	-12	-13.2%
Title I	1,036	970	867	870	100.0%	3	0.3%
Immigrant	30	23	21	23	2.6%	2	9.5%
Migrant	0	0	0	1	0.1%	1	0.0%
Military Connected	9	11	10	6	0.7%	-4	-40.0%
Foster Care	0	1	1	1	0.1%	0	0.0%
Homeless	24	27	39	38	4.4%	-1	-2.6%
Dyslexia	62	66	54	54	6.2%	0	0.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	11	4	5	5	N/A	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA

STAFF COUNTS, NOT FTE							
Employment Counts	136	112	112	109	N/A	-3.0	-2.7%
Full-time Staff	136	112	112	109	N/A	-3.0	-2.7%
Role ID Counts							
Instructional	82	80	82	83	76.1%	1.0	1.2%
Teachers	77	74	71	69	63.3%	-2.0	-2.8%
Aides	5	6	11	14	12.8%	3.0	27.3%
Professional Support	12	20	14	13	11.9%	-1.0	-7.1%
Classroom Staff	3	4	2	2	1.8%	0.0	0.0%
Non-Classroom Staff	9	16	12	11	10.1%	-1.0	-8.3%
Administrative	5	5	6	7	6.4%	1.0	16.7%
Principal/Assistant Principal	5	5	6	7	6.4%	1.0	16.7%

STAFF FTE SUMMARY

Total Staff	90.3	88.8	88.6	86.3	100.0%	-2.3	-2.6%
Teachers	71.1	67.9	65.7	59.9	69.4%	-5.8	-8.8%
Professional Support	9.2	10.0	7.4	6.5	7.6%	-0.9	-12.2%
Campus Administration	5.0	5.0	6.0	6.9	8.0%	0.9	15.0%
Educational Aides	4.9	6.0	9.6	13.0	15.0%	3.4	35.4%
Personnel by Ethnicity & Sex	90.3	88.8	88.6	86.3	100.0%	-2.3	-2.6%
White	50.2	42.7	34.3	35.4	41.0%	1.1	3.2%
Hispanic	25.0	25.3	29.4	25.2	29.2%	-4.2	-14.3%
Black	11.0	19.8	20.9	20.7	24.0%	-0.2	-1.0%
Other	4.1	1.1	4.0	5.0	5.8%	1.0	25.0%
White Male	18.7	16.8	17.3	15.2	17.6%	-2.1	-12.1%
White Female	31.5	25.9	17.7	20.2	23.4%	2.5	14.1%
Hispanic Male	8.0	8.0	9.0	8.1	9.3%	-0.9	-10.0%
Hispanic Female	17.0	17.3	20.4	17.1	19.9%	-3.3	-16.2%
Black Male	2.0	6.0	5.9	7.7	9.0%	1.8	30.5%
Black Female	9.0	13.8	15.0	13.0	15.1%	-2.0	-13.3%
Other Male	0.1	0.1	1.0	0.0	0.0%	-1.0	-100.0%
Other Female	4.0	1.0	3.0	5.0	5.8%	2.0	66.7%
Teachers by Highest Degree Held							
No Degree	0.0	1.0	0.0	0.0	0.0%	0.0	0.0%
Bachelors	60.0	49.8	40.8	42.2	70.4%	1.4	3.4%
Masters	7.1	15.1	22.9	16.7	27.9%	-6.2	-27.1%
Doctorate	4.0	2.0	1.9	1.0	1.7%	-0.9	-47.4%
Teachers by Years of Experience							
Beginning Teachers	18.0	13.8	3.8	7.0	11.7%	3.2	84.2%
1-5 Years Experience	25.7	26.3	30.8	19.5	32.5%	-11.3	-36.7%
6-10 Years Experience	11.0	12.9	12.2	17.1	28.6%	4.9	40.2%
11-20 Years Experience	8.1	7.6	8.9	8.9	14.9%	0.0	0.0%
Over 20 Years Experience	8.3	7.3	9.9	7.3	12.2%	-2.6	-26.3%
Teachers by Population Served							
Regular Education	34.7	30.3	34.8	39.7	66.4%	4.9	14.1%
Career & Technology Education	1.0	0.0	2.0	1.4	2.3%	-0.6	-30.0%
Bilingual/ESL Education	11.6	18.0	12.2	1.5	2.4%	-10.7	-87.7%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Gifted & Talented Education	5.2	4.3	3.7	3.3	5.5%	-0.4	-10.8%
Special Education	12.6	11.4	8.9	9.8	16.3%	0.9	10.1%
Other	6.0	3.9	4.1	4.3	7.1%	0.2	4.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$57,624.00	\$58,937.00	\$62,531.00	\$64,277.00	4497800.0%	\$1,746.00	2.8%
Professional Support	\$64,844.00	\$65,469.00	\$68,042.00	\$69,470.00	N/A	\$1,428.00	2.1%
Campus Administration	\$81,607.00	\$79,306.00	\$80,920.00	\$82,321.00	N/A	\$1,401.00	1.7%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$54,418.00	\$54,147.00	\$58,874.00	\$60,823.00	N/A	\$1,949.00	3.3%
1-5 Years Experience	\$55,757.00	\$58,000.00	\$60,167.00	\$61,747.00	N/A	\$1,580.00	2.6%
6-10 Years Experience	\$58,699.00	\$59,375.00	\$62,026.00	\$63,925.00	N/A	\$1,899.00	3.1%
11-20 Years Experience	\$60,246.00	\$60,836.00	\$64,157.00	\$66,372.00	N/A	\$2,215.00	3.5%
Over 20 Years Experience	\$65,542.00	\$68,380.00	\$70,837.00	\$73,128.00	N/A	\$2,291.00	3.2%
Average Experience of Teachers	6.6	6.5	8.6	8.8	N/A	\$0.20	2.3%
Average Experience of Teachers							
with District	4.2	3.6	4	4.9	N/A	\$0.90	22.5%
Student/Teacher Ratio	14.6	14.3	13.2	14.5	N/A	\$1.30	9.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BOWIE MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,182	1,013	914	872	N/A	-42	-4.6%
Total Membership	1,182	1,013	913	872	N/A	-41	-4.5%
Grade 6	381	273	267	298	34.2%	31	11.6%
Grade 7	399	373	301	268	30.7%	-33	-11.0%
Grade 8	402	367	346	306	35.1%	-40	-11.6%
Ethnic Distribution							
White	123	109	100	97	11.1%	-3	-3.0%
Hispanic / Latino	984	845	754	718	82.3%	-36	-4.8%
Black or African American	42	32	34	30	3.4%	-4	-11.8%
Asian	12	10	7	10	1.2%	3	42.9%
American Indian or Alaska Native	1	1	2	3	0.3%	1	50.0%
Native Hawaiian/Pacific Islander	5	3	5	4	0.5%	-1	-20.0%
Two or More	15	13	12	10	1.2%	-2	-16.7%
Special Populations							
At Risk	853	769	697	638	73.2%	-59	-8.5%
Economic Disadvantaged	653	653	676	717	82.2%	41	6.1%
Emergent Bilingual	235	206	201	216	24.8%	15	7.5%
Special Education	124	116	112	112	12.8%	0	0.0%
Bilingual Education	0	1	18	22	2.5%	4	22.2%
ESL Education	128	85	102	131	15.0%	29	28.4%
Alternative Language	97	112	80	60	6.9%	-20	-25.0%
Gifted & Talented Education	165	128	129	126	14.5%	-3	-2.3%
Title I	1,182	1,013	914	872	100.0%	-42	-4.6%
Immigrant	14	9	15	13	1.5%	-2	-13.3%
Migrant	3	0	0	0	0.0%	0	0.0%
Military Connected	13	11	14	8	0.9%	-6	-42.9%
Foster Care	1	3	1	1	0.1%	0	0.0%
Homeless	37	39	45	54	6.2%	9	20.0%
Dyslexia	59	53	52	53	6.1%	1	1.9%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	14	24	14	7	N/A	-7	-50.0%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BOWIE MIDDLE SCHOOL

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	145	123	106	111	N/A	5	4.7%
Full-time Staff	145	123	106	111	N/A	5	4.7%
Role ID Counts							
Instructional	95	91	85	93	83.8%	8	9.4%
Teachers	86	80	74	74	66.7%	0	0.0%
Aides	9	11	11	19	17.1%	8	72.7%
Professional Support	13	16	15	12	10.8%	-3	-20.0%
Classroom Staff	3	4	5	1	0.9%	-4	-80.0%
Non-Classroom Staff	10	12	10	11	9.9%	1	10.0%
Administrative	4	5	5	4	3.6%	-1	-20.0%
Principal/Assistant Principa	4	5	5	4	3.6%	-1	-20.0%
STAFF FTE SUMMARY							
Total Staff	99.8	94.0	87.2	93.6	100.0%	6	7.3%
Teachers	77.6	71.3	64.3	63.5	67.8%	-1	-1.2%
Professional Support	9.2	7.3	7.0	8.2	8.8%	1	17.1%
Campus Administration	4.0	5.0	5.0	4.0	4.3%	-1	-20.0%
Educational Aides	9.0	10.3	10.9	17.9	19.2%	7	64.2%
Personnel by Ethnicity & Sex	99.8	94.0	87.2	93.6	100.0%	6	7.3%
White	49.3	48.6	43.0	50.9	54.3%	8	18.4%
Hispanic	40.5	32.4	29.3	25.7	27.4%	-4	-12.3%
Black	8.0	6.9	8.8	10.1	10.8%	1	14.8%
Other	2.0	6.1	6.1	7.0	7.5%	1	14.8%
White Male	23.8	14.8	16.3	19.0	20.3%	3	16.6%
White Female	25.5	33.8	5.9	31.8	34.0%	26	439.0%
Hispanic Male	6.6	7.6	5.9	3.1	3.3%	-3	-47.2%
Hispanic Female	33.9	24.8	23.4	22.6	24.1%	-1	-3.4%
Black Male	1.0	2.0	2.0	3.1	3.3%	1	55.0%
Black Female	7.0	4.9	6.8	7.0	7.5%	0	2.9%
Other Male	1.0	0.1	0.1	0.0	0.0%	0	-100.0%
Other Female	1.0	6.0	6.0	7.0	7.5%	1	16.7%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	1.9	1.0	1.6%	-1	-47.4%
Bachelors	55.6	50.8	46.4	45.5	71.7%	-1	-1.9%
Masters	20.1	20.6	15.0	16.0	25.2%	1	6.7%
Doctorate	1.0	0.0	1.0	1.0	1.6%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	11.7	13.3	9.8	10.8	17.1%	1	10.2%
1-5 Years Experience	27.5	18.9	21.4	20.7	32.7%	-1	-3.3%
6-10 Years Experience	13.0	11.0	11.8	10.8	17.1%	-1	-8.5%
11-20 Years Experience	12.1	15.8	11.1	10.0	15.8%	-1	-9.9%
Over 20 Years Experience	13.2	12.3	10.1	11.0	17.4%	1	8.9%
Teachers by Population Served							
Regular Education	32.9	31.4	30.8	35.0	55.1%	4	13.6%
Career & Technology Education	2.1	1.8	0.9	1.1	1.7%	0	22.2%
Bilingual/ESL Education	15.3	9.7	7.6	4.5	7.1%	-3	-40.8%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	7.0	6.5	4.8	3.5	5.5%	-1	-27.1%
Special Education	12.3	14.2	15.0	15.4	24.2%	0	2.7%
Other	8.1	7.7	5.3	4.0	6.4%	-1	-24.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BOWIE MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,718.00	\$61,150.00	\$62,709.00	\$63,898.00	N/A	\$1,189.00	1.9%
Professional Support	\$68,351.00	\$67,354.00	\$70,086.00	\$71,802.00	N/A	\$1,716.00	2.4%
Campus Administration	\$80,962.00	\$76,737.00	\$82,061.00	\$89,617.00	N/A	\$7,556.00	9.2%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$52,121.00	\$56,929.00	\$59,011.00	\$56,841.00	N/A	-\$2,170.00	-3.7%
1-5 Years Experience	\$56,930.00	\$58,142.00	\$59,807.00	\$61,615.00	N/A	\$1,808.00	3.0%
6-10 Years Experience	\$57,828.00	\$61,363.00	\$62,879.00	\$64,482.00	N/A	\$1,603.00	2.5%
11-20 Years Experience	\$60,902.00	\$62,211.00	\$65,168.00	\$67,894.00	N/A	\$2,726.00	4.2%
Over 20 Years Experience	\$67,553.00	\$69,031.00	\$70,149.00	\$71,842.00	N/A	\$1,693.00	2.4%
Average Experience of Teachers	9.6	10.1	9.0	9.6	N/A	\$0.60	6.7%
Average Experience of Teachers							
with District	7.8	8.5	7.1	6.9	N/A	-\$0.20	-2.8%
Student/Teacher Ratio	15.2	14.2	14.2	13.7	N/A	-\$0.50	-3.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CROCKETT MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,066	999	1,036	1,019	N/A	-17	-1.6%
Total Membership	1,066	999	1,036	1,019	N/A	-17	-1.6%
Grade 6	345	323	321	336	33.0%	15	4.7%
Grade 7	335	369	337	329	32.3%	-8	-2.4%
Grade 8	386	307	378	354	34.7%	-24	-6.3%
Ethnic Distribution							
White	112	115	75	76	7.5%	1	1.3%
Hispanic / Latino	923	858	935	918	90.1%	-17	-1.8%
Black or African American	17	12	14	19	1.9%	5	35.7%
Asian	3	3	1	0	0.0%	-1	-100.0%
American Indian or Alaska Native	5	3	1	0	0.0%	-1	-100.0%
Native Hawaiian/Pacific Islander	1	3	2	1	0.1%	-1	-50.0%
Two or More	5	5	8	5	0.5%	-3	-37.5%
Special Populations							
At Risk	785	798	833	816	80.1%	-17	-2.0%
Economic Disadvantaged	637	665	688	868	85.2%	180	26.2%
Emergent Bilingual	296	277	330	344	33.8%	14	4.2%
Special Education	118	107	123	123	12.1%	0	0.0%
Bilingual Education	0	0	4	0	0.0%	-4	-100.0%
ESL Education	257	148	159	139	13.6%	-20	-12.6%
Alternative Language	35	135	164	195	19.1%	31	18.9%
Gifted & Talented Education	133	105	106	99	9.7%	-7	-6.6%
Title I	1,066	999	1,036	1,019	100.0%	-17	-1.6%
Immigrant	17	17	21	21	2.1%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	7	9	8	11	1.1%	3	37.5%
Foster Care	2	3	2	1	0.1%	-1	-50.0%
Homeless	52	62	60	86	8.4%	26	43.3%
Dyslexia	67	86	87	78	7.7%	-9	-10.3%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	22	22	7	11	N/A	4	57.1%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CROCKETT MIDDLE SCHOOL

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
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STAFF DATA

STAFF COUNTS, NOT FTE							
Employment Counts	143	121	115	121	N/A	6	5.2%
Full-time Staff	143	121	115	121	N/A	6	5.2%
Role ID Counts							
Instructional	82	85	82	90	74.4%	8	9.8%
Teachers	74	74	73	76	62.8%	3	4.1%
Aides	8	11	9	14	11.6%	5	55.6%
Professional Support	14	18	17	19	15.7%	2	11.8%
Classroom Staff	5	3	3	5	4.1%	2	66.7%
Non-Classroom Staff	9	15	14	14	11.6%	0	0.0%
Administrative	4	4	4	3	2.5%	-1	-25.0%
Principal/Assistant Principa	4	4	4	3	2.5%	-1	-25.0%
STAFF FTE SUMMARY							
Total Staff	90.2	93.1	89.0	94.6	100.0%	6	6.3%
Teachers	69.8	69.1	67.9	68.6	72.5%	1	1.0%
Professional Support	8.7	9.0	9.6	10.9	11.5%	1	13.5%
Campus Administration	4.0	4.0	4.0	3.0	3.2%	-1	-25.0%
Educational Aides	7.6	11.0	7.5	12.1	12.8%	5	61.3%
Personnel by Ethnicity & Sex							
White	43.0	42.4	38.4	41.1	43.5%	3	7.0%
Hispanic	38.1	35.6	40.5	42.2	44.6%	2	4.2%
Black	4.0	6.0	4.0	5.1	5.3%	1	27.5%
Other	5.0	9.1	6.1	6.2	6.6%	0	1.6%
White Male	10.5	11.2	14.1	11.5	12.2%	-3	-18.4%
White Female	32.5	31.2	24.2	29.6	31.3%	5	22.3%
Hispanic Male	8.3	6.2	6.2	4.1	4.4%	-2	-33.9%
Hispanic Female	29.8	29.4	34.3	38.1	40.2%	4	11.1%
Black Male	0.0	0.0	0.0	3.1	3.2%	3	0.0%
Black Female	4.0	6.0	4.0	2.0	2.1%	-2	-50.0%
Other Male	1.0	1.1	0.1	0.2	0.3%	0	100.0%
Other Female	4.0	8.0	6.0	6.0	6.3%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.9	0.0	0.0%	-1	-100.0%
Bachelors	58.8	56.3	53.1	55.4	80.8%	2	4.3%
Masters	10.0	12.9	13.9	13.2	19.2%	-1	-5.0%
Doctorate	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	15.0	2.0	7.7	3.0	4.3%	-5	-61.0%
1-5 Years Experience	18.4	22.3	16.1	21.2	30.8%	5	31.7%
6-10 Years Experience	9.0	15.9	18.1	17.9	26.1%	0	-1.1%
11-20 Years Experience	19.0	16.9	14.8	15.0	21.8%	0	1.4%
Over 20 Years Experience	8.4	12.1	11.2	11.6	17.0%	0	3.6%
Teachers by Population Served							
Regular Education	36.6	32.5	30.6	39.1	57.0%	9	27.8%
Career & Technology Education	1.0	1.7	2.6	2.9	4.2%	0	11.5%
Bilingual/ESL Education	13.0	12.1	12.9	2.5	3.7%	-10	-80.6%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	3.9	3.5	4.4	4.0	5.9%	0	-9.1%
Special Education	11.3	14.9	11.7	13.4	19.6%	2	14.5%
Other	4.1	4.4	5.8	6.7	9.8%	1	15.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CROCKETT MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,027.00	\$61,175.00	\$62,891.00	\$64,612.00	N/A	\$1,721.00	2.7%
Professional Support	\$65,322.00	\$68,096.00	\$69,061.00	\$72,491.00	N/A	\$3,430.00	5.0%
Campus Administration	\$82,369.00	\$91,689.00	\$85,788.00	\$94,795.00	N/A	\$9,007.00	10.5%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,696.00	\$55,633.00	\$59,902.00	\$59,952.00	N/A	\$50.00	0.1%
1-5 Years Experience	\$56,061.00	\$58,275.00	\$59,773.00	\$61,092.00	N/A	\$1,319.00	2.2%
6-10 Years Experience	\$58,112.00	\$59,444.00	\$61,661.00	\$63,891.00	N/A	\$2,230.00	3.6%
11-20 Years Experience	\$62,010.00	\$62,385.00	\$64,669.00	\$66,217.00	N/A	\$1,548.00	2.4%
Over 20 Years Experience	\$67,723.00	\$67,746.00	\$69,029.00	\$70,979.00	N/A	\$1,950.00	2.8%
Average Experience of Teachers	9.9	11.1	9.9	10.6	N/A	\$0.70	7.1%
Average Experience of Teachers with District	7.5	7.7	6.8	7.4	N/A	\$0.60	8.8%
Student/Teacher Ratio	15.3	14.4	15.3	14.8	N/A	-\$0.50	-3.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,380	1,351	1,384	1,369	N/A	-15	-1.1%
Total Membership	1,380	1,350	1,384	1,369	N/A	-15	-1.1%
Grade 6	448	448	425	461	33.7%	36	8.5%
Grade 7	475	475	488	448	32.7%	-40	-8.2%
Grade 8	428	428	471	460	33.6%	-11	-2.3%
Ethnic Distribution							
White	105	88	66	61	4.5%	-5	-7.6%
Hispanic / Latino	1,236	1,233	1,292	1,287	94.0%	-5	-0.4%
Black or African American	28	20	16	14	1.0%	-2	-12.5%
Asian	2	2	2	4	0.3%	2	100.0%
American Indian or Alaska Native	2	2	2	1	0.1%	-1	-50.0%
Native Hawaiian/Pacific Islander	3	1	2	0	0.0%	-2	-100.0%
Two or More	4	5	4	2	0.2%	-2	-50.0%
Special Populations							
At Risk	1,042	1,195	1,127	1,109	81.0%	-18	-1.6%
Economic Disadvantaged	886	1,004	1,004	1,181	86.3%	177	17.6%
Emergent Bilingual	542	561	604	585	42.7%	-19	-3.1%
Special Education	114	121	108	121	8.8%	13	12.0%
Bilingual Education	0	3	9	31	2.3%	22	244.4%
ESL Education	101	163	5	160	11.7%	155	3100.0%
Alternative Language	433	378	573	386	28.2%	-187	-32.6%
Gifted & Talented Education	175	190	179	163	11.9%	-16	-8.9%
Title I	1380	1351	1384	1369	0.0%	-15	-1.1%
Immigrant	39	27	35	52	3.8%	17	48.6%
Migrant	0	1	0	1	0.1%	1	0.0%
Military Connected	6	10	9	12	0.9%	3	33.3%
Foster Care	4	3	5	4	0.3%	-1	-20.0%
Homeless	24	44	52	61	4.5%	9	17.3%
Dyslexia	67	62	53	65	4.8%	12	22.6%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	24	27	29	29	N/A	0	0.0%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ECTOR COLLEGE PREP SUCCESS ACADEMY

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	139	125	0	8	N/A	8	0.0%
Full-time Staff	139	125	0	8	N/A	8	0.0%
Role ID Counts							
Instructional	69	91	53	36	0.0%	-17	-32.1%
Teachers	64	70	53	36	0.0%	-17	-32.1%
Aides	5	21		0	0.0%	0	0.0%
Professional Support	12	13		2	0.0%	2	0.0%
Classroom Staff	4	1	6	2	0.0%	-4	-66.7%
Non-Classroom Staff	8	12		0	0.0%	0	0.0%
Administrative	5	4		0	0.0%	0	0.0%
Principal/Assistant Principa	5	4		0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	77.2	100.1	54.0	34.4	100.0%	-20	-36.3%
Teachers	60.7	66.3	53.0	34.3	99.8%	-19	-35.3%
Professional Support	6.9	9.3	1.0	0.1	0.2%	-1	-90.0%
Campus Administration	5.0	3.9	0.0	0.0	0.0%	0	0.0%
Educational Aides	4.7	20.7	0.0	0.0	0.0%	0	0.0%
Personnel by Ethnicity & Sex	77.2	100.1	54.0	34.4	100.0%	-20	-36.3%
White	24.3	30.8	23.3	8.1	23.5%	-15	-65.2%
Hispanic	40.9	46.5	21.5	19.3	56.0%	-2	-10.2%
Black	8.0	17.8	7.2	5.0	14.5%	-2	-30.6%
Other	4.0	5.0	2.0	2.0	5.9%	0	0.0%
White Male	10.1	7.4	2.2	2.0	5.8%	0	-9.1%
White Female	14.2	23.4	21.0	6.1	17.7%	-15	-71.0%
Hispanic Male	11.1	10.9	6.0	5.0	14.5%	-1	-16.7%
Hispanic Female	29.9	35.7	15.5	14.3	41.5%	-1	-7.7%
Black Male	3.0	4.0	2.0	1.0	2.9%	-1	-50.0%
Black Female	5.0	13.8	5.2	4.0	11.6%	-1	-23.1%
Other Male	2.0	2.0	0.0	0.0	0.1%	0	0.0%
Other Female	2.0	3.0	2.0	2.0	5.8%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	1.0	0.0	1.0	2.9%	1	0.0%
Bachelors	45.1	51.9	45.0	26.3	76.7%	-19	-41.6%
Masters	13.6	11.6	8.0	7.0	20.4%	-1	-12.5%
Doctorate	1.0	1.8	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.8	15.9	14.0	3.0	8.7%	-11	-78.6%
1-5 Years Experience	23.1	27.4	29.0	16.3	47.4%	-13	-43.8%
6-10 Years Experience	12.5	14.7	6.0	7.1	20.6%	1	18.3%
11-20 Years Experience	11.0	5.1	3.0	5.0	14.6%	2	66.7%
Over 20 Years Experience	11.3	3.2	1.0	3.0	8.7%	2	200.0%
Teachers by Population Served							
Regular Education	47.6	47.3	41.5	31.5	91.6%	-10	-24.1%
Career & Technology Education	5.1	0.9	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	5.2	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.3	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	2.1	17.1	10.5	2.0	5.9%	-9	-81.0%
Other	0.3	1.0	1.0	0.9	2.5%	0	-10.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$57,796.00	\$62,621.00	\$1,229.00	\$2,570.00	N/A	\$1,341.00	109.1%
Professional Support	\$64,362.00	\$63,911.00	\$62,945.00	\$66,277.00	N/A	\$3,332.00	5.3%
Campus Administration	\$75,708.00	\$85,000.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$31,718.00	\$59,619.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$55,433.00	\$62,407.00	\$0.00	\$1,020.00	N/A	\$1,020.00	0.0%
6-10 Years Experience	\$57,192.00	\$61,804.00	\$0.00	\$634.00	N/A	\$634.00	0.0%
11-20 Years Experience	\$60,761.00	\$65,729.00	\$21,717.00	\$13,430.00	N/A	-\$8,287.00	-38.2%
Over 20 Years Experience	\$66,889.00	\$77,534.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Experience of Teachers	10.3	5.4	3.6	6.8	N/A	\$3.20	88.9%
Average Experience of Teachers							
with District	8.2	4.0	2.7	3.2	N/A	\$0.50	18.5%
Student/Teacher Ratio	22.7	20.4	26.1	39.9	N/A	\$13.80	52.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NIMITZ MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,399	1,429	1,303	1,312	N/A	9	0.7%
Total Membership	1,399	1,429	1,303	1,312	N/A	9	0.7%
Grade 6	456	435	370	429	32.7%	59	15.9%
Grade 7	460	485	452	425	32.4%	-27	-6.0%
Grade 8	483	509	481	458	34.9%	-23	-4.8%
Ethnic Distribution							
White	333	301	244	257	19.6%	13	5.3%
Hispanic / Latino	905	968	924	906	69.1%	-18	-1.9%
Black or African American	85	91	84	92	7.0%	8	9.5%
Asian	24	31	24	26	2.0%	2	8.3%
American Indian or Alaska Native	9	5	4	1	0.1%	-3	-75.0%
Native Hawaiian/ Pacific Islander	3	1	6	5	0.4%	-1	-16.7%
Two or More	40	32	17	25	1.9%	8	47.1%
Special Populations							
At Risk	789	840	776	735	56.0%	-41	-5.3%
Economic Disadvantaged	496	645	669	911	69.4%	242	36.2%
Emergent Bilingual	170	166	179	208	15.9%	29	16.2%
Special Education	138	140	126	129	9.8%	3	2.4%
Bilingual Education	0	0	23	22	1.7%	-1	-4.3%
ESL Education	60	97	106	132	10.1%	26	24.5%
Alternative Language	105	62	45	27	2.1%	-18	-40.0%
Gifted & Talented Education	259	220	210	212	16.2%	2	1.0%
Title I	24	47	1301	1312	100.0%	11	0.8%
Immigrant	24	19	15	12	0.9%	-3	-20.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	16	16	23	11	0.8%	-12	-52.2%
Foster Care	2	0	2	2	0.2%	0	0.0%
Homeless	24	55	55	47	3.6%	-8	-14.5%
Dyslexia	76	74	74	77	5.9%	3	4.1%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2022-2023)			
	21	44	11	14	N/A	3	27.3%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

NIMITZ MIDDLE SCHOOL

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	152	126	128	129	N/A	1	0.8%
Full-time Staff	152	126	128	129	N/A	1	0.8%
Role ID Counts							
Instructional	94	101	99	103	79.8%	4	4.0%
Teachers	84	87	88	89	69.0%	1	1.1%
Aides	10	14	11	14	10.9%	3	27.3%
Professional Support	13	15	13	14	10.9%	1	7.7%
Classroom Staff	4	2	1	2	1.6%	1	100.0%
Non-Classroom Staff	9	13	12	12	9.3%	0	0.0%
Administrative	4	4	4	2	1.6%	-2	-50.0%
Principal/Assistant Principa	4	4	4	2	1.6%	-2	-50.0%
STAFF FTE SUMMARY							
Total Staff	100.8	103.4	104.1	103.1	100.0%	-1	-1.0%
Teachers	79.4	75.5	81.1	78.0	75.7%	-3	-3.8%
Professional Support	7.6	10.1	7.9	9.3	9.0%	1	17.7%
Campus Administration	4.0	4.0	4.0	2.0	1.9%	-2	-50.0%
Educational Aides	9.9	13.8	11.0	13.8	13.4%	3	25.5%
Personnel by Ethnicity & Sex	100.8	103.4	104.1	103.1	100.0%	-1	-1.0%
White	48.9	55.6	55.1	47.4	46.0%	-8	-14.0%
Hispanic	37.0	35.9	38.0	40.3	39.1%	2	6.1%
Black	8.0	8.8	7.0	9.4	9.1%	2	34.3%
Other	7.0	3.0	4.0	6.0	5.8%	2	50.0%
White Male	13.4	15.7	15.4	15.7	15.3%	0	1.9%
White Female	35.4	40.0	39.6	31.7	30.8%	-8	-19.9%
Hispanic Male	6.0	4.8	4.8	7.1	6.9%	2	47.9%
Hispanic Female	31.0	31.1	33.3	33.2	32.3%	0	-0.3%
Black Male	6.0	5.0	4.0	5.8	5.6%	2	45.0%
Black Female	2.0	3.8	3.0	3.6	3.5%	1	20.0%
Other Male	1.0	1.0	0.0	1.0	0.9%	1	0.0%
Other Female	6.0	2.0	4.0	5.0	4.9%	1	25.0%
Teachers by Highest Degree Held							
No Degree	3.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	62.4	63.3	70.5	64.8	83.1%	-6	-8.1%
Masters	12.1	11.1	9.7	13.2	16.9%	4	36.1%
Doctorate	2.0	1.0	0.9	0.0	0.0%	-1	-100.0%
Teachers by Years of Experience							
Beginning Teachers	17.9	4.0	6.9	12.7	16.3%	6	84.1%
1-5 Years Experience	19.3	19.2	22.1	19.9	25.5%	-2	-10.0%
6-10 Years Experience	15.0	18.5	17.0	17.7	22.6%	1	4.1%
11-20 Years Experience	14.9	13.0	15.6	15.0	19.2%	-1	-3.8%
Over 20 Years Experience	12.3	20.8	19.5	12.7	16.3%	-7	-34.9%
Teachers by Population Served							
Regular Education	42.3	37.6	41.1	47.2	60.5%	6	14.8%
Career & Technology Education	1.0	0.8	2.0	2.0	2.6%	0	0.0%
Bilingual/ESL Education	8.7	10.1	7.8	2.5	3.2%	-5	-67.9%
Compensatory Education	0.2	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	7.9	6.6	7.7	4.9	6.2%	-3	-36.4%
Special Education	11.6	13.3	14.3	15.3	19.7%	1	7.0%
Other	7.7	7.0	8.3	6.1	7.8%	-2	-26.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NIMITZ MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$57,314.00	\$67,997.00	\$63,687.00	\$64,592.00	N/A	\$905.00	1.4%
Professional Support	\$65,841.00	\$67,119.00	\$71,040.00	\$71,859.00	N/A	\$819.00	1.2%
Campus Administration	\$79,244.00	\$82,709.00	\$85,583.00	\$94,807.00	N/A	\$9,224.00	10.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$48,821.00	\$62,409.00	\$58,600.00	\$60,605.00	N/A	\$2,005.00	3.4%
1-5 Years Experience	\$55,876.00	\$57,702.00	\$59,702.00	\$61,068.00	N/A	\$1,366.00	2.3%
6-10 Years Experience	\$57,610.00	\$59,937.00	\$63,126.00	\$64,564.00	N/A	\$1,438.00	2.3%
11-20 Years Experience	\$61,436.00	\$62,136.00	\$64,735.00	\$66,652.00	N/A	\$1,917.00	3.0%
Over 20 Years Experience	\$66,682.00	\$67,505.00	\$69,798.00	\$71,584.00	N/A	\$1,786.00	2.6%
Average Experience of Teachers	9.2	12.1	11.5	9.7	N/A	-\$1.80	-15.7%
Average Experience of Teachers with District	7.5	10.4	9.1	7.1	N/A	-\$2.00	-22.0%
Student/Teacher Ratio	17.6	18.9	16.1	16.8	N/A	\$0.70	4.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,245	1,250	1,245	1,193	N/A	-52	-4.2%
Total Membership	1,245	1,250	1,245	1,193	N/A	-52	-4.2%
Grade 6	430	380	374	410	34.4%	36	9.6%
Grade 7	405	452	415	379	31.8%	-36	-8.7%
Grade 8	410	418	456	404	33.9%	-52	-11.4%
Ethnic Distribution							
White	280	269	252	220	18.4%	-32	-12.7%
Hispanic / Latino	849	859	886	866	72.6%	-20	-2.3%
Black or African American	76	71	55	54	4.5%	-1	-1.8%
Asian	15	11	12	11	0.9%	-1	-8.3%
American Indian or Alaska Native	4	5	5	5	0.4%	0	0.0%
Native Hawaiian/Pacific Islander	2	4	7	11	0.9%	4	57.1%
Two or More	19	31	28	26	2.2%	-2	-7.1%
Special Populations							
At Risk	753	834	845	785	65.8%	-60	-7.1%
Economic Disadvantaged	550	743	694	896	75.1%	202	29.1%
Emergent Bilingual	121	127	146	177	14.8%	31	21.2%
Special Education	112	117	133	130	10.9%	-3	-2.3%
Bilingual Education	0	2	12	9	0.8%	-3	-25.0%
ESL Education	74	69	64	131	11.0%	67	104.7%
Alternative Language	41	61	63	26	2.2%	-37	-58.7%
Gifted & Talented Education	213	194	207	178	14.9%	-29	-14.0%
Title I	1,245	1,250	1,245	1,193	100.0%	-52	-4.2%
Immigrant	5	8	13	13	1.1%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	36	29	21	19	1.6%	-2	-9.5%
Foster Care	1	2	4	2	0.2%	-2	-50.0%
Homeless	36	38	30	37	3.1%	7	23.3%
Dyslexia	68	71	77	79	6.6%	2	2.6%
Dropouts Reported	(2019-2020)	(2021-2022)	(2021-2022)	(2022-2023)			
	7	26	5	18	N/A	13	260.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	142	84	116	115	N/A	-1	-0.9%
Full-time Staff	142	114	116	115	N/A	-1	-0.9%
Role ID Counts							
Instructional	87	81	83	93	80.9%	10	12.0%
Teachers	80	74	74	81	70.4%	7	9.5%
Aides	7	7	9	12	10.4%	3	33.3%
Professional Support	16	22	21	17	14.8%	-4	-19.0%
Classroom Staff	6	6	5	6	5.2%	1	20.0%
Non-Classroom Staff	10	16	16	11	9.6%	-5	-31.3%
Administrative	3	3	2	4	3.5%	2	100.0%
Principal/Assistant Principa	3	3	2	4	3.5%	2	100.0%
STAFF FTE SUMMARY							
Total Staff	91.1	87.8	91.2	93.5	100.0%	2	2.5%
Teachers	71.7	66.3	67.1	70.1	74.9%	3	4.5%
Professional Support	9.6	11.5	13.7	9.1	9.7%	-5	-33.6%
Campus Administration	3.0	3.0	2.0	3.7	4.0%	2	85.0%
Educational Aides	6.8	7.0	8.4	10.6	11.4%	2	26.2%
Personnel by Ethnicity & Sex	91.1	87.8	91.2	93.5	100.0%	2	2.5%
White	47.1	46.4	47.4	48.8	52.1%	1	3.0%
Hispanic	32.1	33.4	35.8	33.0	35.2%	-3	-7.8%
Black	9.0	4.0	5.0	9.8	10.5%	5	96.0%
Other	3.0	4.0	3.1	2.0	2.2%	-1	-35.5%
White Male	16.1	13.1	12.5	11.4	12.2%	-1	-8.8%
White Female	30.9	33.3	34.9	37.3	39.9%	2	6.9%
Hispanic Male	9.2	7.2	8.8	10.7	11.5%	2	21.6%
Hispanic Female	22.9	26.2	27.0	22.2	23.7%	-5	-17.8%
Black Male	6.0	3.0	3.0	3.9	4.2%	1	30.0%
Black Female	3.0	1.0	2.0	5.9	6.3%	4	195.0%
Other Male	1.0	1.0	1.1	0.0	0.0%	-1	-100.0%
Other Female	2.0	3.0	2.0	2.0	2.1%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	1.0	0.0	0.0	0.0%	0	0.0%
Bachelors	52.6	51.6	49.9	54.4	77.6%	5	9.0%
Masters	19.1	13.8	16.2	13.7	19.5%	-3	-15.4%
Doctorate	0.0	0.0	1.0	2.0	2.9%	1	100.0%
Teachers by Years of Experience							
Beginning Teachers	12.0	7.0	6.8	11.7	16.7%	5	72.1%
1-5 Years Experience	26.6	22.5	26.7	23.7	33.8%	-3	-11.2%
6-10 Years Experience	9.1	14.9	14.4	12.6	18.0%	-2	-12.5%
11-20 Years Experience	16.2	12.7	9.0	10.7	15.2%	2	18.9%
Over 20 Years Experience	7.7	9.2	10.1	11.4	16.2%	1	12.9%
Teachers by Population Served							
Regular Education	35.1	35.3	32.9	45.5	64.9%	13	38.3%
Career & Technology Education	1.8	1.0	1.0	2.0	2.9%	1	100.0%
Bilingual/ESL Education	9.2	9.1	7.9	2.0	2.9%	-6	-74.7%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	5.6	6.0	6.3	4.8	6.8%	-2	-23.8%
Special Education	14.7	8.6	11.4	10.2	14.5%	-1	-10.5%
Other	5.3	6.3	7.6	5.6	8.1%	-2	-26.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$58,092.00	\$60,557.00	\$62,927.00	\$64,288.00	N/A	\$1,361.00	2.2%
Professional Support	\$66,235.00	\$66,582.00	\$66,871.00	\$72,687.00	N/A	\$5,816.00	8.7%
Campus Administration	\$86,624.00	\$73,032.00	\$87,425.00	\$83,973.00	N/A	-\$3,452.00	-3.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,479.00	\$57,002.00	\$58,766.00	\$60,931.00	N/A	\$2,165.00	3.7%
1-5 Years Experience	\$56,108.00	\$58,071.00	\$61,328.00	\$61,920.00	N/A	\$592.00	1.0%
6-10 Years Experience	\$57,950.00	\$60,111.00	\$62,499.00	\$63,521.00	N/A	\$1,022.00	1.6%
11-20 Years Experience	\$60,642.00	\$62,295.00	\$64,384.00	\$66,151.00	N/A	\$1,767.00	2.7%
Over 20 Years Experience	\$65,796.00	\$67,733.00	\$69,642.00	\$71,651.00	N/A	\$2,009.00	2.9%
Average Experience of Teachers	8.0	9.2	8.6	9.0	N/A	\$0.40	4.7%
Average Experience of Teachers with District	5.0	6.5	6.7	6.9	N/A	\$0.20	3.0%
Student/Teacher Ratio	17.4	18.9	18.6	17.0	N/A	-\$1.60	-8.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	398	346	317	324	N/A	7	2.2%
Total Membership	398	346	317	324	N/A	7	2.2%
Early Educator	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	39	26	25	40	12.4%	15	60.0%
Kindergarten	57	50	43	45	13.9%	2	4.7%
Grade 1	65	49	49	48	14.8%	-1	-2.0%
Grade 2	68	52	44	43	13.3%	-1	-2.3%
Grade 3	62	66	46	48	14.8%	2	4.3%
Grade 4	61	53	60	47	14.5%	-13	-21.7%
Grade 5	46	50	50	53	16.4%	3	6.0%
Ethnic Distribution							
White	50	49	46	42	13.0%	-4	-8.7%
Hispanic / Latinc	328	282	260	260	80.3%	0	0.0%
Balck or African Americar	15	10	7	12	3.7%	5	71.4%
Asian	0	0	0	2	0.6%	2	0.0%
American Indian or Alaska Nativ	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islande	0	0	0	1	0.3%	1	0.0%
Two or More	5	5	4	7	2.2%	3	75.0%
Special Populations							
At Risk	147	148	99	115	35.5%	16	16.2%
Economic Disadvantage	236	188	232	217	67.0%	-15	-6.5%
Emergent Bilingua	68	56	19	14	4.3%	-5	-26.3%
Special Educator	34	32	33	34	10.5%	1	3.0%
Bilingual Educator	47	55	2	0	0.0%	-2	-100.0%
ESL Education	1	1	14	9	2.8%	-5	-35.7%
Alternative Language	18	0	1	0	0.0%	-1	-100.0%
Gifted & Talented Educator	44	58	61	68	21.0%	7	11.5%
Title I	398	346	317	324	100.0%	7	2.2%
Immigrant	10	6	1	0	0.0%	-1	-100.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connectec	11	9	7	7	2.2%	0	0.0%
Foster Care	1	0	1	2	0.6%	1	100.0%
Homeless	1	2	2	0	0.0%	-2	-100.0%
Dyslexia	8	8	11	5	1.5%	-6	-54.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	85	47	40	38	N/A	-2	-5.0%
Full-time Staff	85	47	40	38	N/A	-2	-5.0%
Role ID Counts							
Instructional	38	26	26	26	68.4%	0	0.0%
Teachers	27	20	21	21	55.3%	0	0.0%
Aides	11	6	5	5	13.2%	0	0.0%
Professional Support	8	11	6	7	18.4%	1	16.7%
Classroom Staff	3	3	0	1	2.6%	1	0.0%
Non-Classroom Staff	5	8	6	6	15.8%	0	0.0%
Administrative	2	2	1	1	2.6%	0	0.0%
Principal/Assistant Principa	2	2	1	1	2.6%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	45.0	34.5	26.8	30.5	100.0%	4	13.8%
Teachers	27.0	20.0	17.0	18.5	60.6%	2	8.8%
Professional Support	5.3	6.6	4.3	6.0	19.8%	2	39.5%
Campus Administration	2.0	2.0	1.0	1.0	3.3%	0	0.0%
Educational Aides	10.7	5.9	4.5	5.0	16.4%	1	11.1%
Personnel by Ethnicity & Sex	45.0	34.5	26.8	30.5	100.0%	4	13.8%
White	16.9	15.6	14.3	12.7	41.7%	-2	-11.2%
Hispanic	23.7	14.9	9.1	13.5	44.3%	4	48.4%
Black	3.3	3.0	1.3	1.3	4.2%	0	0.0%
Other	1.0	1.0	2.0	3.0	9.8%	1	50.0%
White Male	2.1	2.1	1.3	0.0	0.0%	-1	-100.0%
White Female	14.8	13.5	13.0	12.7	41.7%	0	-2.3%
Hispanic Male	3.0	2.0	1.0	1.6	5.1%	1	60.0%
Hispanic Female	20.7	12.9	8.1	11.9	39.2%	4	46.9%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.3	3.0	1.3	1.3	4.2%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	2.0	3.0	9.8%	1	50.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	1.0	5.4%	1	0.0%
Bachelors	19.0	14.0	15.3	14.2	76.9%	-1	-7.2%
Masters	7.0	6.0	1.7	3.3	17.7%	2	94.1%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.0	0.0	1.0	2.0	10.8%	1	100.0%
1-5 Years Experience	6.0	6.0	6.0	4.0	21.7%	-2	-33.3%
6-10 Years Experience	4.0	4.0	3.4	3.9	21.2%	1	14.7%
11-20 Years Experience	4.0	5.0	4.4	5.3	28.6%	1	20.5%
Over 20 Years Experience	8.0	5.0	2.1	3.3	17.7%	1	57.1%
Teachers by Population Served							
Regular Education	17.7	17.9	13.9	14.9	80.7%	1	7.2%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	5.3	0.1	0.4	1.0	5.4%	1	150.0%
Compensatory Education	2.0	0.0	1.0	2.0	10.8%	1	100.0%
Gifted & Talented Education	1.0	1.0	0.7	0.6	3.1%	0	-14.3%
Special Education	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,551.00	\$61,610.00	\$62,949.00	\$62,893.00	N/A	-\$56.00	-0.1%
Professional Support	\$68,334.00	\$68,732.00	\$68,671.00	\$67,425.00	N/A	-\$1,246.00	-1.8%
Campus Administration	\$83,034.00	\$86,228.00	\$91,152.00	\$103,219.00	N/A	\$12,067.00	13.2%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$51,298.00	\$0.00	\$58,744.00	\$41,523.00	N/A	-\$17,221.00	-29.3%
1-5 Years Experience	\$52,558.00	\$57,996.00	\$60,382.00	\$61,439.00	N/A	\$1,057.00	1.8%
6-10 Years Experience	\$57,041.00	\$59,040.00	\$62,742.00	\$63,659.00	N/A	\$917.00	1.5%
11-20 Years Experience	\$61,957.00	\$62,588.00	\$64,999.00	\$66,285.00	N/A	\$1,286.00	2.0%
Over 20 Years Experience	\$66,638.00	\$66,988.00	\$70,222.00	\$70,628.00	N/A	\$406.00	0.6%
Average Experience of Teachers	12.2	12.7	10.3	11.3	N/A	\$1.00	9.7%
Average Experience of Teachers with District	11.0	10.4	9.1	10.9	N/A	\$1.80	19.8%
Student/Teacher Ratio	14.7	17.3	18.7	17.5	0.0%	-\$1.20	-6.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	457	512	537	553	N/A	16	3.0%
Total Membership	457	512	537	553	N/A	16	3.0%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	109	128	138	143	25.9%	5	3.6%
Kindergarten	60	71	71	69	12.5%	-2	-2.8%
Grade 1	60	57	67	71	12.8%	4	6.0%
Grade 2	62	59	52	62	11.2%	10	19.2%
Grade 3	54	57	61	58	10.5%	-3	-4.9%
Grade 4	56	57	59	60	10.9%	1	1.7%
Grade 5	56	51	55	52	9.4%	-3	-5.5%
Grade 6	0	32	34	38	6.9%	4	11.8%
Ethnic Distribution							
White	84	88	84	79	14.3%	-5	-6.0%
Hispanic / Latino	351	404	435	458	82.8%	23	5.3%
Black or African American	12	11	9	7	1.3%	-2	-22.2%
Asian	6	4	3	2	0.4%	-1	-33.3%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	3	5	6	7	1.3%	1	16.7%
Special Populations							
At Risk	145	203	209	175	31.7%	-34	-16.3%
Economic Disadvantaged	212	249	306	299	54.1%	-7	-2.3%
Emergent Bilingual	69	73	76	77	13.9%	1	1.3%
Special Education	40	53	74	73	13.2%	-1	-1.4%
Bilingual Education	60	58	35	42	7.6%	7	20.0%
ESL Education	6	12	8	3	0.5%	-5	-62.5%
Alternative Language	2	0	29	29	5.2%	0	0.0%
Gifted & Talented Education	48	55	53	62	11.2%	9	17.0%
Title I	457	512	537	553	100.0%	16	3.0%
Immigrant	4	4	3	2	0.4%	-1	-33.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	12	0	0	4	0.7%	4	0.0%
Foster Care	0	2	3	0	0.0%	-3	-100.0%
Homeless	0	1	3	4	0.7%	1	33.3%
Dyslexia	18	27	35	31	5.6%	-4	-11.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	78	63	65	61	N/A	-4	-6.2%
Full-time Staff	78	63	65	61	N/A	-4	-6.2%
Role ID Counts							
Instructional	42	48	52	52	85.2%	0	0.0%
Teachers	28	30	31	30	49.2%	-1	-3.2%
Aides	14	18	21	22	36.1%	1	4.8%
Professional Support	7	6	5	5	8.2%	0	0.0%
Classroom Staff	3	3	2	2	3.3%	0	0.0%
Non-Classroom Staff	4	3	3	3	4.9%	0	0.0%
Administrative	2	2	2	2	3.3%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.3%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	49.0	50.1	53.7	56.2	100.0%	3	4.7%
Teachers	28.0	26.6	28.2	28.6	50.8%	0	1.4%
Professional Support	5.0	3.6	3.2	3.9	7.0%	1	21.9%
Campus Administration	2.0	2.0	2.0	2.0	3.6%	0	0.0%
Educational Aides	14.0	18.0	20.3	21.7	38.6%	1	6.9%
Personnel by Ethnicity & Sex	49.0	50.1	53.7	56.2	100.0%	3	4.7%
White	26.4	23.8	22.3	20.6	36.6%	-2	-7.6%
Hispanic	21.5	25.3	30.4	34.7	61.7%	4	14.1%
Black	1.0	1.0	1.0	1.0	1.8%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	3.0	3.1	1.0	2.0	3.6%	1	100.0%
White Female	23.4	20.7	21.3	18.6	33.0%	-3	-12.7%
Hispanic Male	1.0	1.0	1.0	1.0	1.8%	0	0.0%
Hispanic Female	20.5	24.3	29.4	33.7	59.9%	4	14.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	1.0	1.0	1.8%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	25.0	22.1	25.5	25.0	87.5%	-1	-2.0%
Masters	3.0	4.5	2.8	3.6	12.5%	1	28.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	1.0	2.0	1.0	3.5%	-1	-50.0%
1-5 Years Experience	4.0	4.0	9.0	7.0	24.5%	-2	-22.2%
6-10 Years Experience	7.0	8.1	5.5	8.0	28.0%	3	45.5%
11-20 Years Experience	10.0	7.5	8.8	8.6	30.0%	0	-2.3%
Over 20 Years Experience	5.0	6.0	3.0	4.0	14.0%	1	33.3%
Teachers by Population Served							
Regular Education	17.5	13.1	18.3	23.0	80.4%	5	25.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	1.9	2.3	3.0	2.9	10.0%	0	-3.3%
Compensatory Education	6.7	10.0	5.2	1.2	4.1%	-4	-76.9%
Gifted & Talented Education	1.0	0.1	0.8	0.6	2.0%	0	-25.0%
Special Education	1.0	1.0	1.0	1.0	3.5%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,695.00	\$61,603.00	\$62,721.00	\$64,823.00	N/A	\$2,102.00	3.4%
Professional Support	\$66,142.00	\$66,378.00	\$73,323.00	\$71,918.00	N/A	-\$1,405.00	-1.9%
Campus Administration	\$81,257.00	\$84,983.00	\$88,503.00	\$93,631.00	N/A	\$5,128.00	5.8%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$54,383.00	\$56,995.00	\$58,746.00	\$60,580.00	N/A	\$1,834.00	3.1%
1-5 Years Experience	\$55,554.00	\$58,412.00	\$59,812.00	\$61,274.00	N/A	\$1,462.00	2.4%
6-10 Years Experience	\$57,409.00	\$59,089.00	\$62,020.00	\$63,576.00	N/A	\$1,556.00	2.5%
11-20 Years Experience	\$60,566.00	\$61,846.00	\$64,334.00	\$66,147.00	N/A	\$1,813.00	2.8%
Over 20 Years Experience	\$66,601.00	\$67,168.00	\$69,317.00	\$71,339.00	N/A	\$2,022.00	2.9%
Average Experience of Teachers	12.4	12.8	9.9	11.1	N/A	\$1.20	12.1%
Average Experience of Teachers							
with District	10.6	10.9	8.8	9.9	N/A	\$1.10	12.5%
Student/Teacher Ratio	16.3	19.3	19.0	19.4	N/A	\$0.40	2.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	670	602	672	693	N/A	21	3.1%
Total Membership	670	602	672	693	N/A	21	3.1%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	44	0	0	0	0.0%	0	0.0%
Kindergarten	89	96	112	103	14.9%	-9	-8.0%
Grade 1	99	101	110	126	18.2%	16	14.5%
Grade 2	106	100	103	110	15.9%	7	6.8%
Grade 3	116	108	132	125	18.0%	-7	-5.3%
Grade 4	91	109	104	125	18.0%	21	20.2%
Grade 5	125	88	111	104	15.0%	-7	-6.3%
Ethnic Distribution							
White	41	28	28	18	2.6%	-10	-35.7%
Hispanic / Latino	538	497	554	596	86.0%	42	7.6%
Black or African American	80	53	65	67	9.7%	2	3.1%
Asian	0	0	0	0	0.0%	0	0.0%
Native American	1	1	2	0	0.0%	-2	-100.0%
Native Hawaiian/Pacific Islander	2	2	2	2	0.3%	0	0.0%
Two or More	8	21	21	10	1.4%	-11	-52.4%
Special Populations							
At Risk	273	322	347	479	69.1%	132	38.0%
Economic Disadvantaged	527	487	537	596	86.0%	59	11.0%
Emergent Bilingual	194	191	214	263	38.0%	49	22.9%
Special Education	66	70	78	81	11.7%	3	3.8%
Bilingual Education	176	187	208	249	35.9%	41	19.7%
ESL Education	1	1	1	2	0.3%	1	100.0%
Alternative Language	14	1	5	4	0.6%	-1	-20.0%
Gifted & Talented Education	32	28	26	35	5.1%	9	34.6%
Title I	670	602	672	693	100.0%	21	3.1%
Immigrant	24	20	20	22	3.2%	2	10.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	3	2	2	0.3%	0	0.0%
Foster Care	0	0	1	3	0.4%	2	200.0%
Homeless	15	29	48	62	9.0%	14	29.2%
Dyslexia	15	11	18	13	1.9%	-5	-27.8%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BLACKSHEAR ELEMENTARY

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	109	69	76	70	N/A	-6	-7.9%
Full-time Staff	109	69	76	70	N/A	-6	-7.9%
Role ID Counts							
Instructional	56	46	51	47	67.1%	-4	-7.8%
Teachers	46	36	40	38	54.3%	-2	-5.0%
Aides	10	10	11	9	12.9%	-2	-18.2%
Professional Support	4	9	6	5	7.1%	-1	-16.7%
Classroom Staff	0	3	2	2	2.9%	0	0.0%
Non-Classroom Staff	4	6	4	3	4.3%	-1	-25.0%
Administrative	2	2	2	1	1.4%	-1	-50.0%
Principal/Assistant Principa	2	2	2	1	1.4%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	57.7	49.8	49.8	49.5	100.0%	0	-0.6%
Teachers	43.0	34.2	35.8	35.7	72.2%	0	-0.3%
Professional Support	3.1	4.0	2.4	4.1	8.2%	2	70.8%
Campus Administration	2.0	2.0	2.0	1.0	2.0%	-1	-50.0%
Educational Aides	9.6	9.6	9.7	8.7	17.6%	-1	-10.3%
Personnel by Ethnicity & Sex							
White	12.2	10.7	8.3	10.0	20.2%	2	20.5%
Hispanic	37.6	36.1	36.5	35.5	71.7%	-1	-2.7%
Black	6.0	2.0	3.1	2.0	4.0%	-1	-35.5%
Other	1.9	1.0	2.0	2.0	4.0%	0	0.0%
White Male	1.0	1.1	1.1	0.0	0.0%	-1	-100.0%
White Female	11.2	9.6	7.2	10.0	20.2%	3	38.9%
Hispanic Male	3.1	2.0	3.0	4.0	8.1%	1	33.3%
Hispanic Female	34.6	34.1	33.5	31.5	63.6%	-2	-6.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	6.0	2.0	3.1	2.0	4.0%	-1	-35.5%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.9	1.0	2.0	2.0	4.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	35.7	25.9	24.4	25.3	70.9%	1	3.7%
Masters	7.3	8.4	11.3	9.4	26.3%	-2	-16.8%
Doctorate	0.0	0.0	0.0	1.0	2.8%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.9	2.0	3.0	0.0	0.0%	-3	-100.0%
1-5 Years Experience	10.1	14.1	12.1	11.0	30.8%	-1	-9.1%
6-10 Years Experience	6.3	2.0	4.1	7.0	19.6%	3	70.7%
11-20 Years Experience	8.5	9.2	6.6	7.6	21.2%	1	15.2%
Over 20 Years Experience	9.2	6.9	10.0	10.1	28.4%	0	1.0%
Teachers by Population Served							
Regular Education	25.9	22.2	34.1	22.3	62.3%	-12	-34.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	10.0	8.0	0.0	11.9	33.3%	12	0.0%
Compensatory Education	3.5	0.9	0.0	0.0	2.6%	0	0.0%
Gifted & Talented Education	1.5	2.0	0.5	0.6	1.6%	0	20.0%
Special Education	2.1	1.1	1.1	1.0	2.8%	0	-9.1%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,804.00	\$61,737.00	\$63,812.00	\$64,687.00	N/A	\$875.00	1.4%
Professional Support	\$61,857.00	\$67,159.00	\$62,626.00	\$68,337.00	N/A	\$5,711.00	9.1%
Campus Administration	\$80,129.00	\$84,705.00	\$88,329.00	\$109,219.00	N/A	\$20,890.00	23.7%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$52,147.00	\$57,007.00	\$58,780.00	\$0.00	N/A	-\$58,780.00	-100.0%
1-5 Years Experience	\$55,598.00	\$57,869.00	\$59,902.00	\$61,154.00	N/A	\$1,252.00	2.1%
6-10 Years Experience	\$63,434.00	\$59,201.00	\$61,299.00	\$63,267.00	N/A	\$1,968.00	3.2%
11-20 Years Experience	\$61,579.00	\$63,732.00	\$64,684.00	\$65,936.00	N/A	\$1,252.00	1.9%
Over 20 Years Experience	\$67,757.00	\$69,526.00	\$70,343.00	\$68,750.00	N/A	-\$1,593.00	-2.3%
Average Experience of Teachers	11.3	11.9	12.4	13.2	N/A	\$0.80	6.5%
Average Experience of Teachers							
with District	8.6	9.0	9.7	9.9	N/A	\$0.20	2.1%
Student/Teacher Ratio	15.6	17.6	18.8	19.4	N/A	\$0.60	3.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	496	506	502	522	N/A	20	4.0%
Total Membership	496	506	502	522	N/A	20	4.0%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	45	46	48	56	10.7%	8	16.7%
Kindergarten	96	80	63	79	15.1%	16	25.4%
Grade 1	75	85	81	80	15.3%	-1	-1.2%
Grade 2	69	82	82	89	17.1%	7	8.5%
Grade 3	66	69	78	67	12.8%	-11	-14.1%
Grade 4	71	67	73	87	16.7%	14	19.2%
Grade 5	74	77	77	64	12.3%	-13	-16.9%
Ethnic Distribution							
White	130	135	123	123	23.6%	0	0.0%
Hispanic / Latino	281	279	298	330	63.2%	32	10.7%
Black or African American	44	60	44	40	7.7%	-4	-9.1%
Asian	12	13	18	12	2.3%	-6	-33.3%
America Indian or Alaska Native	2	2	2	1	0.2%	-1	-50.0%
Native Hawaiian/ Pacific islander	1	0	0	1	0.2%	1	0.0%
Two or More	26	17	17	15	2.9%	-2	-11.8%
Special Populations							
At Risk	72	102	92	202	38.7%	110	119.6%
Economic Disadvantaged	290	348	355	421	80.7%	66	18.6%
Emergent Bilingual	20	19	26	49	9.4%	23	88.5%
Special Education	60	61	70	73	14.0%	3	4.3%
Bilingual Education	0	0	2	2	0.4%	0	0.0%
ESL Education	17	19	22	39	7.5%	17	77.3%
Alternative Language	0	0	1	4	0.8%	3	300.0%
Gifted & Talented Education	11	13	16	19	3.6%	3	18.8%
Title I	496	506	502	522	100.0%	20	4.0%
Immigrant	3	2	3	3	0.6%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	3	2	1	0.2%	-1	-50.0%
Foster Care	0	0	2	0	0.0%	-2	-100.0%
Homeless	18	12	9	30	5.8%	21	233.3%
Dyslexia	12	16	16	8	1.5%	-8	-50.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

2020-2021 2021-2022 2022-2023 2023-2024 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	77	56	58	53	N/A	-5	-8.6%
Full-time Staff	77	56	58	53	N/A	-5	-8.6%
Role ID Counts							
Instructional	39	47	49	48	90.6%	-1	-2.0%
Teachers	31	37	32	32	60.4%	0	0.0%
Aides	8	10	17	16	30.2%	-1	-5.9%
Professional Support	9	14	8	6	11.3%	-2	-25.0%
Classroom Staff	4	8	4	3	5.7%	-1	-25.0%
Non-Classroom Staff	5	6	4	3	5.7%	-1	-25.0%
Administrative	2	2	2	1	1.9%	-1	-50.0%
Principal/Assistant Principa	2	2	2	1	1.9%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	42.0	45.2	47.4	42.5	100.0%	-5	-10.3%
Teachers	27.7	28.2	25.3	24.2	57.1%	-1	-4.3%
Professional Support	4.5	5.8	5.1	3.3	7.8%	-2	-35.3%
Campus Administration	2.0	2.0	2.0	1.0	2.4%	-1	-50.0%
Educational Aides	7.8	9.2	15.0	13.9	32.7%	-1	-7.3%
Personnel by Ethnicity & Sex	42.0	45.2	47.4	42.5	100.0%	-5	-10.3%
White	27.7	28.1	25.0	24.2	57.0%	-1	-3.2%
Hispanic	12.2	12.1	17.5	16.2	38.2%	-1	-7.4%
Black	2.0	4.9	5.0	2.0	4.7%	-3	-60.0%
Other	0.1	0.1	0.0	0.0	0.0%	0	0.0%
White Male	2.3	1.3	0.3	1.5	3.6%	1	400.0%
White Female	25.4	26.7	24.6	22.7	53.4%	-2	-7.7%
Hispanic Male	1.0	2.4	3.4	1.0	2.4%	-2	-70.6%
Hispanic Female	11.2	9.8	14.1	15.2	35.9%	1	7.8%
Black Male	0.0	1.9	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	3.0	5.0	2.0	4.7%	-3	-60.0%
Other Male	0.1	0.1	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	20.7	20.7	21.1	17.5	72.4%	-4	-17.1%
Masters	7.0	7.6	4.2	6.7	27.6%	3	59.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	7.0	1.0	1.0	4.0	16.5%	3	300.0%
1-5 Years Experience	3.5	7.3	5.0	2.0	8.3%	-3	-60.0%
6-10 Years Experience	3.0	3.8	5.2	4.5	18.4%	-1	-13.5%
11-20 Years Experience	11.0	11.5	9.0	8.2	34.0%	-1	-8.9%
Over 20 Years Experience	3.1	4.6	5.1	5.5	22.9%	0	7.8%
Teachers by Population Served							
Regular Education	22.0	22.4	19.8	18.1	74.9%	-2	-8.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.4	0.4	1.0	4.1%	1	150.0%
Compensatory Education	3.0	2.0	2.0	2.0	8.3%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.4	0.4	1.5%	0	0.0%
Special Education	2.7	3.4	2.7	2.7	11.3%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,767.00	\$61,209.00	\$64,004.00	\$66,010.00	N/A	\$2,006.00	3.1%
Professional Support	\$62,839.00	\$65,395.00	\$68,674.00	\$70,956.00	N/A	\$2,282.00	3.3%
Campus Administration	\$81,119.00	\$81,740.00	\$82,981.00	\$100,000.00	N/A	\$17,019.00	20.5%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,299.00	\$56,995.00	\$58,746.00	\$60,593.00	N/A	\$1,847.00	3.1%
1-5 Years Experience	\$55,374.00	\$58,229.00	\$59,346.00	\$61,335.00	N/A	\$1,989.00	3.4%
6-10 Years Experience	\$58,274.00	\$59,760.00	\$61,750.00	\$63,368.00	N/A	\$1,618.00	2.6%
11-20 Years Experience	\$60,744.00	\$61,724.00	\$64,914.00	\$66,891.00	N/A	\$1,977.00	3.0%
Over 20 Years Experience	\$67,905.00	\$67,279.00	\$70,594.00	\$72,918.00	N/A	\$2,324.00	3.3%
Average Experience of Teachers	10.3	11.9	12.5	13.3	N/A	\$0.80	6.4%
Average Experience of Teachers with District	8.6	9.1	9.6	10.3	N/A	\$0.70	7.3%
Student/Teacher Ratio	17.9	17.9	19.8	21.5	N/A	\$1.70	8.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	769	837	843	821	N/A	-22	-2.6%
Total Membership	769	837	842	821	N/A	-21	-2.5%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	125	143	111	127	15.5%	16	14.4%
Grade 1	139	120	153	129	15.7%	-24	-15.7%
Grade 2	130	119	127	160	19.5%	33	26.0%
Grade 3	127	164	128	126	15.4%	-2	-1.6%
Grade 4	130	144	177	136	16.6%	-41	-23.2%
Grade 5	118	147	147	143	17.4%	-4	-2.7%
Ethnic Distribution							
White	243	272	242	218	26.6%	-24	-9.9%
Hispanic / Latino	477	505	521	521	63.5%	0	0.0%
Black or African American	30	29	36	38	4.6%	2	5.6%
Asian	7	7	10	16	2.0%	6	60.0%
American Indian or Alaska Native	0	2	3	2	0.2%	-1	-33.3%
Native Hawaiian/ Pacific Islander	1	3	3	5	0.6%	2	66.7%
Two or More	11	19	28	21	2.6%	-7	-25.0%
Special Populations							
At Risk	220	413	376	382	46.5%	6	1.6%
Economic Disadvantaged	329	406	454	474	57.7%	20	4.4%
Emergent Bilingual	16	21	31	56	6.8%	25	80.6%
Special Education	93	119	127	124	15.1%	-3	-2.4%
Bilingual Education	0	2	4	15	1.8%	11	275.0%
ESL Education	10	16	25	20	2.4%	-5	-20.0%
Alternative Language	0	0	1	17	2.1%	16	1600.0%
Gifted & Talented Education	61	52	56	63	7.7%	7	12.5%
Title I	769	837	843	821	100.0%	-22	-2.6%
Immigrant	1	1	0	3	0.4%	3	0.0%
Migrant	0	1	1	0	0.0%	-1	-100.0%
Military Connected	8	11	5	6	0.7%	1	20.0%
Foster Care	0	1	2	0	0.0%	-2	-100.0%
Homeless	15	34	24	17	2.1%	-7	-29.2%
Dyslexia	32	37	42	22	2.7%	-20	-47.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	92	74	74	75	N/A	1	1.4%
Full-time Staff	92	74	74	75	N/A	1	1.4%
Role ID Counts							
Instructional	57	58	60	64	85.3%	4	6.7%
Teachers	49	45	45	47	62.7%	2	4.4%
Aides	8	13	15	17	22.7%	2	13.3%
Professional Support	9	9	6	7	9.3%	1	16.7%
Classroom Staff	5	5	4	3	4.0%	-1	-25.0%
Non-Classroom Staff	4	4	2	4	5.3%	2	100.0%
Administrative	2	3	3	3	4.0%	0	0.0%
Principal/Assistant Principal	2	3	3	3	4.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	58.7	63.9	61.7	64.0	100.0%	2	3.7%
Teachers	42.5	42.0	40.1	42.0	65.7%	2	4.7%
Professional Support	6.4	6.5	3.9	4.4	6.9%	1	12.8%
Campus Administration	2.0	3.0	3.0	2.9	4.6%	0	-3.3%
Educational Aides	7.9	12.4	14.6	14.7	22.9%	0	0.7%
Personnel by Ethnicity & Sex	58.7	63.9	61.7	64.0	100.0%	2	3.7%
White	41.1	37.9	40.0	32.3	50.5%	-8	-19.3%
Hispanic	15.3	21.9	17.2	26.3	41.2%	9	52.9%
Black	1.2	2.1	1.5	2.3	3.6%	1	53.3%
Other	1.1	2.1	3.0	3.0	4.7%	0	0.0%
White Male	2.1	2.2	0.5	0.1	0.2%	0	-80.0%
White Female	39.0	35.7	39.5	32.2	50.4%	-7	-18.5%
Hispanic Male	0.0	1.0	2.2	1.0	1.6%	-1	-54.5%
Hispanic Female	15.3	20.9	15.0	25.3	39.6%	10	68.7%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.2	2.1	1.5	2.3	3.6%	1	53.3%
Other Male	0.1	0.1	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	2.0	3.0	3.0	4.7%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	34.1	36.2	29.2	33.7	80.2%	5	15.4%
Masters	8.4	5.8	10.9	8.3	19.8%	-3	-23.9%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	0.0	6.0	7.0	16.7%	1	16.7%
1-5 Years Experience	8.1	7.0	6.0	11.0	26.2%	5	83.3%
6-10 Years Experience	14.6	14.8	12.2	5.1	12.1%	-7	-58.2%
11-20 Years Experience	7.7	12.0	9.0	14.5	34.4%	6	61.1%
Over 20 Years Experience	8.1	8.2	6.9	4.5	10.6%	-2	-34.8%
Teachers by Population Served							
Regular Education	35.0	35.0	35.3	37.7	89.7%	2	6.8%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.7	0.0	0.2	0.0	0.0%	0	-100.0%
Compensatory Education	1.5	1.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	1.0	0.1	0.6	0.8	2.0%	0	33.3%
Special Education	4.4	5.9	4.0	3.5	8.4%	-1	-12.5%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,304.00	\$61,406.00	\$63,097.00	\$64,241.00	N/A	\$1,144.00	1.8%
Professional Support	\$64,800.00	\$68,223.00	\$74,803.00	\$65,098.00	N/A	-\$9,705.00	-13.0%
Campus Administration	\$79,401.00	\$78,925.00	\$83,837.00	\$87,926.00	N/A	\$4,089.00	4.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,254.00	\$0.00	\$58,746.00	\$60,608.00	N/A	\$1,862.00	3.2%
1-5 Years Experience	\$55,799.00	\$57,378.00	\$59,745.00	\$61,190.00	N/A	\$1,445.00	2.4%
6-10 Years Experience	\$57,509.00	\$59,501.00	\$62,015.00	\$63,632.00	N/A	\$1,617.00	2.6%
11-20 Years Experience	\$60,819.00	\$61,752.00	\$64,806.00	\$65,806.00	N/A	\$1,000.00	1.5%
Over 20 Years Experience	\$66,961.00	\$68,090.00	\$69,817.00	\$71,844.00	N/A	\$2,027.00	2.9%
Average Experience of Teachers	11.3	12.4	10.8	9.7	N/A	-\$1.10	-10.2%
Average Experience of Teachers with District	9.5	10.5	8.2	7.9	N/A	-\$0.30	-3.7%
Student/Teacher Ratio	18.1	19.9	21.0	19.5	N/A	-\$1.50	-7.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	473	435	413	381	N/A	-32	-7.7%
Total Membership	473	435	413	381	N/A	-32	-7.7%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	68	55	55	51	13.4%	-4	-7.3%
Grade 1	90	77	53	52	13.7%	-1	-1.9%
Grade 2	90	80	75	65	17.1%	-10	-13.3%
Grade 3	85	80	73	73	19.2%	0	0.0%
Grade 4	78	80	77	65	17.1%	-12	-15.6%
Grade 5	62	63	80	75	19.7%	-5	-6.3%
Ethnic Distribution							
White	44	26	24	27	7.1%	3	12.5%
Hispanic / Latino	395	379	356	328	86.1%	-28	-7.9%
Black or African American	17	17	21	11	2.9%	-10	-47.6%
Asian	7	7	3	6	1.6%	3	100.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	3	1	0	3	0.8%	3	0.0%
Two or More	7	5	9	6	1.6%	-3	-33.3%
Special Populations							
At Risk	158	204	249	279	73.2%	30	12.0%
Economic Disadvantaged	390	325	368	314	82.4%	-54	-14.7%
Emergent Bilingual	98	112	90	120	31.5%	30	33.3%
Special Education	89	89	80	65	17.1%	-15	-18.8%
Bilingual Education	95	97	56	59	15.5%	3	5.4%
ESL Education	11	9	4	3	0.8%	-1	-25.0%
Alternative Language	1	3	17	40	10.5%	23	135.3%
Gifted & Talented Education	15	11	11	10	2.6%	-1	-9.1%
Title I	473	435	413	381	100.0%	-32	-7.7%
Immigrant	14	10	8	12	3.2%	4	50.0%
Migrant	1	0	0	0	0.0%	0	0.0%
Military Connected	3	3	0	0	0.0%	0	0.0%
Foster Care	3	1	1	3	0.8%	2	200.0%
Homeless	17	18	13	24	6.3%	11	84.6%
Dyslexia	9	5	6	10	2.6%	4	66.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	86	57	52	53	N/A	1	1.9%
Full-time Staff	86	57	52	53	N/A	1	1.9%
Role ID Counts							
Instructional	54	45	38	45	84.9%	7	18.4%
Teachers	40	33	25	28	52.8%	3	12.0%
Aides	14	12	13	17	32.1%	4	30.8%
Professional Support	13	6	9	9	17.0%	0	0.0%
Classroom Staff	8	3	3	6	11.3%	3	100.0%
Non-Classroom Staff	5	3	6	3	5.7%	-3	-50.0%
Administrative	2	2	1	1	1.9%	0	0.0%
Principal/Assistant Principa	2	2	1	1	1.9%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	54.2	45.3	40.8	44.5	100.0%	4	9.1%
Teachers	33.2	29.5	22.1	23.4	52.6%	1	5.9%
Professional Support	5.2	1.9	5.5	4.4	9.9%	-1	-20.0%
Campus Administration	2.0	2.0	1.0	1.0	2.2%	0	0.0%
Educational Aides	13.8	11.8	12.2	15.7	35.3%	4	28.7%
Personnel by Ethnicity & Sex	54.2	45.3	40.8	44.5	100.0%	4	9.1%
White	27.1	17.7	20.3	19.9	44.7%	0	-2.0%
Hispanic	21.5	20.2	15.1	19.5	43.8%	4	29.1%
Black	2.5	4.4	3.3	4.1	9.2%	1	24.2%
Other	3.1	3.0	2.1	1.0	2.3%	-1	-52.4%
White Male	1.6	2.2	1.7	1.8	4.0%	0	5.9%
White Female	25.5	15.5	18.5	18.1	40.7%	0	-2.2%
Hispanic Male	1.0	1.0	1.0	1.0	2.3%	0	0.0%
Hispanic Female	20.5	19.2	14.1	18.5	41.6%	4	31.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.5	4.4	3.3	4.1	9.2%	1	24.2%
Other Male	0.1	0.0	0.1	0.1	0.2%	0	0.0%
Other Female	3.0	3.0	2.0	0.9	2.1%	-1	-55.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	26.2	22.3	15.0	16.7	71.3%	2	11.3%
Masters	7.0	7.2	7.1	6.7	28.7%	0	-5.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.5	4.0	5.0	0.0	0.0%	-5	-100.0%
1-5 Years Experience	7.8	6.6	4.0	6.7	28.7%	3	67.5%
6-10 Years Experience	6.0	6.9	5.2	8.4	36.0%	3	61.5%
11-20 Years Experience	6.5	2.9	1.5	1.8	7.7%	0	20.0%
Over 20 Years Experience	7.3	9.2	6.4	6.4	27.5%	0	0.0%
Teachers by Population Served							
Regular Education	20.8	23.5	16.2	15.8	67.6%	0	-2.5%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	0.0	1.1	2.6	11.2%	2	136.4%
Compensatory Education	0.0	0.5	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.5	0.9	0.5	0.1	0.6%	0	-80.0%
Special Education	5.9	4.7	4.3	4.8	20.6%	1	11.6%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,157.00	\$61,130.00	\$63,285.00	\$65,495.00	N/A	\$2,210.00	3.5%
Professional Support	\$68,084.00	\$64,747.00	\$66,567.00	\$69,910.00	N/A	\$3,343.00	5.0%
Campus Administration	\$82,312.00	\$81,558.00	\$102,652.00	\$105,720.00	N/A	\$3,068.00	3.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,422.00	\$56,351.00	\$58,738.00	\$0.00	N/A	-\$58,738.00	-100.0%
1-5 Years Experience	\$55,403.00	\$58,097.00	\$60,481.00	\$61,430.00	N/A	\$949.00	1.6%
6-10 Years Experience	\$57,695.00	\$58,802.00	\$61,436.00	\$63,819.00	N/A	\$2,383.00	3.9%
11-20 Years Experience	\$61,826.00	\$60,994.00	\$65,231.00	\$68,389.00	N/A	\$3,158.00	4.8%
Over 20 Years Experience	\$66,264.00	\$66,584.00	\$69,176.00	\$72,043.00	N/A	\$2,867.00	4.1%
Average Experience of Teachers	11.1	11.6	11.3	12.7	N/A	\$1.40	12.4%
Average Experience of Teachers with District	8.9	8.2	8.1	8.1	N/A	\$0.00	0.0%
Student/Teacher Ratio	14.3	14.7	18.7	16.3	N/A	-\$2.40	-12.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	516	414	389	340	N/A	-49	-12.6%
Total Membership	516	414	389	340	N/A	-49	-12.6%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	38	0	0	0	0.0%	0	0.0%
Kindergarten	66	63	47	46	13.5%	-1	-2.1%
Grade 1	99	63	70	39	11.5%	-31	-44.3%
Grade 2	80	86	59	64	18.8%	5	8.5%
Grade 3	76	68	79	50	14.7%	-29	-36.7%
Grade 4	74	69	66	76	22.4%	10	15.2%
Grade 5	83	65	68	65	19.1%	-3	-4.4%
Ethnic Distribution							
White	84	73	74	60	17.7%	-14	-18.9%
Hispanic / Latino	374	303	279	253	74.4%	-26	-9.3%
Black or African American	24	12	13	12	3.5%	-1	-7.7%
Asian	6	6	4	3	0.9%	-1	-25.0%
American Indian or Alaska Native	1	1	1	1	0.3%	0	0.0%
Native Hawaiian/ Pacific Islander	15	13	12	6	1.8%	-6	-50.0%
Two or More	12	6	6	5	1.5%	-1	-16.7%
Special Populations							
At Risk	118	146	239	214	62.9%	-25	-10.5%
Economic Disadvantaged	366	297	301	256	75.3%	-45	-15.0%
Emergent Bilingual	36	23	19	19	5.6%	0	0.0%
Special Education	60	45	54	44	12.9%	-10	-18.5%
Bilingual Education	2	0	2	4	1.2%	2	100.0%
ESL Education	28	16	13	10	2.9%	-3	-23.1%
Alternative Language	0	3	1	1	0.3%	0	0.0%
Gifted & Talented Education	17	16	10	30	8.8%	20	200.0%
Title I	516	414	389	340	100.0%	-49	-12.6%
Immigrant	9	1	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	5	0	0	3	0.9%	3	0.0%
Foster Care	4	1	4	1	0.3%	-3	-75.0%
Homeless	29	29	43	22	6.5%	-21	-48.8%
Dyslexia	14	10	7	6	1.8%	-1	-14.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	81	52	47	41	N/A	-6	-12.8%
Full-time Staff	81	52	47	41	N/A	-6	-12.8%
Role ID Counts							
Instructional	41	35	33	28	68.3%	-5	-15.2%
Teachers	36	25	27	19	46.3%	-8	-29.6%
Aides	5	10	6	9	22.0%	3	50.0%
Professional Support	8	7	7	6	14.6%	-1	-14.3%
Classroom Staff	3	4	5	3	7.3%	-2	-40.0%
Non-Classroom Staff	5	3	2	3	7.3%	1	50.0%
Administrative	2	2	2	1	2.4%	-1	-50.0%
Principal/Assistant Principa	2	2	2	1	2.4%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	45.8	38.7	32.8	29.6	100.0%	-3	-9.8%
Teachers	33.3	24.3	23.4	17.4	58.8%	-6	-25.6%
Professional Support	5.5	3.9	2.7	3.6	12.3%	1	33.3%
Campus Administration	2.0	2.0	2.0	1.0	3.4%	-1	-50.0%
Educational Aides	5.0	8.6	4.7	7.6	25.5%	3	61.7%
Personnel by Ethnicity & Sex	45.8	38.7	32.8	29.6	100.0%	-3	-9.8%
White	26.6	15.3	13.8	9.0	30.5%	-5	-34.8%
Hispanic	18.9	19.6	12.4	14.6	49.2%	2	17.7%
Black	0.2	2.9	5.5	5.3	18.0%	0	-3.6%
Other	0.0	1.0	1.0	0.7	2.3%	0	-30.0%
White Male	3.9	2.8	1.0	1.1	3.6%	0	10.0%
White Female	22.7	12.4	12.8	8.0	26.9%	-5	-37.5%
Hispanic Male	0.0	0.0	1.0	1.0	3.4%	0	0.0%
Hispanic Female	18.9	19.6	11.4	13.6	45.8%	2	19.3%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.2	2.9	5.5	5.3	18.0%	0	-3.6%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	1.0	1.0	0.7	2.3%	0	-30.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	27.0	15.8	17.4	16.1	92.5%	-1	-7.5%
Masters	6.3	8.5	6.0	1.3	7.5%	-5	-78.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	12.7	5.8	4.0	3.0	17.2%	-1	-25.0%
1-5 Years Experience	4.0	8.0	11.0	8.0	45.9%	-3	-27.3%
6-10 Years Experience	5.8	2.6	1.1	2.0	11.3%	1	81.8%
11-20 Years Experience	8.6	5.0	2.8	2.1	12.3%	-1	-25.0%
Over 20 Years Experience	2.2	2.9	4.5	2.3	13.2%	-2	-48.9%
Teachers by Population Served							
Regular Education	26.2	21.8	20.0	15.9	91.0%	-4	-20.5%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.8	0.6	0.4	0.0	0.0%	0	-100.0%
Compensatory Education	2.5	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.5	0.0	0.5	0.3	1.6%	0	-40.0%
Special Education	3.2	1.9	2.5	1.3	7.3%	-1	-48.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$57,369.00	\$59,792.00	\$62,174.00	\$61,331.00	N/A	-\$843.00	-1.4%
Professional Support	\$68,657.00	\$67,466.00	\$68,432.00	\$67,797.00	N/A	-\$635.00	-0.9%
Campus Administration	\$88,453.00	\$88,719.00	\$88,723.00	\$108,220.00	N/A	\$19,497.00	22.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,319.00	\$57,534.00	\$58,745.00	\$60,622.00	N/A	\$1,877.00	3.2%
1-5 Years Experience	\$55,592.00	\$56,776.00	\$59,538.00	\$56,782.00	N/A	-\$2,756.00	-4.6%
6-10 Years Experience	\$57,747.00	\$59,257.00	\$64,608.00	\$63,255.00	N/A	-\$1,353.00	-2.1%
11-20 Years Experience	\$60,084.00	\$63,097.00	\$64,780.00	\$67,770.00	N/A	\$2,990.00	4.6%
Over 20 Years Experience	\$66,842.00	\$67,187.00	\$69,052.00	\$71,307.00	N/A	\$2,255.00	3.3%
Average Experience of Teachers	7.2	8.1	8.6	7.1	N/A	-\$1.50	-17.4%
Average Experience of Teachers with District	5.5	6.4	5.7	5.8	N/A	\$0.10	1.8%
Student/Teacher Ratio	15.5	17.0	16.6	19.5	N/A	\$2.90	17.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	604	582	613	590	N/A	-23	-3.8%
Total Membership	604	582	613	590	N/A	-23	-3.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	43	44	43	45	7.6%	2	4.7%
Kindergarten	82	82	95	92	15.6%	-3	-3.2%
Grade 1	85	90	94	92	15.6%	-2	-2.1%
Grade 2	89	72	84	80	13.6%	-4	-4.8%
Grade 3	88	84	79	80	13.6%	1	1.3%
Grade 4	74	89	81	77	13.1%	-4	-4.9%
Grade 5	77	71	91	76	12.9%	-15	-16.5%
Grade 6	66	50	46	48	8.1%	2	4.3%
Ethnic Distribution							
White	7	5	2	3	0.5%	1	50.0%
Hispanic / Latino	596	576	609	587	99.5%	-22	-3.6%
Black or African American	1	0	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Island	0	0	0	0	0.0%	0	0.0%
Two Or More	0	1	2	0	0.0%	-2	-100.0%
Special Populations							
At Risk	440	422	433	432	73.2%	-1	-0.2%
Economic Disadvantaged	400	388	406	429	72.7%	23	5.7%
Emergent Bilingual	361	351	373	334	56.6%	-39	-10.5%
Special Education	57	70	83	86	14.6%	3	3.6%
Bilingual Education	567	563	447	476	80.7%	29	6.5%
ESL Education	0	0	0	1	0.2%	1	0.0%
Alternative Language	23	0	150	65	11.0%	-85	-56.7%
Gifted & Talented Education	67	59	76	87	14.8%	11	14.5%
Title I	604	582	613	590	100.0%	-23	-3.8%
Immigrant	12	21	20	5	0.9%	-15	-75.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	2	3	5	0.9%	2	66.7%
Foster Care	0	1	0	0	0.0%	0	0.0%
Homeless	8	9	4	2	0.3%	-2	-50.0%
Dyslexia	7	10	15	16	2.7%	1	6.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	95	63	66	66	N/A	0	0.0%
Full-time Staff	95	63	66	66	N/A	0	0.0%
Role ID Counts							
Instructional	46	46	48	46	69.7%	-2	-4.2%
Teachers	38	30	36	32	48.5%	-4	-11.1%
Aides	8	16	12	14	21.2%	2	16.7%
Professional Support	6	7	8	7	10.6%	-1	-12.5%
Classroom Staff	5	5	5	4	6.1%	-1	-20.0%
Non-Classroom Staff	1	2	3	3	4.5%	0	0.0%
Administrative	2	2	2	2	3.0%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	49.1	47.1	50.3	50.7	100.0%	0	0.8%
Teachers	36.8	26.7	32.2	30.2	59.6%	-2	-6.2%
Professional Support	2.4	2.4	4.0	5.0	9.8%	1	25.0%
Campus Administration	2.0	2.0	2.0	2.0	3.9%	0	0.0%
Educational Aides	7.8	16.0	12.0	13.5	26.6%	2	12.5%
Personnel by Ethnicity & Sex	49.1	47.1	50.3	50.7	100.0%	0	0.8%
White	13.8	8.9	8.7	8.7	17.1%	0	0.0%
Hispanic	34.3	36.5	40.4	40.0	79.0%	0	-1.0%
Black	0.0	0.8	0.1	0.9	1.7%	1	800.0%
Other	1.0	1.0	1.0	1.1	2.1%	0	10.0%
White Male	2.0	1.0	1.0	2.1	4.1%	1	110.0%
White Female	11.8	7.9	7.7	6.6	13.0%	-1	-14.3%
Hispanic Male	2.0	1.0	3.0	2.0	3.9%	-1	-33.3%
Hispanic Female	32.3	35.5	37.4	38.0	75.1%	1	1.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	0.8	0.1	0.9	1.7%	1	800.0%
Other Male	0.0	0.0	0.0	0.1	0.2%	0	0.0%
Other Female	1.0	1.0	1.0	1.0	2.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	24.1	17.4	19.3	17.5	58.1%	-2	-9.3%
Masters	11.7	8.3	12.9	11.7	38.6%	-1	-9.3%
Doctorate	1.0	1.0	0.0	1.0	3.3%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	2.0	2.0	1.0	3.3%	-1	-50.0%
1-5 Years Experience	7.0	5.0	8.0	9.9	32.9%	2	23.8%
6-10 Years Experience	7.7	2.1	5.0	2.6	8.6%	-2	-48.0%
11-20 Years Experience	15.0	12.3	12.2	8.7	28.7%	-4	-28.7%
Over 20 Years Experience	3.1	5.4	5.0	8.0	26.5%	3	60.0%
Teachers by Population Served							
Regular Education	20.9	16.6	0.9	1.5	4.9%	1	66.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	9.8	5.4	28.0	25.0	82.6%	-3	-10.7%
Compensatory Education	3.0	2.0	1.0	2.0	6.6%	1	100.0%
Gifted & Talented Education	1.0	1.0	0.7	0.7	2.2%	0	0.0%
Special Education	2.1	1.7	1.6	1.1	3.6%	-1	-31.3%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,568.00	\$62,295.00	\$63,902.00	\$65,826.00	N/A	\$1,924.00	3.0%
Professional Support	\$61,111.00	\$65,354.00	\$70,685.00	\$73,456.00	N/A	\$2,771.00	3.9%
Campus Administration	\$82,026.00	\$80,367.00	\$85,893.00	\$91,915.00	N/A	\$6,022.00	7.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$49,939.00	\$58,846.00	\$58,124.00	\$60,654.00	N/A	\$2,530.00	4.4%
1-5 Years Experience	\$55,217.00	\$57,602.00	\$60,092.00	\$61,894.00	N/A	\$1,802.00	3.0%
6-10 Years Experience	\$58,162.00	\$58,953.00	\$61,966.00	\$63,944.00	N/A	\$1,978.00	3.2%
11-20 Years Experience	\$61,213.00	\$62,525.00	\$66,070.00	\$67,197.00	N/A	\$1,127.00	1.7%
Over 20 Years Experience	\$66,333.00	\$67,210.00	\$69,288.00	\$70,459.00	N/A	\$1,171.00	1.7%
Average Experience of Teachers	10.7	14.1	12.5	13.3	N/A	\$0.80	6.4%
Average Experience of Teachers with District	8.7	12.1	10.7	11.4	N/A	\$0.70	6.5%
Student/Teacher Ratio	16.4	21.8	19.0	19.5	N/A	\$0.50	2.6%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CARVER EEC

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	222	313	363	357	N/A	-6	-1.7%
Total Membership	214	311	356	354	N/A	-2	-0.6%
Early Education	10	53	64	58	16.3%	-6	-9.4%
Pre-Kindergarten	210	260	299	299	83.8%	0	0.0%
Kindergarten	2	0	0	0	0.0%	0	0.0%
Grade 1	0	0	0	0	0.0%	0	0.0%
Grade 2	0	0	0	0	0.0%	0	0.0%
Grade 3	0	0	0	0	0.0%	0	0.0%
Grade 4	0	0	0	0	0.0%	0	0.0%
Grade 5	0	0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	42	32	47	37	10.4%	-10	-21.3%
Hispanic / Latino	154	255	281	281	78.7%	0	0.0%
Black or African American	20	20	23	25	7.0%	2	8.7%
Asian	3	0	2	4	1.1%	2	100.0%
American Indian or Alaska Native	1	3	1	0	0.0%	-1	-100.0%
Native Hawaiian/ Pacific Islander	0	0	0	2	0.6%	2	0.0%
Two or More	2	3	9	8	2.2%	-1	-11.1%
Special Populations							
At Risk	124	105	122	144	40.3%	22	18.0%
Economic Disadvantaged	200	284	338	300	84.0%	-38	-11.2%
Emergent Bilingual	63	91	105	132	37.0%	27	25.7%
Special Education	58	65	84	66	18.5%	-18	-21.4%
Bilingual Education	56	85	76	99	27.7%	23	30.3%
ESL Education	5	1	3	4	1.1%	1	33.3%
Alternative Language	0	3	21	25	7.0%	4	19.0%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	222	313	363	357	100.0%	-6	-1.7%
Immigrant	7	10	15	28	7.8%	13	86.7%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	3	11	0	0.0%	-11	-100.0%
Foster Care	2	5	2	0	0.0%	-2	-100.0%
Homeless	13	15	19	20	5.6%	1	5.3%
Dyslexia	0	0	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CARVER EEC**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	64	53	55	56	N/A	1	1.8%
Full-time Staff	64	53	55	56	N/A	1	1.8%
Role ID Counts							
Instructional	40	50	48	51	91.1%	3	6.3%
Teachers	19	22	19	19	33.9%	0	0.0%
Aides	21	28	29	32	57.1%	3	10.3%
Professional Support	9	8	7	9	16.1%	2	28.6%
Classroom Staff	7	5	5	7	12.5%	2	40.0%
Non-Classroom Staff	2	3	2	2	3.6%	0	0.0%
Administrative	2	1	1	1	1.8%	0	0.0%
Principal/Assistant Principal	2	1	1	1	1.8%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	43.6	49.9	50.7	51.6	100.0%	1	1.8%
Teachers	15.4	18.0	18.9	16.3	31.6%	-3	-13.8%
Professional Support	5.3	4.9	4.6	4.5	8.8%	0	-2.2%
Campus Administration	2.0	1.0	1.0	1.0	1.9%	0	0.0%
Educational Aides	20.9	26.0	26.2	29.8	57.7%	4	13.7%
Personnel by Ethnicity & Sex	43.6	49.9	50.7	51.6	100.0%	1	1.8%
White	18.5	20.4	20.0	19.1	37.0%	-1	-4.5%
Hispanic	24.1	28.5	30.4	32.4	62.7%	2	6.6%
Black	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.3	0.1	0.2%	0	-66.7%
White Male	1.1	1.0	1.0	1.1	2.0%	0	10.0%
White Female	17.4	19.4	19.0	18.0	35.0%	-1	-5.3%
Hispanic Male	0.0	0.0	0.0	1.0	1.9%	1	0.0%
Hispanic Female	24.1	28.5	30.4	31.4	60.8%	1	3.3%
Black Male	0.0	1.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.0	0.3	0.1	0.2%	0	-66.7%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	12.1	13.6	14.0	12.3	75.5%	-2	-12.1%
Masters	3.3	4.4	4.9	4.0	24.5%	-1	-18.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	2.0	0.9	0.0	0.0%	-1	-100.0%
1-5 Years Experience	1.3	3.2	6.0	5.2	31.7%	-1	-13.3%
6-10 Years Experience	1.1	3.3	2.0	2.1	12.7%	0	5.0%
11-20 Years Experience	8.1	8.5	8.0	6.1	37.2%	-2	-23.8%
Over 20 Years Experience	1.0	1.0	2.0	3.0	18.4%	1	50.0%
Teachers by Population Served							
Regular Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	3.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	7.0	17.0	17.9	15.0	92.1%	-3	-16.2%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	5.4	1.0	1.0	0.3	1.8%	-1	-70.0%
Other	0.0	0.0	0.0	1.0	6.1%	1	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CARVER EEC**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,994.00	\$60,642.00	\$63,086.00	\$65,425.00	N/A	\$2,339.00	3.7%
Professional Support	\$62,309.00	\$61,472.00	\$69,006.00	\$74,126.00	N/A	\$5,120.00	7.4%
Campus Administration	\$84,916.00	\$91,133.00	\$94,284.00	\$103,719.00	N/A	\$9,435.00	10.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,263.00	\$57,000.00	\$52,152.00	\$0.00	N/A	-\$52,152.00	-100.0%
1-5 Years Experience	\$54,603.00	\$58,381.00	\$59,383.00	\$61,110.00	N/A	\$1,727.00	2.9%
6-10 Years Experience	\$55,359.00	\$58,760.00	\$62,100.00	\$63,192.00	N/A	\$1,092.00	1.8%
11-20 Years Experience	\$60,759.00	\$61,707.00	\$64,900.00	\$66,028.00	N/A	\$1,128.00	1.7%
Over 20 Years Experience	\$66,700.00	\$70,500.00	\$69,850.00	\$70,917.00	N/A	\$1,067.00	1.5%
Average Experience of Teachers	10.4	10.6	10.7	12.7	N/A	\$2.00	18.7%
Average Experience of Teachers with District	9.3	9.9	10.2	11.9	N/A	\$1.70	16.7%
Student/Teacher Ratio	14.4	17.4	19.2	21.9	N/A	\$2.70	14.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	719	658	680	674	N/A	-6	-0.9%
Total Membership	719	658	680	674	N/A	-6	-0.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	39	5.8%	39	0.0%
Kindergarten	115	91	114	96	14.2%	-18	-15.8%
Grade 1	122	102	93	107	15.9%	14	15.1%
Grade 2	139	120	99	102	15.1%	3	3.0%
Grade 3	137	126	119	101	15.0%	-18	-15.1%
Grade 4	99	136	119	115	17.1%	-4	-3.4%
Grade 5	107	83	136	114	16.9%	-22	-16.2%
Ethnic Distribution							
White	69	62	71	56	8.3%	-15	-21.1%
Hispanic / Latino	639	587	596	605	89.8%	9	1.5%
Black or African American	5	5	6	6	0.9%	0	0.0%
Asian	0	0	1	2	0.3%	1	100.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian / Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	6	4	6	5	0.7%	-1	-16.7%
Special Populations							
At Risk	510	490	405	457	67.8%	52	12.8%
Economic Disadvantaged	529	503	566	564	83.7%	-2	-0.4%
Emergent Bilingual	297	271	278	291	43.2%	13	4.7%
Special Education	65	60	55	48	7.1%	-7	-12.7%
Bilingual Education	203	263	256	278	41.3%	22	8.6%
ESL Education	7	1	3	2	0.3%	-1	-33.3%
Alternative Language	79	0	5	5	0.7%	0	0.0%
Gifted & Talented Education	19	15	17	34	5.0%	17	100.0%
Title I	719	658	680	674	100.0%	-6	-0.9%
Immigrant	49	32	30	25	3.7%	-5	-16.7%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	9	6	3	5	0.7%	2	66.7%
Foster Care	4	1	4	2	0.3%	-2	-50.0%
Homeless	30	29	55	42	6.2%	-13	-23.6%
Dyslexia	12	11	16	9	1.3%	-7	-43.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	94	65	70	64	N/A	-6	-8.6%
Full-time Staff	94	65	70	64	N/A	-6	-8.6%
Role ID Counts							
Instructional	51	45	54	51	79.7%	-3	-5.6%
Teachers	44	38	41	36	56.3%	-5	-12.2%
Aides	7	7	13	15	23.4%	2	15.4%
Professional Support	9	9	8	4	6.3%	-4	-50.0%
Classroom Staff	2	2	5	2	3.1%	-3	-60.0%
Non-Classroom Staff	7	7	3	2	3.1%	-1	-33.3%
Administrative	3	3	2	2	3.1%	0	0.0%
Principal/Assistant Principa	3	3	2	2	3.1%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	58.4	50.8	53.4	50.1	100.0%	-3	-6.2%
Teachers	42.2	36.5	36.4	32.8	65.6%	-4	-9.9%
Professional Support	6.3	4.9	3.6	2.2	4.3%	-1	-38.9%
Campus Administration	3.0	3.0	2.0	2.0	4.0%	0	0.0%
Educational Aides	6.9	6.5	11.3	13.1	26.1%	2	15.9%
Personnel by Ethnicity & Sex	58.4	50.8	53.4	50.1	100.0%	-3	-6.2%
White	29.0	21.2	23.1	17.5	34.9%	-6	-24.2%
Hispanic	28.4	29.6	30.2	32.4	64.6%	2	7.3%
Black	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	2.0	0.0	0.1	0.2	0.4%	0	100.0%
White Male	3.9	1.2	1.2	2.0	4.1%	1	66.7%
White Female	25.2	20.0	21.9	15.4	30.8%	-7	-29.7%
Hispanic Male	2.0	3.0	4.0	3.0	6.0%	-1	-25.0%
Hispanic Female	24.4	26.6	26.2	29.4	58.6%	3	12.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.1	0.2	0.4%	0	100.0%
Teachers by Highest Degree Held							
No Degree	2.0	0.0	0.0	3.0	9.1%	3	0.0%
Bachelors	29.7	25.6	27.6	20.2	61.6%	-7	-26.8%
Masters	10.5	10.8	8.9	8.6	26.3%	0	-3.4%
Doctorate	0.0	0.0	0.0	1.0	3.0%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	12.6	2.0	5.9	6.0	18.3%	0	1.7%
1-5 Years Experience	8.0	10.0	6.0	7.2	21.8%	1	20.0%
6-10 Years Experience	8.0	8.9	7.5	7.0	21.3%	-1	-6.7%
11-20 Years Experience	10.6	12.4	12.9	9.3	28.4%	-4	-27.9%
Over 20 Years Experience	3.0	3.1	4.0	3.3	10.2%	-1	-17.5%
Teachers by Population Served							
Regular Education	24.0	24.9	33.3	23.3	70.9%	-10	-30.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	14.6	9.1	0.0	5.7	17.4%	6	0.0%
Compensatory Education	1.0	0.0	0.0	2.0	6.1%	2	199900.0%
Gifted & Talented Education	0.5	0.0	0.6	0.3	1.0%	0	-50.0%
Special Education	2.1	2.4	2.4	1.5	4.6%	-1	-37.5%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,781.00	\$60,341.00	\$63,842.00	\$60,596.00	N/A	-\$3,246.00	-5.1%
Professional Support	\$65,885.00	\$64,723.00	\$64,021.00	\$65,936.00	N/A	\$1,915.00	3.0%
Campus Administration	\$80,246.00	\$76,315.00	\$89,518.00	\$95,164.00	N/A	\$5,646.00	6.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$51,540.00	\$57,026.00	\$59,647.00	\$41,509.00	N/A	-\$18,138.00	-30.4%
1-5 Years Experience	\$56,014.00	\$57,319.00	\$59,860.00	\$60,671.00	N/A	\$811.00	1.4%
6-10 Years Experience	\$57,536.00	\$59,114.00	\$66,845.00	\$63,223.00	N/A	-\$3,622.00	-5.4%
11-20 Years Experience	\$60,660.00	\$62,372.00	\$65,044.00	\$67,050.00	N/A	\$2,006.00	3.1%
Over 20 Years Experience	\$65,036.00	\$68,835.00	\$68,550.00	\$71,975.00	N/A	\$3,425.00	5.0%
Average Experience of Teachers	7.6	10.3	10.1	9.2	N/A	-\$0.90	-8.9%
Average Experience of Teachers with District	6.7	8.9	7.7	7.3	N/A	-\$0.44	-5.7%
Student/Teacher Ratio	17.0	18.0	18.7	20.5	N/A	\$1.80	9.6%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

DOWLING ELEMENTARY

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	432	377	440	594	N/A	154	35.0%
Total Membership	432	377	440	594	N/A	154	35.0%
Early Educator	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	69	61	73	105	17.7%	32	43.8%
Grade 1	79	60	81	100	16.8%	19	23.5%
Grade 2	81	62	75	106	17.9%	31	41.3%
Grade 3	63	75	71	98	16.5%	27	38.0%
Grade 4	68	62	70	91	15.3%	21	30.0%
Grade 5	72	57	70	94	15.8%	24	34.3%
Ethnic Distribution							
White	45	47	41	39	6.6%	-2	-4.9%
Hispanic / Latino	348	303	367	529	89.1%	162	44.1%
Black or African American	33	22	26	15	2.5%	-11	-42.3%
Asian	2	0	1	1	0.2%	0	0.0%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian / Pacific Islander	0	0	1	3	0.5%	2	200.0%
Two or More	3	5	4	7	1.2%	3	75.0%
Special Populations							
At Risk	239	206	275	473	79.6%	198	72.0%
Economic Disadvantaged	342	309	385	519	87.4%	134	34.8%
Emergent Bilingual	77	81	154	296	49.8%	142	92.2%
Special Educator	44	71	75	89	15.0%	14	18.7%
Bilingual Educator	73	76	114	153	25.8%	39	34.2%
ESL Education	2	3	1	6	1.0%	5	500.0%
Alternative Language	2	0	25	114	19.2%	89	356.0%
Gifted & Talented Education	22	26	21	26	4.4%	5	23.8%
Title I	432	377	440	594	100.0%	154	35.0%
Immigrant	12	14	33	136	22.9%	103	312.1%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	0	6	1.0%	6	0.0%
Foster Care	2	0	4	1	0.2%	-3	-75.0%
Homeless	41	33	36	58	9.8%	22	61.1%
Dyslexia	6	12	10	9	1.5%	-1	-10.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
DOWLING ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	87	61	61	69	N/A	8	13.1%
Full-time Staff	87	61	61	69	N/A	8	13.1%
Role ID Counts							
Instructional	42	41	44	58	84.1%	14	31.8%
Teachers	35	27	32	36	52.2%	4	12.5%
Aides	7	14	12	22	31.9%	10	83.3%
Professional Support	11	11	9	9	13.0%	0	0.0%
Classroom Staff	5	4	4	4	5.8%	0	0.0%
Non-Classroom Staff	6	7	5	5	7.2%	0	0.0%
Administrative	2	2	2	1	1.4%	-1	-50.0%
Principal/Assistant Principal	2	2	2	1	1.4%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	48.0	46.5	46.2	56.4	100.0%	10	22.1%
Teachers	32.6	24.7	28.2	29.4	52.2%	1	4.3%
Professional Support	6.5	6.1	5.0	6.3	11.1%	1	26.0%
Campus Administration	2.0	2.0	2.0	1.0	1.8%	-1	-50.0%
Educational Aides	6.9	13.8	11.0	19.7	35.0%	9	79.1%
Personnel by Ethnicity & Sex	48.0	46.5	46.2	56.4	100.0%	10	22.1%
White	20.2	23.6	18.6	20.9	37.1%	2	12.4%
Hispanic	26.4	21.9	27.6	33.5	59.5%	6	21.4%
Black	1.3	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.1	1.1	0.0	1.0	1.8%	1	0.0%
White Male	0.2	1.0	0.1	0.1	0.1%	0	0.0%
White Female	20.0	22.5	18.5	20.8	36.9%	2	12.4%
Hispanic Male	3.0	2.0	3.5	3.6	6.4%	0	2.9%
Hispanic Female	23.4	19.9	24.1	29.9	53.1%	6	24.1%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.3	0.0	0.0	0.9	1.7%	1	0.0%
Other Male	0.1	0.1	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	1.0	0.0	1.0	1.8%	1	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	25.6	18.9	23.7	24.3	82.5%	1	2.5%
Masters	7.0	5.8	4.5	5.1	17.5%	1	13.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.4	3.0	2.0	1.5	5.2%	-1	-25.0%
1-5 Years Experience	4.0	5.1	4.3	5.2	17.6%	1	20.9%
6-10 Years Experience	13.0	9.1	7.5	6.2	21.0%	-1	-17.3%
11-20 Years Experience	3.2	3.5	9.3	11.6	39.5%	2	24.7%
Over 20 Years Experience	8.0	4.0	5.1	4.9	16.7%	0	-3.9%
Teachers by Population Served							
Regular Education	21.4	16.0	15.3	14.6	49.6%	-1	-4.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	3.3	7.1	8.6	29.4%	2	21.1%
Compensatory Education	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	2.0	1.0	0.6	1.2	4.1%	1	100.0%
Special Education	2.2	3.4	5.1	5.0	17.0%	0	-2.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
DOWLING ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,547.00	\$61,183.00	\$63,712.00	\$65,562.00	N/A	\$1,850.00	2.9%
Professional Support	\$64,110.00	\$68,033.00	\$68,038.00	\$71,436.00	N/A	\$3,398.00	5.0%
Campus Administration	\$81,453.00	\$84,982.00	\$89,487.00	\$105,718.00	N/A	\$16,231.00	18.1%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,766.00	\$57,007.00	\$58,756.00	\$61,949.00	N/A	\$3,193.00	5.4%
1-5 Years Experience	\$55,719.00	\$57,723.00	\$59,774.00	\$60,712.00	N/A	\$938.00	1.6%
6-10 Years Experience	\$57,503.00	\$59,639.00	\$62,109.00	\$63,644.00	N/A	\$1,535.00	2.5%
11-20 Years Experience	\$59,491.00	\$65,715.00	\$64,655.00	\$65,937.00	N/A	\$1,282.00	2.0%
Over 20 Years Experience	\$67,705.00	\$68,254.00	\$69,793.00	\$73,272.00	N/A	\$3,479.00	5.0%
Average Experience of Teachers	11.8	9.9	12.3	12.5	N/A	\$0.20	1.6%
Average Experience of Teachers with District	10.4	9.4	10.3	10.3	N/A	\$0.00	0.0%
Student/Teacher Ratio	13.2	15.3	15.6	20.2	N/A	\$4.60	29.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	798	833	817	807	N/A	-10	-1.2%
Total Membership	798	833	817	807	N/A	-10	-1.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	138	115	123	120	14.9%	-3	-2.4%
Grade 1	130	158	116	117	14.5%	1	0.9%
Grade 2	137	126	164	128	15.9%	-36	-22.0%
Grade 3	133	144	135	156	19.3%	21	15.6%
Grade 4	143	144	129	144	17.8%	15	11.6%
Grade 5	117	146	150	142	17.6%	-8	-5.3%
Ethnic Distribution							
White	34	33	31	42	5.2%	11	35.5%
Hispanic / Latino	748	787	773	755	93.6%	-18	-2.3%
Black or African American	3	4	1	0	0.0%	-1	-100.0%
Asian	1	1	1	1	0.1%	0	0.0%
American Indian or Alaska Native	2	4	0	0	0.0%	0	0.0%
Native Hawaiian / Pacific Islander	4	0	5	2	0.3%	-3	-60.0%
Two or More	6	4	6	7	0.9%	1	16.7%
Special Populations							
At Risk	387	503	557	594	73.6%	37	6.6%
Economic Disadvantaged	539	520	694	676	83.8%	-18	-2.6%
Emergent Bilingual	332	371	364	389	48.2%	25	6.9%
Special Education	94	95	94	84	10.4%	-10	-10.6%
Bilingual Education	255	330	256	312	38.7%	56	21.9%
ESL Education	10	5	5	4	0.5%	-1	-20.0%
Alternative Language	54	23	69	61	7.6%	-8	-11.6%
Gifted & Talented Education	53	49	55	52	6.4%	-3	-5.5%
Title I	798	833	817	807	100.0%	-10	-1.2%
Immigrant	21	21	46	28	3.5%	-18	-39.1%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	4	2	5	0.6%	3	150.0%
Foster Care	4	1	1	7	0.9%	6	600.0%
Homeless	19	43	53	59	7.3%	6	11.3%
Dyslexia	12	16	10	10	1.2%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	105	76	75	69	N/A	-6	-8.0%
Full-time Staff	105	76	75	69	N/A	-6	-8.0%
Role ID Counts							
Instructional	59	58	60	57	82.6%	-3	-5.0%
Teachers	45	43	48	45	65.2%	-3	-6.3%
Aides	14	15	12	12	17.4%	0	0.0%
Professional Support	7	9	12	5	7.2%	-7	-58.3%
Classroom Staff	4	4	8	3	4.3%	-5	-62.5%
Non-Classroom Staff	3	5	4	2	2.9%	-2	-50.0%
Administrative	3	2	2	2	2.9%	0	0.0%
Principal/Assistant Principal	3	2	2	2	2.9%	0	0.0%
Other Administrative	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	62.6	59.7	61.4	53.6	100.0%	-8	-12.7%
Teachers	41.6	38.5	42.1	39.4	73.6%	-3	-6.4%
Professional Support	4.2	5.5	6.4	2.2	4.2%	-4	-65.6%
Campus Administration	3.0	2.0	2.0	2.0	3.7%	0	0.0%
Educational Aides	13.8	13.7	11.0	9.9	18.5%	-1	-10.0%
Personnel by Ethnicity & Sex	62.6	59.7	61.4	53.6	100.0%	-8	-12.7%
White	22.0	19.7	17.6	12.2	22.7%	-5	-30.7%
Hispanic	34.7	36.0	39.8	38.2	71.3%	-2	-4.0%
Black	3.8	2.0	2.0	1.0	1.9%	-1	-50.0%
Other	2.0	2.0	2.0	2.2	4.2%	0	10.0%
White Male	0.1	1.2	1.1	2.4	4.4%	1	118.2%
White Female	21.9	18.6	16.5	9.8	18.3%	-7	-40.6%
Hispanic Male	1.0	0.9	7.0	9.8	18.3%	3	40.0%
Hispanic Female	33.7	35.1	32.8	28.4	53.0%	-4	-13.4%
Black Male	0.8	1.0	1.0	1.0	1.9%	0	0.0%
Black Female	3.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other Male	0.0	0.0	0.0	0.0	0.1%	0	0.0%
Other Female	2.0	2.0	2.0	2.2	4.1%	0	10.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	28.5	27.6	28.3	25.1	63.7%	-3	-11.3%
Masters	12.1	11.0	13.8	14.3	36.3%	1	3.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	14.8	5.0	3.0	1.8	4.7%	-1	-40.0%
1-5 Years Experience	4.1	11.9	16.1	16.0	40.5%	0	-0.6%
6-10 Years Experience	8.1	11.1	5.2	7.2	18.3%	2	38.5%
11-20 Years Experience	9.6	5.4	10.8	7.7	19.6%	-3	-28.7%
Over 20 Years Experience	5.0	5.1	6.9	6.7	17.1%	0	-2.9%
Teachers by Population Served							
Regular Education	21.8	23.3	21.1	19.4	49.2%	-2	-8.1%
Career & Technology Education	0.0	0.1	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	13.9	11.9	14.3	15.5	39.2%	1	8.4%
Compensatory Education	1.0	0.0	1.8	0.0	0.0%	-2	-100.0%
Gifted & Talented Education	0.0	0.0	0.6	0.0	0.0%	-1	-100.0%
Special Education	4.8	3.4	4.2	4.6	11.6%	0	9.5%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,501.00	\$60,121.00	\$62,900.00	\$63,188.00	N/A	\$288.00	0.5%
Professional Support	\$72,467.00	\$62,450.00	\$68,075.00	\$69,670.00	N/A	\$1,595.00	2.3%
Campus Administration	\$77,591.00	\$82,595.00	\$88,719.00	\$89,804.00	N/A	\$1,085.00	1.2%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$49,271.00	\$56,987.00	\$58,749.00	\$61,940.00	N/A	\$3,191.00	5.4%
1-5 Years Experience	\$56,092.00	\$57,615.00	\$59,773.00	\$61,176.00	N/A	\$1,403.00	2.3%
6-10 Years Experience	\$57,842.00	\$59,370.00	\$82,253.00	\$63,231.00	N/A	-\$19,022.00	-23.1%
11-20 Years Experience	\$61,147.00	\$62,674.00	\$64,236.00	\$66,264.00	N/A	\$2,028.00	3.2%
Over 20 Years Experience	\$68,980.00	\$68,400.00	\$70,933.00	\$65,104.00	N/A	-\$5,829.00	-8.2%
Average Experience of Teachers	9.1	9.3	10.2	9.8	N/A	-\$0.40	-3.9%
Average Experience of Teachers with District	6.8	7.1	5.9	5.3	N/A	-\$0.60	-10.2%
Student/Teacher Ratio	19.2	21.6	19.4	20.5	N/A	\$1.10	5.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	863	947	998	1089	N/A	91	9.1%
Total Membership	863	947	998	1089	N/A	91	9.1%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	72	97	107	117	10.7%	10	9.3%
Kindergarten	130	142	139	169	15.5%	30	21.6%
Grade 1	148	135	143	151	13.9%	8	5.6%
Grade 2	125	151	142	158	14.5%	16	11.3%
Grade 3	132	139	154	160	14.7%	6	3.9%
Grade 4	131	149	155	167	15.3%	12	7.7%
Grade 5	125	134	158	167	15.3%	9	5.7%
Ethnic Distribution							
White	51	67	52	56	5.1%	4	7.7%
Hispanic / Latino	796	867	934	1016	93.3%	82	8.8%
Black or African American	7	2	4	5	0.5%	1	25.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	1	1	1	1	0.1%	0	0.0%
Native Hawaiian/Pacific Islander	1	1	1	0	0.0%	-1	-100.0%
Two or More	7	9	6	11	1.0%	5	83.3%
Special Populations							
At Risk	557	691	711	826	75.9%	115	16.2%
Economic Disadvantaged	603	658	804	938	86.1%	134	16.7%
Emergent Bilingual	392	431	489	592	54.4%	103	21.1%
Special Education	49	42	51	63	5.8%	12	23.5%
Bilingual Education	349	399	399	530	48.7%	131	32.8%
ESL Education	15	12	3	4	0.4%	1	33.3%
Alternative Language	14	20	86	48	4.4%	-38	-44.2%
Gifted & Talented Education	39	29	31	48	4.4%	17	54.8%
Title I	863	947	998	1089	100.0%	91	9.1%
Immigrant	43	11	77	58	5.3%	-19	-24.7%
Migrant	1	4	0	3	0.3%	3	0.0%
Military Connected	8	5	3	5	0.5%	2	66.7%
Foster Care	0	0	1	2	0.2%	1	100.0%
Homeless	38	64	35	71	6.5%	36	102.9%
Dyslexia	26	25	23	10	0.9%	-13	-56.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	108	89	89	92	N/A	3	3.4%
Full-time Staff	108	89	89	92	N/A	3	3.4%
Role ID Counts							
Instructional	60	62	70	72	78.3%	2	2.9%
Teachers	52	52	55	54	58.7%	-1	-1.8%
Aides	8	10	15	18	19.6%	3	20.0%
Professional Support	3	6	4	6	6.5%	2	50.0%
Classroom Staff	0	1	1	2	2.2%	1	100.0%
Non-Classroom Staff	3	5	3	4	4.3%	1	33.3%
Administrative	3	3	1	1	1.1%	0	0.0%
Principal/Assistant Principal	3	3	1	1	1.1%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	63.3	67.2	71.4	73.5	100.0%	2	2.9%
Teachers	50.3	51.0	52.6	51.3	69.9%	-1	-2.5%
Professional Support	2.2	3.5	3.0	4.2	5.7%	1	40.0%
Campus Administration	3.0	3.0	1.0	1.0	1.4%	0	0.0%
Educational Aides	7.9	9.7	14.8	17.0	23.1%	2	14.9%
Personnel by Ethnicity & Sex	63.3	67.2	71.4	73.5	100.0%	2	2.9%
White	21.9	23.4	20.0	20.2	27.5%	0	1.0%
Hispanic	38.4	42.9	49.4	51.2	69.6%	2	3.6%
Black	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	1.0	1.0	2.0	2.1	2.9%	0	5.0%
White Male	3.7	4.0	3.0	3.2	4.3%	0	6.7%
White Female	18.2	19.4	17.0	17.0	23.2%	0	0.0%
Hispanic Male	3.0	3.0	3.5	3.0	4.1%	-1	-14.3%
Hispanic Female	35.4	39.9	45.9	48.2	65.6%	2	5.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	2.0	2.1	2.9%	0	5.0%
Teachers by Highest Degree Held							
No Degree	1.9	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	43.2	44.0	45.1	43.3	84.4%	-2	-4.0%
Masters	5.2	7.0	7.5	8.0	15.6%	1	6.7%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	11.1	4.0	4.9	0.0	0.0%	-5	-100.0%
1-5 Years Experience	11.0	17.0	15.0	20.0	39.0%	5	33.3%
6-10 Years Experience	5.0	7.0	10.5	8.3	16.2%	-2	-21.0%
11-20 Years Experience	11.2	11.0	9.3	10.0	19.6%	1	7.5%
Over 20 Years Experience	12.0	12.0	13.0	13.0	25.3%	0	0.0%
Teachers by Population Served							
Regular Education	24.9	30.0	26.5	28.7	55.9%	2	8.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	15.9	13.0	21.5	18.1	35.2%	-3	-15.8%
Compensatory Education	6.0	4.0	3.0	3.3	6.4%	0	10.0%
Gifted & Talented Education	2.5	2.0	0.6	0.0	0.0%	-1	-100.0%
Special Education	1.0	2.0	1.0	1.3	2.5%	0	30.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,287.00	\$61,569.00	\$63,551.00	\$65,294.00	N/A	\$1,743.00	2.7%
Professional Support	\$68,348.00	\$67,054.00	\$67,816.00	\$69,589.00	N/A	\$1,773.00	2.6%
Campus Administration	\$80,379.00	\$83,494.00	\$102,618.00	\$108,220.00	N/A	\$5,602.00	5.5%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$49,597.00	\$57,001.00	\$58,280.00	\$0.00	N/A	-\$58,280.00	-100.0%
1-5 Years Experience	\$55,449.00	\$57,798.00	\$59,634.00	\$61,279.00	N/A	\$1,645.00	2.8%
6-10 Years Experience	\$57,239.00	\$59,313.00	\$61,983.00	\$63,601.00	N/A	\$1,618.00	2.6%
11-20 Years Experience	\$60,461.00	\$62,596.00	\$64,731.00	\$66,550.00	N/A	\$1,819.00	2.8%
Over 20 Years Experience	\$67,212.00	\$68,911.00	\$70,218.00	\$71,786.00	N/A	\$1,568.00	2.2%
Average Experience of Teachers	11.2	12.2	11.8	12.3	N/A	\$0.50	4.2%
Average Experience of Teachers with District	8.2	9.1	9.4	10.2	N/A	\$0.80	8.5%
Student/Teacher Ratio	17.2	18.6	19.0	21.2	N/A	\$2.20	11.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	517	572	606	616	N/A	10	1.7%
Total Membership	517	572	606	616	N/A	10	1.7%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	39	57	57	53	8.6%	-4	-7.0%
Kindergarten	78	78	87	89	14.5%	2	2.3%
Grade 1	80	93	94	98	15.9%	4	4.3%
Grade 2	77	80	97	90	14.6%	-7	-7.2%
Grade 3	79	94	87	110	17.9%	23	26.4%
Grade 4	77	83	95	88	14.3%	-7	-7.4%
Grade 5	87	87	89	88	14.3%	-1	-1.1%
Ethnic Distribution							
White	94	98	97	86	14.0%	-11	-11.3%
Hispanic / Latino	388	435	470	490	79.6%	20	4.3%
Black or African American	20	15	18	19	3.1%	1	5.6%
Asian	1	1	1	1	0.2%	0	0.0%
American Indian or Alaska Native	1	1	1	4	0.7%	3	300.0%
Native Hawaiian/ Pacific Islander	2	5	4	2	0.3%	-2	-50.0%
Two or More	11	17	15	14	2.3%	-1	-6.7%
Special Populations							
At Risk	280	407	400	424	68.8%	24	6.0%
Economic Disadvantaged	434	467	513	534	86.7%	21	4.1%
Emergent Bilingual	118	151	182	216	35.1%	34	18.7%
Special Education	56	62	76	62	10.1%	-14	-18.4%
Bilingual Education	38	106	134	204	33.1%	70	52.2%
ESL Education	2	11	8	8	1.3%	0	0.0%
Alternative Language	73	30	31	1	0.2%	-30	-96.8%
Gifted & Talented Education	15	8	12	28	4.6%	16	133.3%
Title I	517	572	605	616	100.0%	11	1.8%
Immigrant	12	7	7	12	2.0%	5	71.4%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	5	3	2	1	0.2%	-1	-50.0%
Foster Care	2	2	1	2	0.3%	1	100.0%
Homeless	22	21	29	34	5.5%	5	17.2%
Dyslexia	10	8	15	16	2.6%	1	6.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	85	61	63	61	N/A	-2	-3.2%
Full-time Staff	85	61	63	61	N/A	-2	-3.2%
Role ID Counts							
Instructional	45	40	48	50	82.0%	2	4.2%
Teachers	39	30	35	35	57.4%	0	0.0%
Aides	6	10	13	15	24.6%	2	15.4%
Professional Support	4	8	7	4	6.6%	-3	-42.9%
Classroom Staff	1	3	5	3	4.9%	-2	-40.0%
Non-Classroom Staff	3	5	2	1	1.6%	-1	-50.0%
Administrative	2	1	2	2	3.3%	0	0.0%
Principal/Assistant Principal	2	1	2	2	3.3%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	44.9	43.6	47.2	51.0	100.0%	4	8.1%
Teachers	34.8	28.6	30.4	32.1	63.0%	2	5.6%
Professional Support	2.2	4.3	3.3	2.3	4.5%	-1	-30.3%
Campus Administration	2.0	1.0	2.0	2.0	3.9%	0	0.0%
Educational Aides	5.9	9.7	11.4	14.6	28.6%	3	28.1%
Personnel by Ethnicity & Sex	44.9	43.6	47.2	51.0	100.0%	4	8.1%
White	18.6	15.5	11.3	11.7	22.9%	0	3.5%
Hispanic	25.2	27.1	34.0	39.3	77.1%	5	15.6%
Black	1.1	1.0	1.9	0.0	0.0%	-2	-100.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	2.7	1.0	1.1	1.1	2.1%	0	0.0%
White Female	15.9	14.5	10.2	10.6	20.8%	0	3.9%
Hispanic Male	2.0	2.0	3.0	2.3	4.6%	-1	-23.3%
Hispanic Female	23.2	25.1	31.0	37.0	72.5%	6	19.4%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.1	1.0	1.9	0.0	0.0%	-2	-100.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	27.3	25.3	25.1	23.6	73.5%	-2	-6.0%
Masters	6.5	3.2	5.3	8.5	26.5%	3	60.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	11.9	0.8	6.0	2.5	7.9%	-4	-58.3%
1-5 Years Experience	3.5	7.0	5.0	8.0	24.9%	3	60.0%
6-10 Years Experience	5.1	7.0	6.1	8.6	26.7%	3	41.0%
11-20 Years Experience	9.3	6.2	6.1	8.0	24.9%	2	31.1%
Over 20 Years Experience	5.0	7.5	7.2	5.0	15.6%	-2	-30.6%
Teachers by Population Served							
Regular Education	22.2	23.7	21.0	20.6	64.1%	0	-1.9%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.9	0.0	8.0	7.1	22.1%	-1	-11.3%
Compensatory Education	4.0	3.8	1.3	3.0	9.3%	2	130.8%
Gifted & Talented Education	0.6	0.0	0.2	0.3	1.0%	0	50.0%
Special Education	1.2	1.0	0.0	1.1	3.4%	1	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,043.00	\$61,774.00	\$63,241.00	\$64,670.00	N/A	\$1,429.00	2.3%
Professional Support	\$65,296.00	\$68,516.00	\$62,427.00	\$70,411.00	N/A	\$7,984.00	12.8%
Campus Administration	\$80,721.00	\$96,323.00	\$86,756.00	\$90,054.00	N/A	\$3,298.00	3.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$46,899.00	\$46,228.00	\$58,333.00	\$61,645.00	N/A	\$3,312.00	5.7%
1-5 Years Experience	\$55,494.00	\$57,464.00	\$59,290.00	\$60,887.00	N/A	\$1,597.00	2.7%
6-10 Years Experience	\$57,400.00	\$59,308.00	\$62,671.00	\$63,654.00	N/A	\$983.00	1.6%
11-20 Years Experience	\$61,327.00	\$64,449.00	\$65,317.00	\$66,883.00	N/A	\$1,566.00	2.4%
Over 20 Years Experience	\$67,097.00	\$66,770.00	\$69,059.00	\$70,877.00	N/A	\$1,818.00	2.6%
Average Experience of Teachers	9.6	12.3	11.1	10.7	N/A	-\$0.40	-3.6%
Average Experience of Teachers with District	5.1	7.5	9.0	9.5	N/A	\$0.50	5.6%
Student/Teacher Ratio	14.9	20.0	19.9	19.2	N/A	-\$0.70	-3.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	468	478	497	477	N/A	-20	-4.0%
Total Membership	468	478	497	477	N/A	-20	-4.0%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	37	37	41	37	7.8%	-4	-9.8%
Kindergarten	67	62	66	76	15.9%	10	15.2%
Grade 1	86	72	60	60	12.6%	0	0.0%
Grade 2	71	86	77	63	13.2%	-14	-18.2%
Grade 3	73	71	88	77	16.1%	-11	-12.5%
Grade 4	61	80	83	84	17.6%	1	1.2%
Grade 5	73	70	82	80	16.8%	-2	-2.4%
Ethnic Distribution							
White	99	106	103	90	18.9%	-13	-12.6%
Hispanic / Latino	344	328	352	345	72.3%	-7	-2.0%
Black or African American	16	27	23	21	4.4%	-2	-8.7%
Asian	3	3	2	2	0.4%	0	0.0%
American Indian or Alaska Native	1	0	2	0	0.0%	-2	-100.0%
Native Hawaiian/ Pacific islander	0	0	2	3	0.6%	1	50.0%
Two or More	5	14	13	16	3.4%	3	23.1%
Special Populations							
At Risk	166	246	115	175	36.7%	60	52.2%
Economic Disadvantaged	268	319	373	341	71.5%	-32	-8.6%
Emergent Bilingual	13	19	18	25	5.2%	7	38.9%
Special Education	63	77	75	67	14.1%	-8	-10.7%
Bilingual Education	0	0	2	6	1.3%	4	200.0%
ESL Education	10	16	12	10	2.1%	-2	-16.7%
Alternative Language	0	0	1	1	0.2%	0	0.0%
Gifted & Talented Education	18	18	24	22	4.6%	-2	-8.3%
Title I	468	478	497	477	100.0%	-20	-4.0%
Immigrant	0	1	1	2	0.4%	1	100.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	2	2	4	0.8%	2	100.0%
Foster Care	2	3	2	0	0.0%	-2	-100.0%
Homeless	18	31	19	31	6.5%	12	63.2%
Dyslexia	24	27	32	18	3.8%	-14	-43.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	75	54	53	52	N/A	-1	-1.9%
Full-time Staff	75	54	53	52	N/A	-1	-1.9%
Role ID Counts							
Instructional	43	47	46	47	90.4%	1	2.2%
Teachers	34	38	36	34	65.4%	-2	-5.6%
Aides	9	9	10	13	25.0%	3	30.0%
Professional Support	8	8	9	7	13.5%	-2	-22.2%
Classroom Staff	3	3	3	2	3.8%	-1	-33.3%
Non-Classroom Staff	5	5	6	5	9.6%	-1	-16.7%
Administrative	2	1	1	1	1.9%	0	0.0%
Principal/Assistant Principal	2	1	1	1	1.9%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	44.8	45.5	44.5	46.0	100.0%	2	3.4%
Teachers	28.6	30.6	27.9	27.3	59.4%	-1	-2.2%
Professional Support	5.5	5.0	5.9	5.8	12.6%	0	-1.7%
Campus Administration	2.0	1.0	1.0	1.0	2.2%	0	0.0%
Educational Aides	8.7	8.9	9.7	11.9	25.9%	2	22.7%
Personnel by Ethnicity & Sex	44.8	45.5	44.5	46.0	100.0%	2	3.4%
White	27.1	24.9	21.8	24.4	53.2%	3	11.9%
Hispanic	16.3	17.3	18.6	19.4	42.2%	1	4.3%
Black	0.3	1.3	2.1	1.2	2.5%	-1	-42.9%
Other	1.1	2.1	2.0	1.0	2.2%	-1	-50.0%
White Male	2.2	2.2	2.3	3.1	6.6%	1	34.8%
White Female	24.9	22.6	19.5	21.4	46.5%	2	9.7%
Hispanic Male	1.4	1.6	1.3	1.0	2.2%	0	-23.1%
Hispanic Female	14.8	15.7	17.3	18.4	40.0%	1	6.4%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.3	1.3	2.1	1.2	2.5%	-1	-42.9%
Other Male	0.1	0.1	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	2.0	2.0	1.0	2.2%	-1	-50.0%
Teachers by Highest Degree Held						0	
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	19.4	21.7	21.0	21.4	78.3%	0	1.9%
Masters	9.1	8.9	6.9	5.9	21.7%	-1	-14.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.0	2.0	1.7	4.9	18.0%	3	188.2%
1-5 Years Experience	6.1	13.1	12.1	8.9	32.5%	-3	-26.4%
6-10 Years Experience	5.6	8.7	9.1	6.4	23.3%	-3	-29.7%
11-20 Years Experience	4.1	3.1	1.4	4.6	16.8%	3	228.6%
Over 20 Years Experience	4.7	3.7	3.7	2.6	9.4%	-1	-29.7%
Teachers by Population Served							
Regular Education	21.9	23.0	21.7	19.9	72.5%	-2	-8.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.5	0.6	0.0	0.0	0.0%	0	-100.0%
Compensatory Education	3.0	2.0	2.0	2.0	7.3%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.5	0.4	1.6%	0	-20.0%
Special Education	3.1	5.0	3.4	5.0	18.2%	2	47.1%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$57,925.00	\$59,724.00	\$61,925.00	\$63,501.00	N/A	\$1,576.00	2.5%
Professional Support	\$64,714.00	\$67,074.00	\$66,144.00	\$68,659.00	N/A	\$2,515.00	3.8%
Campus Administration	\$83,277.00	\$95,286.00	\$91,152.00	\$103,219.00	N/A	\$12,067.00	13.2%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,003.00	\$57,002.00	\$60,249.00	\$60,715.00	N/A	\$466.00	0.8%
1-5 Years Experience	\$55,560.00	\$57,782.00	\$59,642.00	\$61,312.00	N/A	\$1,670.00	2.8%
6-10 Years Experience	\$57,724.00	\$59,252.00	\$61,101.00	\$63,548.00	N/A	\$2,447.00	4.0%
11-20 Years Experience	\$61,298.00	\$60,227.00	\$62,273.00	\$65,285.00	N/A	\$3,012.00	4.8%
Over 20 Years Experience	\$65,852.00	\$67,977.00	\$68,657.00	\$70,623.00	N/A	\$1,966.00	2.9%
Average Experience of Teachers	8.2	7.9	7.9	7.8	N/A	-\$0.10	-1.3%
Average Experience of Teachers with District	8.0	7.5	7.0	7.3	N/A	\$0.30	4.3%
Student/Teacher Ratio	16.4	15.6	17.8	17.5	N/A	-\$0.30	5.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	436	415	460	497	N/A	37	8.0%
Total Membership	436	415	460	497	N/A	37	8.0%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	76	78	78	87	17.5%	9	11.5%
Kindergarten	72	61	79	84	16.9%	5	6.3%
Grade 1	69	68	69	73	14.7%	4	5.8%
Grade 2	56	62	67	65	13.1%	-2	-3.0%
Grade 3	57	50	72	64	12.9%	-8	-11.1%
Grade 4	54	50	49	76	15.3%	27	55.1%
Grade 5	52	46	46	48	9.7%	2	4.3%
Ethnic Distribution							
White	70	68	61	69	13.9%	8	13.1%
Hispanic / Latino	323	313	355	377	75.9%	22	6.2%
Black or African American	27	16	21	25	5.0%	4	19.0%
Asian	5	7	10	11	2.2%	1	10.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	3	2	2	2	0.4%	0	0.0%
Two or More	8	9	11	13	2.6%	2	18.2%
Special Populations							
At Risk	99	106	135	183	36.8%	48	35.6%
Economic Disadvantaged	217	192	260	263	52.9%	3	1.2%
Emergent Bilingual	89	91	124	152	30.6%	28	22.6%
Special Education	19	20	24	22	4.4%	-2	-8.3%
Bilingual Education	88	73	88	102	20.5%	14	15.9%
ESL Education	6	1	1	4	0.8%	3	300.0%
Alternative Language	0	17	35	43	8.7%	8	22.9%
Gifted & Talented Education	98	113	120	139	28.0%	19	15.8%
Title I	436	415	460	497	100.0%	37	8.0%
Immigrant	6	7	12	14	2.8%	2	16.7%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	19	13	10	8	1.6%	-2	-20.0%
Foster Care	0	0	0	1	0.2%	1	0.0%
Homeless	2	5	4	8	1.6%	4	100.0%
Dyslexia	4	6	4	4	0.8%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	71	53	51	50	N/A	-1	-2.0%
Full-time Staff	71	53	51	50	N/A	-1	-2.0%
Role ID Counts						0	0.0%
Instructional	34	34	35	37	74.0%	2	5.7%
Teachers	29	25	27	28	56.0%	1	3.7%
Aides	5	9	8	9	18.0%	1	12.5%
Professional Support	6	8	6	5	10.0%	-1	-16.7%
Classroom Staff	2	2	2	2	4.0%	0	0.0%
Non-Classroom Staff	4	6	4	3	6.0%	-1	-25.0%
Administrative	2	2	2	2	4.0%	0	0.0%
Principal/Assistant Principal	2	2	2	2	4.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	39.9	40.8	39.4	39.9	100.0%	1	1.3%
Teachers	28.9	24.0	24.8	25.8	64.6%	1	4.0%
Professional Support	4.0	5.9	4.7	3.3	8.2%	-1	-29.8%
Campus Administration	2.0	2.0	2.0	2.0	5.0%	0	0.0%
Educational Aides	5.0	8.9	7.8	8.9	22.2%	1	14.1%
Personnel by Ethnicity & Sex	39.9	40.8	39.4	39.9	100.0%	1	1.3%
White	19.5	18.9	14.8	13.9	34.7%	-1	-6.1%
Hispanic	17.4	20.9	23.6	25.1	62.8%	2	6.4%
Black	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	2.0	1.0	1.0	1.0	2.5%	0	0.0%
White Male	0.0	0.0	0.2	0.0	0.0%	0	-100.0%
White Female	19.5	18.9	14.6	13.9	34.7%	-1	-4.8%
Hispanic Male	0.0	2.0	2.0	1.7	4.2%	0	-15.0%
Hispanic Female	17.4	18.9	21.6	23.4	58.6%	2	8.3%
Black Male	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	2.0	1.0	1.0	1.0	2.5%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	21.9	20.0	20.3	19.1	74.2%	-1	-5.9%
Masters	7.0	4.0	4.5	6.7	25.8%	2	48.9%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	2.0	1.0	2.5	9.5%	2	150.0%
1-5 Years Experience	7.0	8.0	10.0	10.0	38.7%	0	0.0%
6-10 Years Experience	3.9	4.0	5.2	4.7	18.1%	-1	-9.6%
11-20 Years Experience	7.0	5.0	5.6	6.3	24.5%	1	12.5%
Over 20 Years Experience	7.0	5.0	3.0	2.4	9.1%	-1	-20.0%
Teachers by Population Served							
Regular Education	16.7	19.0	19.0	18.8	65.1%	0	-1.1%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.2	0.0	0.0	4.0	15.5%	4	0.0%
Compensatory Education	4.0	5.0	5.0	4.0	15.5%	-1	-20.0%
Gifted & Talented Education	2.0	0.0	0.8	1.0	3.9%	0	25.0%
Special Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,769.00	\$61,122.00	\$62,430.00	\$63,921.00	N/A	\$1,491.00	2.4%
Professional Support	\$64,188.00	\$65,806.00	\$68,806.00	\$68,568.00	N/A	-\$238.00	-0.3%
Campus Administration	\$77,910.00	\$82,418.00	\$88,500.00	\$94,915.00	N/A	\$6,415.00	7.2%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,508.00	\$57,003.00	\$58,755.00	\$59,558.00	N/A	\$803.00	1.4%
1-5 Years Experience	\$55,113.00	\$57,884.00	\$59,481.00	\$61,100.00	N/A	\$1,619.00	2.7%
6-10 Years Experience	\$58,104.00	\$59,281.00	\$61,685.00	\$63,371.00	N/A	\$1,686.00	2.7%
11-20 Years Experience	\$59,639.00	\$60,710.00	\$64,609.00	\$66,617.00	N/A	\$2,008.00	3.1%
Over 20 Years Experience	\$68,780.00	\$69,702.00	\$70,514.00	\$71,939.00	N/A	\$1,425.00	2.0%
Average Experience of Teachers	12.2	11.2	9.3	9.0	N/A	-\$0.30	-3.2%
Average Experience of Teachers with District	10.2	8.3	6.2	5.3	N/A	-\$0.90	-14.5%
Student/Teacher Ratio	15.1	17.3	18.6	19.3	N/A	\$0.70	3.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	493	436	446	424	N/A	-22	-4.9%
Total Membership	493	436	446	424	N/A	-22	-4.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	28	29	0	0	0.0%	0	0.0%
Kindergarten	61	65	73	57	13.4%	-16	-21.9%
Grade 1	72	60	74	72	17.0%	-2	-2.7%
Grade 2	86	64	67	72	17.0%	5	7.5%
Grade 3	81	72	71	68	16.0%	-3	-4.2%
Grade 4	81	73	83	78	18.4%	-5	-6.0%
Grade 5	84	73	78	77	18.2%	-1	-1.3%
Ethnic Distribution							
White	144	119	107	98	23.1%	-9	-8.4%
Hispanic / Latino	317	290	311	298	70.3%	-13	-4.2%
Black or African American	16	16	14	13	3.1%	-1	-7.1%
Asian	5	4	5	4	0.9%	-1	-20.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	3	0	0	1	0.2%	1	0.0%
Two or More	8	7	9	10	2.4%	1	11.1%
Special Populations							
At Risk	77	129	183	161	38.0%	-22	-12.0%
Economic Disadvantaged	285	233	269	285	67.2%	16	5.9%
Emergent Bilingual	14	15	11	8	1.9%	-3	-27.3%
Special Education	62	55	59	58	13.7%	-1	-1.7%
Bilingual Education	0	0	3	0	0.0%	-3	-100.0%
ESL Education	12	13	10	6	1.4%	-4	-40.0%
Alternative Language	0	0	0	1	0.2%	1	0.0%
Gifted & Talented Education	35	27	18	18	4.3%	0	0.0%
Title I	493	436	446	424	100.0%	-22	-4.9%
Immigrant	0	1	1	1	0.2%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	16	1	2	3	0.7%	1	50.0%
Foster Care	5	5	2	1	0.2%	-1	-50.0%
Homeless	21	10	11	14	3.3%	3	27.3%
Dyslexia	19	21	21	10	2.4%	-11	-52.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CHG YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	77	55	48	44	N/A	-4	-8.3%
Full-time Staff	77	55	48	44	N/A	-4	-8.3%
Role ID Counts							
Instructional	45	39	37	38	86.4%	1	2.7%
Teachers	38	30	28	25	56.8%	-3	-10.7%
Aides	7	9	9	10	22.7%	1	11.1%
Professional Support	4	7	7	6	13.6%	-1	-14.3%
Classroom Staff	2	2	3	3	6.8%	0	0.0%
Non-Classroom Staff	2	5	4	3	6.8%	-1	-25.0%
Administrative	2	2	2	2	4.5%	0	0.0%
Principal/Assistant Principal	2	2	2	2	4.5%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	43.5	42.0	34.6	34.7	100.0%	0	0.3%
Teachers	32.2	28.7	22.3	21.7	62.4%	-1	-2.7%
Professional Support	2.3	3.4	3.4	3.3	9.5%	0	-2.9%
Campus Administration	2.0	2.0	2.0	2.0	5.8%	0	0.0%
Educational Aides	7.0	7.8	6.9	7.8	22.4%	1	13.0%
Personnel by Ethnicity & Sex	43.5	42.0	34.6	34.7	100.0%	0	0.3%
White	25.9	20.8	20.9	17.9	51.6%	-3	-14.4%
Hispanic	16.6	18.3	12.0	13.7	39.6%	2	14.2%
Black	1.0	2.9	1.7	2.1	6.0%	0	23.5%
Other	0.0	0.0	0.0	1.0	2.9%	1	0.0%
White Male	2.5	2.9	1.2	2.2	6.3%	1	83.3%
White Female	23.4	17.8	19.7	15.7	45.2%	-4	-20.3%
Hispanic Male	1.0	1.0	1.7	0.0	0.0%	-2	-100.0%
Hispanic Female	15.6	17.3	10.2	13.7	39.6%	4	34.3%
Black Male	0.0	0.9	1.0	1.0	2.9%	0	0.0%
Black Female	1.0	2.0	0.7	1.1	3.1%	0	57.1%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	1.0	2.9%	1	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	1.0	4.6%	1	0.0%
Bachelors	27.7	24.1	18.6	16.0	73.7%	-3	-14.0%
Masters	4.4	4.7	3.7	4.7	21.7%	1	27.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	11.0	3.0	1.7	4.0	18.5%	2	135.3%
1-5 Years Experience	7.0	12.0	7.0	6.9	31.8%	0	-1.4%
6-10 Years Experience	2.9	2.0	1.0	0.4	1.9%	-1	-60.0%
11-20 Years Experience	7.9	3.9	4.2	5.4	25.0%	1	28.6%
Over 20 Years Experience	3.4	7.9	8.5	5.0	22.9%	-4	-41.2%
Teachers by Population Served							
Regular Education	25.8	23.2	19.8	19.0	87.7%	-1	-4.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.5	0.7	0.3	0.0	0.0%	0	-100.0%
Compensatory Education	3.2	1.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.8	1.0	0.5	0.4	2.0%	0	-20.0%
Special Education	1.9	2.9	1.7	2.2	10.3%	1	29.4%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,014.00	\$60,997.00	\$64,435.00	\$62,782.00	N/A	-\$1,653.00	-2.6%
Professional Support	\$68,548.00	\$69,295.00	\$72,656.00	\$72,813.00	N/A	\$157.00	0.2%
Campus Administration	\$80,721.00	\$79,151.00	\$85,483.00	\$86,917.00	N/A	\$1,434.00	1.7%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,264.00	\$57,000.00	\$58,769.00	\$51,060.00	N/A	-\$7,709.00	-13.1%
1-5 Years Experience	\$55,390.00	\$57,574.00	\$59,661.00	\$61,060.00	N/A	\$1,399.00	2.3%
6-10 Years Experience	\$58,093.00	\$59,954.00	\$61,952.00	\$26,157.00	N/A	-\$35,795.00	-57.8%
11-20 Years Experience	\$61,520.00	\$61,787.00	\$63,408.00	\$65,445.00	N/A	\$2,037.00	3.2%
Over 20 Years Experience	\$66,861.00	\$67,160.00	\$69,772.00	\$70,980.00	N/A	\$1,208.00	1.7%
Average Experience of Teachers	8.5	10.7	14.1	9.8	N/A	-\$4.30	-30.5%
Average Experience of Teachers with District	5.8	7.8	11.7	7.9	N/A	-\$3.80	-32.5%
Student/Teacher Ratio	15.3	15.2	20.0	19.6	N/A	-\$0.40	-2.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	612	576	517	510	N/A	-7	-1.4%
Total Membership	612	576	517	510	N/A	-7	-1.4%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	90	81	86	73	14.3%	-13	-15.1%
Grade 1	106	87	73	98	19.2%	25	34.2%
Grade 2	106	96	87	81	15.9%	-6	-6.9%
Grade 3	101	102	81	77	15.1%	-4	-4.9%
Grade 4	97	108	99	92	18.0%	-7	-7.1%
Grade 5	112	102	91	89	17.5%	-2	-2.2%
Ethnic Distribution							
White	113	113	105	95	18.6%	-10	-9.5%
Hispanic / Latino	446	416	368	360	70.6%	-8	-2.2%
Black or African American	30	27	26	32	6.3%	6	23.1%
Asian	15	14	10	11	2.2%	1	10.0%
American Indian or Alaska Native	0	0	1	2	0.4%	1	100.0%
Native Hawaiian / Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	8	6	7	10	2.0%	3	42.9%
Special Populations							
At Risk	253	223	239	242	47.5%	3	1.3%
Economic Disadvantaged	294	377	348	347	68.0%	-1	-0.3%
Emergent Bilingual	130	123	80	71	13.9%	-9	-11.3%
Special Education	67	46	47	55	10.8%	8	17.0%
Bilingual Education	75	96	0	6	1.2%	6	0.0%
ESL Education	21	21	18	15	2.9%	-3	-16.7%
Alternative Language	32	1	51	40	7.8%	-11	-21.6%
Gifted & Talented Education	39	52	50	56	11.0%	6	12.0%
Title I	612	576	517	51	100.0%	-512	-99.0%
Immigrant	26	19	8	10	2.0%	2	25.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	20	15	10	6	1.2%	-4	-40.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	18	22	23	23	4.5%	0	0.0%
Dyslexia	18	16	16	7	1.4%	-9	-56.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	82	60	54	52	N/A	-2	-3.7%
Full-time Staff	82	60	54	52	N/A	-2	-3.7%
Role ID Counts							
Instructional	47	39	40	43	82.7%	3	7.5%
Teachers	41	31	35	33	63.5%	-2	-5.7%
Aides	6	8	5	10	19.2%	5	100.0%
Professional Support	10	11	8	6	11.5%	-2	-25.0%
Classroom Staff	5	5	4	3	5.8%	-1	-25.0%
Non-Classroom Staff	5	6	4	3	5.8%	-1	-25.0%
Administrative	2	2	2	2	3.8%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.8%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	49.4	45.1	40.9	43.0	100.0%	2	5.1%
Teachers	36.0	28.4	29.1	29.0	67.5%	0	-0.3%
Professional Support	5.5	6.7	4.8	3.2	7.5%	-2	-33.3%
Campus Administration	2.0	2.0	2.0	2.0	4.7%	0	0.0%
Educational Aides	5.9	7.9	4.9	8.8	20.4%	4	79.6%
Personnel by Ethnicity & Sex	49.4	45.1	40.9	43.0	100.0%	2	5.1%
White	36.2	29.4	25.5	22.5	52.3%	-3	-11.8%
Hispanic	11.1	13.6	14.3	18.2	42.5%	4	27.3%
Black	0.0	2.0	1.1	1.3	3.0%	0	18.2%
Other	2.2	0.1	0.0	1.0	2.3%	1	0.0%
White Male	1.2	1.1	4.9	3.0	7.1%	-2	-38.8%
White Female	35.0	28.3	20.6	19.4	45.2%	-1	-5.8%
Hispanic Male	1.0	0.0	0.0	1.0	2.3%	1	0.0%
Hispanic Female	10.1	13.6	14.3	17.2	40.1%	3	20.3%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	2.0	1.1	1.3	3.0%	0	18.2%
Other Male	0.2	0.1	0.0	0.0	0.0%	0	0.0%
Other Female	2.0	0.0	0.0	1.0	2.3%	1	0.0%
Teachers by Highest Degree Held							
No Degree	0.9	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	28.9	22.2	24.3	22.3	76.8%	-2	-8.2%
Masters	6.2	6.3	4.8	6.7	23.2%	2	39.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.8	0.0	6.6	1.9	6.7%	-5	-71.2%
1-5 Years Experience	8.0	13.9	11.2	14.0	48.3%	3	25.0%
6-10 Years Experience	6.2	4.4	4.3	6.3	21.8%	2	46.5%
11-20 Years Experience	7.2	4.2	1.6	2.0	6.9%	0	25.0%
Over 20 Years Experience	8.8	6.0	5.4	4.7	16.3%	-1	-13.0%
Teachers by Population Served							
Regular Education	26.7	21.6	25.5	26.3	90.8%	1	3.1%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	3.9	3.4	0.4	1.0	3.4%	1	150.0%
Compensatory Education	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	1.0	1.0	0.6	0.5	1.6%	0	-16.7%
Special Education	3.5	2.4	2.7	1.2	4.2%	-2	-55.6%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,013.00	\$60,864.00	\$62,140.00	\$63,694.00	N/A	\$1.03	0.0%
Professional Support	\$66,062.00	\$66,343.00	\$63,337.00	\$69,122.00	N/A	\$1.09	0.0%
Campus Administration	\$78,538.00	\$81,201.00	\$88,470.00	\$95,914.00	N/A	\$1.08	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$51,907.00	\$0.00	\$59,031.00	\$62,113.00	N/A	\$1.05	0.0%
1-5 Years Experience	\$55,602.00	\$57,685.00	\$59,852.00	\$61,075.00	N/A	\$1.02	0.0%
6-10 Years Experience	\$57,494.00	\$58,693.00	\$62,230.00	\$63,600.00	N/A	\$1.02	0.0%
11-20 Years Experience	\$59,767.00	\$62,021.00	\$65,846.00	\$64,853.00	N/A	\$0.98	0.0%
Over 20 Years Experience	\$67,341.00	\$68,494.00	\$69,510.00	\$73,282.00	N/A	\$1.05	0.0%
Average Experience of Teachers	11.7	10.5	8.4	7.7	N/A	\$0.92	10.9%
Average Experience of Teachers with District	9.8	8.6	5.8	6.1	N/A	\$1.05	18.1%
Student/Teacher Ratio	17.0	20.2	17.8	17.6	N/A	\$0.99	5.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	817	779	854	886	N/A	32	3.7%
Total Membership	817	779	854	886	N/A	32	3.7%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	132	128	114	144	16.3%	30	26.3%
Grade 1	158	135	145	112	12.6%	-33	-22.8%
Grade 2	154	128	155	156	17.6%	1	0.6%
Grade 3	125	151	148	163	18.4%	15	10.1%
Grade 4	119	122	165	148	16.7%	-17	-10.3%
Grade 5	129	115	127	163	18.4%	36	28.3%
Ethnic Distribution							
White	168	164	161	164	18.5%	3	1.9%
Hispanic / Latino	575	556	648	672	75.9%	24	3.7%
Black or African American	30	30	21	24	2.7%	3	14.3%
Asian	18	10	6	8	0.9%	2	33.3%
American Indian or Alaska Native	4	4	2	1	0.1%	-1	-50.0%
Native Hawaiian/ Pacific Islander	5	2	2	0	0.0%	-2	-100.0%
Two or More	17	13	14	17	1.9%	3	21.4%
Special Populations							
At Risk	391	423	456	488	55.1%	32	7.0%
Economic Disadvantaged	340	350	439	534	60.3%	95	21.6%
Emergent Bilingual	210	198	233	244	27.5%	11	4.7%
Special Education	76	71	101	120	13.5%	19	18.8%
Bilingual Education	193	189	209	224	25.3%	15	7.2%
ESL Education	1	13	1	2	0.2%	1	100.0%
Alternative Language	16	0	24	16	1.8%	-8	-33.3%
Gifted & Talented Education	46	36	35	48	5.4%	13	37.1%
Title I	817	779	854	886	100.0%	32	3.7%
Immigrant	41	31	73	55	6.2%	-18	-24.7%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	31	27	21	9	1.0%	-12	-57.1%
Foster Care	0	1	3	2	0.2%	-1	-33.3%
Homeless	15	13	26	17	1.9%	-9	-34.6%
Dyslexia	15	17	22	10	1.1%	-12	-54.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	101	78	78	81	N/A	3	3.8%
Full-time Staff	101	78	78	81	N/A	3	3.8%
Role ID Counts							
Instructional	53	55	58	63	77.8%	5	8.6%
Teachers	47	46	45	49	60.5%	4	8.9%
Aides	6	9	13	14	17.3%	1	7.7%
Professional Support	9	12	8	7	8.6%	-1	-12.5%
Classroom Staff	4	4	2	3	3.7%	1	50.0%
Non-Classroom Staff	5	8	6	4	4.9%	-2	-33.3%
Administrative	3	2	2	2	2.5%	0	0.0%
Principal/Assistant Principal	3	2	2	2	2.5%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	60.2	62.0	61.0	61.2	100.0%	0	0.3%
Teachers	44.7	43.3	41.2	43.2	70.6%	2	4.9%
Professional Support	6.4	7.7	4.9	4.2	6.9%	-1	-14.3%
Campus Administration	3.0	2.0	2.0	2.0	3.3%	0	0.0%
Educational Aides	6.0	9.0	12.9	11.7	19.2%	-1	-9.3%
Personnel by Ethnicity & Sex	60.2	62.0	61.0	61.2	100.0%	0	0.3%
White	34.8	35.7	33.0	27.4	44.8%	-6	-17.0%
Hispanic	23.2	24.1	25.5	30.3	49.5%	5	18.8%
Black	1.1	2.1	1.5	2.8	4.5%	1	86.7%
Other	1.1	0.1	0.9	0.8	1.2%	0	-11.1%
White Male	3.3	2.2	4.3	4.1	6.7%	0	-4.7%
White Female	31.5	33.5	28.7	23.3	38.1%	-5	-18.8%
Hispanic Male	3.0	4.0	5.0	5.0	8.2%	0	0.0%
Hispanic Female	20.2	20.1	20.5	25.3	41.3%	5	23.4%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.1	2.1	1.5	2.8	4.5%	1	86.7%
Other Male	0.1	0.1	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	0.0	0.9	0.8	1.2%	0	-11.1%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	33.7	31.2	29.6	30.2	69.9%	1	2.0%
Masters	11.1	12.1	11.5	13.0	30.1%	2	13.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	3.6	4.0	2.0	3.0	6.9%	1	50.0%
1-5 Years Experience	11.1	11.0	13.0	11.0	25.4%	-2	-15.4%
6-10 Years Experience	8.0	7.1	8.4	8.3	19.3%	0	-1.2%
11-20 Years Experience	7.1	10.0	9.3	10.9	25.3%	2	17.2%
Over 20 Years Experience	15.0	11.2	8.5	10.0	23.1%	2	17.6%
Teachers by Population Served							
Regular Education	28.6	30.0	29.3	31.5	72.9%	2	7.5%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	11.0	10.0	10.0	8.7	20.2%	-1	-13.0%
Compensatory Education	1.0	0.0	0.0	0.0	0.0%	0	-100.0%
Gifted & Talented Education	1.0	1.0	0.5	0.4	1.0%	0	-20.0%
Special Education	3.2	2.3	1.2	2.6	6.0%	1	116.7%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,241.00	\$61,795.00	\$63,545.00	\$65,470.00	N/A	\$1,925.00	3.0%
Professional Support	\$64,787.00	\$64,053.00	\$73,869.00	\$66,908.00	N/A	-\$6,961.00	-9.4%
Campus Administration	\$83,000.00	\$84,216.00	\$85,391.00	\$92,729.00	N/A	\$7,338.00	8.6%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$52,903.00	\$56,996.00	\$58,756.00	\$60,608.00	N/A	\$1,852.00	3.2%
1-5 Years Experience	\$55,509.00	\$57,940.00	\$59,817.00	\$61,136.00	N/A	\$1,319.00	2.2%
6-10 Years Experience	\$57,637.00	\$59,435.00	\$61,906.00	\$63,784.00	N/A	\$1,878.00	3.0%
11-20 Years Experience	\$60,563.00	\$61,867.00	\$64,673.00	\$66,141.00	N/A	\$1,468.00	2.3%
Over 20 Years Experience	\$66,533.00	\$68,579.00	\$70,411.00	\$72,678.00	N/A	\$2,267.00	3.2%
Average Experience of Teachers	13.6	12.9	11.9	12.4	N/A	\$0.50	4.2%
Average Experience of Teachers with District	11.3	11.9	10.9	11.0	N/A	\$0.10	0.9%
Student/Teacher Ratio	18.3	18.0	20.8	20.5	N/A	-\$0.30	-1.4%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

LAMAR EEC

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	169	432	491	436	N/A	-55	-11.2%
Total Membership	161	428	484	428	N/A	-56	-11.6%
Early Educator	12	34	32	50	11.5%	18	56.3%
Pre-Kindergarten	157	398	459	386	88.5%	-73	-15.9%
Kindergarten	0	0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	15	42	35	32	7.3%	-3	-8.6%
Hispanic / Latino	145	374	434	380	87.2%	-54	-12.4%
Black or African American	6	8	9	15	3.4%	6	66.7%
Asian	0	2	1	1	0.2%	0	0.0%
American Indian or Alaska Native	0	0	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	1	1	0.2%	0	0.0%
Two or More	3	6	10	6	1.4%	-4	-40.0%
Special Populations							
At Risk	140	237	204	188	43.1%	-16	-7.8%
Economic Disadvantaged	157	413	455	354	81.2%	-101	-22.2%
Emergent Bilingual	63	172	169	169	38.8%	0	0.0%
Special Education	32	52	74	73	16.7%	-1	-1.4%
Bilingual Education	52	105	110	109	25.0%	-1	-0.9%
ESL Education	0	3	4	1	0.2%	-3	-75.0%
Alternative Language	10	24	50	52	11.9%	2	4.0%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	169	432	491	436	100.0%	-55	-11.2%
Immigrant	7	11	13	17	3.9%	4	30.8%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	6	2	1	0.2%	-1	-50.0%
Foster Care	0	1	0	0	0.0%	0	0.0%
Homeless	9	25	41	28	6.4%	-13	-31.7%
Dyslexia	0	0	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
LAMAR EEC**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	58	61	66	74	N/A	8	12.1%
Full-time Staff	58	61	66	74	N/A	8	12.1%
Role ID Counts							
Instructional	25	49	54	62	83.8%	8	14.8%
Teachers	11	23	19	15	20.3%	-4	-21.1%
Aides	14	26	35	47	63.5%	12	34.3%
Professional Support	7	7	5	9	12.2%	4	80.0%
Classroom Staff	6	5	4	7	9.5%	3	75.0%
Non-Classroom Staff	1	2	1	2	2.7%	1	100.0%
Administrative	2	1	1	1	1.4%	0	0.0%
Principal/Assistant Principa	2	1	1	1	1.4%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	30.1	49.8	53.0	62.1	100.0%	9	17.2%
Teachers	10.9	19.8	16.7	13.3	21.4%	-3	-20.4%
Professional Support	3.3	3.9	3.3	4.8	7.7%	2	45.5%
Campus Administration	2.0	1.0	1.0	1.0	1.6%	0	0.0%
Educational Aides	13.9	25.1	32.0	43.1	69.3%	11	34.7%
Personnel by Ethnicity & Sex	30.1	49.8	53.0	62.1	100.0%	9	17.2%
White	13.1	22.2	18.7	20.5	32.9%	2	9.6%
Hispanic	14.0	24.4	30.1	37.5	60.4%	7	24.6%
Black	1.0	1.0	1.0	1.0	1.6%	0	0.0%
Other	2.1	2.2	3.1	3.1	5.1%	0	0.0%
White Male	0.2	0.0	0.0	0.2	0.3%	0	0.0%
White Female	12.9	22.2	18.7	20.3	32.7%	2	8.6%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	14.0	24.4	30.1	37.5	60.4%	7	24.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	1.0	1.0	1.6%	0	0.0%
Other Male	0.1	0.2	0.0	0.0	0.0%	0	0.0%
Other Female	2.0	2.0	3.1	3.1	5.1%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	8.9	15.6	12.5	10.1	76.2%	-2	-19.2%
Masters	2.0	4.3	4.2	3.2	23.8%	-1	-23.8%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	2.0	1.0	0.0	0.0%	-1	-100.0%
1-5 Years Experience	2.9	8.0	4.0	4.0	30.1%	0	0.0%
6-10 Years Experience	1.0	2.5	6.2	3.1	23.5%	-3	-50.0%
11-20 Years Experience	2.0	4.4	2.3	4.0	30.1%	2	73.9%
Over 20 Years Experience	3.0	3.0	3.2	2.2	16.2%	-1	-31.3%
Teachers by Population Served							
Regular Education	0.0	0.0	2.0	1.0	7.5%	-1	-50.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	2.0	5.0	0.0	0.0%	-5	-100.0%
Compensatory Education	10.9	12.0	6.0	12.0	90.4%	6	100.0%
Gifted & Talented Education	0.0	1.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.0	4.8	3.7	0.3	2.0%	-3	-91.9%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
LAMAR EEC**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,437.00	\$60,296.00	\$63,167.00	\$65,027.00	N/A	\$1,860.00	2.9%
Professional Support	\$71,611.00	\$68,902.00	\$72,112.00	\$69,049.00	N/A	-\$3,063.00	-4.2%
Campus Administration	\$78,845.00	\$96,323.00	\$99,476.00	\$105,721.00	N/A	\$6,245.00	6.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,420.00	\$57,000.00	\$59,050.00	\$0.00	N/A	-\$59,050.00	-100.0%
1-5 Years Experience	\$56,344.00	\$58,038.00	\$59,699.00	\$61,511.00	N/A	\$1,812.00	3.0%
6-10 Years Experience	\$58,440.00	\$58,019.00	\$62,048.00	\$63,966.00	N/A	\$1,918.00	3.1%
11-20 Years Experience	\$59,950.00	\$60,967.00	\$63,792.00	\$65,474.00	N/A	\$1,682.00	2.6%
Over 20 Years Experience	\$66,367.00	\$68,167.00	\$70,423.00	\$71,149.00	N/A	\$726.00	1.0%
Average Experience of Teachers	12.5	9.8	11.3	12.1	N/A	\$0.80	7.1%
Average Experience of Teachers with District	7.4	5.5	7.4	7.6	N/A	\$0.20	2.7%
Student/Teacher Ratio	15.5	21.8	29.4	32.9	N/A	\$3.50	11.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	616	622	642	605	N/A	-37	-5.8%
Total Membership	616	622	642	605	N/A	-37	-5.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	74	85	80	78	12.9%	-2	-2.5%
Kindergarten	96	88	90	83	13.7%	-7	-7.8%
Grade 1	94	92	96	86	14.2%	-10	-10.4%
Grade 2	91	97	95	90	14.9%	-5	-5.3%
Grade 3	92	87	102	91	15.0%	-11	-10.8%
Grade 4	89	86	87	91	15.0%	4	4.6%
Grade 5	80	87	92	86	14.2%	-6	-6.5%
Ethnic Distribution							
White	70	73	67	48	7.9%	-19	-28.4%
Hispanic / Latino	521	530	556	543	89.8%	-13	-2.3%
Black or African American	14	11	11	8	1.3%	-3	-27.3%
Asian	1	1	1	1	0.2%	0	0.0%
American indian or Alaska Native	2	2	3	1	0.2%	-2	-66.7%
Native Hawaiian/ Pacific Islander	1	0	0	0	0.0%	0	0.0%
Two or More	7	5	4	4	0.7%	0	0.0%
Special Populations							
At Risk	272	339	240	256	42.3%	16	6.7%
Economic Disadvantaged	316	328	328	350	57.9%	22	6.7%
Emergent Bilingual	140	156	168	167	27.6%	-1	-0.6%
Special Education	44	45	50	45	7.4%	-5	-10.0%
Bilingual Education	137	146	134	136	22.5%	2	1.5%
ESL Education	1	2	4	0	0.0%	-4	-100.0%
Alternative Language	1	1	21	24	4.0%	3	14.3%
Gifted & Talented Education	69	78	93	99	16.4%	6	6.5%
Title I	616	622	642	605	100.0%	-37	-5.8%
Immigrant	4	3	2	2	0.3%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	17	12	11	3	0.5%	-8	-72.7%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	1	10	1	10	1.7%	9	900.0%
Dyslexia	27	25	28	22	3.6%	-6	-21.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	82	65	62	61	N/A	-1	-1.6%
Full-time Staff	82	65	62	61	N/A	-1	-1.6%
Role ID Counts							
Instructional	49	49	51	51	83.6%	0	0.0%
Teachers	44	44	42	41	67.2%	-1	-2.4%
Aides	5	5	9	10	16.4%	1	11.1%
Professional Support	7	10	7	5	8.2%	-2	-28.6%
Classroom Staff	4	4	2	1	1.6%	-1	-50.0%
Non-Classroom Staff	3	6	5	4	6.6%	-1	-20.0%
Administrative	2	2	2	2	3.3%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.3%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	54.6	55.3	52.8	51.8	100.0%	-1	-1.9%
Teachers	42.4	41.4	37.9	35.8	69.0%	-2	-5.5%
Professional Support	5.2	6.9	5.2	4.1	7.8%	-1	-21.2%
Campus Administration	2.0	2.0	2.0	2.0	3.9%	0	0.0%
Educational Aides	5.0	5.0	7.8	10.0	19.3%	2	28.2%
Personnel by Ethnicity & Sex	54.6	55.3	52.8	51.8	100.0%	-1	-1.9%
White	24.4	21.0	25.9	24.2	46.6%	-2	-6.6%
Hispanic	25.3	29.3	24.8	26.7	51.5%	2	7.7%
Black	2.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other	3.0	4.0	1.0	1.0	1.9%	0	0.0%
White Male	0.0	0.0	2.0	0.0	0.0%	-2	-100.0%
White Female	24.4	21.0	23.9	24.2	46.6%	0	1.3%
Hispanic Male	2.0	3.0	2.0	3.4	6.6%	1	70.0%
Hispanic Female	23.3	26.3	22.8	23.3	44.9%	1	2.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	3.0	4.0	1.0	1.0	1.9%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	30.3	29.3	31.3	29.5	82.3%	-2	-5.8%
Masters	12.1	12.1	6.6	6.3	17.7%	0	-4.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.0	8.0	6.5	1.0	2.8%	-6	-84.6%
1-5 Years Experience	8.0	9.1	13.0	15.0	41.9%	2	15.4%
6-10 Years Experience	8.1	7.0	4.4	3.2	8.9%	-1	-27.3%
11-20 Years Experience	10.3	9.2	8.9	10.9	30.3%	2	22.5%
Over 20 Years Experience	11.0	8.1	5.0	5.8	16.1%	1	16.0%
Teachers by Population Served							
Regular Education	27.8	26.9	31.5	26.5	73.9%	-5	-15.9%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.3	8.3	0.0	5.0	13.9%	5	0.0%
Compensatory Education	6.0	4.1	4.0	2.2	6.1%	-2	-45.0%
Gifted & Talented Education	1.0	1.0	0.9	1.0	2.8%	0	11.1%
Special Education	1.4	1.1	1.4	1.2	3.3%	0	-14.3%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,738.00	\$60,688.00	\$62,246.00	\$65,941.00	N/A	\$3,695.00	5.9%
Professional Support	\$67,168.00	\$63,981.00	\$68,887.00	\$68,582.00	N/A	-\$305.00	-0.4%
Campus Administration	\$83,143.00	\$86,337.00	\$82,005.00	\$91,664.00	N/A	\$9,659.00	11.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,391.00	\$57,006.00	\$59,160.00	\$60,600.00	N/A	\$1,440.00	2.4%
1-5 Years Experience	\$55,641.00	\$57,810.00	\$59,394.00	\$61,122.00	N/A	\$1,728.00	2.9%
6-10 Years Experience	\$57,027.00	\$59,062.00	\$61,985.00	\$62,859.00	N/A	\$874.00	1.4%
11-20 Years Experience	\$60,779.00	\$62,181.00	\$65,220.00	\$71,030.00	N/A	\$5,810.00	8.9%
Over 20 Years Experience	\$66,197.00	\$67,311.00	\$69,287.00	\$70,317.00	N/A	\$1,030.00	1.5%
Average Experience of Teachers	12.3	10.1	8.8	10.5	N/A	\$1.70	19.3%
Average Experience of Teachers with District	10.9	8.0	6.5	8.6	N/A	\$2.10	32.3%
Student/Teacher Ratio	14.5	15.0	17.0	16.9	N/A	-\$0.10	-0.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	439	445	451	490	N/A	39	8.6%
Total Membership	439	445	451	490	N/A	39	8.6%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	0	0	0	0	0.0%	0	0.0%
Grade 1	0	0	0	0	0.0%	0	0.0%
Grade 2	0	0	0	0	0.0%	0	0.0%
Grade 3	141	146	166	170	34.7%	4	2.4%
Grade 4	153	138	147	168	34.3%	21	14.3%
Grade 5	145	161	138	152	31.0%	14	10.1%
Ethnic Distribution							
White	42	43	39	51	10.4%	12	30.8%
Hispanic / Latino	375	381	396	423	86.3%	27	6.8%
Black or African American	15	10	7	4	0.8%	-3	-42.9%
Asian	1	2	2	2	0.4%	0	0.0%
American Indian or Alaska Native	1	1	1	0	0.0%	-1	-100.0%
Native Hawaiian/ Pacific Islander	0	1	4	4	0.8%	0	0.0%
Two or More	5	7	2	6	1.2%	4	200.0%
Special Populations							
At Risk	218	297	281	294	60.0%	13	4.6%
Economic Disadvantaged	287	327	384	412	84.1%	28	7.3%
Emergent Bilingual	92	98	134	171	34.9%	37	27.6%
Special Education	63	60	63	59	12.0%	-4	-6.3%
Bilingual Education	55	35	62	125	25.5%	63	101.6%
ESL Education	13	10	9	6	1.2%	-3	-33.3%
Alternative Language	24	51	54	33	6.7%	-21	-38.9%
Gifted & Talented Education	18	9	12	21	4.3%	9	75.0%
Title I	439	445	451	490	100.0%	39	8.6%
Immigrant	13	7	9	5	1.0%	-4	-44.4%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	4	0	2	5	1.0%	3	150.0%
Foster Care	0	3	3	2	0.4%	-1	-33.3%
Homeless	12	18	34	27	5.5%	-7	-20.6%
Dyslexia	25	15	15	17	3.5%	2	13.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	78	49	47	49	N/A	2	4.3%
Full-time Staff	78	49	47	49	N/A	2	4.3%
Role ID Counts							
Instructional	46	37	35	40	81.6%	5	14.3%
Teachers	40	27	27	28	57.1%	1	3.7%
Aides	6	9	8	12	24.5%	4	50.0%
Professional Support	7	6	7	6	12.2%	-1	-14.3%
Classroom Staff	3	2	4	4	8.2%	0	0.0%
Non-Classroom Staff	4	4	3	2	4.1%	-1	-33.3%
Administrative	2	2	2	2	4.1%	0	0.0%
Principal/Assistant Principa	2	2	2	2	4.1%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	42.8	38.7	37.1	41.1	100.0%	4	10.8%
Teachers	30.7	25.4	24.1	24.8	60.4%	1	2.9%
Professional Support	4.3	3.6	4.2	3.3	7.9%	-1	-21.4%
Campus Administration	2.0	2.0	2.0	2.0	4.9%	0	0.0%
Educational Aides	5.8	7.7	6.8	11.0	26.8%	4	61.8%
Personnel by Ethnicity & Sex	42.8	39.7	37.1	41.1	100.0%	4	10.8%
White	19.6	13.0	9.8	7.9	19.1%	-2	-19.4%
Hispanic	19.9	22.7	23.1	28.1	68.4%	5	21.6%
Black	3.3	2.0	3.1	4.1	9.9%	1	32.3%
Other	0.0	0.9	1.0	1.0	2.5%	0	0.0%
White Male	1.1	0.0	0.1	0.2	0.5%	0	100.0%
White Female	18.5	13.0	9.7	7.7	18.6%	-2	-20.6%
Hispanic Male	1.0	4.0	1.0	3.9	9.6%	3	290.0%
Hispanic Female	18.9	18.7	22.1	24.2	58.9%	2	9.5%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.3	2.0	3.1	4.1	9.9%	1	32.3%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.9	1.0	1.0	2.4%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	1.0	4.0%	1	0.0%
Bachelors	20.7	17.9	17.7	16.7	67.2%	-1	-5.6%
Masters	9.1	7.5	6.4	7.1	28.7%	1	10.9%
Doctorate	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	11.8	3.9	0.0	2.0	8.1%	2	0.0%
1-5 Years Experience	5.1	9.1	11.3	11.0	44.2%	0	-2.7%
6-10 Years Experience	5.4	6.4	3.5	2.1	8.3%	-1	-40.0%
11-20 Years Experience	6.0	4.0	6.2	6.0	24.1%	0	-3.2%
Over 20 Years Experience	2.5	2.0	3.0	3.8	15.4%	1	26.7%
Teachers by Population Served							
Regular Education	18.0	17.9	19.8	15.4	62.0%	-4	-22.2%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	5.9	4.0	0.0	6.6	26.4%	7	0.0%
Compensatory Education	1.2	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.5	0.0	0.2	0.4	1.7%	0	100.0%
Special Education	5.2	3.5	4.1	2.4	9.8%	-2	-41.5%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,867.00	\$57,171.00	\$62,240.00	\$62,080.00	N/A	-\$160.00	-0.3%
Professional Support	\$64,152.00	\$65,788.00	\$68,713.00	\$73,379.00	N/A	\$4,666.00	6.8%
Campus Administration	\$80,202.00	\$83,396.00	\$85,720.00	\$90,414.00	N/A	\$4,694.00	5.5%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$52,657.00	\$45,482.00	\$0.00	\$36,983.00	N/A	\$36,983.00	0.0%
1-5 Years Experience	\$55,695.00	\$56,598.00	\$59,641.00	\$60,994.00	N/A	\$1,353.00	2.3%
6-10 Years Experience	\$56,773.00	\$59,509.00	\$62,496.00	\$62,937.00	N/A	\$441.00	0.7%
11-20 Years Experience	\$61,337.00	\$62,286.00	\$64,734.00	\$65,521.00	N/A	\$787.00	1.2%
Over 20 Years Experience	\$66,646.00	\$65,253.00	\$67,718.00	\$71,500.00	N/A	\$3,782.00	5.6%
Average Experience of Teachers	7.2	6.8	8.9	8.7	N/A	-\$0.20	-2.2%
Average Experience of Teachers with District	5.7	4.6	6.1	5.4	N/A	-\$0.70	-11.5%
Student/Teacher Ratio	14.3	17.5	18.7	19.7	N/A	\$1.00	5.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	551	557	589	579	N/A	-10	-1.7%
Total Membership	551	556	589	579	N/A	-10	-1.7%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	72	100	118	102	17.6%	-16	-13.6%
Kindergarten	155	137	159	166	28.7%	7	4.4%
Grade 1	169	156	146	150	25.9%	4	2.7%
Grade 2	155	164	166	161	27.8%	-5	-3.0%
Grade 3	0	0	0	0	0.0%	0	0.0%
Grade 4	0	0	0	0	0.0%	0	0.0%
Grade 5	0	0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	58	62	66	60	10.4%	-6	-9.1%
Hispanic / Latino	478	470	504	501	86.5%	-3	-0.6%
Black or African American	7	7	5	4	0.7%	-1	-20.0%
Asian	4	6	4	4	0.7%	0	0.0%
American Indian or Alaska Native	1	1	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	0	2	3	2	0.4%	-1	-33.3%
Two or More	3	9	7	8	1.4%	1	14.3%
Special Populations							
At Risk	196	204	223	349	60.3%	126	56.5%
Economic Disadvantaged	384	396	466	476	82.2%	10	2.1%
Emergent Bilingual	157	165	183	225	38.9%	42	23.0%
Special Education	48	48	41	51	8.8%	10	24.4%
Bilingual Education	150	157	142	192	33.2%	50	35.2%
ESL Education	1	3	0	1	0.2%	1	0.0%
Alternative Language	2	0	8	9	1.6%	1	12.5%
Gifted & Talented Education	3	13	8	28	4.8%	20	250.0%
Title I	551	557	589	579	100.0%	-10	-1.7%
Immigrant	34	2	2	4	0.7%	2	100.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	3	1	1	0.2%	0	0.0%
Foster Care	1	6	0	1	0.2%	1	0.0%
Homeless	32	28	47	38	6.6%	-9	-19.1%
Dyslexia	0	3	4	1	0.2%	-3	-75.0%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	94	60	62	61	N/A	-1	-1.6%
Full-time Staff	94	60	62	61	N/A	-1	-1.6%
Role ID Counts							
Instructional	49	43	45	48	78.7%	3	6.7%
Teachers	38	31	28	29	47.5%	1	3.6%
Aides	11	12	17	19	31.1%	2	11.8%
Professional Support	6	7	9	8	13.1%	-1	-11.1%
Classroom Staff	2	1	6	5	8.2%	-1	-16.7%
Non-Classroom Staff	4	6	3	3	4.9%	0	0.0%
Administrative	2	2	2	2	3.3%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.3%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	50.5	45.8	47.3	48.3	100.0%	1	2.1%
Teachers	33.4	28.2	27.1	25.7	53.2%	-1	-5.2%
Professional Support	4.1	4.6	3.5	4.3	9.0%	1	22.9%
Campus Administration	2.0	2.0	2.0	2.0	4.1%	0	0.0%
Educational Aides	10.9	11.1	14.6	16.3	33.7%	2	11.6%
Personnel by Ethnicity & Sex	50.5	45.8	47.3	48.3	100.0%	1	2.1%
White	20.4	17.6	16.1	15.6	32.3%	-1	-3.1%
Hispanic	27.1	26.2	28.3	31.6	65.4%	3	11.7%
Black	1.0	0.0	1.8	0.1	0.2%	-2	-94.4%
Other	2.0	2.0	1.0	1.0	2.2%	0	0.0%
White Male	1.1	1.0	1.0	0.1	0.2%	-1	-90.0%
White Female	19.2	16.6	15.1	15.5	32.1%	0	2.6%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	27.1	26.2	28.3	31.6	65.4%	3	11.7%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	0.0	1.8	0.1	0.2%	-2	-94.4%
Other Male	0.0	0.0	0.0	0.0	0.1%	0	0.0%
Other Female	2.0	2.0	1.0	1.0	2.1%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	21.3	17.0	17.0	18.7	72.7%	2	10.0%
Masters	12.1	11.1	10.1	7.0	27.3%	-3	-30.7%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	1.0	1.0	1.5	5.9%	1	50.0%
1-5 Years Experience	11.0	11.0	11.0	7.0	27.3%	-4	-36.4%
6-10 Years Experience	5.1	6.1	6.0	7.0	27.4%	1	16.7%
11-20 Years Experience	11.1	9.0	7.0	7.0	27.3%	0	0.0%
Over 20 Years Experience	2.2	1.0	2.1	3.1	12.2%	1	47.6%
Teachers by Population Served							
Regular Education	27.4	18.0	17.1	19.0	74.2%	2	11.1%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.5	5.0	5.9	4.5	17.6%	-1	-23.7%
Compensatory Education	4.0	4.0	3.0	0.9	3.4%	-2	-70.0%
Gifted & Talented Education	0.2	0.0	0.1	0.0	0.0%	0	-100.0%
Special Education	1.4	1.2	1.0	1.2	4.8%	0	20.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,080.00	\$59,621.00	\$62,181.00	\$64,397.00	N/A	\$2,216.00	3.6%
Professional Support	\$64,509.00	\$64,948.00	\$69,666.00	\$67,554.00	N/A	-\$2,112.00	-3.0%
Campus Administration	\$80,170.00	\$80,567.00	\$81,991.00	\$89,915.00	N/A	\$7,924.00	9.7%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,424.00	\$46,836.00	\$58,750.00	\$61,102.00	N/A	\$2,352.00	4.0%
1-5 Years Experience	\$55,262.00	\$57,914.00	\$59,730.00	\$61,356.00	N/A	\$1,626.00	2.7%
6-10 Years Experience	\$57,466.00	\$59,514.00	\$61,917.00	\$63,732.00	N/A	\$1,815.00	2.9%
11-20 Years Experience	\$60,902.00	\$62,593.00	\$65,107.00	\$66,865.00	N/A	\$1,758.00	2.7%
Over 20 Years Experience	\$66,609.00	\$69,995.00	\$68,917.00	\$70,158.00	N/A	\$1,241.00	1.8%
Average Experience of Teachers	8.8	8.9	8.7	10.1	N/A	\$1.40	16.1%
Average Experience of Teachers with District	7.7	7.8	7.5	8.8	N/A	\$1.30	17.3%
Student/Teacher Ratio	16.5	19.7	21.7	22.6	N/A	\$0.90	4.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	619	607	625	662	N/A	37	5.9%
Total Membership	619	607	625	662	N/A	37	5.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	41	42	44	60	9.1%	16	36.4%
Kindergarten	107	99	104	103	15.6%	-1	-1.0%
Grade 1	110	103	97	108	16.3%	11	11.3%
Grade 2	101	111	107	95	14.4%	-12	-11.2%
Grade 3	90	95	109	109	16.5%	0	0.0%
Grade 4	85	75	90	105	15.9%	15	16.7%
Grade 5	85	82	74	82	12.4%	8	10.8%
Ethnic Distribution							
White	196	186	177	172	26.0%	-5	-2.8%
Hispanic / Latino	366	368	383	413	62.4%	30	7.8%
Black or African American	13	12	12	21	3.2%	9	75.0%
Asian	33	28	41	43	6.5%	2	4.9%
American indian or Alaska Native	1	0	0	1	0.2%	1	0.0%
Native Hawaiian/ Pacific Islander	1	1	0	0	0.0%	0	0.0%
Two or More	9	12	12	12	1.8%	0	0.0%
Special Populations							
At Risk	113	134	132	158	23.9%	26	19.7%
Economic Disadvantaged	191	164	198	245	37.0%	47	23.7%
Emergent Bilingual	111	112	122	135	20.4%	13	10.7%
Special Education	23	27	25	25	3.8%	0	0.0%
Bilingual Education	102	104	105	110	16.6%	5	4.8%
ESL Education	5	4	12	16	2.4%	4	33.3%
Alternative Language	3	2	1	6	0.9%	5	500.0%
Gifted & Talented Education	140	146	157	210	31.7%	53	33.8%
Title I	3	0	12	249	37.6%	237	1975.0%
Immigrant	6	4	6	6	0.9%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	13	10	9	11	1.7%	2	22.2%
Foster Care	0	0	1	0	0.0%	-1	-100.0%
Homeless	1	5	3	2	0.3%	-1	-33.3%
Dyslexia	3	9	8	6	0.9%	-2	-25.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	75	58	56	57	N/A	1	1.8%
Full-time Staff	75	58	56	57	N/A	1	1.8%
Role ID Counts							
Instructional	39	42	44	46	80.7%	2	4.5%
Teachers	35	34	37	35	61.4%	-2	-5.4%
Aides	4	8	7	11	19.3%	4	57.1%
Professional Support	7	6	7	8	14.0%	1	14.3%
Classroom Staff	2	2	2	2	3.5%	0	0.0%
Non-Classroom Staff	5	4	5	6	10.5%	1	20.0%
Administrative	2	2	2	1	1.8%	-1	-50.0%
Principal/Assistant Principa	2	2	2	1	1.8%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	46.6	44.0	46.0	48.9	100.0%	3	6.3%
Teachers	35.0	32.5	33.2	31.9	65.3%	-1	-3.9%
Professional Support	5.7	2.5	4.7	6.3	12.9%	2	34.0%
Campus Administration	2.0	2.0	2.0	1.0	2.0%	-1	-50.0%
Educational Aides	3.9	6.9	6.0	9.7	19.7%	4	61.7%
Personnel by Ethnicity & Sex	46.6	44.0	46.0	48.9	100.0%	3	6.3%
White	24.2	27.2	26.8	27.2	55.7%	0	1.5%
Hispanic	19.4	14.8	17.2	19.7	40.2%	3	14.5%
Black	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Other	2.0	1.0	2.0	2.0	4.1%	0	0.0%
White Male	0.2	0.0	0.0	1.8	3.7%	2	0.0%
White Female	23.9	27.2	26.8	25.4	51.9%	-1	-5.2%
Hispanic Male	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	17.4	14.8	17.2	19.7	40.2%	3	14.5%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Other Male	1.0	1.0	1.0	1.0	2.0%	0	0.0%
Other Female	1.0	0.0	1.0	1.0	2.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	22.0	21.0	24.3	24.3	76.2%	0	0.0%
Masters	13.0	11.5	8.9	7.6	23.8%	-1	-14.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	1.0	0.0	1.0	3.1%	1	0.0%
1-5 Years Experience	7.0	6.0	5.0	3.0	9.4%	-2	-40.0%
6-10 Years Experience	4.0	5.0	7.0	7.5	23.5%	1	7.1%
11-20 Years Experience	14.0	10.5	9.9	7.9	24.7%	-2	-20.2%
Over 20 Years Experience	9.0	10.0	11.3	12.5	39.3%	1	10.6%
Teachers by Population Served							
Regular Education	24.0	25.5	24.9	25.0	78.1%	0	0.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	4.0	6.0	3.6	11.3%	-2	-40.0%
Compensatory Education	2.0	2.0	1.0	2.0	6.3%	1	100.0%
Gifted & Talented Education	3.0	0.0	1.4	1.4	4.2%	0	0.0%
Special Education	0.0	1.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,773.00	\$63,149.00	\$65,279.00	\$66,974.00	N/A	\$1,695.00	2.6%
Professional Support	\$65,247.00	\$66,558.00	\$69,651.00	\$69,879.00	N/A	\$228.00	0.3%
Campus Administration	\$76,619.00	\$80,935.00	\$84,707.00	\$103,719.00	N/A	\$19,012.00	22.4%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,591.00	\$57,000.00	\$0.00	\$60,600.00	N/A	\$60,600.00	0.0%
1-5 Years Experience	\$55,830.00	\$58,246.00	\$60,034.00	\$61,346.00	N/A	\$1,312.00	2.2%
6-10 Years Experience	\$57,543.00	\$59,788.00	\$61,144.00	\$63,632.00	N/A	\$2,488.00	4.1%
11-20 Years Experience	\$60,947.00	\$62,824.00	\$65,434.00	\$66,702.00	N/A	\$1,268.00	1.9%
Over 20 Years Experience	\$66,475.00	\$68,798.00	\$69,657.00	\$71,251.00	N/A	\$1,594.00	2.3%
Average Experience of Teachers	14.8	16.1	15.9	16.2	N/A	\$0.30	1.9%
Average Experience of Teachers with District	13.5	14.4	14.0	14.0	N/A	\$0.00	0.0%
Student/Teacher Ratio	17.7	18.7	18.8	20.7	N/A	\$1.90	10.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	380	382	408	422	N/A	14	3.4%
Total Membership	380	382	408	422	N/A	14	3.4%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	28	22	34	45	10.7%	11	32.4%
Kindergarten	61	60	51	62	14.7%	11	21.6%
Grade 1	55	59	66	58	13.7%	-8	-12.1%
Grade 2	58	53	62	70	16.6%	8	12.9%
Grade 3	54	52	62	70	16.6%	8	12.9%
Grade 4	58	77	57	60	14.2%	3	5.3%
Grade 5	66	59	76	57	13.5%	-19	-25.0%
Ethnic Distribution							
White	114	109	99	86	20.4%	-13	-13.1%
Hispanic / Latino	213	218	255	276	65.4%	21	8.2%
Black or African American	28	25	27	27	6.4%	0	0.0%
Asian	3	4	5	9	2.1%	4	80.0%
American Indian or Alaska Native	3	2	1	2	0.5%	1	100.0%
Native Hawaiian/ Pacific Islander	5	8	4	5	1.2%	1	25.0%
Two or More	14	16	17	17	4.0%	0	0.0%
Special Populations							
At Risk	70	114	166	120	28.4%	-46	-27.7%
Economic Disadvantaged	256	267	310	324	76.8%	14	4.5%
Emergent Bilingual	7	11	13	20	4.7%	7	53.8%
Special Education	65	54	74	76	18.0%	2	2.7%
Bilingual Education	1	4	3	3	0.7%	0	0.0%
ESL Education	3	3	6	11	2.6%	5	83.3%
Alternative Language	0	0	1	4	1.0%	3	300.0%
Gifted & Talented Education	6	4	6	15	3.6%	9	150.0%
Title I	380	382	408	422	100.0%	14	3.4%
Immigrant	1	1	3	2	0.5%	-1	-33.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	4	2	1	0.2%	-1	-50.0%
Foster Care	2	3	3	2	0.5%	-1	-33.3%
Homeless	21	14	17	12	2.8%	-5	-29.4%
Dyslexia	13	18	18	13	3.1%	-5	-27.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	76	51	54	51	N/A	-3	-5.6%
Full-time Staff	76	51	54	51	N/A	-3	-5.6%
Role ID Counts							
Instructional	42	35	44	41	80.4%	-3	-6.8%
Teachers	31	22	30	25	49.0%	-5	-16.7%
Aides	11	13	14	16	31.4%	2	14.3%
Professional Support	5	8	4	6	11.8%	2	50.0%
Classroom Staff	3	5	2	4	7.8%	2	100.0%
Non-Classroom Staff	2	3	2	2	3.9%	0	0.0%
Administrative	2	2	1	1	2.0%	0	0.0%
Principal/Assistant Principal	2	2	1	1	2.0%	0	0.0%
Other Administrative	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	39.7	37.8	41.0	40.1	100.0%	-1	-2.2%
Teachers	24.4	19.7	25.8	22.7	56.6%	-3	-12.0%
Professional Support	2.7	3.2	2.2	2.4	6.1%	0	9.1%
Campus Administration	2.0	2.0	1.0	1.0	2.5%	0	0.0%
Educational Aides	10.7	13.0	11.9	14.0	34.8%	2	17.6%
Personnel by Ethnicity & Sex	39.7	37.8	41.0	40.1	100.0%	-1	-2.2%
White	23.4	18.0	17.7	16.1	40.1%	-2	-9.0%
Hispanic	12.4	16.5	17.8	19.6	48.9%	2	10.1%
Black	2.6	2.2	3.5	2.4	6.0%	-1	-31.4%
Other	1.3	1.1	2.1	2.0	5.0%	0	-4.8%
White Male	4.1	3.4	3.3	3.5	8.8%	0	6.1%
White Female	19.4	14.6	14.4	12.5	31.2%	-2	-13.2%
Hispanic Male	1.5	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	10.9	16.5	17.8	19.6	48.9%	2	10.1%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.6	2.2	3.5	2.4	6.0%	-1	-31.4%
Other Male	0.0	0.1	0.0	0.0	0.0%	0	0.0%
Other Female	1.3	1.0	2.1	2.0	5.0%	0	-4.8%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	17.2	13.3	20.1	17.5	77.1%	-3	-12.9%
Masters	7.1	6.4	5.8	5.2	22.9%	-1	-10.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.0	0.0	1.7	2.0	8.8%	0	17.6%
1-5 Years Experience	2.0	4.0	7.0	5.0	22.1%	-2	-28.6%
6-10 Years Experience	9.4	6.4	3.9	5.0	22.0%	1	28.2%
11-20 Years Experience	6.1	7.0	11.6	10.2	44.8%	-1	-12.1%
Over 20 Years Experience	1.9	2.3	1.7	0.5	2.3%	-1	-70.6%
Teachers by Population Served							
Regular Education	18.0	16.0	19.7	18.2	80.2%	-2	-7.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.5	0.4	0.3	0.0	0.0%	0	-100.0%
Compensatory Education	3.2	1.0	1.9	1.1	4.7%	-1	-42.1%
Gifted & Talented Education	0.0	0.0	0.3	0.3	1.3%	0	0.0%
Special Education	2.7	2.2	3.7	3.1	13.8%	-1	-16.2%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,456.00	\$60,589.00	\$62,362.00	\$64,142.00	N/A	\$1,780.00	2.9%
Professional Support	\$62,901.00	\$67,890.00	\$70,557.00	\$72,188.00	N/A	\$1,631.00	2.3%
Campus Administration	\$82,983.00	\$86,320.00	\$91,152.00	\$103,719.00	N/A	\$12,567.00	13.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$54,386.00	\$0.00	\$58,218.00	\$60,606.00	N/A	\$2,388.00	4.1%
1-5 Years Experience	\$54,818.00	\$57,559.00	\$59,511.00	\$61,212.00	N/A	\$1,701.00	2.9%
6-10 Years Experience	\$62,114.00	\$59,582.00	\$61,343.00	\$63,590.00	N/A	\$2,247.00	3.7%
11-20 Years Experience	\$61,911.00	\$61,706.00	\$63,791.00	\$65,896.00	N/A	\$2,105.00	3.3%
Over 20 Years Experience	\$68,189.00	\$64,283.00	\$68,948.00	\$37,218.00	N/A	-\$31,730.00	-46.0%
Average Experience of Teachers	10.6	10.8	9.4	9.6	N/A	\$0.20	2.1%
Average Experience of Teachers with District	8.5	8.3	7.3	7.3	N/A	\$0.00	0.0%
Student/Teacher Ratio	15.6	19.4	15.8	18.6	N/A	\$2.80	17.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	398	357	392	412	N/A	20	5.1%
Total Membership	398	357	392	412	N/A	20	5.1%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	38	19	0	0	0.0%	0	0.0%
Kindergarten	57	54	60	69	16.8%	9	15.0%
Grade 1	60	60	70	71	17.2%	1	1.4%
Grade 2	63	58	64	74	18.0%	10	15.6%
Grade 3	68	56	58	63	15.3%	5	8.6%
Grade 4	48	62	72	64	15.5%	-8	-11.1%
Grade 5	64	48	68	71	17.2%	3	4.4%
Ethnic Distribution							
White	35	24	24	25	6.1%	1	4.2%
Hispanic / Latino	323	342	342	354	85.9%	12	3.5%
Black or African American	29	16	16	17	4.1%	1	6.3%
Asian	2	3	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific islander	3	2	2	8	1.9%	6	300.0%
Two or More	6	7	8	8	1.9%	0	0.0%
Special Populations							
At Risk	238	248	281	311	75.5%	30	10.7%
Economic Disadvantaged	309	276	351	365	88.6%	14	4.0%
Emergent Bilingual	113	98	146	168	40.8%	22	15.1%
Special Education	42	39	44	42	10.2%	-2	-4.5%
Bilingual Education	114	89	139	149	36.2%	10	7.2%
ESL Education	0	0	3	0	0.0%	-3	-100.0%
Alternative Language	1	3	0	2	0.5%	2	0.0%
Gifted & Talented Education	7	7	11	26	6.3%	15	136.4%
Title I	398	357	392	412	100.0%	20	5.1%
Immigrant	16	13	34	24	5.8%	-10	-29.4%
Migrant	0	0	0	2	0.5%	2	0.0%
Military Connected	3	1	0	1	0.2%	1	0.0%
Foster Care	2	2	2	1	0.2%	-1	-50.0%
Homeless	31	24	36	21	5.1%	-15	-41.7%
Dyslexia	15	14	18	9	2.2%	-9	-50.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	84	54	52	50	N/A	-2	-3.8%
Full-time Staff	84	54	52	50	N/A	-2	-3.8%
Role ID Counts							
Instructional	47	38	38	45	90.0%	7	18.4%
Teachers	36	27	25	32	64.0%	7	28.0%
Aides	11	11	13	13	26.0%	0	0.0%
Professional Support	9	10	6	8	16.0%	2	33.3%
Classroom Staff	4	3	3	6	12.0%	3	100.0%
Non-Classroom Staff	5	7	3	2	4.0%	-1	-33.3%
Administrative	1	2	2	1	2.0%	-1	-50.0%
Principal/Assistant Principal	1	2	2	1	2.0%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	46.3	39.1	34.7	38.5	100.0%	4	11.0%
Teachers	29.5	21.0	19.6	22.5	58.3%	3	14.8%
Professional Support	5.0	5.2	1.7	4.1	10.6%	2	141.2%
Campus Administration	1.0	2.0	2.0	1.0	2.6%	-1	-50.0%
Educational Aides	10.7	11.0	11.4	11.0	28.5%	0	-3.5%
Personnel by Ethnicity & Sex	46.3	39.1	34.7	38.5	100.0%	4	11.0%
White	20.6	16.5	15.5	14.3	37.0%	-1	-7.7%
Hispanic	23.8	21.6	17.7	22.1	57.2%	4	24.9%
Black	1.9	1.0	0.2	0.0	0.0%	0	-100.0%
Other	0.0	0.0	1.3	2.2	5.7%	1	69.2%
White Male	2.5	2.2	2.2	2.3	60.0%	6	272.7%
White Female	18.1	14.3	13.3	12.0	31.0%	-1	-9.8%
Hispanic Male	4.1	4.0	3.0	2.0	5.1%	-1	-33.3%
Hispanic Female	19.7	17.6	14.7	20.1	52.1%	5	36.7%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.9	1.0	0.2	0.0	0.0%	0	-100.0%
Other Male	0.0	0.0	0.0	0.1	0.3%	0	0.0%
Other Female	0.0	0.0	1.3	2.1	5.4%	1	61.5%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	19.2	14.0	15.3	18.3	81.5%	3	19.6%
Masters	9.3	7.0	4.3	4.2	18.5%	0	-2.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.9	1.0	4.0	1.6	7.1%	-2	-60.0%
1-5 Years Experience	6.1	8.0	5.1	8.0	35.6%	3	56.9%
6-10 Years Experience	5.4	3.3	4.3	6.3	28.2%	2	46.5%
11-20 Years Experience	6.0	5.0	2.1	2.4	10.5%	0	14.3%
Over 20 Years Experience	3.1	3.7	4.1	4.2	18.5%	0	2.4%
Teachers by Population Served							
Regular Education	17.2	13.8	12.5	14.4	63.9%	2	15.2%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	7.0	4.7	5.4	5.0	22.3%	0	-7.4%
Compensatory Education	2.0	1.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.5	0.0	0.2	0.3	1.3%	0	50.0%
Special Education	2.8	1.5	1.5	2.8	12.5%	1	86.7%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,454.00	\$60,649.00	\$62,359.00	\$63,976.00	N/A	\$1,617.00	2.6%
Professional Support	\$67,527.00	\$69,492.00	\$71,696.00	\$67,307.00	N/A	-\$4,389.00	-6.1%
Campus Administration	\$95,662.00	\$79,271.00	\$89,723.00	\$108,220.00	N/A	\$18,497.00	20.6%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$50,308.00	\$56,993.00	\$58,119.00	\$60,416.00	N/A	\$2,297.00	4.0%
1-5 Years Experience	\$55,376.00	\$57,695.00	\$60,115.00	\$61,171.00	N/A	\$1,056.00	1.8%
6-10 Years Experience	\$57,545.00	\$59,085.00	\$62,204.00	\$64,162.00	N/A	\$1,958.00	3.1%
11-20 Years Experience	\$61,231.00	\$62,303.00	\$62,639.00	\$64,373.00	N/A	\$1,734.00	2.8%
Over 20 Years Experience	\$65,324.00	\$67,775.00	\$69,055.00	\$69,647.00	N/A	\$592.00	0.9%
Average Experience of Teachers	7.7	10.2	8.7	9.1	N/A	\$0.40	4.6%
Average Experience of Teachers with District	5.8	7.2	5.8	5.9	N/A	\$0.10	1.7%
Student/Teacher Ratio	13.5	17.0	20.0	18.3	N/A	-\$1.70	-8.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	451	473	396	375	N/A	-21	-5.3%
Total Membership	451	473	396	375	N/A	-21	-5.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	21	26	0	0	0.0%	0	0.0%
Kindergarten	54	74	52	66	17.6%	14	26.9%
Grade 1	76	61	63	50	13.3%	-13	-20.6%
Grade 2	84	85	56	62	16.5%	6	10.7%
Grade 3	68	83	77	63	16.8%	-14	-18.2%
Grade 4	72	76	77	67	17.9%	-10	-13.0%
Grade 5	75	68	71	67	17.9%	-4	-5.6%
Ethnic Distribution							
White	46	41	26	33	8.8%	7	26.9%
Hispanic / Latino	379	401	335	314	83.7%	-21	-6.3%
Black or African American	21	24	27	22	5.9%	-5	-18.5%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	0	1	1	0	0.0%	-1	-100.0%
Two or More	5	6	7	6	1.6%	-1	-14.3%
Special Populations							
At Risk	230	248	180	174	46.4%	-6	-3.3%
Economic Disadvantaged	366	390	330	308	82.1%	-22	-6.7%
Emergent Bilingual	70	73	36	26	6.9%	-10	-27.8%
Special Education	52	56	54	56	14.9%	2	3.7%
Bilingual Education	42	60	5	4	1.1%	-1	-20.0%
ESL Education	1	12	20	16	4.3%	-4	-20.0%
Alternative Language	26	1	16	6	1.6%	-10	-62.5%
Gifted & Talented Education	23	39	30	49	13.1%	19	63.3%
Title I	451	473	395	375	100.0%	-20	-5.1%
Immigrant	8	9	2	2	0.5%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	3	3	1	0.3%	-2	-66.7%
Foster Care	3	1	2	0	0.0%	-2	-100.0%
Homeless	12	17	16	17	4.5%	1	6.3%
Dyslexia	8	16	15	11	2.9%	-4	-26.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	81	52	47	43	N/A	-4	-8.5%
Full-time Staff	81	52	47	43	N/A	-4	-8.5%
Role ID Counts							
Instructional	40	34	36	33	76.7%	-3	-8.3%
Teachers	33	26	27	23	53.5%	-4	-14.8%
Aides	7	8	9	10	23.3%	1	11.1%
Professional Support	8	10	6	6	14.0%	0	0.0%
Classroom Staff	3	5	3	3	7.0%	0	0.0%
Non-Classroom Staff	5	5	3	3	7.0%	0	0.0%
Administrative	2	1	2	2	4.7%	0	0.0%
Principal/Assistant Principa	2	1	2	2	4.7%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	43.2	39.0	36.5	34.9	100.0%	-2	-4.4%
Teachers	30.1	24.7	22.8	21.0	60.2%	-2	-7.9%
Professional Support	4.2	5.4	3.1	3.9	11.2%	1	25.8%
Campus Administration	2.0	1.0	2.0	2.0	5.7%	0	0.0%
Educational Aides	6.9	7.9	8.5	8.0	22.9%	-1	-5.9%
Personnel by Ethnicity & Sex	43.2	39.0	36.2	34.9	100.0%	-1	-3.6%
White	9.3	9.2	11.2	7.3	21.0%	-4	-34.8%
Hispanic	29.9	26.9	21.2	22.5	64.4%	1	6.1%
Black	3.0	2.0	3.0	4.1	11.7%	1	36.7%
Other	1.0	1.0	1.0	1.0	2.9%	0	0.0%
White Male	1.2	1.3	1.1	1.1	3.1%	0	0.0%
White Female	8.1	7.9	10.0	6.2	17.9%	-4	-38.0%
Hispanic Male	1.1	1.0	1.0	1.0	2.9%	0	0.0%
Hispanic Female	28.9	25.9	20.2	21.5	61.6%	1	6.4%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.0	2.0	3.0	4.1	11.7%	1	36.7%
Other Male	1.0	1.0	1.0	1.0	2.9%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	24.1	19.7	18.0	16.1	76.6%	-2	-10.6%
Masters	4.0	5.0	4.8	4.9	23.4%	0	2.1%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	10.0	2.0	2.0	2.0	9.5%	0	0.0%
1-5 Years Experience	7.0	9.0	10.0	10.0	47.7%	0	0.0%
6-10 Years Experience	6.9	7.5	5.7	3.7	17.4%	-2	-35.1%
11-20 Years Experience	5.0	5.0	3.9	4.3	20.3%	0	10.3%
Over 20 Years Experience	1.2	1.2	1.2	1.1	5.1%	0	-8.3%
Teachers by Population Served							
Regular Education	19.9	20.5	19.0	18.7	88.9%	0	-1.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	5.0	1.0	0.4	0.0	0.0%	0	-100.0%
Compensatory Education	2.0	2.0	0.7	0.0	0.0%	-1	-100.0%
Gifted & Talented Education	0.0	0.0	0.4	0.3	1.2%	0	-25.0%
Special Education	3.2	1.2	2.3	2.1	9.9%	0	-8.7%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$55,792.00	\$59,424.00	\$61,514.00	\$63,048.00	N/A	\$1,534.00	2.5%
Professional Support	\$62,754.00	\$65,380.00	\$66,622.00	\$65,861.00	N/A	-\$761.00	-1.1%
Campus Administration	\$81,113.00	\$91,133.00	\$83,907.00	\$93,664.00	N/A	\$9,757.00	11.6%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$50,857.00	\$56,998.00	\$57,645.00	\$60,594.00	N/A	\$2,949.00	5.1%
1-5 Years Experience	\$56,187.00	\$57,618.00	\$59,570.00	\$61,356.00	N/A	\$1,786.00	3.0%
6-10 Years Experience	\$57,374.00	\$59,248.00	\$62,349.00	\$62,678.00	N/A	\$329.00	0.5%
11-20 Years Experience	\$60,682.00	\$61,926.00	\$64,791.00	\$64,755.00	N/A	-\$36.00	-0.1%
Over 20 Years Experience	\$66,028.00	\$67,519.00	\$71,033.00	\$70,978.00	N/A	-\$55.00	-0.1%
Average Experience of Teachers	5.9	7.4	7.1	6.9	N/A	-\$0.20	-2.8%
Average Experience of Teachers with District	4.2	5.3	4.9	4.8	N/A	-\$0.10	-2.0%
Student/Teacher Ratio	15.0	19.2	17.1	17.9	N/A	\$0.80	4.7%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

TRAVIS ELEMENTARY

2022-2023

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	355	286	300	292	N/A	-8	-2.7%
Total Membership	355	286	300	292	N/A	-8	-2.7%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	0	0	0	0	0.0%	0	0.0%
Grade 1	0	0	0	0	0.0%	0	0.0%
Grade 2	0	0	0	0	0.0%	0	0.0%
Grade 3	123	85	98	108	37.0%	10	10.2%
Grade 4	115	100	95	94	32.2%	-1	-1.1%
Grade 5	117	101	107	90	30.8%	-17	-15.9%
Ethnic Distribution							
White	17	9	13	13	4.5%	0	0.0%
Hispanic / Latino	322	269	274	263	90.1%	-11	-4.0%
Black or African American	13	8	13	14	4.8%	1	7.7%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	1	0	0	1	0.3%	1	0.0%
Two or More	1	0	0	1	0.3%	1	0.0%
Special Populations							
At Risk	229	286	210	207	70.9%	-3	-1.4%
Economic Disadvantaged	264	248	270	261	89.4%	-9	-3.3%
Emergent Bilingual	109	107	101	117	40.1%	16	15.8%
Special Education	38	36	44	38	13.0%	-6	-13.6%
Bilingual Education	104	102	95	110	37.7%	15	15.8%
ESL Education	2	1	0	2	0.7%	2	0.0%
Alternative Language	2	0	2	0	0.0%	-2	-100.0%
Gifted & Talented Education	17	13	20	23	7.9%	3	15.0%
Title I	355	286	300	292	100.0%	-8	-2.7%
Immigrant	19	14	13	11	3.8%	-2	-15.4%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	6	2	0	2	0.7%	2	0.0%
Foster Care	2	1	0	0	0.0%	0	0.0%
Homeless	16	19	30	25	8.6%	-5	-16.7%
Dyslexia	12	18	24	16	5.5%	-8	-33.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
TRAVIS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	72	48	44	39	N/A	-5	-11.4%
Full-time Staff	72	48	44	39	N/A	-5	-11.4%
Role ID Counts							
Instructional	34	29	28	28	71.8%	0	0.0%
Teachers	30	23	23	23	59.0%	0	0.0%
Aides	4	6	5	5	12.8%	0	0.0%
Professional Support	7	6	4	6	15.4%	2	50.0%
Classroom Staff	3	3	2	4	10.3%	2	100.0%
Non-Classroom Staff	4	3	2	2	5.1%	0	0.0%
Administrative	2	2	2	2	5.1%	0	0.0%
Principal/Assistant Principa	2	2	2	2	5.1%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	36.1	31.1	27.8	27.9	100.0%	0	0.4%
Teachers	26.8	21.0	19.6	19.1	68.4%	-1	-2.6%
Professional Support	3.3	3.0	2.1	2.8	10.1%	1	33.3%
Campus Administration	2.0	2.0	2.0	2.0	7.2%	0	0.0%
Educational Aides	4.0	5.0	4.1	4.0	14.4%	0	-2.4%
Personnel by Ethnicity & Sex	36.1	31.1	27.8	27.9	100.0%	0	0.4%
White	18.3	14.6	15.5	11.7	41.9%	-4	-24.5%
Hispanic	15.8	15.3	12.2	15.2	54.6%	3	24.6%
Black	2.0	1.2	0.0	1.0	3.6%	1	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	0.3	0.0	0.1	0.4	1.5%	0	300.0%
White Female	17.9	14.6	15.4	11.3	40.4%	-4	-26.6%
Hispanic Male	2.1	1.0	0.0	2.9	10.5%	3	0.0%
Hispanic Female	13.8	14.3	12.2	12.3	44.0%	0	0.8%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	1.2	0.0	1.0	3.6%	1	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	15.3	12.0	14.2	14.8	77.3%	1	4.2%
Masters	10.5	9.0	5.4	4.3	22.7%	-1	-20.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	0.0	2.0	0.0	0.0%	-2	-100.0%
1-5 Years Experience	4.0	5.0	5.8	6.0	31.4%	0	3.4%
6-10 Years Experience	4.0	5.0	5.2	4.4	23.0%	-1	-15.4%
11-20 Years Experience	8.5	6.0	2.6	4.9	25.5%	2	88.5%
Over 20 Years Experience	6.3	5.0	4.0	3.8	20.1%	0	-5.0%
Teachers by Population Served							
Regular Education	17.0	14.0	11.7	10.7	56.1%	-1	-8.5%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	5.0	3.8	5.0	26.2%	1	31.6%
Compensatory Education	1.5	0.0	1.0	0.0	0.0%	-1	-100.0%
Gifted & Talented Education	0.0	0.0	0.4	0.8	3.9%	0	100.0%
Special Education	2.3	2.0	2.8	2.6	13.8%	0	-7.1%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
TRAVIS ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,022.00	\$61,884.00	\$63,470.00	\$65,610.00	N/A	\$2,140.00	3.4%
Professional Support	\$67,948.00	\$64,048.00	\$67,799.00	\$69,787.00	N/A	\$1,988.00	2.9%
Campus Administration	\$79,851.00	\$79,675.00	\$77,414.00	\$89,414.00	N/A	\$12,000.00	15.5%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$45,636.00	\$0.00	\$58,782.00	\$0.00	N/A	-\$58,782.00	-100.0%
1-5 Years Experience	\$55,589.00	\$58,051.00	\$59,286.00	\$61,184.00	N/A	\$1,898.00	3.2%
6-10 Years Experience	\$57,341.00	\$59,234.00	\$62,089.00	\$64,002.00	N/A	\$1,913.00	3.1%
11-20 Years Experience	\$60,638.00	\$62,074.00	\$66,348.00	\$65,671.00	N/A	-\$677.00	-1.0%
Over 20 Years Experience	\$68,972.00	\$68,614.00	\$71,562.00	\$74,195.00	N/A	\$2,633.00	3.7%
Average Experience of Teachers	13.7	13.5	11.6	13.6	N/A	\$2.00	17.2%
Average Experience of Teachers							
with District	12.2	11.7	10.1	12.0	N/A	\$1.90	18.8%
Student/Teacher Ratio	13.2	13.6	15.3	15.3	N/A	\$0.00	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	689	652	680	683	N/A	3	0.4%
Total Membership	689	652	680	683	N/A	3	0.4%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	114	102	99	106	15.5%	7	7.1%
Grade 1	113	112	115	108	15.8%	-7	-6.1%
Grade 2	117	108	123	107	15.7%	-16	-13.0%
Grade 3	106	117	117	126	18.5%	9	7.7%
Grade 4	108	102	116	122	17.9%	6	5.2%
Grade 5	121	111	110	114	16.7%	4	3.6%
Ethnic Distribution							
White	87	87	86	80	11.7%	-6	-7.0%
Hispanic / Latino	590	553	585	589	86.2%	4	0.7%
Black or African American	6	7	1	3	0.4%	2	200.0%
Asian	1	1	0	0	0.0%	0	0.0%
American Indian or Alaska Native	1	1	0	1	0.2%	1	0.0%
Native Hawaiian/ Pacific Islander	2	0	0	0	0.0%	0	0.0%
Two or More	2	3	8	10	1.5%	2	25.0%
Special Populations							
At Risk	416	329	324	497	72.8%	173	53.4%
Economic Disadvantaged	426	629	563	563	82.4%	0	0.0%
Emergent Bilingual	258	209	205	264	38.7%	59	28.8%
Special Education	72	76	77	91	13.3%	14	18.2%
Bilingual Education	178	187	193	258	37.8%	65	33.7%
ESL Education	4	2	2	1	0.2%	-1	-50.0%
Alternative Language	77	24	10	6	0.9%	-4	-40.0%
Gifted & Talented Education	31	27	26	35	5.1%	9	34.6%
Title I	689	652	680	683	100.0%	3	0.4%
Immigrant	22	31	19	19	2.8%	0	0.0%
Migrant	1	0	0	0	0.0%	0	0.0%
Military Connected	7	5	4	5	0.7%	1	25.0%
Foster Care	0	1	0	1	0.2%	1	0.0%
Homeless	25	22	44	42	6.2%	-2	-4.5%
Dyslexia	19	18	17	13	1.9%	-4	-23.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	95	70	73	75	N/A	2	2.7%
Full-time Staff	95	70	73	75	N/A	2	2.7%
Role ID Counts							
Instructional	48	49	61	70	93.3%	9	14.8%
Teachers	43	41	43	49	65.3%	6	14.0%
Aides	5	8	18	21	28.0%	3	16.7%
Professional Support	13	9	7	7	9.3%	0	0.0%
Classroom Staff	8	4	3	5	6.7%	2	66.7%
Non-Classroom Staff	5	5	4	2	2.7%	-2	-50.0%
Administrative	2	2	1	2	2.7%	1	100.0%
Principal/Assistant Principa	2	2	1	2	2.7%	1	100.0%
STAFF FTE SUMMARY							
Total Staff	52.0	52.4	58.9	65.2	100.0%	6	10.7%
Teachers	39.5	37.8	36.6	40.5	62.2%	4	10.7%
Professional Support	5.5	4.9	4.3	3.6	5.5%	-1	-16.3%
Campus Administration	2.0	2.0	1.0	2.0	3.1%	1	100.0%
Educational Aides	5.0	7.7	16.9	19.1	29.3%	2	13.0%
Personnel by Ethnicity & Sex	52.0	52.4	58.9	65.2	100.0%	6	10.7%
White	18.5	17.2	13.9	14.1	21.5%	0	1.4%
Hispanic	32.6	34.2	41.0	48.8	74.7%	8	19.0%
Black	1.0	1.0	3.7	2.0	3.1%	-2	-45.9%
Other	0.0	0.0	0.3	0.4	0.6%	0	33.3%
White Male	3.1	1.2	0.1	0.4	0.6%	0	300.0%
White Female	15.4	16.0	13.8	13.6	20.9%	0	-1.4%
Hispanic Male	8.0	8.0	7.7	8.0	12.3%	0	3.9%
Hispanic Female	24.6	26.2	33.2	40.8	62.5%	8	22.9%
Black Male	1.0	1.0	1.7	2.0	3.1%	0	17.6%
Black Female	0.0	0.0	2.0	0.0	0.0%	-2	-100.0%
Other Male	0.0	0.0	0.0	0.1	0.2%	0	0.0%
Other Female	0.0	0.0	0.3	0.3	0.4%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	36.2	31.8	28.6	30.5	75.1%	2	6.6%
Masters	3.4	6.0	8.1	10.1	24.9%	2	24.7%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	7.0	1.0	2.0	4.5	11.1%	3	125.0%
1-5 Years Experience	16.2	16.4	13.5	10.2	25.1%	-3	-24.4%
6-10 Years Experience	10.0	8.1	8.6	8.4	20.6%	0	-2.3%
11-20 Years Experience	6.0	9.2	11.5	12.3	30.4%	1	7.0%
Over 20 Years Experience	0.4	3.1	1.0	5.2	12.7%	4	420.0%
Teachers by Population Served							
Regular Education	22.0	33.0	29.5	26.6	65.7%	-3	-9.8%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	12.0	0.0	0.0	9.0	22.2%	9	0.0%
Compensatory Education	1.4	0.0	0.1	0.0	0.0%	0	-100.0%
Gifted & Talented Education	0.0	0.0	0.6	0.0	0.0%	-1	-100.0%
Special Education	4.2	4.7	6.4	4.9	12.1%	-2	-23.4%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,052.00	\$59,685.00	\$62,064.00	\$64,052.00	N/A	\$1,988.00	3.2%
Professional Support	\$63,437.00	\$66,440.00	\$69,139.00	\$71,231.00	N/A	\$2,092.00	3.0%
Campus Administration	\$79,920.00	\$85,725.00	\$94,284.00	\$87,846.00	N/A	-\$6,438.00	-6.8%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$49,183.00	\$57,001.00	\$58,752.00	\$58,791.00	N/A	\$39.00	0.1%
1-5 Years Experience	\$55,517.00	\$57,826.00	\$60,207.00	\$61,374.00	N/A	\$1,167.00	1.9%
6-10 Years Experience	\$58,167.00	\$59,518.00	\$61,811.00	\$63,090.00	N/A	\$1,279.00	2.1%
11-20 Years Experience	\$61,294.00	\$61,366.00	\$64,692.00	\$65,941.00	N/A	\$1,249.00	1.9%
Over 20 Years Experience	\$25,294.00	\$64,946.00	\$68,264.00	\$70,294.00	N/A	\$2,030.00	3.0%
Average Experience of Teachers	6.0	8.3	8.4	9.9	N/A	\$1.50	17.9%
Average Experience of Teachers							
with District	3.9	6.0	5.7	5.9	N/A	\$0.20	3.5%
Student/Teacher Ratio	17.4	17.3	18.6	16.8	N/A	-\$1.80	-9.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	410	391	448	436	N/A	-12	-2.7%
Total Membership	410	391	448	435	N/A	-13	-2.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	66	62	83	76	17.4%	-7	-8.4%
Kindergarten	131	110	110	123	28.2%	13	11.8%
Grade 1	123	118	128	123	28.2%	-5	-3.9%
Grade 2	90	101	127	114	26.2%	-13	-10.2%
Grade 3	0	0	0	0	0.0%	0	0.0%
Grade 4	0	0	0	0	0.0%	0	0.0%
Grade 5	0	0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	10	19	22	17	3.9%	-5	-22.7%
Hispanic/Latino	376	353	397	398	91.3%	1	0.3%
Black or African American	16	14	24	12	2.8%	-12	-50.0%
Asian	1	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islander	1	0	0	2	0.5%	2	0.0%
Two or More	6	5	4	6	1.4%	2	50.0%
Special Populations							
At Risk	249	246	284	285	65.4%	1	0.4%
Economic Disadvantaged	317	319	410	391	89.7%	-19	-4.6%
Emergent Bilingual	161	140	174	170	39.0%	-4	-2.3%
Special Education	34	36	40	42	9.6%	2	5.0%
Bilingual Education	152	135	163	155	35.6%	-8	-4.9%
ESL Education	2	1	3	1	0.2%	-2	-66.7%
Alternative Language	4	0	3	7	1.6%	4	133.3%
Gifted & Talented Education	11	18	16	21	4.8%	5	31.3%
Title I	410	391	448	436	100.0%	-12	-2.7%
Immigrant	21	8	6	5	1.2%	-1	-16.7%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	1	0	5	1.2%	5	0.0%
Foster Care	1	0	0	0	0.0%	0	0.0%
Homeless	18	27	39	30	6.9%	-9	-23.1%
Dyslexia	1	3	5	1	0.2%	-4	-80.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	103	82	56	55	N/A	-1	-1.8%
Full-time Staff	103	82	56	55	N/A	-1	-1.8%
Role ID Counts							
Instructional	39	40	39	37	67.3%	-2	-5.1%
Teachers	32	30	27	24	43.6%	-3	-11.1%
Aides	7	10	12	13	23.6%	1	8.3%
Professional Support	8	10	6	16	29.1%	10	166.7%
Classroom Staff	5	5	3	13	23.6%	10	333.3%
Non-Classroom Staff	3	5	3	3	5.5%	0	0.0%
Administrative	2	2	2	2	3.6%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.6%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	41.3	43.3	38.7	39.9	100.0%	1	3.1%
Teachers	29.2	28.5	24.5	22.3	55.9%	-2	-9.0%
Professional Support	3.1	3.8	2.4	4.6	11.5%	2	91.7%
Campus Administration	2.0	2.0	2.0	2.0	5.0%	0	0.0%
Educational Aides	7.0	9.1	9.8	11.0	27.7%	1	12.2%
Personnel by Ethnicity & Sex	41.3	43.3	38.7	39.9	100.0%	1	3.1%
White	17.6	15.1	11.4	12.1	30.2%	1	6.1%
Hispanic	21.8	26.3	25.3	25.7	64.4%	0	1.6%
Black	2.0	2.0	2.0	2.1	5.3%	0	5.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	0.1	0.1	0.1	0.6	1.6%	1	500.0%
White Female	17.5	15.0	11.3	11.4	28.6%	0	0.9%
Hispanic Male	0.8	1.0	0.0	1.3	3.2%	1	0.0%
Hispanic Female	21.0	25.3	25.3	24.4	61.2%	-1	-3.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	2.0	2.0	2.1	5.3%	0	5.0%
Other Male	0.0	0.0	0.0	0.0	0.1%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	23.5	20.5	19.4	16.0	71.8%	-3	-17.5%
Masters	4.7	7.0	4.1	6.3	28.2%	2	53.7%
Doctorate	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	0.0	1.0	0.0	0.0%	-1	-100.0%
1-5 Years Experience	9.0	5.3	7.3	8.0	35.9%	1	9.6%
6-10 Years Experience	4.0	5.1	3.3	4.0	18.0%	1	21.2%
11-20 Years Experience	8.5	11.0	10.0	9.0	40.4%	-1	-10.0%
Over 20 Years Experience	6.7	7.0	3.0	1.3	5.7%	-2	-56.7%
Teachers by Population Served							
Regular Education	15.0	15.6	19.0	11.6	52.2%	-7	-38.9%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	7.0	8.0	0.0	5.6	25.1%	6	0.0%
Compensatory Education	4.0	3.0	4.0	4.1	18.3%	0	2.5%
Gifted & Talented Education	0.0	0.0	0.1	0.0	0.0%	0	-100.0%
Special Education	3.2	1.9	1.4	1.0	4.4%	0	-28.6%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,504.00	\$62,606.00	\$63,132.00	\$62,249.00	N/A	-\$883.00	-1.4%
Professional Support	\$65,907.00	\$67,651.00	\$69,282.00	\$72,794.00	N/A	\$3,512.00	5.1%
Campus Administration	\$85,030.00	\$88,074.00	\$91,473.00	\$97,164.00	N/A	\$5,691.00	6.2%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$54,250.00	\$0.00	\$58,754.00	\$0.00	N/A	-\$58,754.00	-100.0%
1-5 Years Experience	\$56,099.00	\$58,451.00	\$59,498.00	\$61,303.00	N/A	\$1,805.00	3.0%
6-10 Years Experience	\$57,640.00	\$59,935.00	\$61,441.00	\$63,640.00	N/A	\$2,199.00	3.6%
11-20 Years Experience	\$60,214.00	\$62,086.00	\$64,319.00	\$66,157.00	N/A	\$1,838.00	2.9%
Over 20 Years Experience	\$69,413.00	\$69,140.00	\$70,117.00	\$36,778.00	N/A	-\$33,339.00	-47.5%
Average Experience of Teachers	13.3	15.3	11.0	9.6	N/A	-\$1.40	-12.7%
Average Experience of Teachers							
with District	11.6	12.9	8.4	8.1	N/A	-\$0.30	-3.6%
Student/Teacher Ratio	14.0	13.7	18.3	19.6	N/A	\$1.30	7.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment		122	192	186	N/A	-6	-3.1%
Total Membership		122	192	186	N/A	-6	-3.1%
Early Educator		0	0	0	0.0%	0	0.0%
Pre-Kindergarten		122	192	186	100.0%	-6	-3.1%
Kindergarten		0	0	0	0.0%	0	0.0%
Grade 1		0	0	0	0.0%	0	0.0%
Grade 2		0	0	0	0.0%	0	0.0%
Grade 3		0	0	0	0.0%	0	0.0%
Grade 4		0	0	0	0.0%	0	0.0%
Grade 5		0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White		34	23	22	11.8%	-1	-4.3%
Hispanic/Latino		70	148	151	81.2%	3	2.0%
Black or African American		14	12	9	4.8%	-3	-25.0%
Asian		0	2	2	1.1%	0	0.0%
American Indian or Alaska Native		0	1	0	0.0%	-1	-100.0%
Native Hawaiian/ Pacific Islander		1	2	0	0.0%	-2	-100.0%
Two or More		3	4	2	1.1%	-2	-50.0%
Special Populations							
At Risk		30	50	76	40.9%	26	52.0%
Economic Disadvantaged		80	165	134	72.0%	-31	-18.8%
Emergent Bilingual		25	48	69	37.1%	21	43.8%
Special Education		2	5	4	2.2%	-1	-20.0%
Bilingual Education		0	45	2	1.1%	-43	-95.6%
ESL Education		0	1	1	0.5%	0	0.0%
Alternative Language		23	0	65	35.0%	65	0.0%
Gifted & Talented Education		0	0	0	0.0%	0	0.0%
Title I		122	2	186	100.0%	184	9200.0%
Immigrant		0	0	0	0.0%	0	0.0%
Migrant		0	0	0	0.0%	0	0.0%
Military Connected		3	0	0	0.0%	0	0.0%
Foster Care		3	0	1	0.5%	1	0.0%
Homeless		2	2	7	3.8%	5	250.0%
Dyslexia		0	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts		1	1	1	N/A	0	0.0%
Full-time Staff		1	1	1	N/A	0	0.0%
Role ID Counts							
Instructional		0	8	10	1000.0%	2	25.0%
Teachers		0	8	10	1000.0%	2	25.0%
Aides		0	0	0	0.0%	0	0.0%
Professional Support		1	1	2	200.0%	1	100.0%
Classroom Staff		1	1	2	200.0%	1	100.0%
Non-Classroom Staff		0	0	0	0.0%	0	0.0%
Administrative		0	0	0	0.0%	0	0.0%
Principal/Assistant Principa		0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff		0.3	8.0	10.1	100.0%	2	26.3%
Teachers		0.0	8.0	10.0	98.8%	2	25.0%
Professional Support		0.3	0.0	0.1	1.2%	0	0.0%
Campus Administration		0.0	0.0	0.0	0.0%	0	0.0%
Educational Aides		0.0	0.0	0.0	0.0%	0	0.0%
Personnel by Ethnicity & Sex		0.3	8.0	10.1	100.0%	2	26.3%
White		0.3	0.0	1.1	10.5%	1	0.0%
Hispanic		0.0	8.0	8.1	79.7%	0	1.3%
Black		0.0	0.0	1.0	9.9%	1	0.0%
Other		0.0	0.0	0.0	0.0%	0	0.0%
White Male		0.0	0.0	0.0	0.0%	0	0.0%
White Female		0.3	0.0	1.1	10.5%	1	0.0%
Hispanic Male		0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female		0.0	8.0	8.1	79.7%	0	1.3%
Black Male		0.0	0.0	0.0	0.0%	0	0.0%
Black Female		0.0	0.0	1.0	9.9%	1	0.0%
Other Male		0.0	0.0	0.0	0.0%	0	0.0%
Other Female		0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree		0.0	0.0	10.0	100.0%	10	0.0%
Bachelors		0.0	8.0	0.0	0.0%	-8	-100.0%
Masters		0.0	0.0	0.0	0.0%	0	0.0%
Doctorate		0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers		0.0	0.0	10.0	100.0%	10	0.0%
1-5 Years Experience		0.0	8.0	0.0	0.0%	-8	-100.0%
6-10 Years Experience		0.0	0.0	0.0	0.0%	0	0.0%
11-20 Years Experience		0.0	0.0	0.0	0.0%	0	0.0%
Over 20 Years Experience		0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Population Served							
Regular Education		0.0	0.0	0.0	0.0%	0	0.0%
Career & Technology Education		0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education		0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education		0.0	8.0	10.0	100.0%	2	25.0%
Gifted & Talented Education		0.0	0.0	0.0	0.0%	0	0.0%
Special Education		0.0	0.0	0.0	0.0%	0	0.0%
Other		0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2020-2021	2021-2022	2022-2023	2023-2024	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers		\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Professional Support		\$69,991.00	\$67,256.00	\$65,264.00	N/A	-\$1,992.00	-3.0%
Campus Administration		\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers		\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience		\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
6-10 Years Experience		\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
11-20 Years Experience		\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Over 20 Years Experience		\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Experience of Teachers		0.0	1.0	0.0	N/A	-\$1.00	-100.0%
Average Experience of Teachers with District		0.0	0.0	0.0	N/A	\$0.00	0.0%
Student/Teacher Ratio		0.0	24.0	18.6	N/A	-\$5.40	-22.5%