

WESTMINSTER SCHOOL DISTRICT

CLASSIFIED SERVICE (UNIT) SALARY SCHEDULE

2023-2024

Effective January 1, 2024

Range	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
		\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour
146	Accountant	\$6,344.00 \$36.61	\$6,597.00 \$38.06	\$6,860.00 \$39.58	\$7,132.00 \$41.14	\$7,415.00 \$42.79	\$7,711.00 \$44.49
116	Accounting Specialist	\$5,254.00 \$30.30	\$5,462.00 \$31.49	\$5,678.00 \$32.75	\$5,903.00 \$34.06	\$6,141.00 \$35.42	\$6,382.00 \$36.82
140	Administrative Secretary	\$5,995.00 \$34.58	\$6,230.00 \$35.94	\$6,477.00 \$37.38	\$6,734.00 \$38.85	\$7,002.00 \$40.41	\$7,283.00 \$42.02
92	Bus Driver	\$4,835.00 \$27.89	\$5,032.00 \$29.03	\$5,228.00 \$30.17	\$5,438.00 \$31.36	\$5,654.00 \$32.62	\$5,878.00 \$33.92
122	Bus Driver Instructor/Dispatcher	\$5,502.00 \$31.74	\$5,722.00 \$33.00	\$5,951.00 \$34.32	\$6,189.00 \$35.69	\$6,437.00 \$37.13	\$6,693.00 \$38.62
113	Buyer *	\$5,222.00 \$30.13	\$5,432.00 \$31.35	\$5,647.00 \$32.58	\$5,871.00 \$33.88	\$6,108.00 \$35.22	\$6,349.00 \$36.63
121G	Buyer *	\$5,462.00 \$31.51	\$5,682.00 \$32.79	\$5,907.00 \$34.08	\$6,141.00 \$35.44	\$6,389.00 \$36.85	\$6,641.00 \$38.31
35	Clerk Typist	\$4,003.00 \$23.09	\$4,161.00 \$24.02	\$4,330.00 \$24.98	\$4,499.00 \$25.95	\$4,677.00 \$27.00	\$4,864.00 \$28.05
44	Community Liaison Worker	\$4,181.00 \$24.13	\$4,348.00 \$25.08	\$4,522.00 \$26.09	\$4,703.00 \$27.12	\$4,888.00 \$28.20	\$5,085.00 \$29.34
136	Computer Technician	\$5,780.00 \$33.33	\$6,007.00 \$34.64	\$6,247.00 \$36.04	\$6,498.00 \$37.47	\$6,756.00 \$38.96	\$7,024.00 \$40.51
61	Custodian	\$4,338.00 \$25.03	\$4,512.00 \$26.02	\$4,689.00 \$27.06	\$4,878.00 \$28.14	\$5,071.00 \$29.26	\$5,274.00 \$30.42
148	Data Informaiton Systems Integration Specialist	\$6,463.00 \$37.28	\$6,717.00 \$38.75	\$6,984.00 \$40.30	\$7,260.00 \$41.89	\$7,550.00 \$43.58	\$7,852.00 \$45.30
91	District Attendance Technician	\$4,830.00 \$27.87	\$5,021.00 \$28.96	\$5,219.00 \$30.12	\$5,429.00 \$31.31	\$5,647.00 \$32.59	\$5,870.00 \$33.87
46	District Office Receptionist	\$4,204.00 \$24.24	\$4,370.00 \$25.23	\$4,545.00 \$26.21	\$4,729.00 \$27.26	\$4,918.00 \$28.35	\$5,110.00 \$29.47
98	District Parent and Family Engagement Specialist *	\$4,878.00 \$28.13	\$5,071.00 \$29.27	\$5,272.00 \$30.41	\$5,482.00 \$31.63	\$5,701.00 \$32.90	\$5,927.00 \$34.21
148G	District Parent and Family Engagement Specialist *	\$6,481.00 \$37.39	\$6,739.00 \$38.89	\$7,005.00 \$40.41	\$7,284.00 \$42.03	\$7,576.00 \$43.71	\$7,876.00 \$45.46
78	District Special Education Parent Liaison	\$4,621.00 \$26.68	\$4,807.00 \$27.73	\$5,000.00 \$28.83	\$5,199.00 \$29.98	\$5,405.00 \$31.18	\$5,618.00 \$32.41
67	Duplicating Services Assistant	\$4,426.00 \$25.53	\$4,601.00 \$26.55	\$4,786.00 \$27.61	\$4,975.00 \$28.70	\$5,174.00 \$29.85	\$5,379.00 \$31.04
91	Duplicating Services Technician	\$4,830.00 \$27.87	\$5,021.00 \$28.96	\$5,219.00 \$30.12	\$5,429.00 \$31.31	\$5,647.00 \$32.59	\$5,870.00 \$33.87

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2023-2024

Effective January 1, 2024

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		\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour
27	Early Education Assistant	\$3,778.00 \$21.78	\$3,925.00 \$22.65	\$4,084.00 \$23.57	\$4,245.00 \$24.50	\$4,417.00 \$25.47	\$4,590.00 \$26.49
28	Early Education Infant Assistant	\$3,778.00 \$21.78	\$3,925.00 \$22.65	\$4,084.00 \$23.57	\$4,245.00 \$24.50	\$4,417.00 \$25.47	\$4,590.00 \$26.49
93	Early Education Infant Instructor	\$4,836.00 \$27.91	\$5,030.00 \$29.03	\$5,232.00 \$30.18	\$5,439.00 \$31.39	\$5,659.00 \$32.64	\$5,883.00 \$33.91
93	Early Education Instructor	\$4,836.00 \$27.91	\$5,030.00 \$29.03	\$5,232.00 \$30.18	\$5,439.00 \$31.39	\$5,659.00 \$32.64	\$5,883.00 \$33.91
125	Educational Services Technician	\$5,521.00 \$31.86	\$5,740.00 \$33.11	\$5,970.00 \$34.46	\$6,211.00 \$35.82	\$6,457.00 \$37.24	\$6,713.00 \$38.72
131	Electronics/Skilled Maintenance Worker	\$5,636.00 \$32.52	\$5,862.00 \$33.82	\$6,092.00 \$35.14	\$6,336.00 \$36.56	\$6,588.00 \$38.01	\$6,848.00 \$39.53
123	Employee Benefits Technician	\$5,512.00 \$31.79	\$5,731.00 \$33.06	\$5,957.00 \$34.36	\$6,194.00 \$35.72	\$6,446.00 \$37.18	\$6,698.00 \$38.64
21	English Language Assessment Assistant (Sub only position)	\$3,725.00 \$21.49	\$3,873.00 \$22.36	\$4,029.00 \$23.24	\$4,187.00 \$24.15	\$4,352.00 \$25.13	\$4,527.00 \$26.10
68	Expanded Learning Specialist *	\$4,427.00 \$25.53	\$4,601.00 \$26.54	\$4,783.00 \$27.60	\$4,973.00 \$28.69	\$5,172.00 \$29.85	\$5,379.00 \$31.02
9	Extended School Program Facilitator	\$3,388.00 \$19.53	\$3,520.00 \$20.31	\$3,663.00 \$21.13	\$3,807.00 \$21.98	\$3,961.00 \$22.84	\$4,116.00 \$23.75
32	Extended School Program Lead Facilitator	\$3,938.00 \$22.73	\$4,098.00 \$23.64	\$4,261.00 \$24.59	\$4,429.00 \$25.56	\$4,609.00 \$26.58	\$4,791.00 \$27.62
64	Extended School Program Site Supervisor	\$4,365.00 \$25.19	\$4,538.00 \$26.19	\$4,720.00 \$27.23	\$4,908.00 \$28.31	\$5,103.00 \$29.43	\$5,307.00 \$30.62
85	Family Enrollment Specialist	\$4,773.00 \$27.55	\$4,968.00 \$28.66	\$5,164.00 \$29.78	\$5,368.00 \$30.96	\$5,584.00 \$32.20	\$5,805.00 \$33.50
42	Food Service Cook	\$4,111.00 \$23.70	\$4,274.00 \$24.66	\$4,444.00 \$25.64	\$4,622.00 \$26.63	\$4,803.00 \$27.72	\$4,996.00 \$28.82
56	Food Service Delivery Driver/Worker	\$4,281.00 \$24.70	\$4,452.00 \$25.69	\$4,629.00 \$26.71	\$4,815.00 \$27.77	\$5,006.00 \$28.88	\$5,206.00 \$30.04
78	Food Service Lead Cook	\$4,621.00 \$26.68	\$4,807.00 \$27.73	\$5,000.00 \$28.83	\$5,199.00 \$29.98	\$5,405.00 \$31.18	\$5,618.00 \$32.41
8	Food Service Worker	\$3,388.00 \$19.54	\$3,522.00 \$20.31	\$3,662.00 \$21.13	\$3,811.00 \$21.96	\$3,960.00 \$22.84	\$4,118.00 \$23.75
88	Food Services Warehouse/Utility Worker	\$4,817.00 \$27.79	\$5,011.00 \$28.90	\$5,211.00 \$30.07	\$5,420.00 \$31.27	\$5,637.00 \$32.52	\$5,861.00 \$33.81

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Range	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
		\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour
118	Grounds Irrigation Technician	\$5,268.00 \$30.38	\$5,478.00 \$31.60	\$5,693.00 \$32.85	\$5,922.00 \$34.16	\$6,155.00 \$35.52	\$6,402.00 \$36.93
75	Grounds Maintenance Worker	\$4,597.00 \$26.52	\$4,781.00 \$27.57	\$4,969.00 \$28.67	\$5,167.00 \$29.82	\$5,375.00 \$31.00	\$5,584.00 \$32.24
36	Health Services Assistant	\$4,003.00 \$23.09	\$4,161.00 \$24.02	\$4,330.00 \$24.98	\$4,499.00 \$25.95	\$4,677.00 \$27.00	\$4,864.00 \$28.05
57	Instructional Materials Assistant	\$4,291.00 \$24.74	\$4,462.00 \$25.74	\$4,638.00 \$26.76	\$4,825.00 \$27.81	\$5,013.00 \$28.92	\$5,215.00 \$30.08
56	Instructional Technology Assistant	\$4,281.00 \$24.70	\$4,452.00 \$25.69	\$4,629.00 \$26.71	\$4,815.00 \$27.77	\$5,006.00 \$28.88	\$5,206.00 \$30.04
80	Intermediate Account Clerk	\$4,713.00 \$27.18	\$4,902.00 \$28.26	\$5,093.00 \$29.39	\$5,299.00 \$30.56	\$5,510.00 \$31.78	\$5,726.00 \$33.05
63	Intermediate Clerk Typist	\$4,359.00 \$25.17	\$4,534.00 \$26.16	\$4,712.00 \$27.18	\$4,898.00 \$28.28	\$5,095.00 \$29.38	\$5,301.00 \$30.57
23	Lead Food Service Worker	\$3,729.00 \$21.51	\$3,877.00 \$22.38	\$4,033.00 \$23.26	\$4,191.00 \$24.17	\$4,357.00 \$25.15	\$4,531.00 \$26.14
142	Lead Mechanic *	\$6,099.00 \$35.18	\$6,342.00 \$36.59	\$6,593.00 \$38.03	\$6,855.00 \$39.55	\$7,129.00 \$41.13	\$7,411.00 \$42.78
148G	Lead Mechanic *	\$6,481.00 \$37.39	\$6,739.00 \$38.89	\$7,005.00 \$40.41	\$7,284.00 \$42.03	\$7,576.00 \$43.71	\$7,876.00 \$45.46
73	Lead Special Education Caseworker	\$4,489.00 \$25.91	\$4,666.00 \$26.94	\$4,857.00 \$28.00	\$5,050.00 \$29.11	\$5,251.00 \$30.28	\$5,460.00 \$31.48
55	Library/Media Assistant	\$4,270.00 \$24.62	\$4,440.00 \$25.62	\$4,617.00 \$26.62	\$4,801.00 \$27.66	\$4,989.00 \$28.79	\$5,190.00 \$29.93
112	Licensed Vocational Nurse	\$5,207.00 \$30.04	\$5,414.00 \$31.23	\$5,631.00 \$32.49	\$5,857.00 \$33.79	\$6,086.00 \$35.11	\$6,329.00 \$36.52
23	Mail Delivery Worker	\$3,729.00 \$21.51	\$3,877.00 \$22.38	\$4,033.00 \$23.26	\$4,191.00 \$24.17	\$4,357.00 \$25.15	\$4,531.00 \$26.14
149	Network Systems Specialist	\$6,757.00 \$38.99	\$7,025.00 \$40.54	\$7,306.00 \$42.15	\$7,596.00 \$43.83	\$7,898.00 \$45.57	\$8,213.00 \$47.39
90	Night Lead Custodian	\$4,824.00 \$27.81	\$5,014.00 \$28.92	\$5,216.00 \$30.09	\$5,422.00 \$31.27	\$5,638.00 \$32.53	\$5,860.00 \$33.81
101	Nutrition Services Account Technician *	\$4,952.00 \$28.57	\$5,148.00 \$29.69	\$5,352.00 \$30.89	\$5,564.00 \$32.10	\$5,787.00 \$33.39	\$6,017.00 \$34.72
121G	Nutrition Services Account Technician *	\$5,452.00 \$31.45	\$5,666.00 \$32.69	\$5,891.00 \$34.00	\$6,125.00 \$35.34	\$6,369.00 \$36.75	\$6,624.00 \$38.21
70	Nutrition Services Driver/Kitchen Maintenance Specialist	\$4,445.00 \$25.64	\$4,620.00 \$26.68	\$4,806.00 \$27.71	\$5,000.00 \$28.83	\$5,200.00 \$29.97	\$5,402.00 \$31.17

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86	Nutrition Services Operations Technician *	\$4,773.00 \$27.52	\$4,962.00 \$28.62	\$5,157.00 \$29.75	\$5,362.00 \$30.93	\$5,580.00 \$32.19	\$5,799.00 \$33.45
17	Paraeducator	\$3,595.00 \$20.73	\$3,735.00 \$21.55	\$3,886.00 \$22.42	\$4,039.00 \$23.32	\$4,203.00 \$24.23	\$4,367.00 \$25.20
39	Paraeducator/Behavior & Instructional Support	\$4,038.00 \$23.29	\$4,196.00 \$24.22	\$4,363.00 \$25.18	\$4,540.00 \$26.18	\$4,722.00 \$27.22	\$4,909.00 \$28.31
25	Paraeducator/Instructional Support	\$3,762.00 \$21.69	\$3,909.00 \$22.56	\$4,062.00 \$23.44	\$4,226.00 \$24.38	\$4,394.00 \$25.36	\$4,570.00 \$26.35
33	Paraeducator/Specialized Health & Instructional Support *	\$3,955.00 \$22.81	\$4,110.00 \$23.72	\$4,273.00 \$24.66	\$4,447.00 \$25.64	\$4,624.00 \$26.66	\$4,808.00 \$27.73
33G	Paraeducator/Specialized Health & Instructional Support *	\$3,961.00 \$22.84	\$4,116.00 \$23.75	\$4,280.00 \$24.70	\$4,453.00 \$25.68	\$4,631.00 \$26.70	\$4,815.00 \$27.77
106	Payroll Technician	\$5,050.00 \$29.12	\$5,251.00 \$30.28	\$5,458.00 \$31.48	\$5,675.00 \$32.73	\$5,905.00 \$34.06	\$6,136.00 \$35.39
138	Personnel Analyst	\$5,857.00 \$33.79	\$6,091.00 \$35.14	\$6,335.00 \$36.54	\$6,584.00 \$38.00	\$6,846.00 \$39.51	\$7,120.00 \$41.08
124	Personnel Services Specialist	\$5,512.00 \$31.79	\$5,731.00 \$33.06	\$5,957.00 \$34.36	\$6,194.00 \$35.72	\$6,446.00 \$37.18	\$6,698.00 \$38.64
130	Personnel Technician	\$5,625.00 \$32.46	\$5,849.00 \$33.75	\$6,082.00 \$35.10	\$6,328.00 \$36.49	\$6,580.00 \$37.94	\$6,840.00 \$39.45
10	Physical Education Assistant	\$3,440.00 \$19.83	\$3,574.00 \$20.62	\$3,720.00 \$21.46	\$3,867.00 \$22.32	\$4,023.00 \$23.19	\$4,180.00 \$24.12
76	Registrar	\$4,612.00 \$26.61	\$4,790.00 \$27.64	\$4,985.00 \$28.75	\$5,184.00 \$29.89	\$5,389.00 \$31.10	\$5,601.00 \$32.34
103	School Office Manager	\$5,000.00 \$28.86	\$5,201.00 \$29.99	\$5,408.00 \$31.20	\$5,622.00 \$32.45	\$5,847.00 \$33.73	\$6,080.00 \$35.07
70	Senior Clerk Typist	\$4,445.00 \$25.64	\$4,620.00 \$26.68	\$4,806.00 \$27.71	\$5,000.00 \$28.83	\$5,200.00 \$29.97	\$5,402.00 \$31.17
78	Senior Custodian	\$4,621.00 \$26.68	\$4,807.00 \$27.73	\$5,000.00 \$28.83	\$5,199.00 \$29.98	\$5,405.00 \$31.18	\$5,618.00 \$32.41
131	SM Workers: (Grounds Equipment Mechanic, Electrician, Plumbing/ Heating, Locksmith, HVAC and Painter)	\$5,636.00 \$32.52	\$5,862.00 \$33.82	\$6,092.00 \$35.14	\$6,336.00 \$36.56	\$6,588.00 \$38.01	\$6,848.00 \$39.53

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104	Speech and Language Assistant	\$5,013.00 \$28.93	\$5,211.00 \$30.08	\$5,420.00 \$31.27	\$5,637.00 \$32.51	\$5,861.00 \$33.80	\$6,095.00 \$35.16
103	Staff Secretary	\$5,000.00 \$28.86	\$5,201.00 \$29.99	\$5,408.00 \$31.20	\$5,622.00 \$32.45	\$5,847.00 \$33.73	\$6,080.00 \$35.07
83	Student Services Technician	\$4,738.00 \$27.35	\$4,933.00 \$28.45	\$5,126.00 \$29.56	\$5,330.00 \$30.73	\$5,544.00 \$31.97	\$5,764.00 \$33.25
2	Student Transportation Assistant *	\$2,958.00 \$17.16	\$3,094.00 \$17.84	\$3,218.00 \$18.55	\$3,349.00 \$19.31	\$3,480.00 \$20.06	\$3,618.00 \$20.87
2G	Student Transportation Assistant*	\$2,969.00 \$17.23	\$3,106.00 \$17.91	\$3,230.00 \$18.63	\$3,362.00 \$19.39	\$3,493.00 \$20.14	\$3,633.00 \$20.96
22	Student Transportation Assistant, Specialized Health	\$3,725.00 \$21.49	\$3,873.00 \$22.36	\$4,029.00 \$23.24	\$4,187.00 \$24.15	\$4,352.00 \$25.13	\$4,527.00 \$26.10
75	Supplemental Services Technician	\$4,597.00 \$26.52	\$4,781.00 \$27.57	\$4,969.00 \$28.67	\$5,167.00 \$29.82	\$5,375.00 \$31.00	\$5,584.00 \$32.24
37	Testing Technician English Language Assessments *	\$4,013.00 \$23.16	\$4,172.00 \$24.09	\$4,342.00 \$25.03	\$4,516.00 \$26.03	\$4,695.00 \$27.07	\$4,882.00 \$28.15
43G	Testing Technician English Language Assessments *	\$4,116.00 \$23.75	\$4,280.00 \$24.70	\$4,453.00 \$25.68	\$4,631.00 \$26.70	\$4,815.00 \$27.77	\$5,007.00 \$28.87
59	Textbook/Instructional Media Technician	\$4,321.00 \$24.93	\$4,495.00 \$25.94	\$4,674.00 \$26.97	\$4,859.00 \$28.04	\$5,052.00 \$29.15	\$5,255.00 \$30.33
71	Translator/Interpreter	\$4,479.00 \$25.84	\$4,659.00 \$26.87	\$4,843.00 \$27.94	\$5,039.00 \$29.07	\$5,238.00 \$30.20	\$5,448.00 \$31.41
116	Transportation Dispatcher/Scheduler	\$5,254.00 \$30.30	\$5,462.00 \$31.49	\$5,678.00 \$32.75	\$5,903.00 \$34.06	\$6,141.00 \$35.42	\$6,382.00 \$36.82
10	Visual and Performing Arts (VAPA) Assistant - Elementary	\$3,440.00 \$19.83	\$3,574.00 \$20.62	\$3,720.00 \$21.46	\$3,867.00 \$22.32	\$4,023.00 \$23.19	\$4,180.00 \$24.12
10	Visual and Performing Arts (VAPA) Assistant - Middle School	\$3,440.00 \$19.83	\$3,574.00 \$20.62	\$3,720.00 \$21.46	\$3,867.00 \$22.32	\$4,023.00 \$23.19	\$4,180.00 \$24.12
108	Warehouse Manager *	\$5,079.00 \$29.30	\$5,282.00 \$30.47	\$5,489.00 \$31.68	\$5,710.00 \$32.94	\$5,935.00 \$34.25	\$6,173.00 \$35.62
110G	Warehouse Manager *	\$5,154.00 \$29.72	\$5,360.00 \$30.92	\$5,570.00 \$32.15	\$5,794.00 \$33.43	\$6,023.00 \$34.75	\$6,264.00 \$36.14

* indicates salary range change with grandfathered employees

LONGEVITY PAY:

Effective with the beginning of the 10th year:	3.0%	Noontime Supervisor: (NTS 01/01)	\$16.71/hour
Effective with the beginning of the 15th year:	8.0%	AVID Tutor: (EXE 03/01)	\$17.68/hour
Effective with the beginning of the 20th year:	13.0%		
Effective with the beginning of the 25th year:	18.0%		
Effective with the beginning of the 30th year:	23.0%		
Effective with the beginning of the 35th year:	28.0%		
Effective with the beginning of the 40th year:	33.0%		

3/7/2024 Board Approved

Updated 6/26/2024 to add VAPA Assistants