

**Memorandum of Understanding
Between
the Mead School District and
the Mead Education Association**

This Memorandum of Understanding sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party.

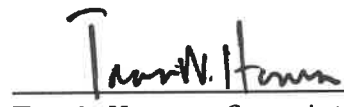
For the 2024/2025 school year the district and association mutually agree to set aside the resource room para educator contract language (Article V. Section 2.H) and continue with the inclusionary resource room para educator staffing allocation model used in the 2022/2023 and 2023/2024 school years. (The district declared a Financial Emergency in 2022/2023 and in 2023/2024.) This agreement is exclusive to resource room para educators for the 2024/2025 school year. It does not impact the DLC para educator allocation.

In conjunction with this agreement, the district will add .4 FTE at both Mt. Spokane High School and Mead High School for the 2024/2025 school year. The district and association mutually agree this will be non-continuing time for the 2024/2025 school year only.

Date: June 26, 2024



Toby Doolittle, President
Mead Education Association



Travis Hanson, Superintendent
Mead School District #354