



Board of Directors, Special Meeting/Workshop/Regular Meeting Minutes, Tuesday, June 11, 2024
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, June 11, 2024, at 6:30 P.M. via Zoom and in person, 6972 Keene Road, West Richland, Washington. School Board President Rick Jansons presided. Board members participating: Jill Oldson, Bonnie Mitchell, Chelsie Beck, and Katrina Waters. Administrators present: Superintendent Dr. Shelley Redinger, Assistant Superintendent of Elementary Education Brian Moore, Assistant Superintendent of Secondary Education Tory Christensen, Executive Director of Finance Clinton Sherman, Executive Director of Secondary Teaching and Learning Jennifer Klauss, Executive Director of Elementary Teaching and Learning Derek O'Konek, Executive Director of Special Education 6-12 and Behavioral Health Robert Sorensen.

The Special Meeting/Workshop was called to order at 5:04 P.M.

EXECUTIVE SESSION (Personnel-Superintendent Evaluation)

The Board adjourned to executive session at 5:04 P.M. to discuss qualifications of an applicant for employment or review of performance of an employee (final actions must be taken in public and discussions affecting employees generally must be held in public) 42.30.110 (1) (g). The executive session was projected to last sixty minutes, with no action expected. Executive session ended at 5:58 P.M.

The Special Board Meeting/Workshop was called to order at 6:05 P.M.

1.0 Topic: 2024/2025 Budget Workshop

Clinton Sherman, Executive Director of Finance, stated to give more time for the Board to review budget documents, the 2024/2025 budget adoption will be planned for the first meeting in August. Mr. Sherman shared expenditure information from all departments and restrictions related to requirements for fund use.

The Special Meeting/Workshop was adjourned at 6:31 P.M.

The Regular Board Meeting was called to order at 6:36 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call-Ms. Beck participated via zoom.

2.0 COMMUNICATIONS

2.1 RECOGNITIONS-Thanks to All Staff

Dr. Redinger congratulated Brian Moore, Assistant Superintendent of Elementary Education, on his new position as the North Franklin School District Superintendent and thanked him for his service and dedication to the District.

2.2 Requests and Comments by Visitors (2 minutes per individual)

Sam Williams and Sarah Trigg, Students, shared their love of music and concern that jazz choir may not be offered in the upcoming school year at Richland High School.

DeAnna Winterrose, Parent/Guardian, recommended a fully inclusion preschool be created and feels inclusion is a human right.

Ron Higgins, Richland, shared concern regarding gender affirming care causing harm to children.

Rebecca Peterson, Marcus Whitman Teacher, shared concerns with an Administrative Assistant instead of an Assistant Principal at Marcus Whitman Elementary for the upcoming school year.

2.3 Board/Student/Superintendent Report

Shelley Redinger attended all graduations and thanked all for their attendance.

Sheila Dehkordi attended the Richland High School graduation and Marcus Whitman and Orchard Elementary Field Days.

Chelsie Beck attended the Libby Middle School music concert, chaperoned the sixth-grade music field trip and several graduations.

Bonnie Mitchell attended all graduations.

Jill Oldson attended all graduations.

Katrina Waters attended all graduations and thanked the community for their patience due to the internet outage.

Rick Jansons attended all graduations and shared public speech is allowed but he does not approve of hateful speech.

3.0 BUSINESS

3.1 Status of Previous Bond Completion and Spending

Clinton Sherman, Executive Director of Finance, detailed expenditures from the 2017 Bond projects, with estimates of those costs if built today. Some state funding was reduced with the need for Badger Mountain Elementary to be built ahead of schedule. Mr. Sherman stated all information will be posted to the District website.

3.2 Middle School Math Update

Jen Klauss, Executive Director of Secondary Teaching and Learning, shared moving forward, the District is leveraging our partnership with Curriculum Associates to provide ongoing, in-building coaching and support for middle school math staff and building principals. The problem of practice focuses on improving student outcomes in mathematics as measured by student growth in iReady diagnostic from Fall to Winter (first complete cycle of support). All students in grades 6-8 will take the diagnostic assessment in Fall, Winter, and Spring starting in the 2024-2025 school year.

Board discussion included after school tutoring (parents or volunteers assisting), possible transportation provided, and the need to reduce the length of testing times.

3.3 Parent/Guardian District Survey Results

Superintendent Redinger shared there was much better participation in the recent District survey with over 1,600 participants. Language support was also provided for over 100 languages. Findings were shared regarding Student well-being, Hazel Health awareness, parent/school relationships, Special Education, school environment, and communication. Full survey results are available on the District's website.

3.4 2024/2025 District Goals

Dr. Redinger thanked for the Board members for their input on the 2024/2025 District Goals. Board members requested several changes including:

- Metric #3 - establish a baseline for iReady Growth.
- Action Item #1 – dual language enrichment magnet option for K-5 - implement in 2025/2026
*based on board discussion and budget
- Action Item #3 – staffing plan by each building needs, prioritize projects
- Action Item #4 – pilot full inclusion as appropriate Early Learning Center (ELC)
- Action Item #5 – written facility maintenance plan, projects by each building
- Metric #8 – 2026/2027 school year-95%

The final goals will be presented at the June 25, 2024 meeting for Board approval. Board discussion followed.

3.4 Policy No. 2015-Curriculum Committees

Tory Christensen, Assistant Superintendent of Secondary Education, presented Policy No. 2015-Curriculum Committees and stated the Washington State School Director's Association (WSSDA) does not have a similar policy. After discussion, the Board moved to delete the Policy No. 2015-Curriculum Committees.

It was moved by Katrina Waters and seconded by Jill Oldson -

THAT THE BOARD OF DIRECTORS APPROVE THE REMOVAL OF POLICY NO. 2015-CURRICULUM COMMITTEES.

Vote: Waters, yes; Mitchell, yes; Beck, yes; Oldson, yes; and Jansons, yes

Student Representatives: Dehkordi, yes

Motion was approved.

3.6 Policy/PR. No. 5409-Unpaid Holidays for Reason of Faith or Conscious-Res. No. 977

Mr. Christensen explained this policy is already practiced in the Richland School District.

It was moved by Bonnie Mitchell and seconded by Katrina Waters –

THAT THE BOARD OF DIRECTORS APPROVE POLICY/PR. NO. 5409 FOR FIRST READING

Vote: Waters, yes; Mitchell, yes; Beck, yes; Oldson, yes; and Jansons, yes

Student Representatives: Wierzchowski, yes; Dehkordi, yes
Motion was approved.

4.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Katrina Waters and seconded by Bonnie –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (4.1)
THROUGH (4.9) INCLUDING AN UPDATED PERSONNEL ACTION.

Vote: Waters, yes; Mitchell, yes; Beck, yes; Oldson, yes; and Jansons yes
Motion was approved.

4.1 Personnel Actions

ADMINISTRATIVE PERSONNEL NEW HIRES FOR THE 2024-25 SCHOOL YEAR

Jones, Bryan, Assistant Superintendent, K-5 Instruction, effective 7/1/2024

Miller, Amy, Director of Career and Technical Education, effective 7/1/2024

Carrier, Kyle, Director of Transportation, effective 7/1/24

RESIGNATIONS FOR THE END OF THE 2023-24 SCHOOL YEAR

Robillard, Jillian Assistant Principal, Orchard Elementary School, effective 6/30/2024

Lettau, Jeff, Director of Facilities and Operations, effective 8/31/24

CERTIFICATED PERSONNEL NEW HIRES FOR THE 2024-25 SCHOOL YEAR

Bartol, Nathan, 1.0 FTE, Science, Delta High School (non-continuing)

Holladay, Abigail, 1.0 FTE, Resource Room, Richland High School

Jacobsen, Elise, 1.0 FTE, 2nd Grade, Tapteal Elementary School (non-cont., coming from sub)

Kent, Yitong, 1.0 FTE, Psychologist, Special Education (coming from intern)

Petersen, Hilary, 1.0 FTE, Resource Room, Jason Lee Elementary School (coming from sub)

Porter, Janae, 1.0 FTE, Preschool, The Early Learning Center (coming from sub)

White, Kaelee, 1.0 FTE, Supplemental Support, Lewis and Clark Elementary School

CHANGE OF ASSIGNMENT FOR THE 2024-25 SCHOOL YEAR

Pryor-Giles, Juliana BESST, Lewis & Clark Elementary School to Resource Room, Richland HS

Sullivan, Deborah, 4th Grade QUEST, Lewis and Clark to 5th Grade QUEST, Lewis and Clark

Pryor-Giles, Juliana, BESST, Lewis and Clark to Resource Room, Hanford HS

DECEASED

Halley, Rachel, Math, Carmichael Middle School, effective 12/31/23

RESIGNATIONS FOR THE END OF THE 2023-24 SCHOOL YEAR

Fish, Amanda, 1.0 FTE, Supplement Support, Orchard Elementary School

RETIREMENTS

Kenmore, Carol, 2nd grade teacher, White Bluffs Elementary School

CLASSIFIED PERSONNEL CHANGE OF ASSIGNMENT FOR THE 2023-24 SCHOOL YEAR

Lehmann, Sally, Substitute Coordinator to Contract Specialist, Human Resources, effective
7/1/2024

RESCINDED RESIGNATION FOR THE END OF THE 2023-24 SCHOOL YEAR

Mendez, Gloria, Paraeducator, Tapteal Elementary (Resignation listed on 5/28/24 Personnel
Actions effective 8/31/2024 has been rescinded. Will continue in position.)

RESIGNATIONS FOR THE END OF THE 2023-24 SCHOOL YEAR

Foster, Kylee, Paraeducator, Lewis & Clark Elementary, effective 8/31/2024

Foster, Sariah, Paraeducator, Lewis & Clark Elementary, effective 8/31/2024

Gaul, Cassidi, Paraeducator, Marcus Whitman Elementary, effective 8/31/2024
Griffiths, Sarah, Paraeducator, Jefferson Elementary, effective 8/31/2024 (will Cert Sub)
Machado, Kiley, Paraeducator, Marcus Whitman Elementary, effective 8/31/2024
Randall, Danette, Paraeducator, Chief Joseph Middle School, effective 8/31/2024
Waters, Amanda, Paraeducator, Marcus Whitman Elementary, effective 8/31/2024
Yarbrough, Kelsey, Paraeducator, Early Learning Center, effective 8/31/2024

4.2 Approval of Minutes (May 28, 2024)

4.3 District Wide Career and Technical Education (CTE) Four Year Plan

4.4 Facilities Planning (Annual Enrollment Project) Update-per Policy No. 6900

4.5 Capital Projects (Annual Booster Club Support Review) Update-per Policy No. 6940

4.6 Policy/PR. 6700-Nutrition

4.7 Policy/PR. No. 6701-Recess and Physical Activity

4.8 Policy/PR. 6702-Wellness

4.9 Warrant Information

ASB Fund Warrant Nos. 40007823 through 40007830 for \$3,066.44
Nos. 54000713 through 54000716 for \$8,056.20
Nos. 40007831 through 40007845 for \$50,607.82
Nos. 54000717 through 54000719 for \$103,352.35
Capital Projects Fund Warrant No. 20002176 for \$2,007.15
Nos. 20002177 through 20002181 for \$232,208.43
Nos. 52000407 through 52000409 for \$19,386.38
General Fund Warrant Nos. 10089695 through 10089795 for \$1,033,111.04
Nos. 51003648 through 51003689 for \$675,360
Nos. 10089799 through 10089847 for \$431,819.69
Nos. 51003690 through 51003726 for \$738,439.78

5.0 AGENDAS

5.1 Future Agenda Items

Remove:

- 2024/2025 Budget Hearing and Adoption-move to a later date, with Budget Approval in August.

Add:

- final draft of 2024.20205 District Goals to June 25, 2024 agenda.
- iReady data District level
- Graduation Policy-discussion only on June 25, 2024

The new Student Representatives to the Board of Directors will begin attending meetings in August. Students are Tiffany Qian-Junior/Hanford High School, and Abby Koech, Senior/Richland High School. All other students who applied for the positions will be asked to participate on the Student Advisory Committee.

ADJOURNMENT

The meeting adjourned at 8:30 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS