

Shawnee Mission School District
Cycle II Strategic Plan Implementation Schedule
Updated:

SI Scheduled Implementation **C** Complete
IP In Progress **O** Ongoing
TBD TBD

Strategy / Initiative	Responsible	2024-25				2025-26				2026-27				2027-28				2028-29				
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
PROGRAM MANAGEMENT																						
BoardCommunity/ Updates																						
Design Team Meetings																						
Internal Updates																						
Strategy 5: We will foster an environment that supports the mental, social, and emotional well-being of the entire SMSD learning community, including physical well-being.		MENTAL HEALTH	Associate Superintendent of Human Resources																			
5.1 The Shawnee Mission School District will promote mental health awareness within the Shawnee Mission School District community.	5.1	Chief of Student Services/DEIB																				
Partner with mental health professionals to provide ongoing community education opportunities focused on overall well-being.	5.1.1	Director of Student/Family Services										SI										
Develop goals and objectives for professional learning on mental health topics for all staff. Use these objectives to develop a comprehensive plan for professional learning.	5.1.2	Director of Student/Family Services									SI											
Establish a shared understanding of mental health in the Shawnee Mission community, including a common language.	5.1.3	Director of Student/Family Services												SI								
5.2 The Shawnee Mission School District will create a centralized resource platform to support the well-being of the SMSD community.	5.2	Chief of Student Services/DEIB																				
Complete a comprehensive inventory of the existing well-being resources available in our SMSD community.	5.2.1	Coordinator of Health Services		SI																		
Explore and consider additional resources that would complement our existing well-being resources.	5.2.2	Coordinator of Health Services					SI															
Create a community well-being resource that includes tools and resources that can be utilized at school, home, and across our community.	5.2.3	Coordinator of Health Services		SI																		
Continuously promote, analyze, and seek feedback about the created Community Well-Being resource. Incorporate tools for data usage analysis.	5.2.4	Coordinator of Health Services					SI															
Explore possibilities for incorporating real world learning student projects in the creation of the Community Well-Being resource.	5.2.5	Coordinator of Health Services						SI														
5.3 The Shawnee Mission School District will ensure adequate and reasonable access to school-based mental health professionals in partnership with community resources.	5.3	Chief of Student Services/DEIB																				
Review the ratios of personnel and develop a plan to increase staffing in order to improve support for the social, emotional, and academic needs of all students PreK-12. (e.g. counselors, social workers, school psychologists, behavior support, etc.) This would include the exploration of opportunities to add counselors at the PreK-6 grade levels.	5.3.1	Director of Elementary HR	SI																			
Clarify and define mental health professionals' roles/job descriptions to ensure effective collaboration between professionals in order to meet the mental health needs of all learners PreK-12.	5.3.2	Director of Student/Family Services		SI																		
Collaborate with community partners and mental health professionals to expand access to parent education and therapeutic resources for students in school and the community.	5.3.3	Director of Student/Family Services												SI								
Ensure expanded opportunities for education related to drug and alcohol education for students and families. This would provide support for those students living with addiction, as opposed to discipline as the only response.	5.3.4	Chief of Student Services/DEIB												SI								