Board Minutes May 20, 2024

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on MAY 20, at 7:00 p.m. President Greg Eckerle called the meeting to order. Mrs. Jackle was absent.

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:

None

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.

No other items were asked to be discussed.

A motion by Dr. Englert, second by Steve Lukemeyer, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
 - As presented to the Board of Trustees
- Resignations/Retirements
 - o Reece Schnaus-35 hour/week Instructional Assistant and 1/2 Cafeteria Duty Stipend-Effective end of the 2023-2024 school year
 - Derek Sitzman-28 hour/week Instructional Assistance-JES- Effective end of the 2023-2024 school year
 - Rahman Smiley-28 hour/week Instructional Assistance-JES-Effective end of the 2023-2024 school year
 - o Michelle Witte-Cafeteria-JES
 - o Marla Braunecker-Cafeteria-JES
 - Kristin Dahmer-Secretary-JHS-Effective May 30, 2024
 - o Meredith Black-Full-time Assistant-Little Wildcats
 - Ginger Conrad-Part-time PS Coordinator-DSP Co-op
 - o Amanda Gamble-School Psychologist-DSP Co-op
 - o Kathy Buschkoetter-Education Facilitator-DSP Co-op
 - Klyne Waninger-DHH Teacher of Service-DSP Co-op
 - Jayme Horton-Part-time Physical Therapist-DSP Co-op

Staff Recommendations

- o Kelli Gehlhausen-35 hour/week Instructional Assistant and ½ Cafeteria Duty Stipend-JES-Effective 2024-2025 School Year
- o Olivia Miller-28 hour/week Instructional Assistant-JES-Effective 2024-2025 School Year
- o Angie Bueltel-1/2 Grade Coordinator Stipend-JES-Effective 2024-2025 School Year
- Jessica Freyberger-1/2 Grade Coordinator Stipend-JES-Effective 2024-2025 School Year
- Andrea Denu- ½ Grade Coordinator Stipend-JES-Effective 2024-2025 School Year

GREATER JASPER CONSOLIDATED SCHOOL CORPORATION 2025 BUDGET PREPARATION TIMELINE (TENTATIVE)

April 22	Seek Board approval of Budget Timeline
June-July	Preparation of first draft of proposed budgets
July 19	First draft of budgets to School Board
July 22	Regular Board Meeting, Request permission to upload budget hearing notice into Gateway
August 13	Publish Form 3 in Gateway.
	Publish CPF Plan and Bus Replacement plan on the GJCS website.
August 26	Regular Board Meeting. Public Hearing on proposed budgets.
Sept. 30	Board Meeting for Budget Adoption
Nov. 1	Last date to file adopted budgets, proofs of publication, Capital Projects Plan and School Bus Replacement Plan with County Auditor.
Nov/Dec	Department of Local Government Finance Final Hearing and approval of budgets.

AMENDMENT

GREATER JASPER CONSOLIDATED SCHOOLS

AND

SODEXO MANAGEMENT, INC.

THIS AMENDMENT, dated May 8, 2024 is between GREATER JASPER CONSOLIDATED SCHOOLS ("SFA") and SODEXO MANAGEMENT, INC. ("FSMC").

WITNESSETH:

WHEREAS, SFA and FSMC entered into a certain Request for Proposal released on January 31, 2023, with an effective date of July 1, 2023 ("Effective Date"), supplemented with an Addendum dated April 5, 2023, as amended ("Agreement"), whereby Sodexo manages and operates Client's Food Service operation at SFA's premises as set forth in the Request for Proposal; and

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. The Fee Structure is deleted in its entirety and the following substituted therefore:

"Fee Structure

- a. The FSMC shall receive an administrative fee of \$.208 per pattern meal and meal equivalent served during the 2024-2025 academic year of the Contract, as computed at the end of each accounting period (the "Administrative Fee"). Cash receipts from a la Carte sales shall be divided by \$4.85 to arrive at a "meal equivalent."
- b. The FSMC shall receive a management fee of .0884 per pattern meal and meal equivalent served during the 2024-2025 academic year of the Contract, as computed at the end of each accounting period (the "Management Fee"). Cash receipts from a la Carte sales shall be divided by \$4.85 to arrive at a "meal equivalent."
- 2. The Guarantee Language is deleted in its entirety and the following substituted therefore:

"Guarantee Language

FSMC guarantees that SFA shall have a Surplus for the 2024-2025 academic year of One Hundred Fifty-Eight Thousand Four Hundred Ninety-Four Dollars (\$\$158,494.00). If the actual Surplus for the food service program falls short of the aforementioned amount, FSMC shall pay the difference to SFA up to an amount not to exceed the actual Administrative Fee. Current and prior year FSMC reimbursed amounts may be recovered by FSMC from current food

service Surplus but only pursuant to contractual terms for the subsequent contract year."

3. The Definitions section is deleted in its entirety and the following substituted therefore:

"Definitions

Allowable Direct Costs. All costs, expense, and Charges related to the Food Service operation, but not limited to, the following:

- A. The invoiced amounts to FSMC of goods and services, including food, beverages, merchandise, and supplies. Allowable Direct Costs shall be net of any discounts, rebates and other credits obtained from local vendors, suppliers, or distributors for goods procured solely for SFA's account. All discounts, rebates and other applicable credits accruing to or received by FSMC under this Contract, to the extent those credits are allocable to the allowable portion of the amounts billed to SFA, including those obtained from vendors, suppliers, manufacturers or distribution companies, and FSMC's regional or national purchasing or distribution arrangements, shall be credited to the SFA;
- B. Labor, including salaries (including bonuses, if any), wages, taxes, benefits, payroll processing, retirement plans and cost of administering such plans and services; relocation expenses; and
- C. Other costs, expenses, and Charges including, but not limited to, amortization or depreciation of equipment, and Investment (as further defined) made pursuant to the terms of this Contract, décor, signage, and other items purchased on behalf of the Food Service, Charges for workers' compensation and general liability insurance base on the average manual rates for such insurance in the geographic area of the Premises and other insurance maintained pursuant to the Contract, out-of-pocket travel and related expenses for training of employees assigned to the Food Service operation. including the costs of an on-site trainer temporarily assigned to the Premised, sales, use, and other taxes related to the purchases made for the Food Service (other than taxes collected and remitted by FSMC to taxing authority); costs of licenses, permits, information systems, software and software maintenance, armored car services, fees charged to FSMC for credit or debit card sales, bank service fees (net of any interest) for depositing receipts from Operations, marketing and promotional or proprietary materials, third party recruitment and placement fees, the cost of any required or necessary background checks, uniforms and linens, flowers, decorations, overnight delivery, if necessary, small wares, minor equipment. repair and maintenance of FSMC-supplied equipment and other services related to the Food Service operation.

Charge. A fee established by FSMC for goods or services provided by FSMC.

<u>Surplus.</u> For purposes of calculating any guarantee, Surplus shall be defined as the excess of gross receipts less applicable taxes over the total of Allowable Direct Costs, Administrative Fee and Management Fee.

<u>Deficit.</u> For the purpose of calculating any guarantee, Deficit shall be defined as the excess of the total of Allowable Direct Costs, Administrative Fee and Management Fee over gross receipts less applicable taxes."

4. The Notice section is deleted in its entirety and the following substituted therefore:

"Notice

Any notice or communication required or permitted to be given hereunder shall be in writing and shall be either served personally, delivered by courier or a nationally recognized overnight delivery service, or sent by Untied States registered or certified mail, postage prepaid with return receipt requested, addressed to the other party as follows:

To SFA: Greater Jasper Consolidated Schools

ATTN: Dr. Tracy Lorey, Superintendent

1520 Saint Charles St Jasper, IN 47546

To FSMC: Sodexo Management, Inc.

ATTN: David Newman

CEO, North America Schools

915 Meeting Street

North Bethesda, Maryland 20852

And: Sodexo Management, Inc.

Attention: Law Department

915 Meeting Street

Bethesda, Maryland 20852

and/or to such other persons or places as either of the parties may hereafter designate in writing. All such notices shall be effective when received or refused except in the case of overnight delivery by nationally recognized delivery service in which case notice shall be effective the day after deposit with the delivery service.

Any request issued by FSMC to change the FSMC U.S. mailing address for check payments or to change the FSMC bank account for U.S. electronic wire or ACH payments will only be communicated in writing by a FSMC Authorized Officer (Treasurer or Assistant Treasurer). If during the Term of this Contract, SFA receives such a request, prior to taking any action SFA shall verify the validity of such request by contacting the FSMC Accounts Receivable Department directly via one of the methods below:

Email: <u>AccountsReceivable.Noram@sodexo.com</u>

Phone: 1-866-372-3160 Fax: 716-568-8408

Website: https://us.sodexo.com/contact.html

5. This Amendment is effective as of August 1, 2024 and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the parties hereto have entered into the Contract upon final approval by the WCS Board of Education and IDOE, effective as of the last signature date indicated below. In the event of any conflict or inconsistency in the provisions of the contract documents, this Contract and its attachments shall prevail, followed by FSMC's Proposal and then RFP.

GREATER JASPER CONSOLIDATED SCHOOLS

By:

Superintendent of Schools

SODEXO MANAGEMENT, INC.

Bv:

Deborah Whitmire Vice President

RESOLUTION

ADOPTING THE DUBOIS COUNTY MULTI-HAZARD MITIGATION PLAN

WHEREAS, Greater Jasper Consolidated Schools recognizes the threat that natural hazards pose to people and property; and

WHEREAS, undertaking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save taxpayer dollars; and

WHEREAS, an adopted multi-hazard mitigation plan is required as a condition of future grant funding for mitigation projects; and

WHEREAS, Greater Jasper Consolidated Schools participated jointly in the planning process with the other local units of government within the County to prepare a Multi-Hazard Mitigation Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Great Jasper School Corporation hereby adopt the Dubois County Multi-Hazard Mitigation Plan as an official plan: and

BE IT FURTHER RESOLVED that the Dubois County Emergency Management Agency will submit on behalf of the participating municipalities the adopted Multi-Hazard Mitigation Plan to the Indiana Department of Homeland Security and the Federal Emergency Management Agency for final review and approval.

ADOPTED THIS 20th Day of May, 2024

Board President

Attected

Teacher Assistant 181 Days

Service	2024-2025
0	\$13.00
1	\$13.20
2	\$13.40
3	\$13.60
4	\$13.80
5	\$14.00
6	\$14.20
7	\$14.40
8	\$14.60
9	\$14.80
10	\$15.00
11	\$15.20
12	\$15.40
13	\$15.60
14	\$15.80
15	\$16.00
16	\$16.20
17	\$16.40
18	\$16.60
19	\$16.80
20+	\$17.00

Certified Behavior Assistant 181 Days

Service	2024-2025
0	\$14.00
1	\$14.20
2	\$14.40
3	\$14.60
4	\$14.80
5	\$15.00
6	\$15.20
7	\$15.40
8	\$15.60
9	\$15.80
10	\$16.00
11	\$16.20
12	\$16.40
13	\$16.60
14	\$16.80
15	\$17.00
16	\$17.20
17	\$17.40
18	\$17.60
19	\$17.80
20+	\$18.00

Little Wildcats Lead Teacher 185 Days

Service	2024-2025
0	\$16.00
1	\$16.20
2	\$16.40
3	\$16.60
4	\$16.80
5	\$17.00
6	\$17.20
7	\$17.40
8	\$17.60
9	\$17.80
10	\$18.00
11	\$18.20
12	\$18.40
13	\$18.60
14	\$18.80
15	\$19.00
16	\$19.20
17	\$19.40
18	\$19.60
19	\$19.80
20+	\$20.00

Little Wildcats Assistant 183 Days

Service	2024-2025
0	\$13.00
1	\$13.20
2	\$13.40
3	\$13.60
4	\$13.80
5	\$14.00
6	\$14.20
7	\$14.40
8	\$14.60
9	\$14.80
10	\$15.00
11	\$15.20
12	\$15.40
13	\$15.60
14	\$15.80
15	\$16.00
16	\$16.20
17	\$16.40
18	\$16.60
19	\$16.80
20+	\$17.00

Computer Assistant 180 Days

icais	
Service	2024-2025
0	\$13.00
1	\$13.20
2	\$13.40
3	\$13.60
4	\$13.80
5	\$14.00
6	\$14.20
7	\$14.40
8	\$14.60
9	\$14.80
10	\$15.00
11	\$15.20
12	\$15.40
13	\$15.60
14	\$15.80
15	\$16.00
16	\$16.20
17	\$16.40
18	\$16.60
19	\$16.80
20+	\$17.00

Secretaries

Years

160	1 Cais				
Serv	Service		24-2025		
0			\$14.80		
1			\$15.00		
2			\$15.20		
3	3		\$15.40	1	
	1		\$15.60	4	
	5		\$15.80	1	
	6		\$16.00	4	
	7		\$16.20	_	
	8		\$16.40	_	
	9		\$16.60		
	10		\$16.80	_	
	11	T	\$17.00	_	
	12		\$17.20	_	
	13		\$17.40	_	
	14		\$17.60		
	15		\$17.80	_	
	16		\$18.00	_	
	17		\$18.20		
	18		\$18.40	_	
	19		\$18.60	_	
<u> </u>	20		\$18.80		
	21		\$19.00		
	22		\$19.20		
	23		\$19.40		
	24		\$19.60		
	25		\$19.8	0	
	26		\$20.0	0	
	27		\$20.2		
T	28		\$20.4		
	29		\$20.6		
T	30-	F.	\$20.8	30	
۱					

Nurses 190 Days 7 hours/day

Service	20	24-2025	
0		\$20.80	
1		\$21.05	
2		\$21.30	
3		\$21.55	
4		\$21.80	
5		\$22.05	
6	T	\$22.30	
7	T	\$22.55	
8	T	\$22.80	
9	T	\$23.05	
10	1	\$23.30	
11	T	\$23.55	
12	T	\$23.80	
13	\top	\$24.05	\bot
14	\sqcap	\$24.30	\rfloor
15		\$24.55	\Box
16		\$24.80	
17		\$25.05	
19		\$25.30	
20+		\$25.55	
L			

Designated	\$1.50
Head	

Effective January 1,

2024

191 Days

Social Workers 7 hours/day

Hourly Rate MSW and Indiana School

							Indiana School	
_					Hourly Rate	* !	Services License	Total
Years of Experience	Hours/Day	Days Per Year	Hourly Rate	Total	MSW \$29.50	Total \$39,441.50	\$31.94	\$42,703.78
O	7 hours	191	\$28.25	\$37,770.25	\$29.75	\$39,775.75	\$32.42	\$43,345.54
1	7 hours	191	\$28.50	\$38,104.50 \$38,438.75	\$30.00	\$40,110.00	\$32.88	\$43,960.56
2	7 hours	191	\$28.75	\$38,438.73	\$30.25	\$40,444.25		\$44,588.95
3	7 hours	191	\$29.00	\$39,107.25		\$40,778.50		\$45,217.34 \$45,952.69
4	7 hours	191	\$29.25 \$29.50	\$39,441.50		\$41,112.75	\$34.37	\$45,532.03
5+	7 hours	191	\$25.30	1 700/				

^{*}MSW and Indiana School Services License wage scale increased same as negotiated teacher salary increases or decreases.

Home School Advisor 191 Days 7 Hours/Day

Years Service

2024-2025

0	\$28.25
1	\$28.50
2	\$28.75
3	\$29.00
4	\$29.25
5+	\$29.50

Custodians 260 Days hours/week

Years

Service	2024-2025
0	\$16.00
1	\$16.25
2	\$16.50
3	\$16.75
4	\$17.00
5	\$17.25
6	\$17.50
7	\$17.75
8	18.00

9	18.25
10+	18.50

2nd Shift

Service	2024-2025
0	\$16.75
1	\$17.00
2	\$17.25
3	\$17.50
4	\$17.75
5	\$18.00
6	\$18.25
7	\$18.50
8	\$18.75
9	\$19.00
10+	\$19.25

Bus Drivers 183 Days

Daily Route Rate

\$90/day

Special Education Bus Driver Rates 180 Days

13c

\$246.28/day

9c

\$110.72/day

3с

\$217.94/day

Sub Driver

\$90/day (morning/afternoon routes)

ECA Hourly Rate

\$17.50/hour

Cafeteria Manager 183 Days

Years Service 2024-2025

		-2025	
\$		15.00	
\$		15.20	
1 \$		15.40	
\$)		
\$	· •		
\$	<u> </u>	16.00	
\$	<u> </u>	16.20	
5	<u> </u>	16.40	
3	\$		
	\$	16.80	
	\$_	17.00	
10		17.20	
	\$	17.40	
	\$	17.60	
	\$	17.80	
	\$	18.00	
	\$		
	\$	18.40	
	\$	18.60	
	\$	18.80	
	\$	19.00	\rfloor
			_
Level 1 SNA			
Certification		0.35	Ц
Level 2 SNA			
Certification		\$0.50	4
Level 3 SNA			
Certification		\$0.75	5_
Level 4 SNA			
Certification		\$1.0	0
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	A \$ 0.35 A \$ 0.50 A \$ 0.75 A \$ 0.75

Cafeteria Asst Manager 181 Days

Service	202	2023-2024		
0	\$	14.00		
1	\$	14.20		
2	\$	13.12		
3	\$	13.22		
4	\$ \$ \$	13.42		
5	\$	13.52		
6	\$	13.62		
7	\$ \$ \$ \$ \$	13.87		
8	\$	13.82		
9	\$	13.92		
10	\$	14.67		
11	\$	14.77		
12	\$ \$ \$	14.87		
13	\$	14.97		
14	\$	15.07		
15	\$	15.17		
16	\$ \$ \$	15.27		
17	\$	15.37		
18	\$	15.42		
19	\$	15.57		
20+	\$	15.82		

Cafeteria Worker 181 Days

Years Service

2024-2025

	2024	4-2025
0	\$	13.00
1		13.20
2	\$	13.40
3	\$	13.60
4	\$ \$ \$	13.80
5	\$	14.00
6	\$	14.20
7	\$	14.40
8	\$ \$ \$ \$	14.60
9	\$	14.80
10	\$	15.00
11	\$	15.20
12	\$	15.40
13	\$	15.60
14	\$	15.80
15	\$	16.00
16	\$	16.20
17	\$	16.40
18	\$ \$ \$ \$ \$	16.60
19	\$	16.80
20	\$	17.00
L.		

Student Worker

\$5.00

- o Brock Moeller-1/2 Grade Coordinator Stipend-JES-Effective2024-2025 School Year
- Tina Mair-Part-time Library Assistant-JMS
- o Stephanie Burns-Literary Arts ECA-JHS-Effective 2023-2024 School Year
- Ross Polen-1/2 Archery Stipend-JHS
- Jason Knies-1/4 Archery Stipend-JHS
- o Brian Lampert-1/4 Archery Stipend-JHS
- o Adeline Gaither-Middle School Head Girls Soccer Coach-JMS
- o Megan Wehr-Business Office Administrative Assistant-GJCS
- Tucker Vanderbunt-Criminal Justice Teacher (3 Periods)-Patoka Valley CTE Cooperative
- o Mara Songer-BLV Teacher of Service DSP Co-op
- Netha Storey-Behavior Consultant-DSP Co-op
- o Summer School Teachers
 - Brock Moeller
 - Christine Schafer
 - Eileen East
 - Heather Yarbrough
 - Lisa Guthrie
 - Jami Seifert
 - Hilda Carrillo
 - Lindsey Healy
 - Austin Hopf
 - Kyla Buechlein
 - Jodi Crooks
 - Nick Eckert
 - Brianna Lammers
 - Sean Jochum
 - Chad Gayso
 - Pat Keeley
 - Ben Werne
- Summer School Instructional Assistants
 - Sara Kasprzak
 - Kelly Schwartz
 - Kathryn Frederick
 - Sabrina Peters
 - Brandi Smiley
 - Lora Ross
 - Brittany Rollins
 - Sharyn Lopez
- o Summer School Bus Drivers
 - Mark Kieffner
 - Cathy Kieffner
- o Chelsea Schuler-Part-time PreK Instructional Assistant-Effective 2024-2025
- Education Pathways Part-Time Assistants-Effective 2024-2025 School Year
 - Lylianah Cowan-JES
 - Jordyn King-IRE
 - Izzy Schwenk-IRE
 - Taryn Truesdale-IRE

- Ella Erny-JES
- Jasmine Nicastro-JES
- Ava Sinclair-JES
- Makenna Williams-JES
- Kayden Firestone-JES
- Field Trips
 - JHS German Exchange program student ambassadors to visit Pfaffenweiler in June 2024
- Incentive Program Completion/Increase-adds \$3,000 to Base Salary
 - o None
- Other
 - o No requests

Wildcat Spotlight-None

Curriculum Update—Mrs. Fawks

Mrs. Fawks asked the Board to adopt the following textbook/learning resources:

- K-5 Muskc-Quaver Ed-Digital Resource
- K-12 Art-Art of Ed-Teacher Subscription
- Middle School Family and Consumer Science Goodheart/Wilcox-Exploring Life & Career
- Child & Adolescence-Goodheart/Wilcox-Child & Youth Development
- Principles of Business Management-McGraw Hill-Understanding Business 13th Edition

A motion by Steve Lukemeyer, second by Sara Schmidt, to approve the above book adoptions, was unanimously approved by the Board.

Building & Maintenance Update—Mr. Stenftenagel

Mr. Stenftenagel asked the Board to approve the quote from Proposal Concept Sound and Light for the Ireland Elementary School gymnasium sound system in the amount of \$47,550.

A motion by Dr. Englert, second by Sara Schmidt, to approve Concept Sound & Light proposal for \$47,550.00, was unanimously approved by the Board.

Mr. Lukemeyer asked if the lighting issue at Ruxer Field had been resolved.

Mr. Stenftenagel stated that Musco had completed the work to resolve the issue with the lighting.

Dr. Englert asked about a gap between the pipe and drain in the concession area at Alumni.

Mr. Hopf stated that the gap needs to be there, so the sewer does not back up in the drain.

Dr. Englert asked if something could be done about the flies in the concession area.

Dr. Lorey stated they will need to check with the health department to see what is allowed to be put in the building to control the flies.

Mr. Stenftenagel stated they may need to install air curtains that push air down all the time in the building.

Dr. Englert said the concession area is way better now.

Student Support Services and Transportation Update—Mr. Buechlein None

Other Business:

Dr. Lorey asked the Board to renew the FSMC agreement with Sodexo for the 2024-2025 school year. There is a slight increase in both the admin fees and management fees. A copy of the agreement is attached.

A motion by Dr. Englert, second by Steve Lukemeyer to approve the Sodexo agreement for 2024-2025, was unanimously approved by the Board.

Dr. Lorey stated the cafeteria fund has a surplus of money in the account but there are plans for the funds for next summer to update areas in the high school cafeteria and middle school cafeteria.

Dr. Lorey asked the Board to approve the 2024-2025 wage scales for hourly employees. A motion by Steve Lukemeyer, second by Sara Schmidt, to approve the 2024-2025 wage scales for 2024-2025, was unanimously approved by the Board. A copy is attached.

Dr. Lorey asked the Board to approve the 2024-2025 salaries for 260-day support staff. A motion by Dr. Englert, second by Sara Schmidt, to approve the 2024-2025 salaries for the 260-day employees was unanimously approved by the Board. A copy is attached.

Dr. Lorey asked the Board to approve the NEOLA policy and by-laws updates.

The Board received the updates at the April Board Meeting.

A motion by Sara Schmidt, second by Steve Lukemeyer, to approve the NEOLA policies and by-laws updates, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the Jasper Middle School 2024-2025 Student Handbook with no changes and the Jasper High School 2024-2025 Student Handbook with the change of (wireless communication devices, backpacks, excessive absence).

Mr. Lukemeyer stated that the middle school handbook states that the students may use devices as seen fit.

Dr. Lorey stated the devices will be powered down and kept in lockers.

Mr. Lukemeyer stated he proposes the device usage not being allowed and to align with the high school policy.

Mr. Lukemeyer asked can a teacher say a student can use a device.

Dr. Lorey stated teachers will not be allowed to let students use a device.

It was also stated that the middle school policy states they can use backpacks and that policy needs to align with the high school policy of backpacks not being allowed.

Dr. Englert stated there may be pushback on this because of the size of the lockers.

Mr. Lukemeyer stated it should not be allowed that backpacks be used at either school.

A motion by Steve Lukemeyer pending the clarification on the personal devices (Cell phones etc.) and the use of backpacks at the middle school not be allowed and the offences of being caught have the same consequences at both schools, second by Sara Schmidt, to approve the Jasper Middle School and Jasper High School 2024-2025 Student Handbooks with the changes, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the Resolution for the Multi-Hazard Mitigation Plan for Dubois County.

A motion by Steve Lukemeyer, second by Dr. Englert, to approve the Resolution for the Multi-Hazard Mitigation for Dubois County, was unanimously approved by the Board.

Announcements:

- May 22-JMS 8th Grade Achievement Night-JMS-7:30 p.m.
- May 23-Last Day of School
- May 24-Commencement-JHS-6:30 p.m.
- The regular June Board Meeting will be held on Monday, June 24, 2024, at the Jasper High School Community Room at 7:00 p.m.
- Summer Central Office work hours will begin May 24-August 6, 2024—7:30 a.m. 3:00 p.m.

There being no further business to conduct and upon a motion by Dr. Englert, second by Sara Schmidt, the Board voted to adjourn at 7:38 p.m.

An Executive Session was held before the regular meeting to discuss the following: IC. 5-14-1.5-6.1(b)(6)(B) Personnel

Linea Estable	President
acet Jacker	Vice-President
Jack Clert	Secretary
LO Chamber	Member
	Member