# Manteca Unified School District Strategic Plan

# 2024-2025

# Vision Statement

Every student works to achieve grade level standards, feels safe and is supported to realize individual success.

# **Mission Statement**

Through smart actions and decisions, MUSD will work together using meaningful, measurable and aligned data for all students to achieve mastery of grade level standards in all subjects based on their unique educational pathway in a safe environment inclusive of design, security and climate.

# Yosemite Community Day School (K-6) 39685936114847

# Manteca Unified School District 39685930000000

# School Site Vision

We are dedicated to breaking down barriers to student learning and build of foundation for each student's future success.

# School Site Mission

Yosemite Day School will help students achieve freedom, opportunity and self-respect using education and interventions to motivate and create positive change. Mantra: Every student, every need, every day

# **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the strategic plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Yosemite Day School will help students address individual behavior and attendance needs to build a foundation to have future success at an alternative high school or comprehensive school while making individual growth with grade level standards.

## School Site Description

Yosemite Day School is an alternative school setting where students are placed on Suspended Enforcement of their expulsion order or after violating their School Attendance Review Board (SARB) attendance contract. The program focuses on modifying student behavior and improving overall student attendance. Yosemite Day School staff are highly qualified and trained to support students in making the necessary changes to their behavior and attendance that will allow them to be successful when they return to their comprehensive school sites. Yosemite Day School's overall vision, is Students Taking Ownership & Reaching for More. Students are supported in changing their perspective and taking ownership and accountability of the actions that resulted in their placement at Yosemite Day School, which allows them to move forward with an enhanced skill set that allows them to access their education and meet their full potential. Yosemite Day School's mission is to help students achieve freedom, opportunity and self-respect using education and interventions to motivate and create positive change. Both align to the vision and mission that the Manteca Unified School District has outlined. In conjunction to supporting students achieve grade level standards, attend school in a safe and healthy environment and committing to meeting individual student needs, Yosemite Day School uses intervention programs and strategies to ensure that the students' social/emotional needs are being met.

# **Comprehensive Needs Assessment Components**

# Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## **Surveys**

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

The focus and vision of Manteca Unified School District is to increase student achievement. All students receive curriculum, instruction, and materials aligned to the CCSS and CA Frameworks. All students receive curriculum, instruction, and materials from programs and/or strategies shown to increase student achievement. District adopted standards-based curriculum for grades UTK-8 are used by teachers so that all students receive clearly defined curriculum and instruction that is sequentially and systemically delivered, mastery of grade-appropriate standards. Teachers design lessons in Tier 1 instruction with the learner in mind using the Universal Diagnostic tool (NWEA Measure of Academic Performance) to build groups and provide opportunities for all students to access the grade level standards with supports. Our adopted base curriculum is equipped with resources for students who are performing below standard to aide in scaffolding instruction to meet the student need and develop interventions for a student who needs a little more (Tier 2) and students who need intensive support (Tier 3). All students K-8 have an opportunities... These opportunities are developed and implemented through the grade level Professional Learning Communities with the aid of an Instructional Specialist at most sites. The district adheres to recommended instructional minutes for reading/language arts and mathematics (UTK–8)

## **Classroom Observations**

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Site administrators, in accordance with the MEA Master Agreement, utilize classroom observation to evaluate teachers using the California Standards for the Teaching Profession.

Learning Walks are utilized by District and site staff to gather and provide specific feedback towards instructional or program goals. District staff conduct a minimum of two Learning Walks a year while site staff conduct weekly learning walks at the elementary high school levels.

The data gathered is used to determine trends, effectiveness of student learning and necessary professional development at the site and district level.

# Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

# Standards, Assessment, and Accountability

# Use of state and local assessments to modify instruction and improve student achievement (ESEA)

District-wide assessment and accountability systems monitor student academic performance and growth in learning. Over the previous school years, MUSD spent valuable time looking at and evaluating whether or not identified assessments were meaningful, measurable, and valid. With the onset of the pandemic in 2020, and the lack of state-mandated assessments, MUSD chose and implemented the NWEA MAP (Measures of Academic Progress) Growth assessment at targeted grade levels district-wide. The information gleaned from these on-going assessments was shared with parents at goal-setting conferences, and students, parents and teachers were able to discuss specific skills that each pupil was ready to learn, and his/her projected and actual growth toward state standards. Data were used to identify student need, determine areas of focus for professional learning, and choose appropriate interventions. Parents are provided results digitally via ParentConnect (the district's on-line portal for parents to access information about their student), on paper (if requested) and at teacher conferences. Throughout the year, the assessment of student achievement is a priority and requires continual support and monitoring of the collection, processing, analyses, and reporting of data. Students in grades 3-8 and in grade 11 take Smarter Balance Summative Assessments in English Language Arts (ELA) and Mathematics, except in the spring of 2020 and 2021 due to COVID-19. All English Language Learners are administered the English Language Proficiency Assessments for California annually, except in Spring of 2020 due to COVID-19 school closures. Moving forward, students in grades K-2 will be assessed using the reading fluency assessment, also through NWEA. In grades K-8, writing samples are maintained in student portfolios. In grades 3-8 students are given an on demand writing prompt each trimester, which is scored using a district-wide grade level rubric. Reading assessments include the Wonders platform aligned with California State Standards. Assessment results and other data are stored in a database which can produce reports and disaggregate data by filtering and sifting via individual subgroups or state standards. Other assessments may include performance based tasks aligned to the Common Core State Standards. Kindergarten students are assessed in Math using a system of ongoing assessments built into the curriculum which assesses students relative to specific grade level (CCSS). All of the aforementioned district proficiency data, along with academic grades, are recorded on each student's report card. The data from these report cards is collected electronically and is disaggregated by school and grade level for use by the school sites.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

The site instructional leadership team comprised of the principal, assistant/vice-principal, and others meet regularly to evaluate benchmark, common formative and summative assessment data as well as observational and formative information. Team members then meet with specific grade level/grade span/department teachers to provide support in data analysis. The district supports an assessment evaluation program, which is designed to make decisions from the bottom up while supporting from the top down. Through the district-developed structure, school sites act as site level data teams. These teams identify areas of "cause", which affect student achievement. Further, the teams are trained in how to support the teachers at the site in developing, refining, and implementing a Tier 1 standards-based instructional program at the classroom level and modifying their instruction using data and the Teaching-Assessing-Intervening cycle and lesson design. Ongoing analyses continue at the site and classroom level utilizing the Professional Learning Community model (PLC) to improve individual student achievement. Programs are evaluated regularly and no less than annually for effectiveness.

# **Staffing and Professional Development**

# Status of meeting requirements for highly qualified staff (ESEA)

The Manteca Unified School District is dedicated to the recruitment and retention of highly qualified staff. All classes in the 2022-2023 academic year were instructed by fully credentialed and appropriately assigned staff, as confirmed by the California State Assignment Accountability System (CALSAAS) reports for that period. Throughout the same school year, 111 teachers in the district held a PIP, STSP, Waiver, or Intern Credential. Notably, there were four (4) identified misassignments of teachers of English Learners.

To support beginning teachers and interns, Manteca Unified School District employs the Induction program, offering a clear credential pathway to preliminary credential holders. In the 2022-2023 school year, the Induction program recommended 51 Preliminary Credential holders to obtain their Clear Credentials..

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

MUSD maintained its status in that 100% of students had standards-aligned curriculum, verified by the 22-23 SARC reports (the most current available). Manteca Unified School District utilizes state approved, board adopted curricular programs and materials which are standards based in the subject areas of Reading/Language Arts, Math, Social Studies, and Science. The textbook adoption for K-6 ELA/ELD is McGraw-Hill Wonders, while the adoption for reading/language arts in grades 7-8 is StudySync and in grades 9-12 HMH: Intro to Literature with Writable. Math programs in use by the district are McGraw-Hill My Math for grades K-5, and McGraw California Glencoe Math for grades 6-8, and Big Ideas Math for grades 9-12. The adopted social studies materials are Studies Weekly for grades K-2, Savvas for grades 4-6, and McGraw Hill for grades 7 and 8, HMH ED Your Friend in Learning, TCI History, LaunchPad, Cengage NGLsync and Pearson MYLan are used for grades 9-12. The adopted science materials are Amplify for grades K-8 and Stemscopes for 9-12. All students, including those with special needs, have access to these core curriculum materials. Manteca Unified School District students have access to technology. Students grades K-12 are able to take their devices home in order to have 24/7 access. All adopted base curriculum has traditional and digital resources. Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

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Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Manteca Unified provides instructional assistance and ongoing support to all K-12 teachers in all content areas including intervention programs. Possible options for providing support include instructional support specialists and content experts, and teachers on special assignment who are knowledgeable about the adopted curriculum programs and work inside the classrooms to support teachers and deepen their knowledge about the content and the delivery of instruction. The Manteca Unified Department of Teaching and Learning offers a copious amount of base curriculum training opportunities to teachers after school focused on Tier 1 Instruction and evidence-based practices, in addition they train all substitute teachers as well to ensure sound understanding of Tier 1 practices. They also provide small group and one-on-one support for UTK-12 teachers as needed or requested. Three district-wide staff development days this year will focus on helping students meet district targets.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Manteca Unified facilitates and supports structured collaboration meetings in order for all teachers of ELA/ELD and Mathematics, including strategic and intensive intervention, special education, and ELD teachers to analyze, discuss and utilize the results of the local assessments to guide student placement, instructional planning and delivery, and progress monitoring in the instructional programs used at the school. The district and site provide release days during the school year for development and collaboration. Teachers meet in Professional Learning Communities by grade level or by department to refine instructional practice and work to improve student outcomes.

# Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

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achievement. District adopted standards-based curriculum for grades UTK-8 are used by teachers so that all students receive clearly defined curriculum and instruction that is sequentially and systemically delivered, mastery of grade-appropriate standards. Teachers design lessons in Tier 1 instruction with the learner in mind using the Universal Diagnostic tool (NWEA Measure of Academic Performance) to build groups and provide opportunities for all students to access the grade level standards with supports. Our adopted base curriculum is equipped with resources for students who are performing below standard to aide in scaffolding instruction to meet the student need and develop interventions for a student who needs a little more (Tier 2) and students who need intensive support (Tier 3). All students K-8 have an opportunities.. These opportunities are developed and implemented through the grade level Professional Learning Communities with the aid of an Instructional Specialist at most sites. The district adheres to recommended instructional minutes for reading/language arts and mathematics (UTK–8)

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Manteca Unified allocates adequate instructional time as recommended in the California subject matter frameworks for the standards-aligned, basic core programs for RLA and mathematics and intensive interventions as well as additional time for strategic support and ELD for identified English Learners. This time should be given priority and be protected from interruptions.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Manteca Unified prepares, distributes, and monitors the use of an annual district-instructional/assessment pacing guide for each grade level (kindergarten through grade eight) for the standards-aligned, basic core ELA/ELD, strategic support, intensive intervention programs, standards-aligned mathematics basic core, strategic support, and Grades 4-6 intensive intervention programs in order for all teachers to follow a common sequence of instruction and assessment. ELD, small-group instruction and Tier I interventions are a focus when developing a master schedule.

# Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All textbooks are in adequate supply and fair to excellent condition. MUSD places great emphasis on providing students with the most up-to-date, state-adopted textbooks and instructional materials. Each pupil has a textbook and/or instructional materials to use in class and to take home. There are zero percent of pupils who lack their own assigned textbooks and/or instructional materials. Additional literature-based materials are used to enrich the state textbook matrix. All students, including those with special needs, have access to the core curriculum materials. MUSD provides students one to one access to a digital device.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Manteca Unified provides standards-aligned, basic core instructional programs, including ancillary materials for small-group instruction, for Reading/Language Arts/English Language Development (RLA/ELD) (CCSS) and for Mathematics (CCSS). Manteca Unified also provides intensive intervention programs. At UTK- 8th grade level all sites have a 30-40 minute intervention block for each grade level. An Instructional Specialist is a part of each school site's intervention team. Intervention programs include Fundations, Just Words, WonderWorks, Edmentum:Exact Path, Sound Sensible, SPIRE, Rosetta Stone, Math in Practice, Bridges Intervention. These programs are to be implemented as designed in every classroom with materials for every student.

# **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

MUSD provides Multi Tiered Systems of Supports to provide each child access to the base curriculum. Our focus is developing rich Tier 1 instruction focused on meeting the needs of all learners. In addition, all students have access to enrichment or support during the regular school day and/or beyond the school day. To ensure acquisition of skills, supplemental resources and interventions developed in the Professional Learning Communities at each grade level. Base curriculum in ELA and Math contain intervention and Response to Intervention materials to modify instruction or use as a targeted intervention for specific skills. Leveled readers and digital tutorials allow for leveled instruction as well as individualized instruction. The Tier 1 Instructional Program is supported by an Instructional Specialist based upon the schoolwide student need. Intervention programs include Rosetta Stone and ALEKS. These programs are implemented as designed in every classroom with materials for every student.

Manteca Unified School District undertakes various interventions to nurture the development of young minds, providing them with a foundation for lifetime success. These interventions range from academic support programs to social and emotional well-being, prioritizing addressing the needs of the whole child. We provide Tier 1 interventions tailored to building a climate of positive relationships and community inside and outside of the classroom. Tier 2 and 3 interventions provide targeted support for students. Examples of Tier 2 and 3 intervention support are:

Point Break Intervention Classes

Anger Management (ages 12-18)

An eight-week class that enables adolescents to identify, evaluate, and appropriately handle their anger. Uncontrolled anger can lead to bad habits that become unhealthy and dangerous when they are left unattended. This class examines those habits and works with young people and their families to bring about a change of mindset and behavior. A parent or guardian is required to attend three sessions.

# Substance Abuse (ages 12-18)

An eight-week class that allows teenagers to learn the truth about drugs (long and short-term consequences) as well as to work through misconceptions, attitudes, and behaviors that must change if a person is to deal honestly with the issues of substance abuse.

Point Break Workshop at High Schools

This all-day workshop brings high school students together to talk seriously about the walls of division on campuses caused by issues such as bullying, disrespect, racism, gangs, intolerance, and misunderstanding. This is not an assembly; it is an all-day exercise where students are challenged to change their behaviors and attitudes.

Victor Wrap-Around Services

Victor provides a continuum of community and school-based services that meet families where their need is to provide the support and education, they deserve to help them thrive.

# Coordination of Services Team (COST)

A Coordination of Services Team (COST) is a strategy for managing and integrating various learning supports and resources to remove learning barriers for students. COST teams identify and address student needs and

ensure that the overall system of support works together effectively.

Five core components (Common Referral Process, Assessment, Regular COST Meetings, Collaboration of Services, and Tracking and Evaluation) make up the COST service delivery system and maximize a school's capacity to support student success and well-being.

# Intervention TOSA

This is a teacher on a special assignment who is under the direction of the high school principal. The TOSA serves as a resource to staff to support a multi-tiered system of support in the areas of prevention and intervention.

# **Restorative Practices**

Restorative practices in schools represent a philosophical shift away from the traditional punitive approach to wrongdoing. Instead of merely focusing on rule-breaking, restorative practices view misbehavior as an offense against relationships.

# Suicide Prevention

One of the strategies for suicide prevention that is utilized is crisis intervention and identification of students in crisis. All school nurses, counselors, school psychologists, and valley community counselors are trained in our Suicide Risk Assessment protocol. This protocol is used when a student is believed to be exhibiting thoughts of suicide or self-harm. For students that are identified as being at risk through this process, there is a follow-up protocol for their return to school and procedures for how to keep them safe on campus and at home.

Yellow Ribbon Suicide Prevention Program

Yellow Ribbon provides training in suicide prevention and collaborates with community support networks to reduce the stigma surrounding suicide.

Parent Project

Parent workshops help parents raise difficult children.

Workshop topics include:

Parent Project Senior - "Changing Destructive Adolescent Behavior" is an award-winning intervention model addressing the most destructive of adolescent behaviors. We know of no other program that addresses it all: truancy, drugs, runaways, media, early teen sex, violence, gangs . . . Parent Project Senior promises concrete answers for every parent question asked.

Parent Project Junior - Loving Solutions is a parent-training program specifically designed for parents raising difficult younger children, ages 5-10 years. With special application to ADD / ADHD issues, Loving Solutions

employs a behavioral model to help parents motivate children to do constructive tasks and manage unwanted behaviors. The program's "Steps of Success" (S.O.S.) home practice assignments help create a solid foundation for change.

Preparing Our Kids for Success - Preparing Our Kids for Success. This stand-alone, 2.5-hour truancy intervention parent class is "Trauma-Informed" and specifically designed to augment the S.A.R.B. and local Truancy Abatement efforts.

# Elevate Mentoring

Is a mentoring program designed to help students elevate their life skills so they can grow confident emotionally, succeed academically, and thrive socially.

# Journey Mentoring

Journey Mentoring Program (A program of New Birth Community Development), promotes and teaches responsibility for youth ages 10-18. This takes place through highly interactive activities. The program is designed as a small group mentoring resource and represents a targeted effort to engage youth in discussions and activities that reinforce positive behavior.

# Multi-Tiered System of Support (MTSS)

MTSS is a framework for providing instruction and intervention to all students based on their academic, social, emotional, and behavioral needs. MTSS is a proactive and preventative approach that aims to maximize student achievement and support the whole child.

Positive Behavioral Interventions and Supports

PBIS, or Positive Behavioral Interventions and Supports, is a proactive approach to behavior management in schools aimed at creating a positive school climate. It emphasizes teaching and reinforcing positive behaviors, rather than solely focusing on disciplining negative behaviors. PBIS incorporates data-driven decision-making to tailor interventions to support the specific needs of students and promote their social, emotional, and academic success. Currently, we are in the 3rd year of implementation at MUSD. Each school has a unique timeline for full implementation based on the needs of each school and community. By next year, all schools should successfully be considered Tier 1 schools that are fully implementing the PBIS Tier 1 framework for their entire school population.

# Valley Community Counseling

Valley Community Counseling is an organization that MUSD contracts with to provide school-based counseling services to our students. Every school site has a minimum of one counselor per site available to meet with students to work on skill building, crisis intervention, conflict mediation, truancy, truancy-related concerns, provide support, and help students build relationships. Through a referral process, including self-referrals, the counselors will meet with students on a routine basis, establish goals, and implement strategies based on the student's individual goals. The Valley Community Counselors work in collaboration with school site administrators, teachers, school nurses, and other service providers to ensure the needs of the whole child are met.

# Social Emotional Learning

The integration of SEL to promote equity and address the needs of the whole child, and educators, is supported by many of our current policies, standards, funding, and decision-making mechanisms. Social emotional learning is defined as "the process through which children and adults acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions."

# Supports

Sanford Harmony is our district's SEL Curriculum available to UTK-6th students. Harmony SEL uses the CASEL 5 framework. The CASEL framework is one of the most widely used SEL frameworks and has been used to develop multiple state and district SEL standards and competencies. The CASEL framework comprises five core competencies students and adults need to successfully navigate academic standards. The Alignment Guides align Harmony objectives with Common Core State Standards, the CASEL 5, and state SEL standards/competencies.

BASE is our district's SEL Curriculum available to 6-12th students. This offers over 100 SEL Lessons to support students' SEL needs. The program uses an evidence-based SEL curriculum to support students in navigating challenging real-world topics, developing self-awareness, building practical skills, and connecting more effectively as well as prevention, and intervention and helps avert crisis.

Our SEL BASE curriculum allows 6-12th grade students to take a BASEline Survey every 90 days. This self-reporting survey measures behavior, engagement, academic self-confidence, and social connectivity in school.

Our SEL Lending Library is available to all teachers to check out books to support their SEL classroom implementation/integration and their students' needs.

Our SEL Materials Library is available to all teachers to check out materials to support their SEL classroom lesson implementation/integration and their student's needs.

Our In School Suspension class offers "An Accountability Opportunity Project," to attending students. This class is offered as an alternative to suspension. During the ISS classes, students engaged in incident-aligned SEL BASE lessons and then completed an accountability project that proactively repairs relationships after they have been damaged through intentional research so that healing can occur.

Our annual Women Empowerment Event invites 40 female students from each high school to participate in SEL-aligned activities. This event focuses on CASEL's five core competencies as well as fostering the needs of students facing unforeseen circumstances.

Our SEL CASEL-aligned teacher workshops are offered each month after school, this is a paid opportunity. These workshops focus on students' needs in the following areas: Self-Awareness, Self-Management, Social Awareness, Relationship Skills, and Responsible Decision-Making. Our SEL Teacher Committee meets three times per year. This is a paid opportunity for teachers. These workshops allow teachers to collectively collaborate on the implementation and integration of SEL lessons within the classroom and how to collect SEL data intentionally and effectively to direct instruction and meet the SEL needs of the students they serve.

Our SEL Site Support visits are available to all school sites upon request. These visits focus on a student's SEL needs after looking at the school site's data.

Our SEL Staff Training is available to all school sites upon request. These visits focus on students' SEL needs after looking at the school site's data.

Our Intervention TOSAs deliver SEL-BASE instruction to our COST students. This is based on data and students' needs.

Our SEL Training is available to our ELOP program upon request. This training focuses on CASEL-aligned SEL practices to meet students' SEL needs after looking at the school site data.

Our SEL Training is available to OAs and SSAs 3 times per year during district-directed days. These training courses offer CASEL-aligned SEL practices. They focus on healthy communication, relationship-building skills, and being mindful of our students, families, and community's needs.

Our SEL Training is available to all OA's once per month. These training courses offer CASEL-aligned SEL practices. They focus on healthy communication, relationship-building skills, and being mindful of our students, families, and community's needs.

Our SEL SSA training courses are available to all school sites upon request. These training courses offer CASEL-aligned SEL practices. They focus on healthy communication, relationship-building skills, and being mindful of our students, families, and community's needs.

Our SEL Trainings are offered once per year to our CTCP group. This training offers CASEL-aligned SEL practices. They focus on healthy communication, relationship-building skills, and being mindful when considering taking leadership roles within classified employment.

Counseling, funded through federal title funds or the Local Control Funding Formula is provided on-site by a Valley Community Counselor(s).

# Evidence-based educational practices to raise student achievement

The District provides two days of in-service to all teachers to promote highly qualified teaching strategies in the core content areas for all students, including English learners and Special Education students. Staff Development in the Manteca Unified School District focuses on two goals: improvement in the educational program and in student achievement. Assessment data is analyzed and reviewed by the site leadership teams through designed processes. Common assessments for each grade level or course are administered, each of which aligns with the appropriate Common Core State Standards. These assessments may be statistically normed tests such as MAP, or district common finals.

After the assessments are given, data are collected and disaggregated for teachers to analyze. The data give teachers specific feedback on levels of achievement for the entire school population, individual classes, and individual students. These data are analyzed for trends, looking for areas of success and for areas for growth. Data drive district-wide change, both large and small, in the curricular program (which is also aligned with state student content standards) which then leads students to higher levels of achievement.

# Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

The school-wide Title I site has a School Site Council (SSC), an English Learning Advisory Council (ELAC), which is comprised of both staff and parents. MUSD has district committees which include the District Parent Advisory Council and the District English Learner Advisory Committee. These committees at the site and district level provide parent input on students' instructional needs related to under-achieving students. There are also Parent-Teacher groups which support the sites.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

MUSD established a District English Learner Advisory Committee (DELAC) and a District Parent Advisory Council (DPAC), consisting of parents and school representatives and involve them in the application for funding programs provided by the state or federal government including those that serve English Learners and Title 1 students.

The Consolidated Application (ConApp) would first be brought up to the DELAC committee members for review. Once approved, the Application for funding, which will be signed by the DELAC chairperson, lists the Categorical Program funding requests for the fiscal year. The ConApp will then be reviewed by Manteca Unified School District School Board during board meetings and be approved by the Board before making its way to the Superintendent to finalize it with a Certification of Assurance and Protected Prayer Certification. The Certification of Assurance verifies that MUSD will spend any federal funds received, legally and correctly. The Protected Prayer Certification is a certification of protected prayer within MUSD.

Both the DELAC and DPAC act as advisory councils in the development of the LCAP and make recommendations on activities and expenditures related to Local Control Accountability Funds.

# Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Categorical funds such as EIA-SCE funds and EIA-LEP funds have been replaced by the Local Control Funding Formula (LCFF) funds which are not considered categorical. LCFF funds are used to provide for the needs of all students in MUSD, including professional development related to underperforming students, tutorials, and intervention programs and materials.

MUSD uses LCFF supplemental/concentration funds as well as Title 1 funds district-wide to provide assistance for Homeless students, parent involvement activities, staff development, student achievement, teacher attraction and retention and for the Kindergarten Bridge program among many others.

Title III funds are used to provide support and resources related to English Learners. A District director and coordinator oversees EL trainings, resources, and strategies to improve ELD instruction. Trainings have focused on ELD instruction in coordination with the ELD/ELA standards and framework.

Title II funds are used to support the Induction program and to provide professional development to all MUSD staff members.

Title IV funds are used for STEAM activities, improving science teaching and the improving of safety at the school sites through Positive Behavior Intervention and Supports (PBIS).

# Fiscal support (EPC)

All Manteca schools receive needs-based allocations of general fund support for staffing, instructional materials and supplies, custodian needs, and other uses. Funding for the support services such as maintenance of buildings and grounds, utilities, and student transportation is budgeted on a district-wide, centralized basis and provided to each school site-based on the unique needs of the individual school.

In addition to its support from the local general fund, each school in the Manteca Unified School District receives yearly allocations from various state and federal categorical programs. The purposes of these categorical programs range from improving the quality of the total instructional program for all students to addressing the unique needs of special groups of students such as limited-English proficient, academically deficient, and students at risk of dropping out of school.

Manteca Unified's general and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in RLA/ELD, Mathematics, and the Site Strategic Plans (which contain all of the core elements of the School Plan for Student Achievement).

# **School and Student Performance Data**

# **Student Population**

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

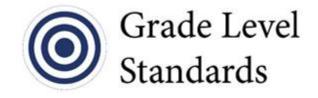
2022-23 Student Population										
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth							
Total Number of Students enrolled in Yosemite Community Day School (K-6).	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.							

2022-23 Enrollment for All Students/Student Group										
Student Group Total Percentage										
English Learners										
Foster Youth										
Homeless										
Socioeconomically Disadvantaged										
Students with Disabilities										

Enrollment by Race/Ethnicity								
Student Group	Total	Percentage						

## Conclusions based on this data:

1.



# District Goal

Every student works to achieve mastery of grade level standards in all subjects.

Site Tier 1 Goal

By Spring of 2024 the percentage of students in our program for a full semester will meet their English Language Arts and Math growth projection will increase by at least 5% as measured by Fall to Spring MAP data.

# CAASPP Results English Language Arts/Literacy (All Students)

	Overall Achievement for All Students														
	Mean Scale Score			% Standard Exceeded		% Standard Met		% Standard Nearly		% Standard Not Met					
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
All Grades	N/A	N/A	N/A												

# CAASPP Results Mathematics (All Students)

	Overall Achievement for All Students														
Consider Lawred	Mean Scale Score			% Standard Exceeded		% Standard Met		% Standard Nearly		% Standard Not Met					
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
All Grades	N/A	N/A	N/A												

# CAASPP Results English Language Arts/Literacy (All Students)

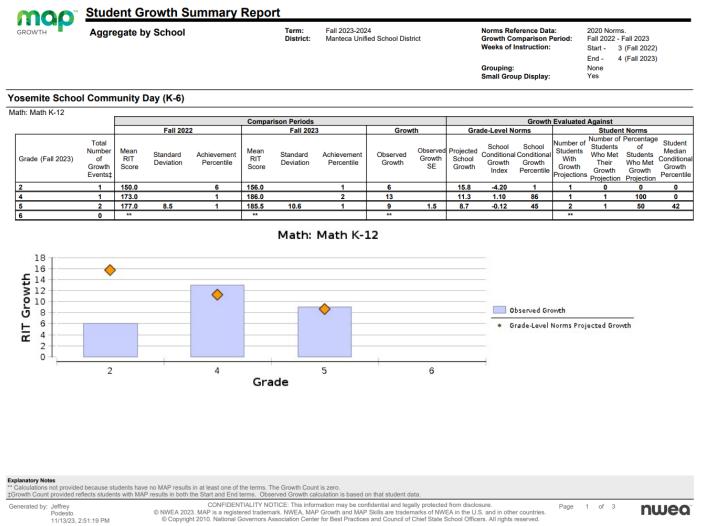
CAASPP Student Groups	CAASPP Percent Met or Exceeded
All Students	
Female	
Male	
American Indian or Alaska Native	
Asian	
Black or African American	
Filipino	
Hispanic or Latino	

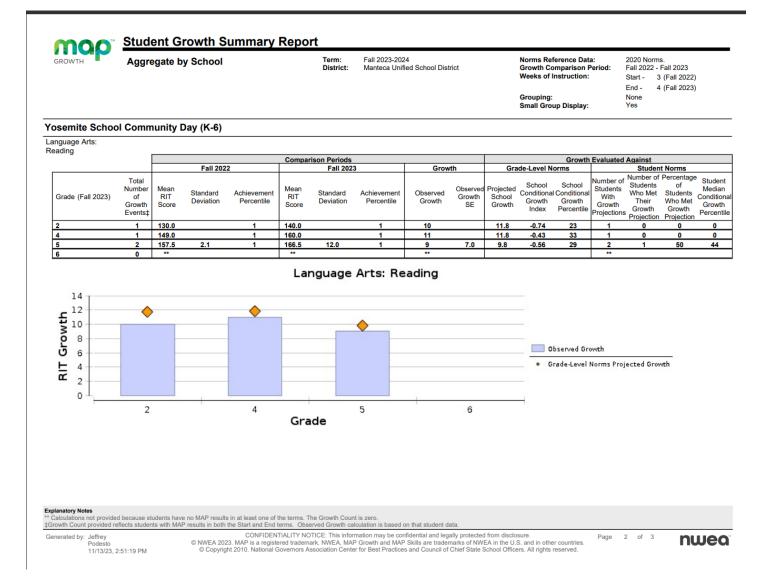
CAASPP Student Groups	CAASPP Percent Met or Exceeded
Native Hawaiian or Pacific Islander	
Two or More Races	
White	
English Learners	
Foster Youth	
Homeless	
Military	
Socioeconomically Disadvantaged	
Students Receiving Migrant Education Services	
Students with Disabilities	

# CAASPP Results Mathematics (All Students)

CAASPP Student Groups	CAASPP Percent Met or Exceeded
All Students	
Female	
Male	
American Indian or Alaska Native	
Asian	
Black or African American	
Filipino	
Hispanic or Latino	
Native Hawaiian or Pacific Islander	
Two or More Races	
White	
English Learners	
Foster Youth	
Homeless	
Military	
Socioeconomically Disadvantaged	
Students Receiving Migrant Education Services	
Students with Disabilities	

Data





## Data Analysis

This is Yosemite Community Day School's first year and we are monitoring current students in program to assess the students individual needs and the school needs to provide support in learning for all students.

## Student Need 1:

Students need teachers with access to the base curriculum and support materials to best support individual student learning, which includes professional development and supplemental materials for individual learning needs.

## SMART Goal 1

Increase the number of students engaged in learning as measured by the number of students meeting their MAP Growth Targets in Math and Reading.

**Implementation Plan** 

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Teachers need extra pay/ sub/contracted services and the supplemental materials to support PLC training to teach to the essential skills in every class on campus to improve student learning for all students	MAP Assessments in Reading & Math Growth Target for students	10% of students met their growth target in MAP (Average from 2023-2024)	30%	40%	50%	Time People Money
New reading material and classroom libraries are some examples of supplemental materials that need to be purchased to increase student engagement to raise students' academic scores.	MAP Assessments in Reading & Math Growth Target for students	10% of students met their growth target in MAP (Average from 2023-2024)	30%	40%	50%	Time People Money

## **Progress Monitoring**

## **Progress Monitoring**

## Data

## Data Analysis

We had 6 out of 13 students not earn a positive readmission to their comprehensive sites because they had two or more areas that they did not meet positive readmission criteria. Teacher collaboration and individualizing student learning is essential in challenging students at their individual goals that are attainable.

#### Student Need 2:

Students need an individualized learning plan to monitor and meet the individual needs of each unique student. Students will receive this plan based off the MAP RIT score growth between the 3 testing sessions. Staff will continue to utilize the NWEA reports to monitor student growth and progress on MAP Reading & Math to get them to grade level standards.

## SMART Goal 1

Each Trimester (3) 25% of students in K-6th Grade will satisfactory progress in all standards during the 2024-2025 school year. Progress Monitoring: Trimester 1 Trimester 2 Trimester 3

## **Implementation Plan**

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Staff who attends PLC conference will bring back and present information to the rest of the group to implement the instruction of essential standards in classrooms.	Standards Based Progress Report	2024-2025 Students Meeting Standards	Increase by 5%	Increase by 5%	Increase by 5%	Time People Money

## **Progress Monitoring**

## **Progress Monitoring**



## **District Goal**

Every student feels safe in the school environment inclusive of design, security and climate.

## Site Tier 1, 2, and 3 Goals

Students, faculty and staff will all have access to a safe, supportive and clean learning environment.

## Climate

This table displays suspensions and expulsions data collected between July through June, each full school year respectively.

Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2020-21	School 2021-22	District 2020-21	District 2021-22	State 2020-21	State 2021-22
Suspensions			0.91	4.62	0.20	3.17
Expulsions			0.01	0.09	0.00	0.07

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

Subject	School 2022-23	District 2022-23	State 2022-23
Suspensions		4.96	3.60
Expulsions		0.24	0.08

# 2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	0	0	0	0.0

Female	0	0	0	0.0
Male	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	0	0	0	0.0
Black or African American	0	0	0	0.0
Filipino	0	0	0	0.0
Hispanic or Latino	0	0	0	0.0
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	0	0	0	0.0
White	0	0	0	0.0
English Learners	0	0	0	0.0
Foster Youth	0	0	0	0.0
Homeless	0	0	0	0.0
Socioeconomically Disadvantaged	0	0	0	0.0
Students Receiving Migrant Education	0	0	0	0.0
Students with Disabilities	0	0	0	0.0

## Data Analysis

Students coming to school on a regular basis appear to be showing more growth with academics, engagement and more frequent appropriate behavior. All of the students in our program have social and emotional barriers to learning that are effecting their attendance and/ or behavior due to trauma in their life.

## Student Need 1:

Students need to attend school daily on time for the entire school day on a consistant basis and feel safe.

## SMART Goal 1

By the end of the 2024-2025 school year, Yosemite Day students who have been with us for two semesters will have an attendance rate of 90% or better.

## **Implementation Plan**

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
COST meetings to	Chronic Absenteeism	Number of	60% of	70% of	80% of	Time
monitor	Report & students	students	students no	students no	students no	People
individuals	earning readmission	referred under	longer have	longer have	longer have	Money

on Chronic Absenteeism Report		a SARB contract violation.	chronic absenteeism	chronic absenteeism	chronic absenteeism	
Administration will purchase incentives for students with perfect attendance	Data provided by the Student Information System-Q	Number of students referred under a SARB contract violation	60% of students no longer have chronic absenteeism	70% of students no longer have chronic absenteeism	80% of students no longer have chronic absenteeism	Time People Money
Students will receive gift cards for perfect attendance. Teachers, clerical staff, and administration will contact parents when students are not present both by an NTI message each night and personal phone calls home. will be supported through school activities, enrichment excursions and parent activities	Data provided by the Student Information System-Q	Number of students referred under a SARB contract violation	60% of students no longer have chronic absenteeism	70% of students no longer have chronic absenteeism	80% of students no longer have chronic absenteeism	Time People Money

# **Progress Monitoring**

## **Progress Monitoring**

## Data

## Data Analysis

The students referred to our program need support in how to be a student and interact appropriately with others, while learning how to grow academically.

## Student Need 2:

Students need a clean, safe, and secure environment. LCAP 1.1 , 2.3

# SMART Goal 1

By Spring of 2025, Yosemite Day School will to provide a positive learning environment, as measured by reducing the number of discipline violation by 10% through the use of restorative practices.

## **Implementation Plan**

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
All students need access to Sanford Harmony and PBIS for social emotional learning to feel secure with themselves and be able to learn in safe environment that meets personal needs	Number of behavior incidents	the number of behavior incident first trimester compared to the number of incidents at the third trimester.	Decrease number of incidents by 10% from the end of 1st trimester to the end of 3rd trimester.	Decrease number of incidents by 20% from the end of 1st trimester to the end of 3rd trimester.	Decrease number of incidents by 20% from the end of 1st trimester to the end of 3rd trimester.	Time People Money
All staff to receive training in restorative practices	aining in members who are members storative successfully trained in		3 out of 5 staff members	4 out of 5 staff members	5 out of 5 staff members	Time People Money
The campus monitor and teachers will complete SEL curriculum with intervention students as alternative means to correction past work hours.	Discipline rates will decrease due to offering In Behavior Intervention	Number of students with discipline referrals	Decrease by 5%	Decrease by 5%	Decrease by 5%	Time People Money
Students need positive recognition on campus to promote a safe learning environment. Administration will purchase gift cards from local businesses for incentives.	Yosemite Day staff will select 2 students each month to be recognized for meeting criteria to earn readmission.	2 students recognized each month in the 2023-2024 school year.	18 students each year	18 students each year	18 students each year	Time People Money

**Progress Monitoring** 



# District Goal

Every student is supported within a multi-tiered system to realize their individual success.

# Site Tier 2 and 3 Goals

We will increase student attendance across all sub-groups and ensure that all subgroups get their required instructional minutes from a certificated staff member.

# **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable for all schools with identified ATSI groups.

At Yosemite Day we want to build a foundation for students to have future success by addressing the individual barriers that are impacting individual success. All of our students a have been referred to our program because they were not successful at their previous school for a variety of reasons including trauma that impacted learning due to behavior and/ or attendance.

# **Comprehensive Needs Assessment**

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

English Learner (EL) Enrollment									
Student Group	Num	nber of Stud	ents	Percent of Students					
Student Group	21-22	22-23	23-24	21-22	22-23	23-24			
English Learners			1	71.4%		10.0%			
Fluent English Proficient (FEP)			0	0.0%		0.0%			
Reclassified Fluent English Proficient (RFEP)				0.0%					

## **Data Analysis**

All of our students have individual needs impacted their learning and need small groups, individual support and other resources and support to support success at their individual rate.

## Student Need 1:

All students need to have enrinchment opportunities to build foundational skills for future academic success and build interest in learning. This will include a 20% CTE teacher from our region 6. LCAP 2.5, 3.4, 3.5, 3.6

## SMART Goal 1

In the 2024-2025 school year all of our students enrolled in the K-6 program will be provided enrichment and supplemental learning activities such as typing agent to enhance student interest and engagement in learning essential standards.

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
20% CTE Teacher to give all students enrichment through typing and other academic skills building.	Number of students receiving these opportunities	Officially beginning in 2024-2025	Sustain the percent of students	Sustain the percent of students and increase number of students	Sustain the percent of students and increase number of students	Time People Money
Excursions (virtual and in-person) will support student engagement and real world application.	The number of students who attend event and trips.	the number of students earning the right to participate in field days.	Sustain the number of students	Sustain the number of students and increase number of students	Sustain the number of students and increase number of students	Time People Money
Elevate Mentorship Program to support students finding a positive path to their future	Number of students in program	70% of students participated in Elevate 90% or more of the time.	Increase by 5%	Increase by 5%	Increase by 5%	Time People Money
Artists In Schools to provide enrichment and other skills for future success.	Number of students in program	All students invited.	Sustain	Sustain	Sustain	Money Time People

## **Implementation Plan**

## **Progress Monitoring**

## Data

## **Data Analysis**

EL students will continue to get support from all staff in all of their classes. Students need to become more successful in their regular English courses in order to be reclassified.

## Student Need 2:

In the 2024-2025 school year, the support of EL students for each student to move one level on the ELPAC. EL goal included. Actions: PLCs, bilingual aides to 4 hours per day.

## SMART Goal 1

In the 2024-2025 school year, the support of EL students for each student to move one level (band) on the ELPAC.

## **Implementation Plan**

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Number of reclassifications of EL students according to Dataquest and District data	In the 2024-2025 school year, the support of EL students will help to reclassify 5% of students. ELPAC scores, marks & MAP scores	Number of students in program for one year.	Increase 10%	Increase 10%	Increase 10%	People Time People
Continue the support given to EL students in their ELD classes but also in their regular education classes. Teachers will continue to use PLC time to develop best teaching practices to meet the needs of all students but especially EL students to increase the reclassification of EL students. The English teachers will receive specialized training over the	ELPAC scores MAP scores	1 Student	Maintain or increase based on number of students	Maintain or increase based on number of students	Maintain or increase based on number of students	Time People Money

summer and during the school year and share this information to all staff.						
Increase bilingual time in class supporting students by the bilingual aide.	Time in class supporting students documented. Determine the average expected with other job duties included.	Current time estimated in class estimated daily.	Determine baseline	Maintain	Maintain	Time People

# **Progress Monitoring**

# **Budget Summary**

## Supplemental Programs/Services

			Template Assignment for C	pdf				
LCAP A/S	Target	Student Need/Smart Goal	Description of Program Service: Identify Target SMART Goal/Student Need	Funding Source	Object (Type of Expenditure)	Year of Cyc	Cost Estimate	Department/Program Administrator Additional Notes
	Safety		Food 4 Less Open PO Instruc	7435		Year 1	\$ 250.00	Incentives, R
	Safety		Food 4 Less Open PO Admin	7435	Materials & Supplies	Year 1	\$ 500.00	Incentives, Readmission, Partent Group
		#1/ #1	Artist in Schools	7435		Year 1		Art Class, Incentive
		#1/ #1	Elevate Youth Solutions	7435	Services	Year 1	\$ 9,450.00	
2.2	ES	#1/#1	WhyTry	7435	Services	Year 1	\$ 1,000.00	
							\$ 11,200.00	

## Supplemental Programs/Services

			Template Assignment for Common items.pdr						
LCAP A/S	Target	Student Need/Smart Goal	Description of Program Service: Identify Target, SMART Goal/Student Need	Funding Source	Object (Type of Expenditure)	Year of Cycle	Cost Estimate	Department/Program Administrator Additional Notes & Links to support documents	
	Safety	#1/ #1	WhyTry	3010	Services	Year 1	\$2,200.00		
							\$ 2,200.00		
							\$ 2,200.00	Allocation (6)	

#### Supplemental Programs/Services

			Template Assignment for Co		pui			
LCAP A/S	Target	Student Need/Smart Goal	Description of Program Service: Identify Target SMART Goal/Student Need	Funding Source	Object (Type of Expenditure)	Year of Cyc	Cost Estimat	Department/Program Administrator Addition
2.2	Emerging Students	#1/ #1	Elevate Youth Solutions	0709	Services	Year 1	\$15,100.00	
							\$ 15,100.00	

\$ 15,100.00 Allocation 80% UPP

# **Educational Partner Input**

How, when, and with whom did the school consult as part of the planning process for this Strategic Plan/Annual Review and Update?

## Involvement Process for the Strategic Plan and Annual Review and Update

Discussed and met with the Site Leadership Team (Including:1 parent, 1 student, 1 teacher, office manager and principal) We reviewed the plan and received input.

January 24, 2024 & June 4, 2024	Date
School Site Council/ Leadership	Groups
Strategic plan adopted & approved	Outcome

# School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 1 Classroom Teachers
- 1 Other School Staff
- 1 Parent or Community Members
- 1 Secondary Students

Name of Members	Role
Jeff Podesto	Principal
Kathleen Hart	Classroom Teacher
Martha Villegas	Other School Staff
Lilibeth Delgado	Parent or Community Member
Mason Gonzales	Secondary Student

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Strategic Plan requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:



The SSC reviewed the content requirements for school plans of programs included in this Strategic Plan and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This Strategic Plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This Strategic Plan was adopted by the SSC at a public meeting on 6-4-2024.

Attested:

Aff D. Poli

Principal, Jeff Podesto on 6-4-2024

SSC Chairperson, Kathleen Hart on 6-4-2024