

OUR PLAYBOOK

Why do we exist?

We elevate and empower **each student, every family,** and **our entire community** to achieve their full potential.

What do we do?

We provide a high-quality, equitable education that **nurtures, inspires, challenges,** and **empowers** all students to engage and grow as learners and citizens.

We will succeed by:

- Becoming a district of destination for students, families, and staff because **#WeAreFaribault**
- Committing ourselves to our **strategic district goals**
- Establishing trust through building **relationships** and **partnerships**, clearly **communicating**, and **listening** to understand those who walk through our doors
- Establishing a unified system based on **data-driven decisions**

How do we behave?

We are professional

- We have high expectations.
- We are present and fully engaged.
- We are solutions-oriented.
- We are motivated to learn and grow.

We are compassionate

- We listen to understand.
- We are kind, honest, and respectful.
- We acknowledge and celebrate successes.

We act with integrity

- We follow through on our commitments.
- We assume positive intent.
- We have courageous conversations.

We are advocates for our students and families

- We do what is best for kids.
- We remove barriers.
- We take initiative.

