

Board of Education Regular Meeting

June 10, 2024 at 7:00pm

Blair Central Office

1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, June 4, 2024.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular meeting to order at 7:00pm.

2. Roll Call

Present Board Members: Denise Cada, Brandi Petersen, Ginger Fredericksen, Kari Loseke, Steve Callaghan, Deb Parks, Tim Welch, and Courtney Tabor

2.1. Approval of Absent Board Members

3. Pledge of Allegiance

Dr. Gilson led the Board in the Pledge of Allegiance.

4. Approval of Emergency Additions to the Agenda – None

5. Call for Removal of Consent Agenda Items - None

6. Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

6.1. Waiver of reading minutes from previous meeting

6.2. Acceptance of minutes of the previous meeting as published

6.3. Receipt of Communications

6.4. Treasurer's Report

6.5. Audit of Claims

7. Business

7.1. Items removed from Consent Agenda - None

7.2. Recognitions

7.3. Acceptance of Gifts

7.4. Consideration of Communications

7.4.1. FBLA National Leadership Conference

A letter was received from Emily Schultz, BHS Cheer Coach, requesting permission for the BHS Cheer Team to have their pictures taken professionally on Sunday, June 16, 2024. The cheer team hires a professional photographer each year for team and individual pictures that are used throughout the season for signs, buttons, celebrations, and senior banners.

The administration recommends approving this request.

Motion Passed: I move to approve the Blair High School Cheer Team to have their pictures taken professionally on Sunday, June 16, 2024 passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.5. Comments from The Public – Comments were heard from one (1) patron.

7.6. Committee Reports

7.6.1. Policy/Curriculum/Americanism Committee

The Policy/Curriculum Committee met on Monday, June 3, 2024 at 11:00am. A report from the committee was given by Deb Parks.

7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Tuesday, May 28, 2024 at 4:00pm. A report was given by Steve Callaghan.

Motion Passed: I move to approve the purchase from HD Supply for a new 26" Chariot Scrub 3 Rider scrubber for the amount of \$16,453.54 passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the quote from Bil-Den for the replacement and installation of new front entry doors at Arbor Park Elementary in the amount of \$26,887.90 passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes

Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the purchase and installation of two (2) water bottle fillers in the main gym at Blair High School in the amount of \$11,000.00 passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the purchase and installation of additional cameras from SEI for both Arbor Park Elementary and Deerfield Elementary as presented in the amount of \$23,448.00 passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.6.3. Finance Committee

The Finance Committee met on Tuesday, June 4, 2024 at 12:00pm. A report from the committee was given by Brandi Petersen.

Motion Passed: I move to approve \$165,000.00 for the increase of classified staff total compensation inclusive of wages and benefits, for the 2024-25 school year to be allocated by the Superintendent passed with a motion by Brandi Petersen and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the District Substitute pay rates for the 2024-25 school year as presented passed with a motion by Brandi Petersen and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Abstain
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.7. Approval of New Certified Staff

- Alazha Powell, Otte Middle School Special Education Teacher
- Chelsea Kwapnioski, Deerfield Elementary Grade 3 Teacher

Motion Passed: I move to approve the new certified staff members, Alazha Powell and Chelsea Kwapnioski, as presented passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.8. Acceptance of Resignation

7.9. Superintendent Report

7.10. Informational Item

7.11. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Motion Passed: I move to enter into Closed Session at 7:50pm for the protection of public interest on the discussion of and for the annual evaluation of the job performance of Superintendent, Dr. Randy Gilson passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes

Ginger Fredericksen Yes
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

Motion Passed: I move the Board to come out of Closed Session and reconvene to the regular session at 8:31pm passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada Yes
Steve Callaghan Yes
Ginger Fredericksen Yes
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

7.12. Items From Closed

Motion Passed: I move to approve the Superintendent Evaluation completed on June 10, 2024, and for a copy of the approved evaluation to be placed in the superintendent's personnel file passed with a motion by Courtney Tabor and a second by Deb Parks.

Denise Cada Yes
Steve Callaghan Yes
Ginger Fredericksen Yes
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

Motion Passed: I move to approve a 2-year contract for Randall Gilson, Ed.D. with a salary set at \$190,900.00 Effective July 1, 2024 passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada Yes
Steve Callaghan Yes
Ginger Fredericksen Yes
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

8. Adjournment

Motion Passed: I move to adjourn the meeting at 8:33pm passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Angie Conety
Secretary Board of Education

Randall Gilson, Ed.D.
Superintendent