

Board of Education Regular Meeting

November 13, 2023

Blair Central Office

1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, November 7, 2023.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular meeting to order at 7:00pm.

2. Roll Call

Present Board Members: Brandi Petersen, Kari Loseke, Deb Parks, Denise Cada, Courtney Tabor, Tim Welch and Steve Callaghan.

2.1. Approval of Absent Board Members

Motion Passed: I move to approve the absence of Board Member(s): Ginger Fredericksen passed with a motion by Steve Callaghan and a second by Tim Welch.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

3. Pledge of Allegiance

Dr. Gilson led the Board in the Pledge of Allegiance.

4. Approval of Emergency Additions to the Agenda – None

5. Call for Removal of Consent Agenda Items - None

6. Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

6.1. Waiver of reading minutes from previous meeting

6.2. Acceptance of minutes of the previous meeting as published

6.3. Receipt of Communications

6.4. Treasurer's Report

6.5. Audit of Claims

7. Business

7.1. Items removed from Consent Agenda - None

7.2. Recognitions

7.3. Acceptance of Gifts

7.3.1. Blair Community Schools Foundation

The district received a \$1,000 donation from Blair Community Schools Foundation via Joe Unstad Memorial. The donation is to support the purchase of new middle school girls' basketball uniforms.

Motion Passed: I move to accept the donation from the Blair Community Schools Foundation via the Joe Unstad Memorial in the amount of \$1,000 to be used for the purchase of new middle school girls' basketball uniforms passed with a motion by Brandi Petersen and a second by Steve Callaghan.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

7.4. Consideration of Communications

7.4.1. Blair Dance Center

The Blair Dance Center, under the direction of Jill Sailors, requested the use of the Blair High School Auditorium from May 28-June 2, 2024 for their annual dance recital. June 2, 2024 is a Sunday and requires Board approval. A fee does accompany this facility request.

Motion Passed: I move to approve the Blair Dance Center to use the Blair High School Auditorium on Sunday, June 2, 2024 for their annual dance recital passed with a motion by Brandi Petersen and a second by Deb Parks.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

7.4.2. Blair Wrestling Club

Mr. Siecke received a request from the Blair Wrestling Club for the use of the high school main gym, auxiliary gym, wrestling room and concession stand/atrium for their annual youth tournament. The tournament is scheduled for Sunday, December 3rd, 2023 from 8:00am - 4:00pm. Mr. Siecke supports this request as the Blair Wrestling Club is an incredibly valuable partner for our athletic department and donates a large amount of funds to our wrestling programs each season. This tournament is a major benefit to the community and our teams.

Motion Passed: I move to approve the request from the Blair Wrestling Club to use the high school main gym, auxiliary gym, wrestling room and concession stand/atrium for their annual youth tournament scheduled for Sunday, December 3rd, 2023 passed with a motion by Deb Parks and a second by Tim Welch.

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|-----------------|-----|
| Denise Cada | Yes |
| Steve Callaghan | Yes |

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|---------------------|--------|
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

7.4.3. BHS Competition Cheer Squad

A letter has been received from Emily Schultz, Blair High School Cheer Coach, and Tyler Siecke, Activities Director, requesting permission for the BHS Competition Cheer Squad to attend three (3) upcoming cheerleading competitions. Since these competitions are scheduled for a Sunday, it requires Board approval.

1. Sunday, December 10, 2023 - Elkhorn South Cheer Showcase.
2. Sunday, January 14, 2024 - Heartland Championships in Lincoln, NE.
3. Sunday, January 28, 2024 - Jam the Gym held at Millard West High School.

Motion Passed: I move to approve the request for the Blair High School Competition Cheer Squad to attend three upcoming cheer competitions on Sunday, December 10, 2023, Sunday, January 14, 2024, and Sunday, January 28, 2024 passed with a motion by Deb Parks and a second by Tim Welch.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

7.4.4. Blair Volleyball Club

Mr. Siecke received a request from the Blair Volleyball Club (BVC) for the use of the high school Auxiliary Gym on Sunday evenings from 6:00-8:00pm from December 10th, 2023 through February 25th, 2024 (excluding the holiday break). In order to promote the Blair Community Schools belief in students participating in multiple activities, the BVC has selected this time frame to not interfere with other groups and their established times. Mr. Siecke supports this request as it will directly benefit Blair students as the group is comprised of middle school students that are interested in continuing to play volleyball.

Motion Failed: I move to approve the request from the Blair Volleyball Club to use the high school Auxiliary Gym on Sunday evenings from 6:00-8:00pm from December 10th through February 25th, 2024, excluding the holiday break this motion made by Steve Callaghan and seconded by Courtney Tabor.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

7.5. Comments from The Public – None

7.6. Committee Reports

7.6.1. Policy Committee

The Policy Committee met on Monday, November 6, 2023 at 12:00pm. A report from the committee was given by Deb Parks.

Motion Passed: I move to approve first reading on the 2023-24 amended school calendar as presented passed with a motion by Deb Parks and a second by Denise Cada.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

Motion Passed: I move to approve the second and final reading of revisions to policy 201.02-Board Membership-Elections and Appointments as presented passed with a motion by Deb Parks and a second by Denise Cada.

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|---------------------|--------|
| Denise Cada | No |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | No |
| Deb Parks | Yes |
| Brandi Petersen | No |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

Motion Passed: I move to approve the first reading on revisions to policies 603.03-Curriculum Guides and Standards, 604.01-Basic Instruction Program, 604.03-Special Education, 604.04-Multicultural Education, 610.02-District Assessment Plan, 508.09-Guidance and Counseling, 300.01-Principles and Objectives of Administration, and 1002.01-Annual Report and School Improvement as presented passed with a motion by Deb Parks and a second by Denise Cada.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

Motion Passed: I move to approve the first reading on new policies 608.03-Media and Technology Resources and 402.18-Staff Development & Professional Learning Community (PLC) as presented passed with a motion by Deb Parks and a second by Denise Cada.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |

Courtney Tabor Yes
Tim Welch Yes

7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Tuesday, October 24, 2023 at 4:00pm. A report from the committee was given by Steve Callaghan.

7.6.3. Finance Committee

The Finance Committee met on Tuesday, November 7, 2023 at 12:00pm. A report from the committee was given by Brandi Petersen.

Motion Passed: I move after further investigation to approve the quote from CDW-G for a 1-year Meraki Switch renewal plan in the amount of \$10,549.88, rather than the 5-year Meraki Switch renewal plan in the amount of \$30,040.75 as previously approved passed with a motion by Brandi Petersen and a second by Courtney Tabor.

Denise Cada Yes
Steve Callaghan Yes
Ginger Fredericksen Absent
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

Motion Passed: I move to accept the 2022-23 Audited financial Statements and Audit Report from the Dana F. Cole & Company; LLP as presented passed with a motion by Brandi Petersen and a second by Deb Parks.

Denise Cada Yes
Steve Callaghan Yes
Ginger Fredericksen Absent
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

Motion Passed: I move to accept the quote from West Music in the amount \$10,944.00 to purchase new flip form risers for Deerfield Elementary passed with a motion by Brandi Petersen and a second by Tim Welch.

Denise Cada Yes
Steve Callaghan Yes
Ginger Fredericksen Absent
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

Motion Passed: I move to approve the purchase of a 2020 Chevy Truck from Sid Dillon in the amount of \$41,376.00 and the purchase of a snow plow in the amount of \$8,479.48 from TY's Outdoor Power & Service utilizing the Savings Appreciation Fund passed with a motion by Brandi Petersen and a second by Deb Parks.

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| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

Motion Passed: I move to approve the purchase of Securly, Inc., software, to use programs Classroom Premium and E-hallpass, from ESU Coordination Council in the amount of \$9,593.30 passed with a motion by Brandi Petersen and a second by Steve Callaghan.

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| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

Motion Passed: I move to approve the opportunity for district paraprofessionals to move to a 9-month, 38-hour/week position from a 28.75-hour/week position passed with a motion by Brandi Petersen and a second by Courtney Tabor.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

Motion Passed as Amended: I move to approve the addition of five (5) new certified positions beginning with the 2024-25 school year; .50 FTE ELL (English Language Learner) Teacher, 1.0 FTE Grades 7-12 Agriculture Teacher, .50 FTE Social Studies Teacher, 1.0 FTE HAL (High Ability Learner) Teacher and 1.0 FTE Spanish Teacher passed with a motion by Brandi Petersen and a second by Deb Parks.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

7.7. Approval of New Teachers – None

7.8. Acceptance of Resignations

Motion Passed: I move to accept the resignation of certified staff member, Kelli Westphal, upon the conclusion of the 2023-24 school year passed with a motion by Steve Callaghan and a second by Deb Parks.

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| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

7.9. Superintendent Report

7.10. Informational Item

7.11. Closed Session

Motion Passed: I move to enter into Closed Session at 9:03pm for the protection of public interest on the discussion of collective bargaining and for the discussion of a self-evaluation performed by the Blair Board of Education when necessary to prevent needless injury to the reputation of a person(s) with an invitation to Tom Shearer, Business Manager, and Edward Talbot, School Attorney, to attend passed with a motion by Steve Callaghan and a second by Courtney Tabor.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

The Board came out of Closed Session at 10:59pm and reconvened with the regular Board meeting.

8. Adjournment

Motion Passed: I move to adjourn meeting at 11:00 pm passed with a motion by Steve Callaghan and a second by Tim Welch.

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|---------------------|--------|
| Denise Cada | Yes |
| Steve Callaghan | Yes |
| Ginger Fredericksen | Absent |
| Kari Loseke | Yes |
| Deb Parks | Yes |
| Brandi Petersen | Yes |
| Courtney Tabor | Yes |
| Tim Welch | Yes |

Angie Conety
Secretary Board of Education

Randall Gilson, Ed.D.
Superintendent