

## **Board of Education Work Session**

December 11, 2023

Blair Central Office

1326 Park Street, Blair NE 68008

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Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, December 5, 2023.

### **1. Call to Order**

Mrs. Kari Loseke, Board President, called the Board of Education Work Session to order at 6:00pm.

### **2. Roll Call**

Present Board Members: Brandi Petersen, Kari Loseke, Deb Parks, Denise Cada, Courtney Tabor, Tim Welch and Steve Callaghan.

Absent Excused Board Members: Ginger Fredericksen

### **3. Items for Discussion**

1. Review of a self-evaluation completed by the Blair Board of Education.
2. Dr. Violet Glasshoff and Mr. Brett Schwartz shared a presentation on AQuESTT (Accountability for a Quality Education System, Today, and Tomorrow).

### **4. Adjournment**

The Board of Education Work Session adjourned at 6:44pm.

## **Board of Education Regular Meeting**

December 11, 2023

Blair Central Office

1326 Park Street, Blair NE 68008

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### **1. Call to Order**

Mrs. Kari Loseke, President, called the Board of Education Regular meeting to order at 7:00pm.

### **2. Roll Call**

Present Board Members: Brandi Petersen, Kari Loseke, Deb Parks, Denise Cada, Courtney Tabor, Tim Welch and Steve Callaghan.

#### **2.1. Approval of Absent Board Members**

**Motion Passed:** I move to approve the absence of Board Member(s): Ginger Fredericksen passed with a motion by Steve Callaghan and a second by Tim Welch.

Denise Cada

Yes

Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

### 3. Pledge of Allegiance

Mrs. Erin Field, Otte Middle School Assistant Principal & Activities Director, and Coach Aaron McClain, along with some of the middle school girl wrestlers led the Board in the Pledge of Allegiance. Mrs. Field and Coach McClain, gave a brief report regarding their first season.

### 4. Approval of Emergency Additions to the Agenda – None

### 5. Call for Removal of Consent Agenda Items - None

### 6. Consent Agenda

**Motion Passed:** I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

#### 6.1. Waiver of reading minutes from previous meeting

#### 6.2. Acceptance of minutes of the previous meeting as published

#### 6.3. Receipt of Communications

#### 6.4. Treasurer's Report

#### 6.5. Audit of Claims

### 7. Business

#### 7.1. Items removed from Consent Agenda - None

#### 7.2. Recognitions

#### 7.3. Acceptance of Gifts

##### 7.3.1. Washington County Community Foundation

The district received a monetary grant in the amount of \$15,000 from the Washington County Community Foundation to be used for the purchase of Book Vending Machines for Deerfield Elementary and Arbor Park Elementary.

**Motion Passed:** I move to accept the grant funds in the amount of \$15,000 from the Washington County Community Foundation to be used for the purchase of Book Vending Machines for Deerfield Elementary and Arbor Park Elementary passed with a motion by Steve Callaghan and a second by Tim Welch.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes

Courtney Tabor      Yes  
Tim Welch            Yes

### **7.3.2. Blair Future Farmers of America (FFA)**

The Blair FFA received a donation in the amount of \$1,800.00 from the Nebraska FFA Foundation.

LAUNCH! Is a program through the UNL Engler Entrepreneurship Program and Nebraska FFA Foundation that offers high school students a chance to start a business via a school-based enterprise (essentially a student owned and operated business based at the school). Part of the program is participation in a quick-pitch competition in which students have to pitch their business idea to judges and then are awarded funds based on their pitch. The funds are provided by the Nebraska FFA Foundation. Blair FFA will use the funds to purchase start-up equipment, specifically an espresso machine, two blenders, cups, milk frothers, flavored syrups, etc.

**Motion Passed:** I move to accept the donation in the amount of \$1,800 from Nebraska FFA Foundation passed with a motion by Brandi Petersen and a second by Steve Callaghan.

Denise Cada            Yes  
Steve Callaghan      Yes  
Ginger Fredericksen   Absent  
Kari Loseke            Yes  
Deb Parks              Yes  
Brandi Petersen        Yes  
Courtney Tabor        Yes  
Tim Welch              Yes

### **7.3.3. Nebraska Department of Education Arts NOW Grant Program**

The Deerfield Elementary Band Program, under the direction of Mr. Jaworski, has been awarded a grant in the amount of \$10,000 from the Nebraska Department of Education's Arts NOW Grant Program for the purchase of new band instruments.

**Motion Passed:** I move to accept the grant funds in the amount of \$10,000 from the Nebraska Department of Education's Arts NOW Grant Program for the purchase of new band instruments passed with a motion by Brandi Petersen and a second by Steve Callaghan.

Denise Cada            Yes  
Steve Callaghan      Yes  
Ginger Fredericksen   Absent  
Kari Loseke            Yes  
Deb Parks              Yes  
Brandi Petersen        Yes  
Courtney Tabor        Yes  
Tim Welch              Yes

### **7.3.4. Sid Dillon Chevrolet – Blair**

Sid Dillon Chevrolet - Blair reached out to the district at the beginning of the 2023-24 school year asking if the Blair Girls Golf wanted to participate in their sponsorship program. As a result, the Blair Girls Golf received \$1,000.00 for their program.

**Motion Passed:** I move to accept the donation from Sid Dillon Chevrolet - Blair in the amount of \$1,000.00 for the Blair Girls Golf program passed with a motion by Steve Callaghan and a second by Deb Parks.

Denise Cada            Yes  
Steve Callaghan      Yes

Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

#### **7.4. Consideration of Communications**

**7.5. Comments from The Public** – Public comments were heard from two (2) patrons.

#### **7.6. Committee Reports**

##### **7.6.1. Policy Committee**

The Policy Committee met on Monday, November 20, 2023 at 12:00pm. A report from the committee was given by Deb Parks.

**Motion Passed:** I move to amend the 2023-24 school calendar as presented passed with a motion by Deb Parks and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

**Motion Passed:** I move to approve the second and final reading on revisions to policies 603.03-Curriculum Guides and Standards, 604.01-Basic Instruction Program, 604.03-Special Education, 604.04-Multicultural Education, 610.02-District Assessment Plan, 508.09-Guidance and Counseling, 300.01-Principles and Objectives of Administration, and 1002.01-Annual Report and School Improvement as presented passed with a motion by Deb Parks and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

**Motion Passed:** I move to approve the second and final reading on new policies 608.03-Media and Technology Resources and 402.18-Staff Development & Professional Learning Community (PLC) as presented passed with a motion by Deb Parks and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

### 7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Tuesday, November 28, 2023 at 4:00pm. A report from the committee was given by Steve Callaghan.

**Motion Passed:** I move to approve the purchase of a storage container from Mammoth Containers in the amount of \$6,900.00 passed with a motion by Steve Callaghan and a second by Brandi Petersen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	No
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

**Motion Passed:** I move to approve the proposal from SEI for the purchase and installation of cameras and doorbells at Arbor Park Elementary and Central Office as presented in the amount of \$21,573.00 passed with a motion by Steve Callaghan and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

**Motion Passed:** I move to approve the bid from Bil-Den Glass in the amount of \$9,625.00 for the purchase of wall dividers for Deerfield Elementary passed with a motion by Steve Callaghan and a second by Brandi Petersen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

### 7.6.3. Finance Committee

The Finance Committee met on Tuesday, December 5, 2023 at 12:00pm. A report from the committee was given by Brandi Petersen.

### 7.7. Approval of New Teachers

New Certified Staff - Start January 1, 2024

- Tracey Wieser - District Speech Language Pathologist

New Certified Staff for the 2024-25 School Year

- Christian Dames - Blair High School English Teacher
- Stephanie Waskowiak - Arbor Park Elementary 5th Grade Teacher
- Jeffrey Hacker - Blair High School Chemistry Teacher

New Administrative Staff - Start January 1, 2024

- Scott Macholan - Director of Technology and Communications

**Motion Passed:** I move to approve new certified employees, Christian Dames, Stephanie Waskowiak, and Jeffery Hacker, beginning the 2024-25 school year passed with a motion by Brandi Petersen and a second by Tim Welch.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

**Motion Passed:** I move to approve new certified employee, Tracey Wieser, beginning on January 1, 2024 passed with a motion by Steve Callaghan and a second by Brandi Petersen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

**Motion Passed:** I move to approve new administrative staff member, Scott Macholan, beginning on January 1, 2024 with a motion by Steve Callaghan and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

### 7.8. Acceptance of Resignations

**Motion Passed:** I move to not accept the resignation of Yongmi (Christina) Argo King effective on December 22, 2023 passed with a motion by Brandi Petersen and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

**Motion Passed:** I move to accept the resignation of Grace Pille upon the conclusion of the 2023-24 school year passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
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Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

**7.9. Superintendent Report**

**7.10. Informational Item**

**7.11. Closed Session**

**Motion Passed:** I move to enter into Closed Session at 8:06pm for the protection of public interest on the discussion of collective bargaining with an invitation to Tom Shearer, Business Manager, and Edward Talbot, School Attorney, to attend passed with a motion by Steve Callaghan and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

The Board came out of Closed Session at 9:15 pm and reconvened with the regular Board meeting.

**8. Adjournment**

**Motion Passed:** I move to adjourn meeting at 9:15 pm passed with a motion by Steve Callaghan and a second by Tim Welch.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

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Angie Conety  
Secretary Board of Education

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Randall Gilson, Ed.D.  
Superintendent