

# Board of Education Work Session

May 10, 2021 6:30 PM

Blair Public Library

2233 Civic Drive, Blair NE 68008

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Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is attached to the online agenda for viewing. The online agenda can be viewed by visiting the Blair Community Schools website at [www.blairschools.org](http://www.blairschools.org). The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, May 4, 2021.

## 1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Work Session to order at 6:30pm.

## 2. Roll Call

Present Board Members: Brandi Petersen, Kari Loseke, Denise Cada, Laura Ronning, Deb Parks, Bob Schoby, Brittney Gunderson, Steve Callaghan and Ginger Fredericksen.

## 3. Items for Discussion

Otte Blair Middle School (OMS) teachers shared a presentation on MTTS (Multi-Tiered System of Supports) and how it is utilized to provide targeted support for middle school students. The staff collaborates to analyze student data and make action plans. Those students in need of additional academic support are identified and interventions are planned and monitored. Interventions and enrichments OMS have in place are: Reading Workshop, Math Strategies, WIN, HAL, Electives.

- Reading Workshop. This has been added to 1<sup>st</sup> block for all three (3) grade levels.
- Math Strategies. This has been added to 4<sup>th</sup> block for all three (3) grade levels.
- WIN. Students normally have WIN for 30 minutes in the morning after 1<sup>st</sup> block. OMS has not been able to have WIN time this school year due to our COVID schedule.
- On/Off Ramp. This helps determine which students need interventions. (MAPS testing, FastBridge Screening, Grades, and Teacher Recommendations)

Mr. Jeff Zurek, OMS Math teacher, shared how he is utilizing Google Classroom to streamline assignments for his students. Mr. Zurek has prerecorded his lessons using QuickTime and created a YouTube channel to store the video lessons. Students are able to access the day-by-day video lessons when they are absent or just need a lesson reiterated.

## 4. Adjournment

**Motion Passed:** I move to adjourn the work session at 7:05pm passed with a motion by Bob Schoby and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

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Angie Conety, Secretary Board of Education

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Randall Gilson, Ed.D., Superintendent

# Board of Education Regular Board Meeting

May 10, 2021 7:00 PM

Blair Public Library

2233 Civic Drive, Blair NE 68008

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## 1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular Meeting Session to order at 7:08pm.

## 2. Roll Call

Present Board Members: Brandi Petersen, Kari Loseke, Steve Callaghan, Denise Cada, Laura Ronning, Deb Parks, Bob Schoby, Ginger Fredericksen, and Brittney Gunderson.

## 3. Approval of Absent Board Member(s)

## 4. Pledge of Allegiance

Dr. Randy Gilson led the Board in the Pledge of Allegiance.

## 5. Approval of Emergency Additions to the Agenda – None

## 6. Call for Removal of Consent Agenda Items – None

## 7. Approval of the Consent Agenda

**Motion Passed:** I move to approve the Consent Agenda as presented passed with a motion by Laura Ronning and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

### 7.1. Waiver of reading minutes from previous meeting.

### 7.2. Acceptance of minutes of the previous meetings as published.

### 7.3. Receipt of Communications

### 7.4. Treasurer's Report

### 7.5. Audit of Claims

## 8. Business

### 8.1. Items removed from Consent Agenda – None

### 8.2. Recognitions

### 8.3. Acceptance of Gifts

#### 8.3.1. Kohler Engines

Chris Schuler, High School Skilled and Technical Sciences Teacher, requested the approval for a donation from Kohler Engines for 26 – 6.5HP engines, with an estimated retail value of \$6,000. The

engines would be used for the Engine Mechanics class of Blair High School.

**Motion Passed:** I move to accept the donation from Kohler Engines for 26 – 6.5HP engines, with an estimated retail value of \$6,000 passed with a motion by Steve Callaghan and a second by Brittney Gunderson.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

#### **8.4. Consideration of Communications**

##### **8.5. Comments from The Public**

The Board heard public comment from Megan Swope, Chelsea Kugler, Rebekka Hall, Reita Larsen, and Heidi Opetaiia.

#### **8.6. Committee Reports**

##### **8.6.1. Policy Committee**

The Policy Committee met on Monday, May 3, 2021 at 12:00pm. A report of the committee meeting was given by Deb Parks.

**Motion Passed:** I move to approve on second and final notification the revisions to policies 508.13-School Wellness Policy, 508.02-Administration of Medication to Students, 508.12-Asthma and Anaphylaxis Emergency Protocol, 508.12R1-Self-Management of Asthma or Anaphylaxis, 508.12R2-Waiver of Emergency Response Asthma or Anaphylaxis, 508.02R1-Asthma or Anaphylaxis Medical Management Plan, 508.02R2-Diabetes Medical Management Plan, 508.03-Chronic Infectious Diseases, 508.15-Concussion Awareness and 508.16-Return to Learn from Cancer passed with a motion by Deb Parks and a second by Brittney Gunderson.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to approve on second and final notification New Policies 508.13R1-School Wellness Policy, 508.15A-Concussion Awareness Return to Learn Protocol, 508.15B-Concussion Bridging the Gap (NDE), and 508.15C-Concussion Bridging the Gap passed with a motion by Deb Parks and a second by Brittney Gunderson.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes

Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to approve first notification the revisions to Policy 1006.01R1-Community Use of School Facilities passed with a motion by Deb Parks and a second by Brittney Gunderson.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to approve the reduction to the total number of elected members to the Blair Board of Education from nine (9) to eight (8) for the year beginning 2023, by reducing the number of available seats from five (5) to four (4) at the general elections to be held in November 2022 passed with a motion by Bob Schoby and a second by Laura Ronning.

Denise Cada	Yes
Steve Callaghan	No
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to approve first notification the revisions to Policy 406.08-Certificated Employee Evaluation passed with a motion by Deb Parks and a second by Brittney Gunderson.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	No
Deb Parks	Yes
Brandi Petersen	No
Laura Ronning	No
Bob Schoby	No

**Motion Passed:** I move to approve the following; masks will be required for the remainder of the school year, masks will be optional for summer activities, masks will be optional for seniors at graduation when they enter they gym during processional, when they walk on stage to receive their diplomas and for pictures, when senior choir members sing, when the band performs, and for all speeches, masks will be required for all spectators and with seniors at all other times, masks will be optional for the use of facilities by outside groups passed with a motion by Brandi Petersen and a second by Laura Ronning.

Denise Cada	No
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Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	No
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Discussion: Comments from Board Members and Superintendent**

Deb Parks: She has been against masks since the beginning and she was the only one who voted no back in August.

Denise Cada: She was not wanting masks since the beginning either, but if it meant getting kids back in school and doing what is best for kids, she was willing to compromise.

Steve Callaghan: Believes the protocols put in place, including masks and additional cleaning, have helped keep us in school for the full year.

Ginger Fredericksen: Thanked parents for their input and initially she was considering voting to get rid of masks. But we also have to remember that there are some families that are fearful for not wearing masks. She is not saying to keep masks forever, but to get rid of masks at the end of the school year.

Dr. Gilson: With only two weeks remaining in the school year, he feels it is important for our students to remain masked through the end of the year. Every day matters, why risk it now?

Kari Loseke: She does not want to wear a mask and she hates wearing it. Her glasses fog up and she does not wear it at work. But it has never been about her. The decisions that the board makes has never been about us personally and what we want. In the fall, the board did what they thought needed to be done and was going to be best for kids.

**8.6.2. BG&T Committee**

The BG&T Committee met on Monday, April 26, 2021 at 4:30pm. A report of the committee meeting was given by Bob Schoby.

**Motion Passed:** I move to approve the purchase of ScoreVision Scoreboards for the Blair High School Main Gym in the amount of \$142,482.00 passed with a motion by Bob Schoby and second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to approve the Guaranteed Maximum Price (GMP) of \$1,683,486.91 for the new construction of a Restrooms/Ticket Booth/Concessions Facility to be located at Krantz Field passed with a motion by Bob Schoby and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes

Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to accept the awarded grant funds in the amount of \$13,307.39 from Beyond School Bells 2021 Summer of Innovation Summer Program for an outdoor classroom to be located at Deerfield Primary School passed with a motion by Bob Schoby and a second by Laura Ronning.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to accept the proposal from O'Flaherty in the amount of \$4,286.00 for the purchase of a new freezer door located at high school passed with a motion by Bob Schoby and a second by Ginger Fredericksen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to accept the proposal from Sports Maintenance in the amount of \$20,168.00 for the recommended repairs to the Blair Community Schools Gymnasiums passed with a motion by Bob Schoby and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

### **8.6.3. Finance Committee**

The Finance Committee met on Wednesday, May 5, 2021 at 12:00pm. A report of the committee meeting was given by Brandi Petersen.

**Motion Passed:** I move to authorize the sale of used Chromebooks to senior students for the amount of \$25.00 passed with a motion by Brandi Petersen and a second by Laura Ronning.

Denise Cada	Yes
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Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to accept the bid from Electric Sound, Inc., of Omaha, in the amount of \$40,790.00 for intercom updates at Otte Blair Middle School and Arbor Park Intermediate School passed with a motion by Brandi Petersen and a second by Laura Ronning.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to approve \$70,000.00 for the increase of classified staff total compensation inclusive of wages and benefits, for the 2021-22 school year to be allocated by the Superintendent passed with a motion by Brandi Petersen and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move to approve \$32,000 for the increase of certified administrator total compensation inclusive of wages and benefits, for the 2021-22 school year to be allocated by the Superintendent passed with a motion by Brandi Petersen and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

### **8.7. Approval of New Certified Staff**

Approval of the following new certified staff for the 2021-22 school year:



- Jonathan Jaworski – Middle School Instrumental Music (Otte Middle School)
- Cassy Gade – K-2 Resource Teacher (North Primary)
- Avery Misfeldt – 9-12 Science Teacher (Blair High School)
- Clarissa Patterson – K-2 Special Education Teacher (Deerfield Primary, ACP)
- Kendra Johnson – Preschool Teacher (Deerfield Primary)

**Motion Passed:** I move to approve new certified staff, Jonathan Jaworski, Cassy Gade, Avery Misfeldt, Clarissa Patterson, and Kendra Johnson, for the 2021-22 school year passed with a motion by Brandi Petersen and a second by Laura Ronning.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

### 8.8. Acceptance of Resignation

Letters of resignation were received from the following certified staff members upon the conclusion of the 2020-21 school year.

- Lauren Diffey, Preschool Teacher
- Jennifer Brown, 9-12 Science Teacher

**Motion Passed:** I move to accept the resignation of certified staff members, Lauren Diffey and Jennifer Brown, upon the conclusion of the 2020-21 school year passed with a motion by Laura Ronning and a second by Brittney Gunderson.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

### 8.9. Superintendent Report

- Kiley Kastrup, Math Instructor at Otte Middle School (OMS), presented information on MAP testing results for math growth at OMS. Factors that contributed to the outstanding math growth:
  - OMS transitioned to a 77-minute block (M-Th) and 60-minute block (F) for the 2020-21 school year (up from 42-minute block).
    - In 2019: 124.6 hours of math instruction for the 2018-19 school year.
    - In 2021: 2018.8 hours of math instruction for the 2020-21 school year.
  - Smaller class sizes due to CDC recommended guidelines.
  - Having 8 core sections.
  - Implementation of intervention programs into the classes.
  - Remote strategies used all year long.

- Leon Haith, Director of Student Services and Otte Middle School Assistant Principal, shared an updated number of anticipated preschool students for the 2021-22. The need for early childhood special education services continues to rise in Blair and the addition of two (2) preschool classrooms are necessary, making it a total of five (5) preschool classrooms for the 2021-22 school year. Rule 11 guidance through NDE, requires the district to have a regular education student match for every special education student (1:1) in each classroom and no more than 20 students in a room.

### 8.10. Informational Items

### 8.11. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

**Motion Passed:** I move to enter into Closed Session at 9:56pm for the protection of public interest on the discussion of a personnel matter to prevent needless injury to the reputation of a person and if such person has not requested a public meeting passed with a motion by Laura Ronning and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

**Motion Passed:** I move the Board to come out of Closed Session and reconvene to the regular session at 10:25pm passed with a motion by Bob Schoby and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

### 8.12. Items from Closed Session

**Motion Passed:** I move to approve the Superintendent Evaluation completed on May 10, 2021, and for a copy of the approved evaluation to be placed in the Superintendent's personnel file passed with a motion by Brittney Gunderson and a second by Laura Ronning.

Denise Cada	Yes
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Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

Discussion: Board President, Kari Loseke, expressed the evaluation results informed the following:

- Leadership. Dr. Gilson has done an amazing job leading the school district.
- The board appreciates all the written communication they receive, but worry it may be time consuming.
- Community relations is strong and they are excited about all the partnerships he has built.
- Finances has been one of his strengths and they appreciate him getting a grasp on the district budget.
- Some projects and items for discussion have seemed rushed and would like information to look over earlier.
- Curriculum Instruction Concern about OTUS training for staff. The presentation was nice but the implementation has been bumpy.
- Be more concessive and straight forward with your recommendations.

Overall Dr. Gilson's evaluation was very positive.

**Motion Passed:** I move to adjourn the meeting at 10:37pm passed with a motion by Bob Schoby and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Laura Ronning	Yes
Bob Schoby	Yes

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Angie Conety, Secretary Board of Education

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Randall Gilson, Ed.D., Superintendent