

# HEB ISD

## Fringe Benefits

1

### 1 Annual Wellbeing Day

- 210 to 220-day employees receive 2 wellbeing days annually

2

### 2% Raise for the 24-25 School Year

3

### \$300 Monthly District Contribution Towards Health Insurance for Those Employees Enrolled

4

### 5 Local Sick and 5 State Personal Leave Days annually

5

### \$5,000 Basic Life Insurance

6

### Employee Assistance Program (EAP)

- Six (6) free face-to-face visits with a counselor