

Spring Branch ISD

2024-2025 Teachers

| Years of Experience | New Hire Salary |
|---------------------|-----------------|
| 0 | \$64,375 |
| 1 | \$64,675 |
| 2 | \$64,975 |
| 3 | \$65,275 |
| 4 | \$65,575 |
| 5 | \$65,875 |
| 6 | \$66,275 |
| 7 | \$66,675 |
| 8 | \$67,075 |
| 9 | \$67,475 |
| 10 | \$67,875 |
| 11 | \$68,375 |
| 12 | \$68,875 |
| 13 | \$69,375 |
| 14 | \$69,875 |
| 15 | \$70,375 |
| 16 | \$70,975 |
| 17 | \$71,575 |
| 18 | \$72,175 |
| 19 | \$72,775 |
| 20 | \$73,375 |
| 21 | \$73,975 |
| 22 | \$74,375 |
| 23 | \$74,775 |
| 24 | \$75,175 |
| 25 | \$75,575 |
| 26 | \$75,975 |
| 27 | \$76,375 |
| 28 | \$76,775 |
| 29 | \$77,175 |
| 30 | \$77,575 |
| 31 | \$77,975 |
| 32 | \$78,500 |
| 33 | \$79,250 |
| 34 | \$80,100 |
| 35 | \$81,160 |
| 36 | \$81,560 |
| 37 | \$82,030 |
| 38 | \$82,845 |
| 39+ | \$83,525 |

The salaries listed above are based on 10-month employment for the 2024-2025 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 Master's Degree Stipend

\$3,000 Doctorate Degree Stipend