

FAMILY CONFERENCES

Our negotiated agreement, in alignment with North Dakota Century Code, allocates time to be spent in direct communication between educators and families, also known as “Parent-Teacher Conferences” each year.

Educators must focus on family collaboration for at least fifteen hours per school year. (For the 2024-2025 school year, two compensation dates have been indicated on the calendar: November 27, 2024, and March 20, 2025.)

Building administrators at each level will designate a 3-week window for conferences to occur during both fall and spring. These windows may be specified to a particular grade level as needed. For example, conferences for eighth-grade learners may align with registration while others are held at another time.

Specific dates may be designated and scheduled with families within the window for each building.

All educators are responsible to complete the hours outside of contract time within the window. The window of time allows for flexibility for the educator to complete the requirement regardless of schedule conflicts for coaching, etc. Preparation for conferences, whether preparing data, learner evidence or scheduling is an expectation during preparation time.

Building administrators have autonomy to structure the conference time as desired. This includes but is not limited to personally scheduled family sessions, student-led sessions, documented virtual connections, or an open-house concept.

The statements in this document are intended to provide guidance for daily procedures and practices in order to maintain order, efficiency, and continuity amongst our schools.