

ALL SAINTS' COLLEGE FOUNDATION INCORPORATED

STRATEGIC PLAN 2023-26



FOUNDATION
ALL SAINTS' COLLEGE



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COLLEGE

TO SERVE WITH

Wisdom and Courage

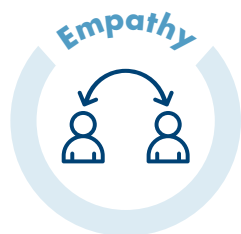
Foundation mission

All Saints' College Foundation, in partnership with its families and community, exists to safeguard and strengthen the College's future for generations to come through long-term investing and providing returns that support College programs and initiatives.

Our vision

Making a positive difference in our world.

Our values



Seeking to understand the perspective and experience of others.



For self and others, for community and environment.



Acting with moral strength and grace, guided by humility and compassion.



To be our best selves.

ACKNOWLEDGEMENT of Country

Kia. Noongar Boodja.

We acknowledge the deep and ongoing connections that the Noongar people have to the land on which our College is built. We pay our respects to the traditional owners of this land and promise to do our best to take care of it, both today and in the future.

FROM THE

Foundation Chair

It is my pleasure to present the All Saints' College Foundation's inaugural Strategic Plan (2023-26). As Chair of the Foundation Board, I am proud of the work that has gone into the development of this plan by current and recently retired Board members over the past 12 months.

Our Foundation was created with a single purpose in mind: to ensure that All Saints' College continues to thrive for generations to come. With that goal in mind, we have worked tirelessly to develop a comprehensive plan that will guide our efforts over the next four years.

The plan we have developed reflects a careful analysis of our current situation, an understanding of the challenges and opportunities that lie ahead, and a deep commitment to the values and principles that have made All Saints' College the enviable institution it is today.



*Mark Balding
Chair, All Saints' College Foundation Incorporated*

Our Strategic Plan is ambitious, but it is also realistic and achievable. It sets out clear goals and objectives, identifies the resources we will need to achieve them, and establishes a framework for monitoring and evaluating our progress. We are confident that, with our community's support and engagement, we can realise the vision we have set out in this plan, which is to "safeguard and strengthen the College's future for generations to come through long-term investing and providing returns that support College programs and initiatives."

I invite you to read this plan and join us in the exciting journey ahead. Together, we can support a future for All Saints' College and the Foundation that is strong, vibrant and sustainable.

**Mark Balding
Chair**

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SAFEGUARDING

Our Future

Established in 1987, the Foundation has its own constitution and a Board of Directors which is charged with the responsibility of prudently managing its investments. This Strategic Plan (2023-26) is the first Strategic Plan to be adopted by the Foundation, and provides the framework for ongoing governance, investing activities, development and community engagement.

The Foundation is committed to growing its investments to safeguard against any future financial crises; and to provide strong and regular returns to the College for programs and initiatives.

The successful implementation of this strategy will complement the All Saints' College Strategic Plan (2024+), and allow the College to position itself to respond to and lead in a dynamic environment that reaches beyond traditional borders and boundaries.

The Foundation's Strategic Plan will be enabled by three goals:



GOAL 1 – GOVERNANCE



Accountability and stewardship of our resources for future generations.

Reference	Objective	2023	2024	2025	2026
1.1	Review the Foundation Constitution.	✓			
1.2	Review the Foundation Board Charter.	✓			
1.3	Revisit the Foundation Board skills matrix and implement changes over the life of the Strategic Plan.	✓	✓	✓	✓
1.4	Re-establish the Investment Committee and finalise an Investment Policy Statement.	✓			
1.5	Establish a Development capability within the Foundation and College, which includes relevant skills and experience on the Board and staff.		✓	✓	
1.6	Develop a Memorandum of Understanding or similar that sets a framework for the ongoing distribution of funds and resources between the College and the Foundation.	✓	✓		

GOAL 2 – INVESTMENT



Investing responsibly to generate targeted and sustainable long-term investment returns that reflect the Foundation's risk appetite.

Reference	Objective	2023	2024	2025	2026
2.1	Investment manager review and appointment.	✓			
2.2	Set a targeted investment value to achieve over the medium and longer term.	✓	✓	✓	
2.3	Prioritise investments and returns that align with the Foundation's IPS, that also take advantage of the Foundation's NFP status.	✓	✓	✓	✓
2.4	Broaden available options for donors to make tax-effective donations into Foundation-managed Deductible Gift Recipient (DGR) Funds, eg building and scholarship funds.	✓	✓	✓	✓

GOAL 3 – COMMUNITY

Supporting the community through investment, leadership, and strength.



Reference	Objective	2023	2024	2025	2026
3.1	Establish relationships with similar Foundations and Universities to share knowledge and expertise in the development space.		✓	✓	✓
3.2	Maintain a regular conversation with the community about supporting the College, including benefits of bequests and philanthropic donations.	✓	✓	✓	✓
3.3	Establish a presence in the wider Bull Creek community as a leader that gives back to the local area.			✓	✓
3.4	Continue to fund ASC Scholarship Programs, utilising DGR donor funds where possible.	✓	✓	✓	✓
3.5	Review Endowment Fees to ensure they are efficient, effective and competitive in the marketplace, including for former students (Old Saints).	✓	✓	✓	✓





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DIVERSITY IS IN OUR DNA



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