

2024-2025 Instructional Support Placement Scale

Brownsville ISD

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale due to previous year hourly rate being above placement scale rate of experience. Future wage increases are determined annually and are not guaranteed; therefore, employees cannot use the current scale to forecast a future amount.

Range Position	2024-2025		Pay Grades						
	Total Exp		2	3	4	5	6	7	8
Minimum	0	\$15.50	\$16.00	\$16.50	\$17.00	\$18.00	\$20.73	\$22.80	\$26.61
	1	\$15.66	\$16.16	\$16.67	\$17.17	\$18.18	\$20.94	\$23.03	\$26.88
	2	\$15.81	\$16.32	\$16.83	\$17.34	\$18.36	\$21.14	\$23.26	\$27.14
	3	\$15.97	\$16.48	\$17.00	\$17.51	\$18.54	\$21.35	\$23.48	\$27.41
	4	\$16.12	\$16.64	\$17.16	\$17.68	\$18.72	\$21.56	\$23.71	\$27.67
	5	\$16.28	\$16.80	\$17.33	\$17.85	\$18.90	\$21.77	\$23.94	\$27.94
	6	\$16.43	\$16.96	\$17.49	\$18.02	\$19.08	\$21.97	\$24.17	\$28.21
	7	\$16.59	\$17.12	\$17.66	\$18.19	\$19.26	\$22.18	\$24.40	\$28.47
	8	\$16.74	\$17.28	\$17.82	\$18.36	\$19.44	\$22.39	\$24.62	\$28.74
	9	\$16.90	\$17.44	\$17.99	\$18.53	\$19.62	\$22.60	\$24.85	\$29.00
	10	\$17.05	\$17.60	\$18.15	\$18.70	\$19.80	\$22.80	\$25.08	\$29.27
	11	\$17.21	\$17.76	\$18.32	\$18.87	\$19.98	\$23.01	\$25.31	\$29.54
	12	\$17.36	\$17.92	\$18.48	\$19.04	\$20.16	\$23.22	\$25.54	\$29.80
	13	\$17.52	\$18.08	\$18.65	\$19.21	\$20.34	\$23.42	\$25.76	\$30.07
	14	\$17.67	\$18.24	\$18.81	\$19.38	\$20.52	\$23.63	\$25.99	\$30.34
	15	\$17.83	\$18.40	\$18.98	\$19.55	\$20.70	\$23.84	\$26.22	\$30.60
	16	\$17.98	\$18.56	\$19.14	\$19.72	\$20.88	\$24.05	\$26.45	\$30.87
	17	\$18.14	\$18.72	\$19.31	\$19.89	\$21.06	\$24.25	\$26.68	\$31.13
	18	\$18.29	\$18.88	\$19.47	\$20.06	\$21.24	\$24.46	\$26.90	\$31.40
	19	\$18.45	\$19.04	\$19.64	\$20.23	\$21.42	\$24.67	\$27.13	\$31.67
20	\$18.60	\$19.20	\$19.80	\$20.40	\$21.60	\$24.88	\$27.36	\$31.93	

NOTE: Phase Two of Classified employee decompression applied to eligible Classified employees, up to 40 years of experience.

Board Approved: June 20, 2024