



The monthly meeting of the Board of Directors was held Tuesday, May 14, 2024 at LILA Upper School, 19850 Fenway Ave N, Forest Lake, MN 55025.

MEETING MINUTES

General Business:

Call to order 6:00 pm

Roll Call:

Board Members/Director Present or Absent

Name	Present/Absent
Lindsay Schipper (Chair - Parent)	Present
Renee Feagan (Parent)	Present
Michael Rynders (Parent)	Present
Karl Schaumann (Teacher)	Present
Erin Ribar (Vice-Chair and Parent)	Present
Diane Rohan (Community Member)	Present
Jean Woodberry (Secretary - Teacher)	Present
Corey Purkat (Treasurer and At Large)	Absent
Shannon Peterson (Executive Director, <i>ex officio member</i>)	Present
Julie Lundgren (CFO, <i>ex officio member</i>)	Present
Erin Chapman (Teacher)	Present

Community Input: None

Name	Position/Role

Review of Agenda:

- Request Action Item to approve the acceptance of a state Special Education Teacher Pipeline grant.
- Present Athletic Administrator, Jenni Muras, with the InSideOut Leadership Award.
- Add a vote to renew our membership in the Minnesota State High School League
- Strike Upper Campus Equity Club presentation.
- Strike Approve New Food Service Vendor

Conflict of Interest Disclosure: Potential salary changes of staff

School/Community Presentations:

Name	Position/Role
1. Cesca Messina	Culture Fair
2. Jenni Muras	Presentation of InSideOut Leadership Award

Celebrate LILA: Board members brought forward several affirmations:

- Culture Fair
- Clue Play
- Archery Nationals: 1st, 2nd, 3rd Place standings
- Senior photo postings on social media
- US World News and Report

School Update: Executive Director Report

Shannon Peterson, Executive Director: Reported on the 4 Strategic Planning Pillars

Strategic Plan Pillar 1: Dynamic Student Experience: preparing students for success in life after LILA

- US News and World Report Top 10 High School in MN, Number 2 for College Readiness, Number 1 for Breadth of Curriculum
- Student Meals: Ovens are in place and baking!
- One proposal is expected for food service for next year in addition to current food service.
- DP exams taking place at Forest Lake City Center
- Many spring celebrations at all campuses. Board is expected to be at graduation on June 4.

Strategic Plan Pillar 2: Collaborative Community

- Culture Fair went extremely well.
- Still in talks with NLA for possible busing collaboration next year. Shannon is exploring alternate options.

Strategic Plan Pillar 3: Professional Excellence

- Interviews are underway. Difficult to hire locally due to salary range.
- Read Act discussion.
- Staff changes link in agenda.

Strategic Plan Pillar 4: Advancing LILA's Future

- Awarded gender neutral single use restroom grant.
- Awarded Special Education Teacher Pipeline grant. \$400,000.00 over 5 years.
- Roof repairs and drain tile repairs underway.
- Lila advocates discussion. Good response to legislature action alerts.
- Currently 14 students are enrolled for Mandarin kindergarten next year. 102 are enrolled in the Spanish program. Nationwide enrollment in similar Mandarin programs is declining. Continuing to pursue enrollments. Budget based on enrollment of 150 for kindergarten. Review Pre-K interest in future Mandarin enrollment.

Action Item: Vote to renew our membership in the Minnesota State High School League

Explanation	To renew
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Motion	Motion to approve renewal of our membership in the Minnesota State High School League.
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Made by	Schaumann	Seconded by	Rynders
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Discussion	
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Vote		Yea	7 Schaumann Rynders Feagan Rohan Woodberry Chapman Ribar	Nay		Abstain	1 Chair
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Decision	Motion carries
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Action Item: Treasurer's Report and Enrollment (March 2024 financials)

Explanation	To review
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Motion	Motion to approve the Treasurer’s Report and Enrollment (March 2024 financials)
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Made by	Feagan	Seconded by	Rohan
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Discussion	Reports in folder. Brief explanation of reports and time for questions.
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Vote		Yea	7	Nay		Abstain	1
			Schaumann Rynders Feagan Rohan Woodberry Chapman Ribar				Chair

Decision	Motion carries
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Action Item: Approve LILA and LBC 990 tax filings for FY23

Motion	Approve LILA and LBC 990 tax filings for FY23
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Made by	Feagan	Seconded by	Ribar
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Discussion	
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Vote		Yea	7	Nay		Abstain	1
			Schaumann Rynders Feagan Rohan Woodberry Chapman Ribar				Chair

Decision	Motion carries
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Action Item: Approve FY24 Budget Revision 2

Motion	Motion to approve FY24 Budget Revision 2
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Made by	Feagan	Seconded by	Woodberry
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Discussion	
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Vote		Yea	7 Schaumann Rynders Feagan Rohan Woodberry Chapman Ribar	Nay		Abstain	1 Chair
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Decision	Motion carries
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Action Item: Approve Grant: SCSU funding for Chinese Culture Fair supplies & activities \$1000

Explanation	
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Motion	Approve Grant: SCSU funding for Chinese Culture Fair supplies & activities \$1000
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Made by	Feagan	Seconded by	Ribar
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Discussion	
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Vote		Yea	7 Schaumann Rynders Feagan Rohan Woodberry Chapman Ribar	Nay		Abstain	1 Chair
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Decision	Motion carries
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Action Item: Approve Policy 204 Background Checks

Explanation	
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Motion	Motion to approve Policy 204 Background Checks
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Made by	Feagan	Seconded by	Ribar
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Discussion	
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Vote		Yea	7	Nay		Abstain	1
			Schaumann Rynders Feagan Rohan Woodberry Chapman Ribar				Chair

Decision	Motion carries
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Action Item: Approve review of Policy 206 Employee Publications

Explanation	
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Motion	Motion to approve review of Policy 206 Employee Publications
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Made by	Rynders	Seconded by	Rohan
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Discussion	
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Vote		Yea	7	Nay		Abstain	1
			Schaumann Rynders Feagan Rohan Woodberry Chapman Ribar				Chair

Decision	Motion carries
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Action Item: Approve review of Policy 306 Student disability nondiscrimination section 504 Policy

Explanation	
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Motion	Motion to approve review Policy 306 Student disability nondiscrimination section 504 Policy
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Made by	Rynders	Seconded by	Rohan
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Discussion	
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Vote		Yea	7 Schaumann Rynders Feagan Rohan Woodberry Chapman Ribar	Nay		Abstain	1 Chair
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Decision	Motion carries
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Action Item: Approve review of Policy 314 Hazing Prohibition

Explanation	
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Motion	Motion to approve review of Policy 314 Hazing Prohibition
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Made by	Feagan	Seconded by	Woodberry
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Discussion	
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Vote		Yea	7 Schaumann Rynders Feagan	Nay		Abstain	1 Chair
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			Rohan Woodberry Chapman Ribar				
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Decision	Motion carries
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Action Item: Approve Policy 320 Weapons Policy

Explanation	
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Motion	Motion to approve Policy 320 Weapons Policy
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Made by	Feagan	Seconded by	Schaumann
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Discussion	Discussion centered around archery club, clay targets, and expulsion requirement based on MN state statute.
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Vote		Yea	7 Schaumann Rynders Feagan Ribar Rohan Woodberry Chapman	Nay		Abstain	1 Chair
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Decision	Motion carries
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Action Item: Strike Approve New Food Service Vendor

Explanation	
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Motion	Strike Motion to approve New Food Service Vendor
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Made by		Seconded by	
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Discussion	Strike due to timing of vendor proposals
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Vote		Yea	7 Schaumann Rynders Feagan Ribar Rohan Woodberry Chapman	Nay		Abstain	1 Chair
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Decision	Motion Striked
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Action Item: Approve the acceptance of a state Special Education Teacher Pipeline grant

Motion	Motion to approve the acceptance of a state Special Education Teacher Pipeline grant
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Made by	Feagan	Seconded by	Ribar
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Discussion	
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Vote		Yea	7 Schaumann Rynders Feagan Ribar Rohan Woodberry Chapman	Nay		Abstain	1 Chair
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Decision	Motion carries
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Dialog/Discussion Items:

- Fiscal Year 2025 Budget Draft
- 1 year teacher position needed starting in June
- Executive Board Positions will be voted on at the July board meeting

Reports:

Subject	Policy Committee meeting Minutes 04/8/2024 (review and file)
Discussion	Reports are filed

Subject	Finance Committee meeting Minutes 04/8/2024 (review and file)
Discussion	Reports are filed.

Action Item: Approve Consent Agenda (board folder)

Motion	Motion to approve Consent Agenda (Secretary's Report in the board folder), recent New Hires/Terminations, Donations)
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Made by	Woodberry	Seconded by	Feagan
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Vote		Yea	7 Schaumann Rynders Feagan Ribar Rohan Woodberry Chapman	Nay		Abstain	1 Chair
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Decision	Motion carries
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Announcements:

- Community Updates:
 - June 10 Meet and Greet for Advocacy Group. Let people know.
 - Middle/High School concerts next week.
 - Graduation June 4
 - Prom June 18
 - Clap out is June 5 when seniors go to lower school
 - Senator Gustafson may visit June 5 or 6

- Board Training
 - Whole Person Health Summit, 04/16/24 Lindsay Schipper
 - Workplace Violence Prevention in Healthcare: Layers of Complexity 04/23/24 Lindsay Schipper

Other Business:

- June Board Meeting is June 18th due to VOA conference conflict on the second Tuesday.

Reflection on Board Performance:

Self Care

Adjourn:

Motion	Motion to adjourn at 7:49 pm
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