

Lone Oak ISD 2024 - 2025 Pay Scale	
At-Will Employees	
Educational Paraprofessionals	
Years Experience	Pay
0-4 years	\$13/hour
5-9 years	\$14/hour
10-14 years	\$15/hour
15+ years	\$16/hour
20+ years Current Staff	\$17/hour
\$1,500 College Street stipend	
Cafeteria Personnel	
Years Experience	Pay
0-4 years	\$12/hour
5-9 years	\$13/hour
10+ years	\$14/hour
Managers	\$14-\$16/hour
Custodial/Maintenance Personnel	
Years Experience	Pay
0-4 years	\$12/hour
5-9 years	\$13/hour
10+ years	\$14/hour
Extra incentive pay increase based on annual performance.	
Bus Route	
\$10,000	
Additional \$1,000 CDL stipend to those willing to sub, as needed.	