



RESOLUTION IN SUPPORT OF TRANSGENDER, NONBINARY, AND ALL LGBTQ+ STUDENTS, AND IN RECOGNITION LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER PRIDE MONTH

JUNE 2024

WHEREAS, the Glendale River Hills School District ("District") models, advocates and promotes the inclusive and respectful treatment of all our students and staff; and

WHEREAS, the month of June has become a symbolic month in which transgender, non-binary, and LGBTQ+ folks, and supporters come together in various celebrations of pride; and

WHEREAS, Board Policy prohibits discrimination in its programs and activities based on gender, gender identity, or sexual orientation, among other characteristics; and,

WHEREAS, the Glendale-River Hills School District is committed to a learning environment that is physically, socially and emotionally safe for all students; and,

WHEREAS, the Glendale-River Hills School District is committed to cultivating a climate in all of our schools that is welcoming, safe, and inclusive for all students; and,

WHEREAS, the Board of Education and District are committed to honoring, valuing, and affirming our transgender, nonbinary, and all LGBTQ+ students, staff, and families through our policies, practices, and curriculum; and,

WHEREAS, Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 prohibit discrimination on the basis of sex; and,

WHEREAS, on June 15, 2020 the U.S. Supreme Court held that discrimination on the basis of an individual's status as gay or transgender constitutes sex discrimination within the meaning of Title VII of the Civil Rights Act of 1964; and,

WHEREAS, President Joe Biden issued an Executive Order on January 20, 2021 affirming that discrimination against transgender individuals is discrimination on the basis of sex and that, "Children should be able to learn without worrying about whether they will be denied access to the restroom, the locker room, or school sports;" and,

WHEREAS, in 1985, the Wisconsin Legislature enacted section 118.13, Wis. Stats., which prohibits discrimination in public schools on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; and,