

**ASHLAND INDEPENDENT SCHOOL DISTRICT
 SUBSTITUTE SALARY SCHEDULE
 Effective 07/01/2024**

Substitutes for Certified Teaching Positions:

Rank	Job Description	Required	Daily Rate of Pay
Rank I, II, III	SUB1	Teaching Certificate - certified by KDE as Rank I, Rank II, Rank III	130.00
Bachelors/ Masters	SUB2	Bachelors/Masters Degree - no KDE teaching certificate	120.00
Rank IV	SUB3	96 hours or more in Undergraduate Studies-No Degree	115.00
Rank V	SUB4	64-95 hours in Undergraduate Studies-No Degree	100.00

Substitutes for Classified Positions:

Any person (classified or certified) substituting in a classified position will be paid the entry level hourly rate for that position according to the classified salary schedule.

NOTE: Certified Substitutes employed by the school district for more than 20 consecutive days in the same position will receive a daily wage rate based on the substitute's rank and years of service per the District's Certified Salary Schedule beginning on the 21st day. If any days are missed during the first 20 days, then the 20 day accumulation starts over. Missed days do not impact the daily wage rate once the initial 20 consecutive days are accrued.