Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: August 4, 2020

To: Stanwood Camano School Board

From: Maurene Stanton

RE: Letter of Agreement with PSE

Attached you will find a Letter of Agreement effective August 4, 2020-August 31, 2023. This agreement is in addition to contract language in the current Collective Bargaining Agreement between the Stanwood-Camano School District (the District) and the Public School Employees of Stanwood-Camano (PSE).

The Letter of Agreement provides for additional clarification to satisfy legal requirements of Engrossed Senate Bill 6229. The bill allows PSE Representatives to meet with new employees for 30 minutes and requires the district to pay new employees for this time.

If you have any questions regarding this letter of agreement, I will be happy to answer them for you.

I recommend your approval of this Letter of Agreement.

Letter of Agreement

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF STANWOOD-CAMANO AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XXI, SECTION 21.6 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree as follows:

In order to satisfy the legal requirement SB 6229 the parties agreed to the following:

New employees will be provided an opportunity to meet with a PSE representative for thirty (30) minutes within 90 days of the employer's start date. The PSE president or designee will schedule such meetings at mutually agreeable times with the employee's supervisor.

This Letter of Agreement shall become effective upon signature, shall remain in effect until August 31, 2023.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES
OF STANWOOD-CAMANO #1125

BY:_____
Wendy Roope, Chapter President

DATE: August 4, 2020

STANWOOD-CAMANO SCHOOL DISTRICT #401

BY:_____
Maurene Stanton, Exec. Dir. of HR

DATE: August 5, 2020