

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: June 29, 2021

To: Stanwood Camano School Board

From: Maurene Stanton, Executive Director of Human Resources

RE: Amendment to the 2021-2024 Superintendent Contract

Following is an Amendment to Deborah Rumbaugh's 2021-2024 Superintendent Contract.

For the 2021-2022 contract year only, the District shall reimburse the Superintendent the documented costs for moving expenses associated with relocating her residence within the boundaries of the District up to a maximum of \$10,000. The Superintendent will present an itemized statement, with copies of receipts, when seeking reimbursement for moving expenses.

RECOMMENDATION: That the Board approve the Amendment to Deborah's Rumbaugh's 2021-2024 Superintendent Contract.

**Stanwood-Camano School District No. 401
Snohomish County, Washington**

First Amendment to 2021-2024 Superintendent's Contract

IT IS AGREED by and between the Board of Directors of Stanwood-Camano School District No. 401 and Dr. Deborah Rumbaugh, in accordance with the Board's action at its special meeting on June 29, 2021, that the Contract between the parties, dated June 1, 2021, is amended in the manner set forth below.

1. Paragraph 3 is revised as follows:

The Superintendent is encouraged to reside in the District. It is expected that the Superintendent will participate in civic and business affairs of the community. Membership in a service club and attendance at various community events shall be integral to the Superintendent's duties, and the District shall pay reasonable dues and other costs associated with participation in one local (secular) civic organization of her choosing. **For the 2021-2022 contract year only, the District shall reimburse the Superintendent the documented costs for moving expenses associated with relocating her residence within the boundaries of the District up to a maximum of \$10,000. The Superintendent will present an itemized statement, with copies of receipts, when seeking reimbursement for moving expenses.**

All other terms of the 2021-2024 Superintendent's Contract shall remain in effect, unless revised by separate amendment.

By signing this First Amendment, Dr. Rumbaugh and the Board agree to its terms.

Accepted this __ day of June 2021.

Dr. Deborah Rumbaugh

**BOARD OF DIRECTORS
Stanwood -Camano School District No. 401**

By Natalie Hagglund, Board President