

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: January 21, 2020

To: Stanwood Camano School Board

From: Maurene Stanton

RE: Policy 3211 Gender-Inclusive Schools

This is the first reading of the revised Student Policy 3211, Gender-Inclusive Schools, which has been updated as recommended by the Washington State School Directors' Association (WSSDA).

This policy will come before the Board for second reading on February 4, 2020. If you have any questions regarding this policy please contact me.

GENDER-INCLUSIVE SCHOOLS

The board believes in fostering an educational environment that is safe and free of discrimination for all students, regardless of sex, gender identity or gender expression. To that end, the board recognizes the importance of an inclusive approach toward transgender and gender-expansive students with regard to key terms, communication and the use of names and pronouns, student records, confidential health and education information, communication, rest room and locker room use and accessibility, sports and physical education, dress codes, and other school activities in order to provide these students with an equal opportunity for learning and achievement.

This policy is a component of the district's responsibility to create and maintain a safe, civil, respectful and inclusive learning community and will be implemented in conjunction with comprehensive training of staff and volunteers. Specific training requirements are included in the accompanying procedure. The superintendent will appoint a primary contact to receive copies of all formal and informal complaints and ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the district. The district compliance officer will participate in at least one mandatory training opportunity offered by OSPI.

The policy and its procedure will support that effort by facilitating district compliance with state and federal laws concerning transgender students.

Cross Reference:	Board Policy 3207	Prohibition of Harassment, Intimidation and Bullying
	Board Policy 3210	Nondiscrimination
	Board Policy 3231	Student Records

Legal References	RCW 28A.642	Discrimination Prohibition
	20 U.S.C. 1232g, 34 C.F.R.I, Part 99	Family Education Rights and Privacy Act

Management Resources	2014 December Issue	
	2013 December Issue	
	Prohibiting Discrimination in Washington Public Schools – OSPI Guidelines for school districts to implement Chapters 28A.640 and 28A.642 RCW and Chapter 392-190 WAC (February 2012)	

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Adoption Date: 12.1.15
Stanwood-Camano School District
Revised: 1.21.20

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