



Date: June 6, 2023

To: Board of Directors

From: Maurene Stanton

RE: Approval of Administrative Salary Schedules

I have provided, for your review, a copy of the updated administrator salary schedule. All administrative salaries have been increased by the Implicit Price Deflator. No additional percentage has been added.

The salary for the incoming Executive Director of Human Resources will remain at \$201,723 (2022-23 salary) until such time as Step II Executive Director salary exceeds this amount.

As you review these documents, if you have any questions, please call me at your convenience.

RECOMMENDATIONS:

I recommend that the board approve the updated salary schedules for administrative staff.

**District Office Stanwood-Camano School District
Administrators Salary Schedule 2023/2024**

with 3 furlough days

<u>Position</u>	<u># Days</u>	<u>Step 1 (3.7%)</u>	<u>Step 2 (3.7%)</u>	<u>Step 3 (3.7%)</u>
		<u>(0 Years) 2023-24</u>	<u>(1-3 Years) 2023-24</u>	<u>(4 + Years) 2023-24</u>
Food Service Director	257	\$113,857	\$117,055	\$120,254
Transportation Director	257	\$112,945	\$118,429	\$123,913
Maintenance Manager	257	\$112,756	\$118,144	\$123,533
Directors (Director of Curriculum, Instruction & Student Support, Director of Special Education)	257	\$174,597	\$181,848	\$189,097
Executive Directors (Business Services; Human Resources; Assessment; Technology, Teaching & Learning, Special Services Deputy Superintendent)	257	\$190,485	\$198,391	\$206,295
Director of Communications	257	\$123,168	\$123,168	\$123,168
Assistant Director of Curriculum, Instruction & Student Support	210	\$139,990	\$145,629	\$151,268
Assistant Director of Transportation	210	\$79,331	\$82,636	\$86,079

**Doctoral Stipend \$3,000*

Stanwood-Camano School District
Building Administrative Salary Schedule 2023/2024

with 3 furlough days

Position	# Days	Step 1	Step 2	Step 3
		(1-2 Years)	(3-4 Years)	(5 + Years)
		2023/2024	2023/2024	2023/2024
Elementary Principal	211	\$169,160	\$175,833	\$182,502
Middle Level Principal	220	\$177,270	\$184,633	\$191,992
MS Assistant Principal	210	\$160,024	\$166,382	\$172,742
High School Principal	223	\$189,740	\$197,616	\$205,490
HS Assistant Principal	210	\$168,090	\$174,863	\$181,635
CTE Director	212	\$169,951	\$177,074	\$184,180
Alternative School Principal	220	\$177,270	\$184,633	\$191,992
High School Dean/Assistant CTE Director	210	\$150,441	\$156,501	\$162,562
Middle School Dean	210	\$143,222	\$148,914	\$154,604
Elementary Dean	193	\$133,717	\$138,006	\$142,296
Athletic/Activity Director	193	\$133,717	\$138,006	\$142,296

**Doctoral Stipend \$3,000*