



TO: Board of Directors

FROM: Maurene Stanton

SUBJECT: Letter of Agreement between the Stanwood-Camano School District and the Public School Employees of Stanwood-Camano

DATE: February 7, 2023

Attached you will find a Letter of Agreement. This agreement is in addition to contract language in the current Collective Bargaining Agreement between the Stanwood-Camano School District (the District) and the Public School Employees of Stanwood-Camano (PSE).

The Letter of Agreement allows staff members outside of the maintenance and grounds classification to complete maintenance and grounds work during emergency situations to ensure the safety of school premises for students and staff.

If you have any questions regarding this letter of agreement, I will be happy to answer them for you.

Recommendation: That the board of directors approve the attached letter of agreement between the Stanwood-Camano School District and the Public School Employees of Stanwood-Camano.

In order to prepare school buildings and premises for students and staff during inclement weather and other emergency situations, the district will follow the process outlined below:

- Offer overtime to current maintenance staff by seniority.
- Offer overtime to current PSE staff who are qualified and trained to prepare buildings for students and staff.

Staff members who are not maintenance staff but perform maintenance duties, will be compensated at the maintenance rate of pay or their current rate of pay, whichever is higher.

This letter of agreement shall become effective immediately and will be in effect until August 31, 2023. It shall be attached to the 2020-2023 Collective Bargaining Agreement.