



Contact:

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: First Reading, Board Policy 5006 Certification Revocation

DATE: May 7, 2024

TYPE: Action Required

This is the first reading to retire board policy 5006 Certification Revocation. Upon the advice of legal counsel, I recommend the retirement of board policy 5006 Certification Revocation. Legal counsel indicates this board policy is unnecessary as the information is addressed by law, other board policies, and our collective bargaining agreements.

The request to retire this policy will come before the Board for a second reading on May 21, 2024. If you have any questions regarding this policy, please contact me.

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and is prepared for the future of their choice

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~~CERTIFICATION REVOCATION~~

~~The board of directors recognizes its responsibility to protect students from physical and/or emotional harm. Staff members are expected to exhibit "good moral character and personal fitness" as they teach or supervise students. Staff members shall not engage in unprofessional conduct including:~~

- ~~A. The related acts of immorality and/or intemperance;~~
- ~~B. Violation of written contract;~~
- ~~C. Crime against the state or involving the physical neglect of children;~~
- ~~D. The physical injury of children;~~
- ~~E. Sexual misconduct with children or students;~~
- ~~F. Misrepresentation or falsification in the course of professional practice;~~
- ~~G. Possession, use or consumption or being under the influence of alcohol or of a controlled substance on school premises or at a school sponsored activity involving students;~~
- ~~H. Disregard or abandonment of generally recognized professional standards;~~
- ~~I. Abandonment of contract for professional services;~~
- ~~J. Unauthorized professional practice;~~
- ~~K. Illegal furnishing of alcohol or a controlled substance to a student;~~
- ~~L. Improper remunerative conduct; or~~
- ~~M. Inappropriate digital communication with a student including, but not limited to: cell phone, text messaging, email, instant messaging, blogging or other social media or social network communication.~~

~~Unprofessional conduct shall not include matters such as insubordination, violation of the collective bargaining agreement or other employment related acts correctable by the district or other civil remedies.~~

~~When the superintendent possesses sufficient reliable information to believe that a certificated employee is not of good moral character or personally fit or has committed an act of unprofessional conduct, within a reasonable period of time of making such determination, he/she shall file a written complaint with the superintendent of public instruction.~~

~~If the district is considering action to discharge a staff member, the superintendent need not file such complaint until ten calendar days after making the final decision to serve or not serve formal notice of discharge. Such written complaint shall state the grounds for revocation and summarize the factual basis upon which a determination has been made that an investigation by the Superintendent of Public Instruction is warranted. The Superintendent of Public Instruction shall provide the affected certificate holder with a copy of such written complaint.~~

~~Intentional failure to file a complaint is an act of unprofessional conduct and may be sufficient cause for revocation of the superintendent's professional education certificate. A staff member may voluntarily surrender his or her certificate.~~

~~The superintendent shall maintain a confidential file containing allegations and the findings related to his/her investigation.~~

~~Cross References: Board Policy 5005 Employment Disclosures,
Certification, Assurances and
Approval~~

~~Legal References: RCW 26A.400.320 Crimes against children—Mandatory termination of
classified employees—Appeal—Recovery of salary or compensation by
district~~

~~RCW 28A.405.470 Crimes against children — Mandatory termination of policy 5006
certificated employees — Appeal — Recovery of salary or compensation by personnel
district~~
~~RCW 28A.410.090 Revocation or suspension of certificate or permit to teach
— Criminal basis — Complaints — Investigation — Process~~
~~RCW 28A.410.100 Revocation of authority to teach — Hearings~~
~~RCW 28A.410.110 Limitation on reinstatement after revocation —
Reinstatement prohibited for certain felony crimes~~
~~Chapter 181-79A WAC Standards for teacher, administrator, and
educational staff associate certification~~
~~Chapter WAC 181-86 Professional certification — Policies and procedures
for administration of certification proceedings~~
~~Chapter WAC 181-87 Professional certification — Acts of unprofessional
conduct~~
~~WAC 181-79A-155 Good Moral Character and Personal Fitness — Necessary
supporting evidence applicants~~

Adoption Date: 3.16.04
Stanwood-Camano School District
Revised: 12.07.21