



Contact:

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: First Reading, Board Policy 4220 Complaints Concerning Staff or Programs

DATE: May 7, 2024

TYPE: Action Required

This is the first reading of Community Relations Policy 4220 Complaints Concerning Staff or Programs. Updates reflect changes recommended by Washington State School Directors Association. It is identified as a discretionary policy by the Washington State School Directors Association.

The policy will come before the Board for second reading on May 21, 2024. If you have any questions regarding this policy, please contact me.

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and is prepared for the future of their choice

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COMPLAINTS CONCERNING STAFF OR PROGRAMS

Constructive criticism can be helpful to the district. At the same time, the board has confidence in its staff and programs and ~~will shall~~ act to protect them from unwarranted criticism or disruptive interference. Complaints received by the board or a board member ~~will shall~~ be referred to the superintendent for investigation. ~~Complaints received by the board or a board member concerning the superintendent shall be referred to the board president.~~

The superintendent ~~will shall~~ develop procedures to handle complaints concerning staff or programs. Complaints regarding instructional materials should be pursued in the manner provided for in Policy 2020, Course Design, Selection and Adoption of Instructional Materials. ~~that are more specifically covered by other Board policies and procedures shall be handled in accordance with those policies and procedures.~~

Legal References:

RCW 28A.405.300	Adverse change – in contract status of certificated employee – Determination of probable cause – Notice – Opportunity for hearing
RW 42.30	Open Public Meetings Act

Cross References:

2020 – Course Design, Selection and Adoption of Instructional Materials