



Contact:

Christine Del Pozo, Executive Dir. of Human Resources
Stanwood-Camano School District
26920 Pioneer Highway, Stanwood, WA 98292
360-629-1200
cdelpozo@stanwood.wednet.edu

TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Memorandum of Understanding with Building Administrators

DATE: June 18, 2024

TYPE: Action Required

The attached Memorandum of Understanding outlines changes with the building administrators agreement for the 2024-2025 school year.

- Administrator salaries will only be increased at the implicit price deflator (I.P.D.) rate of 3.7% for the 24-25 school year;
- Eliminate administrator stipends (Hi-Cap, etc.).

Recommendations: We recommend you approve this memorandum of understanding.

Every student is empowered to learn in an inclusive setting
and is prepared for the future of their choice

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Memorandum of Understanding between
Stanwood-Camano School District
And
Stanwood-Camano Building Administrators

The district has an interest in ensuring that the School Board of Directors is presented and approves a balanced budget that ensures students can be delivered an educational program while honoring the work and compensation of our staff. The district and the Stanwood-Camano Building Administrators agree to the following modifications to the 2024-2027 contract. The items outlined in this Memorandum of Understanding only apply to the 2024-2025 school year.

- Article II: Salaries
 - Building administrators will forgo a salary increase above IPD for the 24-25 school year. This will be renegotiated in the spring of the 24-25 school year for the 25-26 school year.

- Other:
 - Eliminate administrator stipends (Hi-Cap, etc.), and corresponding work will be done by district office staff.

On behalf of the Stanwood-Camano School District, the Board of Directors:

_____ Date: _____
Al Schreiber, School Board President

_____ Date: _____
Dr. Deborah Rumbaugh, Superintendent

On behalf of the Stanwood-Camano School District Building Administrators:

_____ Date: _____
Cherae Almanza, Principal PSMS

_____ Date: _____
Jennifer Allen, Principal TCE

_____ Date: _____
Tom Wilfong, Assistant Principal SHS