**Contact:**
Christine Del Pozo, Executive Dir. of Human Resources
Stanwood-Camano School District
26920 Pioneer Highway, Stanwood, WA 98292
360-629-1200
cdelpozo@stanwood.wednet.edu

TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Review, Board Policy 5020 Collective Bargaining

DATE: June 4, 2024

TYPE: Review of Policy

This is a request to review Personnel Policy 5020 Collective Bargaining. At this time, Washington State School Directors Association does not have any updates for this policy.

If you have any questions regarding this policy, please contact me.

# COLLECTIVE BARGAINING

The board encourages and promotes a good and fair working relationship with district employees. The board recognizes the right of employees to join labor organizations of their own choosing and to be represented by such organization in the negotiations of such matters and according to such procedures as may be required by law or agreement of the parties. The board will engage in collective bargaining with the properly designated bargaining representatives.

The chief negotiator representing the district will be appointed by the board. The chief negotiator will advise and inform the board regarding the progress or negotiations and shall negotiate within the parameters established by the board. Any agreements reached by the chief negotiator shall not be binding upon the board until formally approved by the board.

| | | |
|---|---|---|
| Legal References: | RCW 41.56.060 | Determination of bargaining unit — Bargaining representative |
| | RCW 41.59.070 | Election to ascertain exclusive bargaining representative, when — Run off election — Decertification election |
| | RCW42.30.140(4) | Chapter controlling -- Application |

**Adoption Date: 06.15.04**
**Stanwood-Camano School District**
**Revised: 09.06.16**
**Reviewed: 06.04.24**