

**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Second Reading, Board Policy 5256 Retention of Administrative Staff

DATE: May 21, 2024

TYPE: Action Required

Legal counsel has recommended the retirement of Policy 5256 as the information in the policy is addressed by law, other board policies, and our collective bargaining agreements. Policy 5256 was brought before the board for a first reading on May 7th. The Board moved revised policy 5256 forward for a second reading.

Recommendation: We recommend the board approve the second reading of revised policy 5256 on Retention of Administrative Staff. The recommendation would be to retire policy 5256.

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~~RETENTION OF ADMINISTRATIVE STAFF~~

~~The superintendent shall develop reduction in force procedures taking into account requisite skills and experience in the position and performance reviews as an administrator for identifying those administrative personnel who will be retained to implement the District's reduced or altered educational program. These procedures will be implemented in the event the board of directors reduces or modifies the District's educational program. Such procedures shall also identify those administrative personnel who are not to be retained and will be impacted by transfer, adverse effect, termination or other change in employment status.~~