



**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Second Amendment to the Superintendent's Contract

DATE: September 5, 2023

TYPE: Action Required

This is a **second** amendment to the updated Superintendent's contract approved on June 6, 2023. The Superintendent's annual salary for the 2023-2024 school year will be reduced from \$250,000 to \$246,544. The salary change is due to the reduction in the number of days for the superintendent's contract (three furlough days).

Recommendations: We recommend that the board approve this second amendment.

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**Stanwood-Camano School District No. 401  
Snohomish County**

**Second Amendment to the 2023-2026 Superintendent's Contract**

**IT IS AGREED** by and between the Board of Directors of the Stanwood-Camano School District No. 401 and Dr. Deborah Rumbaugh, in accordance with the Board's actions at its Regular Board Meeting on September 5, 2023, that the Contract between the parties, dated June 6, 2023, is amended in the manner set forth below.

**WHEREAS**, the Superintendent's contract for the year July 1, 2023 through June 30, 2024 was amended by the Board of Directors at their August 8, 2023 regular board meeting to reduce the number of contract days by 3 (three) days, with a commensurate decrease in pay, a practice commonly known referred to as furlough;

**NOW, THEREFORE, BE IT KNOWN** that the Superintendent's contract is further amended to reflect an annual salary for the 2023-2024 year of \$246,544 from \$250,000 to align with the reduction in the number of contract days (three furlough days).

All other terms of the 2023-2026 Superintendent's Contract shall remain in effect, unless revised by separate amendment.

By signing this Second Amendment, Dr. Rumbaugh and the Board agree to its terms.

Accepted this 5th day of September 2023.

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Deborah Rumbaugh, Ed.D.  
Superintendent

**BOARD OF DIRECTORS  
Stanwood-Camano School District No. 401**

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Miranda Evans  
President