

The McCreary County Board of Education met in Special session on Thursday, June 6, 2024, at 6:30 p.m. at the Board's Central Office. Chairman Barnett welcomed everyone and called the meeting to order. Present were Johnny Barnett, Braxton King, Stacey Hammons, Cody Perry, Estle Swain and Superintendent, Paul B. Crawford. Also present were the school system staff and interested parties.

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AGENDA - #11162

A motion was made by Mr. Braxton King and a second by Mr. Cody Perry to approve the agenda as presented. Members voted as follows:

Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE

PRAYER - #11163

Braxton King

PLEDGE OF ALLEGIANCE - #11164

Everyone

KASA NEW SUPERINTENDENT ONBOARDING CAPSTON PRESENTATION - #11165

Mr. Crawford made his Capstone presentation to the Board for his New Superintendent Onboarding program. He thanked the Board, the Community and Staff for their support this past year. He reviewed each standard and gave some examples and included pictures of practices that are in place that follow said standards. He shared his goals for the future and thanked everyone for their support.

- Standard #1 - Strategic Leadership
- Standard #2 - Instructional Leadership
- Standard #3 - Cultural Leadership
- Standard #4 - Human Resource Leadership
- Standard #5 - Managerial Leadership
- Standard #6 - Collaborative Leadership
- Standard #7 - Influential Leadership

COMMENTS FROM MENTORS - #11166

Dr. Fred Carter, EDD, Director of Kentucky Association of School Administrators (KASA)
Mr. Kyle Lively, Superintendent of Somerset Independent Schools

Dr. Carter congratulated Mr. Crawford on his completion of the New Superintendent Onboarding program and for a successful first year. What he has seen this past year that Mr. Crawford has worked on: culture, finances, hiring and making tough decisions. He stated that Mr. Crawford has represented the district well in and out of the community. He has heard good things spoken of the Board from Mr. Crawford and that he is the right person for this position and for this district. He has an even keel, good communication skills and presents himself well. Mr. Crawford will receive his Completion Certificate on July 24th and it will be presented by the new commissioner, Dr. Robbie Fletcher.

Mr. Lively, started by thanking the Board on hiring a good fit for the school district. He asked the Board to support Mr. Crawford on hard decisions. As the community calls the Board Members with their concerns or questions, he asks the Board to communicate with Mr. Crawford with guidance and support. He stated that Mr. Crawford is a good manager, good leader, good man, great superintendent, sincere, shows pride for district and highly intelligent.

ENTER INTO EXECUTIVE SESSION PURSUANT TO KRS 156.557(6)(c) AND KRS 61.810(1)(k) – TO CONDUCT PRELIMINARY DISCUSSIONS BY THE BOARD AND/OR BETWEEN THE BOARD AND SUPERINTNDENT RELATED TO THE EVALUATION OF THE SUPERINTENDENT - #11167

A motion was made by Mr. Estle Swain and a second by Mr. Cody Perry to enter into Executive Session Pursuant to: KRS 156.557(6)(c) and KRS 61.810(1)(k) - to conduct preliminary discussions by the Board and/or between the Board and Superintendent related to the evaluation of the Superintendent at 7:05 p.m. Members voted as follows:

Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE

RETURN TO OPEN SESSION - #11168

A motion was made by Mr. Cody Perry and a second by Mr. Estle Swain to return to open session at 7:25 p.m. Members voted as follows:

King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

No action was taken.

Mr. Barnett shared with everyone Mr. Crawford's rating on his evaluation.

Standard #1 3.6
Standard #2 3.6
Standard #3 3.6
Standard #4 3.6
Standard #5 3.6
Standard #6 3.4
Standard #7 3.6

With an overall average of 3.6

ADOPT SUPERINTENDENT, PAUL B. CRAWFORDS'S EVALUATION - #11169

A motion was made by Mr. Estle Swain and a second by Mr. Cody Perry to adopt Superintendent, Paul B. Crawford's Evaluation. Members voted as follows

Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE

APPROVE ADJOURN - #11170

A motion was made by Mr. Estle Swain and a second by Mr. Braxton King to adjourn. Members voted as follows:

Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE

Chairman

Secretary