450 Park Place
Lexington, KY 40511
Phone: (859) 381-4100
FCPS.net

Board of Education:
Tyler Murphy, Chair
Amy Green, Vice Chair
Amanda Ferguson
Marilyn Clark
Jason Moore

Superintendent:
Demetrus Liggins, PhD

An Equal Opportunity
School District

Overall Summary 2023–24

Performance

Standard	Meets Expectations	Does Not Meet Expectations
1. Strategic Leadership	✓	
2. Instructional Leadership	✓	
3. Cultural Leadership	✓	
4. Human Resource Leadership	✓	
5. Managerial Leadership	✓	
6. Collaborative Leadership	✓	
7. Influential Leadership	✓	



Board Chair Signature



Superintendent Signature

KASA and KSBA guidelines and documents were utilized in the creation of this evaluation.

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Comments

The Board commends Superintendent Liggins for his ongoing strategic leadership, which is firmly rooted in the success of every child in our district and guided by the collaboratively developed strategic plan, "A New Way Forward." The Board recognizes the significant efforts of Superintendent Liggins and his team in expanding student opportunities, streamlining the transition out of ESSER, strengthening the organizational health and efficiency of FCPS, and prioritizing investments in our staff. Additionally, Dr. Liggins remains intentional in engaging with our community partners who are integral to our mission. While the evaluation underscores that Superintendent Liggins has clearly met the standards outlined in the evaluation document, the Board also acknowledges that his success as the instructional leader of the district and our collective success require a collaborative environment and a committed Board team supporting our students, staff, and families. We remain committed to fostering this ongoing collaboration.

Board Chair Signature

Superintendent Signature

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